

70

Dear Mr. Moore:

As you bring to a close your active career of service to your country, I want to join your friends and co-workers in wishing you well and hoping that you find your retirement filled with enjoyment and satisfaction.

It takes the conscientious efforts of many people to do the important work of this Agency. You leave with the knowledge that you have personally contributed to our success in carrying out our mission. Your faithful and loyal support has measured up to the high ideals and traditions of the Federal service.

May I express to you my appreciation and extend my best wishes for the years ahead.

Yours sincerely,

STANSFIELD TURNER

Mr. James W. Moore
5145 Rexton Lane
Dallas, Texas 75214

Distribution:
0 - Addressee
1 - OPF

Originator: *Stansfield Turner*
Acting Director of Personnel

OP/RAD/ROB/JLBaker:ck (5 December 1977)

SECRET
(When Filled In)

3 JAN 1978

REQUEST FOR PERSONNEL ACTION						DATE PREPARED 14 December 1977	
1 SERIAL NUMBER 003820		2 NAME (Last-First-Middle) MOORE J. KALTON					
3 NATURE OF PERSONNEL ACTION RETIREMENT - OPTIONAL - CSC AND CANCELLATION OF NSCA				4 EFFECTIVE DATE REQUESTED MONTH DAY YEAR 12 31 77		5 CATEGORY OF EMPLOYMENT REGULAR	
6 FUNDS V TO V CF TO V		V TO CF CF TO CF		7 AN ANI NSCA 8042 3500 0000		8 LEGAL AUTHORITY (Completed by Office of Personnel)	
9 ORGANIZATIONAL DESIGNATIONS DIA/DCD U.S. FIELD DALLAS OFFICE HEADQUARTERS				10 LOCATION OF OFFICIAL STATION TEXAS			
11 POSITION TITLE IO CONTACT CH			12 POSITION NUMBER DA42		13 CAREER SERVICE DESIGNATION DYD		
14 CLASSIFICATION SCHEDULE (GS, LB, etc.) GS		15 OCCUPATIONAL SERIES 0132.21		16 GRADE AND STEP 15 7		17 SALARY OR RATE \$43,407	
18 REMARKS LWD: 30 December 1977 Co-ordinated with [redacted], ROE, 21 December 1977. <i>274-7715 BJ 12/24/77</i>							
19A SIGNATURE OF REQUESTING OFFICIAL C/DIA/DCD				DATE SIGNED 14 DEC		19B SIGNATURE OF CAREER SERVICE APPROVING OFFICER G. B... / C/MP/IE	
						DATE SIGNED 12/16/77	
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL							
19 ACTION CODE 54	20 EMPLOY CODE 10	21 OFFICE CODING PHONETIC ALPHABETIC		22 STATION CODE	23 PAYGRADE CODE	24 HOURS CODE	25 DATE OF BIRTH MO DA YR 10 15 17
26 VET PREFERENCE	27 DATE OF GRADE MO DA YR	28 VTE EMPRES MO DA YR	29 SPECIAL REFERENCE 1-OC 2-OSB 3-FILA 4-None	30 RETIREMENT DATA CODE	31 SEPARATION DATA CODE O, RS, N, D, O	32 CORRECTION, CANCELLATION DATA TYPE MO DA YR	33 SECURITY NO. NO
34 SERVICEMEMBER'S PREFERENCE	35 SERV COMP DATE MO DA YR	36 LONG COMP DATE MO DA YR	37 LEAVE CAT CODE	38 FEDERAL TAX DATA FORM RECEIVED CODE 1-YES 2-NO	39 FEDERAL HEALTH INSURANCE CODE 1-WAIVER 2-REG 3-REG/OPT 4-IRREVERSIBLE	40 STATE TAX DATA CODE 1-YES 2-NO	41 SOCIAL SECURITY NO
42 PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE 0-NO PREVIOUS SERVICE 1-NO BREAK IN SERVICE 2-BREAK IN SERVICE (LESS THAN 3 YEARS) 3-BREAK IN SERVICE (MORE THAN 3 YEARS)		43 LEAVE CAT CODE		44 FEDERAL TAX DATA FORM RECEIVED CODE 1-YES 2-NO		45 STATE TAX DATA CODE 1-YES 2-NO	
46 POSITION CONTROL CERTIFICATION 12-21-77 [Signature]				47 DATE APPROVED 04 JAN 1978		48 DATE APPROVED 12/27/77	

FORM 1152 USE PREVIOUS EDITION

SECRET

E 2. IMPDET CL. BY. 007422

Administrative - Internal Use Only

7 NOV 1977

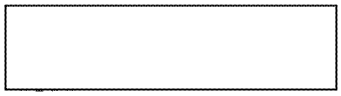
MEMORANDUM FOR: Chief, Domestic Collection Division

VIA : Deputy Director for Operations

FROM :
Recorder, Honor and Merit Awards Board

SUBJECT : Career Intelligence Medal
Mr. James Walton Moore

The Honor and Merit Awards Board is pleased to notify you that the Career Intelligence Medal has been approved for Mr. James W. Moore in recognition of his career contributions to this Agency. You are requested to inform him of the award and of the security provisions governing it as set forth in the attached memorandum from the Office of Security. Arrangements for presentation may be made with the Executive Secretary, Honor and Merit Awards Board, extension 4473, room 1 D 70, Headquarters.



Att

- Distribution:
- O+1 - Addressee
 - ✓ - OPF w/Forms 382 & 600
 - 1 - ExecSec/HMAB
 - 1 - Recorder/HMAB

Administrative - Internal Use Only

6-12-73
100
1-24

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION				DATE PREPARED	
1 SERIAL NUMBER 003820		2 NAME (Last-First-Middle) MOORE, J. Walton		7 June 1973	
3 NATURE OF PERSONNEL ACTION PROMOTION			4 EFFECTIVE DATE REQUESTED MONTH DAY YEAR 06 24 73		5 CATEGORY OF EMPLOYMENT REGULAR
6 FUNDS XXX V TO V CF TO V		7 FINANCIAL ANALYSIS NO. CHARGEABLE 3242-3500 0000		8 LEGAL AUTHORITY (Completed By Office of Personnel)	
9 ORGANIZATIONAL DESIGNATIONS DDO/DCS U.S. FIELD DALLAS OFFICE HEADQUARTERS			10 LOCATION OF OFFICIAL STATION Dallas, Texas		
11 POSITION TITLE IO Contact Ch		12 POSITION NUMBER 1479	13 CAREER SERVICE DESIGNATION IT		
14 CLASSIFICATION SCHEDULE (GS, I.B., etc.) GS		15 OCCUPATIONAL SERIES 0132.21	16 GRADE AND STEP 15-86	17 SALARY OR RATE \$ 30,700 31,383	
18 REMARKS cc: Payroll					
19A SIGNATURE OF REQUESTING OFFICIAL JACKSON R. HORTON Deputy Director, DCS		DATE SIGNED 7 June 73	19B SIGNATURE OF CAREER SERVICE APPROVING OFFICER JAMES R. MURPHY Director, DCS		DATE SIGNED 7 June 73
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL					
20 ACTION CODE 22	21 EMPLOY CODE 10	22 DESIG. CODING 5-35 ALPHABETIC DCS 75083	23 STATION CODE 75083	24 INTEGREE CODE 2	25 MONTHS. CODE 10
26 DATE OF BIRTH MO. DA. YR. 10 05 19	27 DATE OF GRADE MO. DA. YR. 06 24 73	28 DATE OF LEI MO. DA. YR. 06 24 73	29 INTITLES MO. DA. YR. 06 24 73	30 SPECIAL REFERENCE 1-DCS 2-DEGR 3-EXA 4-WORL	31 RETIREMENT DATA CODE
32 SECURITY REQ. NO.	33 SECURITY REQ. NO.	34 SER	35 VET PREFERENCE CODE 0-NONE 1-5 PT 2-10 PT	36 SERV COMP DATE MO. DA. YR.	37 LONG. COMP DATE MO. DA. YR.
38 EARLIER CATEGORY CODE 1-REG 2-REG/OPP 3-IRRELEGIBLE	39 FEGLI HEALTH INSURANCE CODE 0-WAIVER 1-REG 2-REG/OPP 3-IRRELEGIBLE	40 SOCIAL SECURITY NO.	41 PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE 0-NONE 1-NO BREAK IN SERVICE 2-BREAK IN SERVICE (LESS THAN 3 YEARS) 3-BREAK IN SERVICE (MORE THAN 3 YEARS)	42 LEAVE CAT CODE	43 FEDERAL TAX DATA FORM EXECUTED CODE 1-YES 2-NO
44 STATE TAX DATA FORM EXECUTED CODE 1-YES 2-NO	45 POSITION CONTROL CERTIFICATION 6-19-73	46 OP APPROVAL [Signature]	47 DATE APPROVED 22 June 73	48 SOCIAL SECURITY NO.	49 SOCIAL SECURITY NO.

ADMINISTRATIVE - INTERNAL USE ONLY

2 January 1974

MEMORANDUM FOR: J. Walton Moore
THROUGH : Head of Career Service
SUBJECT : Retirement Planning

1. In order to assist employees in planning for their eventual retirement, it is the practice of the Agency to notify each employee well in advance of the date he is scheduled for retirement. I am, therefore, taking this opportunity to advise you that you are scheduled to retire on 5 October 1979.

2. The prospect of retirement from the Agency deserves serious thought and careful planning so that you may make the transition to the next phase of life with purpose and confidence. To assist you in this regard, the Agency offers various resources which are attuned to the needs of prospective retirees. You will, in the near future, be invited by the Retirement Counselor for your Directorate to an individual pre-retirement counseling session, or more than one if you wish. This phase of retirement planning will be tailored solely to your own particular situation and circumstances and will be within the context of the retirement system under which you will retire. The individual counseling sessions are intended to give you a wide range of information on such matters as estimates of your annuity, survivor benefits, life and health insurance, Social Security, taxes, relocation and movement of household effects and assistance in obtaining other employment. In addition, you will be invited to attend a Retirement Information Seminar that will be offered in the autumn of 1974.

3. Some persons who wish to retire voluntarily prior to the scheduled date and who wish to commence their planning as early as possible, prefer to work with their Retirement Counselor well before the time he would normally contact them. If you believe you would benefit from such an earlier start on your personal planning, you are entitled to contact the Retirement Counselor responsible for your Directorate at the Retirement Affairs Division, 212 Magazine Building, on telephone extension 3328.

ADMINISTRATIVE - INTERNAL USE ONLY

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SUBJECT: Retirement Planning

4. Experience has amply demonstrated that careful planning facilitates the transition to retirement. I recommend, strongly, that you avail yourself of the services the Agency offers you in planning your own retirement.

5. It is requested that you indicate receipt of this memorandum by signing below. The original of this memorandum should be returned to Retirement Affairs Division, Retirement Operations Branch, Room 205, Magazine Building, as soon as possible.

F. W. M. Janney
F. W. M. Janney
Director of Personnel

Memorandum Received:

John A. Moore
Signature

5 Feb 77
Date

ADMINISTRATIVE - INTERNAL USE ONLY

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION										DATE PREPARED							
1. SERIAL NUMBER		2. NAME (Last-First-Middle)						3. DATE PREPARED									
003820		MOORE, J. Walton						22 May 1973									
3. NATURE OF PERSONNEL ACTION					4. EFFECTIVE DATE REQUESTED			5. CATEGORY OF EMPLOYMENT									
REASSIGNMENT					MONTH: DAY YEAR 05 27 73			REGULAR									
6. FUNDS		XXX V TO V		V TO CF		7. FINANCIAL ANALYSIS NO. CHARGEABLE		8. LEGAL AUTHORITY (Completed by Office of Personnel)									
▶						3242-3500-0000											
9. ORGANIZATIONAL DESIGNATIONS					10. LOCATION OF OFFICIAL STATION												
DDO/DCS U.S. FIELD DALLAS OFFICE HEADQUARTERS					Dallas, Texas												
11. POSITION TITLE					12. POSITION NUMBER		13. CAREER SERVICE DESIGNATION										
IO Contact Ch (15)					1479		IT										
14. CLASSIFICATION SCHEDULE (GS, LB, etc.)			15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE										
GS			0132.21		14-8		\$ 28,478										
18. REMARKS																	
From: DDI/DCS/Dallas Office #1480																	
cc: Payroll Security																	
18A. SIGNATURE OF REQUESTING OFFICIAL				DATE SIGNED		18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER				DATE SIGNED							
CARROLL DELANEY Executive Officer, DCS				22 May 73		JAMES R. MURPHY Director, DCS				22 May 73							
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL																	
19. ACTION CODE		20. EMPLOY CODE		21. OFFICE CODING		22. STATION CODE		23. INTEGER CODE		24. MONTHS CODE		25. DATE OF BIRTH		26. DATE OF GRADE		27. DATE OF LEI	
37 10		10		555 DCS		75083		2		2		10/03/19					
28. BTE EXPIRES		29. SPECIAL REFERENCE		30. RETIREMENT DATA		31. SEPARATION DATA CODE		32. CORRECTION CANCELLATION DATA		EOD DATA		33. SECURITY REG. NO.		34. SEX			
35. VET. PREFERENCE		36. SERV COMP DATE		37. LONG COMP DATE		38. CAREER CATEGORY		39. FEGLI/HEALTH INSURANCE		40. SOCIAL SECURITY NO.							
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE				42. LEAVE CAT CODE		43. FEDERAL TAX DATA				44. STATE TAX DATA							
45. POSITION CONTROL CERTIFICATION						46. O.P. APPROVAL				DATE APPROVED							
3-29-73						[Signatures]				5/29/73							

CONFIDENTIAL
(When Filled In)

NOTICE OF LONGEVITY COMPUTATION DATE		<input checked="" type="checkbox"/> VOUCHERED
		<input type="checkbox"/> UNVOUCHERED
NAME (Last, First, Middle)		SERIAL NUMBER
Moore, James Walton		103820
OFFICE (and division)		
DDE/00		
<input type="checkbox"/> ORIGINAL	LONGEVITY COMPUTATION DATE	
<input checked="" type="checkbox"/> CORRECTION	9-18-47	
THIS DATE	SIGNATURE (Office of Personnel)	
8/5/49	A. Javelund	

SECRET

16 December 1965

MEMORANDUM FOR: Mr. J. Walton Moore

THROUGH : Head of IT Career Service

SUBJECT : Notification of Non-eligibility for Designation as a Participant in the CIA Retirement and Disability System

1. As you may know, we are in the process of reviewing the employment history and current career field of all employees in the Agency to identify those who are eligible for designation as a participant in the new CIA Retirement and Disability System. In this process, the initial review of each case is made by the individual's Career Service. If the Head of his Career Service nominates him for participation in the system, this nomination is reviewed by the CIA Retirement Board which recommends final action to me. However, if the Head of the Career Service advises that the employee does not meet the basic requirements of HR 20-50 for participation, I have accepted this finding without further review by the CIA Retirement Board. This practice has been adopted in the interest of expediting this screening process so that those employees who are eligible to participate in the system may be designated participants as soon as possible.

2. In your case, the Head of your Career Service has advised me that you do not meet the requirements of HR 20-50 for designation as a participant and I have accordingly made the formal determination required by the regulation that you are not eligible for designation. From a review of your record it appears that the decision of your Career Service was based upon the fact that you have 15 years or more of Agency service, but have not as yet performed 60 months of qualifying service as required by regulation. My determination that you are not eligible at this time for designation in no way affects your current status under the Civil Service Retirement System, nor does it preclude reconsideration of your eligibility to participate in the CIA System if you should meet the requirements for designation in the future.

3. Should you desire further information concerning the requirements for designation as a participant in the CIA Retirement System, I suggest that you read paragraph e of HR 20-50 and paragraph 5 of the Employee Bulletin dated 30 July 1965, entitled "Public Law 88-433, The Central Intelligence Agency Retirement Act of 1964 for Certain Employees".

4. It is always possible that the records upon which the determination made in your case may have been incomplete or inaccurate regarding your actual employment history with the Agency. If, after studying the materials cited above, you have questions regarding the determination that you are not eligible to participate in the CIA Retirement System, please feel free to contact officials of your Career Service. They are familiar with the details of your case and will gladly discuss them with you. In addition, you may wish to discuss your case with the CIA Retirement Staff located in Room 05-1310 Headquarters (extension 6001). If such discussions do not resolve any questions you have regarding your eligibility, you may request that your case be formally considered by the Board. However, this request must be made within 30 days of the date of this memorandum.

Emmett E. Echols
Emmett E. Echols
Director of Personnel

SECRET

Group 1
Excluded from automatic downgrading and declassification

STANDARD FORM 52
 U. S. GOVERNMENT PRINTING OFFICE
 WASHINGTON, D. C. 20540

REQUEST FOR PERSONNEL ACTION

REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation data on reverse.

1. NAME (Mr - Miss - Mrs - One given name, initial(s), and surname) **Mr. James W. Moore** 2. DATE OF BIRTH **5 Oct 1919** 3. REQUEST NO. 4. DATE OF REQUEST **2 Jan 57**

5. NATURE OF ACTION REQUESTED
 A. PERSONNEL (Specify whether appointment, promotion, separation, etc.)
Promotion
 B. POSITION (Specify whether establish, change grade or title, etc.)
 6. EFFECTIVE DATE & PROPOSED: **ASAP**
 7. C. S. OR OTHER LEGAL AUTHORITY
 B. APPROVED:

FROM— 10 (Contact) K 204 GS-0132.21-13 \$9635.00 p.a. DDI/00 Contact Division Houston Office Dallas, Texas	8. POSITION TITLE AND NUMBER 9. SERVICE GRADE AND SALARY 10. ORGANIZATIONAL DESIGNATIONS 11. HEADQUARTERS	TO— 10 (Contact) K 1043 GS-0132.21-14 \$10,320.00 p.a. DDI/00 Contact Division Houston Office Dallas, Texas
<input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL	<input type="checkbox"/> FIELD OR DEPARTMENTAL	<input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL

12. REMARKS (Use reverse if necessary)

13. REQUESTED BY (Name and title) **S. M. ASHCRAFT, Chief, Contact Division**
 14. REQUEST APPROVED BY **J. LAROCQUE, JR.**
 Signature: *J. Larocque, Jr.*
 Title: Deputy Assistant Director for Operations
 C. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension)
Carolyn Houghton x 2271

15. VETERAN PREFERENCE
 NONE 5 PT 10 POINT
 DISAB. OTHER
 16. POSITION CLASSIFICATION ACTION
 REG VICE I. A. REAL
SD-OC

17. SUBJECT TO C. S. RETIREMENT ACT (YES-NO)
 18. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY)
 19. LEGAL RESIDENCE
 CLAIMED PROVED
 STATE: **Missouri**

20. STANDARD FORM 50 REMARKS

21. CLEARANCES	INITIAL OR SIGNATURE	DATE	REMARKS
A.			
B. CEE. OR PMS CONTROL			
C. CLASSIFICATION			
D. PLACEMENT OR EMPL.	<i>W. J. Miller</i>		
E.			

22. APPROVED BY **Robert R. Hightower**
11/10/56

SECRET



APPLICATION FOR MEMBERSHIP
in the CAREER STAFF of the
CENTRAL INTELLIGENCE AGENCY

To the Director of Central Intelligence
Sir:

I submit herewith my application for membership in the Career Staff of the Central Intelligence Agency as defined below:

"The Career Staff of the Central Intelligence Agency is a group of carefully selected and trained individuals who accept an obligation to devote themselves to the needs of the Agency, and who intend to make a career with the Agency."

In accordance with this definition, I desire to devote myself to the faithful performance of duty in the Central Intelligence Agency, and I accept the obligations and conditions of that service which are determined to be essential to the furtherance of its mission.

I am aware of the many restrictions necessarily placed upon me by virtue of the security requirements inherent in my employment by the Central Intelligence Agency. I am also aware that as a member of the Career Staff, it will be my obligation to serve anywhere and at any time and for any kind of duty as determined by the needs of the Agency, and I have been assured that in order to carry out this policy, full consideration will be given to my particular capabilities, interests, and personal circumstances. By virtue of this application for membership and upon my acceptance in the Career Staff, I am assured that, with continuing satisfactory work performance and conduct on my part, just and equitable attention will be accorded my personal progress during my tenure in the Career Staff. I am also assured that, on my satisfactory completion of any assignments, I will be offered reassignments which are compatible insofar as possible with my abilities and career interests, and that I shall be entitled to the benefits now available or to be made available in the future to members of the Career Staff of the Central Intelligence Agency.

MEMBERSHIP IN THE CAREER STAFF OF
THE CENTRAL INTELLIGENCE AGENCY JUL 1954
APPROVED, TO TAKE EFFECT

FOR THE DIRECTOR OF CENTRAL INTELLIGENCE:
EXECUTIVE DIRECTOR
THE CIA SELECTION BOARD

J. Walton Moore
(Signature)

27 Sept. 1954
(Date)

Walter D. ...

SECRET

CONFIDENTIAL

TRAVEL ORDER		OFFICE TRAVEL ORDER NO. 6-7-56
		ALLOTMENT ACCOUNT SYMBOL 4-2-N-01
NAME J. Falton Moore		OFFICE PHONE 6-15 2850
TITLE Intelligence Officer	OFFICIAL STATION HOUSTON, TEXAS	
You are hereby authorized to travel and incur necessary expenses in accordance with Agency Regulations.		
ITINERARY TEXAS, TEXAS; New Mexico		
PURPOSE to engage in the collection of foreign intelligence information and support missions.		
SPECIAL PROVISIONS (INCLUDE APPROPRIATE JUSTIFICATION) (1) Official entertainment of sources leading to the acquisition of intelligence information. (2) Official telephone calls. (3) Rental of automobile when no other means of transportation is available or when it represents a savings to the government.		
COORDINATION, AS REQUIRED (TO BE EFFECTED BY ORIGINATING OFFICE) <input type="checkbox"/> DD/P <input type="checkbox"/> OTHER OPERATIONAL AREAS <input type="checkbox"/> THEATER CLEARANCE (IF OBTAINABLE)		
Maximum per diem allowance is authorized in accordance with Agency Regulations. Advance of funds is authorized.		ESTIMATED COST OF TRAVEL 3
TRAVEL TO BEGIN ON OR ABOUT 1 July 1956	TERMINATING APPROXIMATELY 3 June 1956	CERTIFICATION Certified a True Copy. Signed copy on file in Central Processing Branch. Reviewed. No change necessary. Amended as indicated. <i>[Signature]</i> SIGNATURE
MODE OF TRAVEL (SPECIFY) privately-owned common carrier, airplane, coach.		
<input type="checkbox"/> (A) SEVEN CENTS PER MILE, NOT TO EXCEED COST BY COMMON CARRIER. <input checked="" type="checkbox"/> (B) SEVEN CENTS PER MILE, AS BEING MORE ADVANTAGEOUS TO THE GOVERNMENT		
<input type="checkbox"/> THE CHANGE OF OFFICIAL STATION INDICATED IS EFFECTED IN THE INTEREST OF THE GOVERNMENT AND NOT FOR YOUR PERSONAL CONVENIENCE IN CONNECTION WITH CHANGE OF STATION. YOU ARE AUTHORIZED TO TRANSPORT YOUR IMMEDIATE FAMILY, YOUR HOUSEHOLD GOODS, PERSONAL EFFECTS, SUBJECT TO WEIGHT LIMITS, RESTRICTIONS AND PROVISIONS AS SET FORTH IN AGENCY REGULATIONS. <input type="checkbox"/> TRAVEL TO FIRST POST OF DUTY ABROAD, INCLUDING EXPENSES OF TRANSPORTATION OF IMMEDIATE FAMILY, HOUSEHOLD GOODS, PERSONAL EFFECTS AND AUTOMOBILE, IS AUTHORIZED. <input type="checkbox"/> RETURN FROM POST OF DUTY ABROAD, INCLUDING EXPENSES OF TRANSPORTATION OF IMMEDIATE FAMILY, HOUSEHOLD GOODS, PERSONAL EFFECTS AND AUTOMOBILE, IS AUTHORIZED. <input type="checkbox"/> DEPENDENTS TO TRAVEL WITH EMPLOYEE. <input type="checkbox"/> DEPENDENTS TO TRAVEL WITHIN ONE YEAR OF EMPLOYEE. <input type="checkbox"/> TEMPORARY DUTY.		
NAME AND TITLE OF AUTHORIZING OFFICIAL (TYPE) MAJ ST A. MISCH. Chief, Houston Office		SIGNATURE OF AUTHORIZING OFFICIAL J. [Signature]


FORM NO. 33-27
OCT 1951

SUPERSEDES PB

EDITIONS OF FORMS 33-27, 33-28, 34-A, 34-2A.

133-72
809 AND 87-60 WHICH MAY NOT BE USED.
GOVERNMENT PRINTING OFFICE: 1953 - 27006

CONFIDENTIAL

TRAVEL ORDER		TRAVEL ORDER NO. OO/C H-3-551G ALLOCATION ACCOUNT SYMBOL 5-4759 40 NAME AND SALARY GS 13 - \$8,560
NAME JAMES W. MOORE	OFFICE PHONE 2272	
TITLE Administrative Officer		OFFICIAL STATION Dallas, Texas
You are hereby authorized to travel and incur necessary expenses in accordance with Agency Regulations.		
ITINERARY Dallas, Texas to Washington, D. C. and return.		
PURPOSE To attend the OO/C Refresher Course, 2-55 commencing 6 June 1955 through 17 June 1955.		
SPECIAL PROVISIONS (INCLUDE APPROPRIATE JUSTIFICATION)		
COORDINATION, AS REQUIRED, TO BE EFFECTED BY ORIGINATING OFFICE: <input type="checkbox"/> DD/P <input type="checkbox"/> OTHER OPERATIONAL AREA <input type="checkbox"/> THEATER CLEARANCE (IF OBTAINABLE)		
Maximum per diem allowance is authorized in accordance with Agency Regulations. Advance of funds is authorized.		ESTIMATED COST OF TRAVEL \$ 300.00
TRAVEL TO BEGIN ON OR ABOUT 5 June 1955	TERMINATING APPROXIMATELY 18 June 1955	CERTIFICATION (BY PROCESSING BRANCH) Certified a True Copy. Signed copy on file in Central Processing Branch. Reviewed. No change necessary. Amended as indicated.  SIGNATURE
MODE OF TRAVEL (SPECIFY) Plane		
ALLOWANCE FOR PRIVATELY OWNED AUTOMOBILE AS FOLLOWS IF APPLICABLE: <input type="checkbox"/> (A) SEVEN CENTS PER MILE, NOT TO EXCEED COST BY COMMON CARRIER. <input type="checkbox"/> (B) SEVEN CENTS PER MILE, AS BEING MORE ADVANTAGEOUS TO THE GOVERNMENT		
<input type="checkbox"/> THE CHANGE OF OFFICE LOCATION (REGATED) IS EXPECTED IN THE INTEREST OF THE GOVERNMENT AND NOT FOR YOUR PERSONAL CONVENIENCE IN CONNECTION WITH CHANGE OF STATION. YOU ARE NOT PERMITTED TO TRANSPORT YOUR IMMEDIATE FAMILY, YOUR HOUSEHOLD GOODS, PERSONAL EFFECTS (SUBJECT TO WEIGHT LIMITS, RESTRICTIONS AND PROVISIONS AS SET FORTH IN AGENCY REGULATIONS)		
<input type="checkbox"/> TRAVEL TO FIRST POST OF DUTY ABROAD, INCLUDING EXPENSES OF TRANSPORTATION OF IMMEDIATE FAMILY, HOUSEHOLD GOODS, PERSONAL EFFECTS AND AUTOMOBILE, IS AUTHORIZED		
<input type="checkbox"/> RETURN FROM POST OF DUTY ABROAD, INCLUDING EXPENSES OF TRANSPORTATION OF IMMEDIATE FAMILY, HOUSEHOLD GOODS, PERSONAL EFFECTS AND AUTOMOBILE, IS AUTHORIZED		
<input type="checkbox"/> DEFERENTS TO TRAVEL WITH EMPLOYEE		
<input type="checkbox"/> DEFERENTS TO TRAVEL WITHIN ONE YEAR OF EMPLOYEE		
<input checked="" type="checkbox"/> TEMPORARY DUTY		
NAME AND TITLE OF AUTHORIZING OFFICIAL (TYPE) J. LAROCQUE, JR. Deputy Assistant Director, OO		
		SIGNATURE OF AUTHORIZING OFFICIAL 31 May 1955 (DATE)

STANDARD FORM 52
 FORM DATED BY THE
 U. S. CIVIL SERVICE COMMISSION
 SERIES 50 - FEDERAL PERSONNEL
 MANUAL, CHAPTER 51

U. S. DEPARTMENT OF JUSTICE
 FEDERAL BUREAU OF INVESTIGATION

REQUEST FOR PERSONNEL ACTION

REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed.
 If applicable, obtain resignation and fill in separation data on reverse.

1. NAME (Mr., Mrs., Mss., One given name, initials, and surname) Mr. James Walton Moore	2. DATE OF BIRTH 5 Oct 1919	3. REQUEST NO.	4. DATE OF REQUEST 5 May 1954
---	---------------------------------------	----------------	---

5. NATURE OF ACTION REQUESTED: A. PERSONNEL (Specify whether appointment, promotion, separation, etc.) Reassignment	6. EFFECTIVE DATE A. PROPOSED: 23 April 1954	7. C. S. OR OTHER LEGAL AUTHORITY
B. POSITION (Specify whether establish, change grade or title, etc.)	B. APPROVED: 83 MAY 1954	

FROM - Intelligence Officer K204 GS-132-13 \$8560.00 per annum DD/I 00 Contact Division Houston Office Houston, Texas	8. POSITION TITLE AND NUMBER 9. SERVICE, GRADE, AND SALARY 10. ORGANIZATIONAL DESIGNATIONS 11. HEADQUARTERS	TO - Intelligence Officer K204 GS-132-13 \$8560.00 per annum DD/I 00 Contact Division Houston Office Dallas Resident Agency Dallas, Texas
<input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL	12. FIELD OR DEPARTMENTAL	<input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL

A. REMARKS (Use reverse if necessary)

B. REQUESTED BY (Name and title) <i>for</i> H. M. ASHCRAFT Chief, Contact Division	D. REQUEST APPROVED BY <i>J. Larocque, Jr.</i> J. LAROCQUE, JR.
E. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension) Ferne F. Firmin x 2271	Title: Deputy Assistant Director for Operations

13. VETERAN PREFERENCE <table border="1"> <tr> <td>MORE</td> <td>WAR</td> <td>OTHER</td> <td>5 PT</td> <td>10 POINT</td> </tr> <tr> <td></td> <td><input checked="" type="checkbox"/></td> <td></td> <td><input checked="" type="checkbox"/></td> <td></td> </tr> <tr> <td></td> <td></td> <td></td> <td></td> <td>DISAB OTHER</td> </tr> </table>	MORE	WAR	OTHER	5 PT	10 POINT		<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>						DISAB OTHER	14. POSITION CLASSIFICATION ACTION <table border="1"> <tr> <td>NEW</td> <td>VICE</td> <td>L.A.</td> <td>PEAL</td> </tr> <tr> <td></td> <td></td> <td></td> <td></td> </tr> </table> CD-00	NEW	VICE	L.A.	PEAL				
MORE	WAR	OTHER	5 PT	10 POINT																				
	<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>																					
				DISAB OTHER																				
NEW	VICE	L.A.	PEAL																					

15. SEX M	16. RACE W	17. APPROPRIATION FROM: 4-4239-40 TO: Same	18. SUBJECT TO C. S. RETIREMENT ACT (YES-NO) yes	19. DATE OF APPOINTMENT AFFIDAVIT (SUCCESSORS ONLY)	20. LEGAL RESIDENCE STATE: <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED
---------------------	----------------------	--	--	---	--

21. STANDARD FORM 50 REMARKS

22. CLEARANCES	INITIAL OR SIGNATURE	DATE	REMARKS:
A.			
B. CEIL. OF POS CONTROL	<i>fw</i>	5/11/54	
C. CLASSIFICATION			
D. PLACEMENT OR EMPL.	<i>E.P.C.</i>	5/13/54	
E.			

F. APPROVED BY
[Signature]

RA
5/11/54

TRAVEL ORDER		OFFICE TRAVEL ORDER NO. <i>007-8-3578</i>
		ALLOTMENT ACCOUNT SYMBOL <i>433-00-02.1</i>
NAME James W. Moore	OFFICE PHONE <i>272</i>	GRADE AND SALARY GS-13, \$0360
TITLE Administrative Officer	OFFICIAL STATION Houston, Texas	
You are hereby authorized to travel and incur necessary expenses in accordance with Agency Regulations.		
ITINERARY Houston, Texas to Washington, D.C. and return.		
PURPOSE To attend CIA Indoctrination Course.		
SPECIAL PROVISIONS (INCLUDE APPROPRIATE JUSTIFICATION)		
COORDINATION, AS REQUIRED (TO BE EFFECTED BY ORIGINATING OFFICE) <input type="checkbox"/> DD/P <input type="checkbox"/> OTHER OPERATIONAL AREAS <input type="checkbox"/> THEATER CLEARANCE (IF OBTAINABLE)		
Maximum per diem allowance is authorized in accordance with Agency Regulations. Advance of funds is authorized.		ESTIMATED COST OF TRAVEL \$
TRAVEL TO BEGIN ON OR ABOUT 8 February 1953	TERMINATING APPROXIMATELY 14 February 1953	CERTIFICATION (BY PROGRAM BRANCH) Certified a True Copy. Signed copy on file in Central Processing Branch. Reviewed. No change necessary. Amended as indicated. <i>DM</i> SIGNATURE
MODE OF TRAVEL (BY AIR OR RAIL) Plane		
ALLOWANCE FOR PRIVATELY OWNED AUTOMOBILE AS FOLLOWS IF APPLICABLE <input type="checkbox"/> (A) SEVEN CENTS PER MILE, NOT TO EXCEED COST BY COMMON CARRIER. <input type="checkbox"/> (B) SEVEN CENTS PER MILE, AS BEING MORE ADVANTAGEOUS TO THE GOVERNMENT.		
<input type="checkbox"/> THE CHANGE OF OFFICIAL STATION INDICATED IS EFFECTED IN THE INTEREST OF THE GOVERNMENT AND NOT FOR YOUR PERSONAL CONVENIENCE		
<input type="checkbox"/> IN CONNECTION WITH CHANGE OF STATION, YOU ARE AUTHORIZED TO TRANSPORT YOUR IMMEDIATE FAMILY, YOUR HOUSEHOLD GOODS, PERSONAL EFFECTS, SUBJECT TO WEIGHT LIMITS, RESTRICTIONS AND PROVISIONS AS SET FORTH IN AGENCY REGULATIONS.		
<input type="checkbox"/> TRAVEL TO FIRST POST OF DUTY ABROAD, INCLUDING EXPENSES OF TRANSPORTATION OF IMMEDIATE FAMILY, HOUSEHOLD GOODS, PERSONAL EFFECTS AND AUTOMOBILE, IS AUTHORIZED.		
<input type="checkbox"/> RETURN FROM POST OF DUTY ABROAD, INCLUDING EXPENSES OF TRANSPORTATION OF IMMEDIATE FAMILY, HOUSEHOLD GOODS, PERSONAL EFFECTS AND AUTOMOBILE, IS AUTHORIZED.		
<input type="checkbox"/> DEPENDENTS TO TRAVEL WITH EMPLOYEE.		
<input type="checkbox"/> DEPENDENTS TO TRAVEL WITHIN ONE YEAR OF EMPLOYEE.		
<input type="checkbox"/> TEMPORARY DUTY.		
NAME AND TITLE OF AUTHORIZING OFFICIAL (TYPE) J. LAROCHE, JR. Deputy Assistant Director, CO		SIGNATURE OF AUTHORIZING OFFICIAL 1 FEB 1953

PERSONNEL ACTION REQUEST				REGISTER NO.
NAME <i>Walter J. Walton</i>		REQUESTED EFFECTIVE DATE <i>1/20/52</i>		
NATURE OF ACTION Promotion		WHILE LEAVING (VOUCHERED)		
TITLE Intelligence Officer <i>GS-12</i>		TO Intelligence Officer <i>GS-13</i>		
GRADE AND SALARY <i>GS-12 7760.00 p.a. (170)</i>		<i>GS-13 8340.00 p.a.</i>		
OFFICE Office of Operations		Office of Operations		
DIVISION Contact Division		Contact Division		
BRANCH AND SECTION ...		New York Office		
OFFICIAL STATION New York, New York		New York, New York		
DEPARTMENTAL <input type="checkbox"/> FIELD <input checked="" type="checkbox"/>		DEPARTMENTAL <input type="checkbox"/> FIELD <input checked="" type="checkbox"/> <i>132</i>		
REMARKS: Slot No. 15301. A job description is attached. (<i>Retained in classification file</i>) Job audit of Slot No. 15301 has been requested for the purpose of upgrading same from GS-12 to GS-13. No recruitment request is cancelled by this action. APPROVED: <i>Joseph B. Payne</i> RECOMMENDED: <i>John H. ...</i> Chief, Contact Division <i>George G. Carley</i> GEORGE G. CARLEY (SIGNATURE OF OFFICE CHIEF, DIVISION CHIEF OR ADR OFFICER)				
FOR USE OF PERSONNEL ONLY				
PLACEMENT			TRANSACTIONS AND RECORDS	
DATE OF QUALIFICATIONS APPROVED <i>1/14/52</i> <i>Edward R. ...</i>			APPROPRIATION: <i>2123900</i>	
CLEARANCE REQUESTED			ALLOTMENT: <i>4239</i>	
DATE			C. S. C. AUTHORITY: <i>Schedule A-6-116 (d)</i>	
TYPE			DATE SIGNATURE	
DATE			<i>1-18-52</i> <i>M. ...</i>	
SIGNATURE			PERSONNEL RELATIONS	
CLASSIFICATION			DATE	
BUREAU NO. <i>F-258</i>			SIGNATURE	
C. S. C. NO.			APPROVALS	
DATE APPROVED <i>7/14/48</i>			<input type="checkbox"/> SUBJECT TO SECURITY CLEARANCE	
NEW			DATE	
VICE			SIGNATURE OF EXECUTIVE	
L. A.			DATE	
REAL			SIGNATURE OF DIVISION CHIEF	
DATE <i>1-4-52</i>			<i>Joseph B. Payne</i>	
SIGNATURE <i>John H. ...</i>			<i>1-16-52</i>	
EFFECTIVE DATE				

TRAVEL ORDER		OFFICE TRAVEL ORDER NO. <i>10/2-5-52</i>
		ALLOTMENT ACCOUNT SYMBOL <i>237-301</i>
NAME <i>JAMES ANNE</i>	OFFICE PHONE <i>237</i>	GRADE AND SALARY <i>GS-13, \$3000</i>
TITLE <i>Administrative Officer</i>	OFFICIAL STATION <i>Washington, D.C.</i>	
You are hereby authorized to travel and incur necessary expenses in accordance with Agency Regulations.		
ITINERARY <i>St. Louis, Mo., to Washington, D. C., and return.</i>		
PURPOSE <i>To attend the Forest Training Course in Washington, D. C. for the period 7 January 1952 to 1 February 1952.</i>		
SPECIAL PURPOSES (INCLUDE APPROPRIATE JUSTIFICATION)		
COORDINATION, AS REQUIRED (TO BE EFFECTED BY ORIGINATING OFFICE): <input type="checkbox"/> DD/P <input type="checkbox"/> OTHER OPERATIONAL AREAS <input type="checkbox"/> THEATER CLEARANCE (IF OBTAINABLE)		
Maximum per diem allowance is authorized in accordance with Agency Regulations. Advance of funds is authorized.		ESTIMATED COST OF TRAVEL <i>\$</i>
TRAVEL TO BEGIN ON OR ABOUT <i>7 January 1952</i>	TERMINATING APPROXIMATELY <i>1 February 1952</i>	CERTIFICATION (BY PROCESSING BRANCH) Certified a True Copy. Signed copy on file in Central Processing Branch. Reviewed. No change necessary. Amended as indicated. <i>HMS</i> SIGNATURE
MODE OF TRAVEL (SPECIFY) <i>Automobile</i>		
ALLOWANCE IN PRIVATELY OWNED AUTOMOBILE (IF APPLICABLE) <input type="checkbox"/> (A) SEVEN CENTS PER MILE, NOT TO EXCEED COST OF TRIP ON CARPOOL. <input type="checkbox"/> (B) SEVEN CENTS PER MILE, AS BEING PAID AS AN ALLOWANCE TO THE GOVERNMENT.		
<input type="checkbox"/> THE CHANGE OF OFFICIAL STATION INDICATED IS EFFICACED IN THE INTEREST OF THE GOVERNMENT AND NOT FOR YOUR PERSONAL CONVENIENCE IN CONNECTION WITH CHANGE OF STATION. YOU ARE AUTHORIZED TO TRANSPORT YOUR IMMEDIATE FAMILY, YOUR HOUSEHOLD GOODS, PERSONAL EFFECTS, SUBJECT TO WEIGHT LIMITS, RESTRICTIONS AND PROVISIONS AS SET FORTH IN AGENCY REGULATIONS.		
<input type="checkbox"/> TRAVEL TO FIRST POST OF DUTY ABROAD INCLUDING EXPENSES OF TRANSPORTATION OF IMMEDIATE FAMILY, HOUSEHOLD GOODS, PERSONAL EFFECTS AND AUTOMOBILE IS AUTHORIZED.		
<input type="checkbox"/> RETURN FROM POST OF DUTY ABROAD INCLUDING EXPENSES OF TRANSPORTATION OF IMMEDIATE FAMILY, HOUSEHOLD GOODS, PERSONAL EFFECTS AND AUTOMOBILE IS AUTHORIZED.		
<input type="checkbox"/> DEPENDENTS TO TRAVEL WITH EMPLOYEE.		
<input type="checkbox"/> DEPENDENTS TO TRAVEL WITHIN ONE YEAR OF EMPLOYEE.		
<input type="checkbox"/> TEMPORARY DUTY.		
NAME AND TITLE OF AUTHORIZING OFFICIAL (TYPE) <i>Deputy Assistant Director, (S)</i>		DATE <i>2 Jun 52</i> SIGNATURE OF AUTHORIZING OFFICIAL

FILE

~~CONFIDENTIAL~~

Office Memorandum • UNITED STATES GOVERNMENT

TO : Acting Chief, Personnel Division,
Administrative Staff
FROM : Chief, Personnel Security Branch
SUBJECT: MOORE, James Walton 23024

DATE: 8 September 1950

Subject's case is currently under consideration for routine re-investigation. Examination of the Personal History Statements that he recently submitted reveal that subject failed to complete all of the sections.

It is requested that the subject complete sections 16, 17, and 18 of the Personal History Statement so that pending security action may be concluded.

[Signature]
FRANK P. GEISS

Rec'd 9-12-50
9-15-50
Original was returned

~~CONFIDENTIAL~~

TO: Medical Division
FROM: Transactions & Records (1-22)
SUBJECT: James W. Moore

Request that above named subject be given a physical examination.

POSITION: Intelligence Officer

GRADE: GS-12

BRANCH: OO, Contact

SERVICE: Field

NATURE OF APPOINTMENT: Exc. Appt. (Transfer of Funds)

40249

DL
1/26/50

STANDARD FORM NO. 64

RESTRICTED

Office Memorandum • UNITED STATES GOVERNMENT

TO : Personnel Branch
FROM : Chief, Contact Division
SUBJECT: J. Walton Moore

DATE: 5 January 1950

This is to advise that J. Walton Moore entered on duty in the Houston office, Contact Division, CO, at 8:30 A. M., 5 January 1950.

Lyman B. Kirkpatrick
LYMAN B. KIRKPATRICK

*Per 372-1-6-1950
BPM*

RESTRICTED

Meiss 1-10

PERSONNEL ACTION REQUEST				REGISTER NUMBER
NAME J. Walton Moore		REQUESTED EFFECTIVE DATE 1-5-1950		
NATURE OF ACTION Intra-Agency Transfer		WHEN LEAVING (VOUCHERED)		
FROM		TO		
TITLE Intelligence Officer GS-12		Intelligence Officer GS-12		
GRADE AND SALARY GS-12, 684-0000 <i>684.00 P.A.</i>		GS-12, 684-0000 <i>684.00 P.A. WTS</i>		
OFFICE Operations		Operations		
BRANCH Contact		Contact Division		
DIVISION AND SECTION Administrative Staff		Houston Office		
OFFICIAL STATION Washington, D. C.		Houston, Texas		
DEPARTMENTAL <input checked="" type="checkbox"/> FIELD <input type="checkbox"/>		DEPARTMENTAL <input type="checkbox"/> FIELD <input checked="" type="checkbox"/> 130		
REMARKS:				
<p>1. Subject reported for duty in the Houston office 5 January 1950.</p> <p><i>security concurrence on apppt.</i> <i>05/11/50</i></p>				
RECOMMENDED:				
9 January 1950		FERNE F. FIRLIN		
DATE		Acting Executive Officer CC/C		
		SIGNATURE OF OFFICE CHIEF, BRANCH CHIEF OR ADM. OFFICER		
FOR PERSONNEL OFFICE USE ONLY				
PLACEMENT		TRANSACTIONS AND RECORDS		
DATE QUALIFICATIONS APPROVED <i>RR 12/29/49</i>		APPROPRIATION: 2105900		
CLEARANCE REQUESTED		ALLOTMENT: 520-309		
CLEARANCE APPROVED		CCC Authority: Sch A-6.116(b)		
DATE	TYPE	DATE	TYPE	
DATE SIGNATURE		DATE SIGNATURE		
		1-17-50	<i>[Signature]</i>	
CLASSIFICATION		PERSONNEL RELATIONS		
BUREAU NO. F-259		DATE SIGNATURE		
C.S.C. NO.		DATE SIGNATURE		
DATE APPROVED 7-14-48				
NEW	VICE	I.A.	WAL	APPROVALS
<input checked="" type="checkbox"/>				<input type="checkbox"/> SUBJECT TO SECURITY CLEARANCE
DATE	SIGNATURE	DATE	SIGNATURE OF EXECUTIVE	
1-13-50	<i>[Signature]</i>			
EFFECTIVE DATE		DATE	SIGNATURE OF PERSONNEL OFFICER	
		16 Jan '50	<i>[Signature]</i>	

CONFIDENTIAL

file

4 January 1960

Fiscal Division
Attention: Miss Kwedar
Employees Division
James Walton Moore

(1)

Per your request this is to advise that subject served with Central Intelligence Agency and predecessor agencies from 29 August 1948 until his transfer to Contact Office on 5 December 1949.

All of this service since 20 October 1948 was on Unvouchered Funds.

CONFIDENTIAL

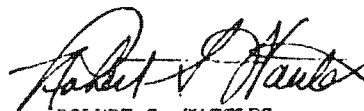
CONFIDENTIAL

file

8 December 1949

TO : Chief, Personnel Division, North Building
FROM : Deputy Chief, Employees Division
SUBJECT: Employment Record of James Walton Moore, Jr.

This is to certify that the above-named individual began his employment with this organization on 29 August 1946 as a CAF-12, Intelligence Officer. On 8 March 1948, he received a periodic pay increase to \$6144.60. On 18 September 1949, he received a periodic pay increase to \$6714.00. He was converted to GS-12, \$6800.00 on 30 October 1949. He resigned on 5 December 1949 to accept a position on departmental rolls.



ROBERT S. WATTLEFS
Employees Division

CONFIDENTIAL

SECRET

8604

Office Memorandum • UNITED STATES GOVERNMENT

TO : SEK

DATE: 8 December 1949

FROM : Chief, FDZ

SUBJECT: Evaluation of James W. MOORE

1. Mr. James W. Moore entered on duty with SSU in December 1945 in a military capacity, and entered on civilian employment on 29 August 1946. During this period he served as commanding officer in Tsing-tao and was later assigned as Vice Consul to Dairen. Mr. Moore was never able to reach Dairen and so was attached for temporary duty to Tsing-tao and Shanghai until April 1948, when he assumed the duties of [redacted] Calcutta, India. On or about 7 December Mr. Moore was transferred from OSO to Contacts Division, CO.

2. Mr. Moore's performance as [redacted] Calcutta, has been excellent. He has been given an "Excellent" efficiency rating by the Consul General and also received a special commendation for some of his biographic reporting. Mr. Moore was well liked by Consulate personnel, the British, and the natives with whom he came in contact. He is a man of good judgment and commonsense and has carried on OSO operations in a secure and efficient manner.

Lloyd George
Lloyd George
Chief, FDZ

ORIGINATOR : *Byron C. Saryle*
Byron C. Saryle

DEPUTY CHIEF, FDZ/SEA: Don S. Gardner *DSG*

SECRET

DATE 12/6/1949

TO : Mrs. Firmin, Contact

FROM: Personnel Officer

Processing for entrance on duty of James W. Moore
(name of applicant)

Intelligence Officer, GS-12, \$61.00.00 per annum
----- (title, grade, and entrance salary)

has been completed and the applicant meets all standards for full employment with CIA. Signed clearance for entrance on duty has been received from Inspection and Security and made a part of the personnel file of this individual. Effective this date he/she is assigned to duty with your office.

Signed R. J. McAllen

11-30

PERSONNEL ACTION REQUEST		REGISTER NO.
NAME <i>James W. Moore</i>	REQUESTED EFFECTIVE DATE <i>12-6-49</i>	<i>7816</i>
NATURE OF ACTION <i>Transfer and Reassignment Accepted Appointment</i>	OPEN LEAVING INCURRED?	
	LAST WORKING DATE:	
	EMPLOYEE'S SIGNATURE:	
TITLE <i>Intelligence Officer (Operations)</i>	<i>Intelligence Officer (Operations)</i>	<i>GS-12</i>
GRADE AND SALARY <i>GS-12, \$6400.00 p.a.</i>	<i>6800</i>	<i>GS-12, \$6400.00 p.a.</i>
OFFICE <i>Special Operations</i>	<i>Office of Operations</i>	<i>11-20-49</i>
BRANCH		
DIVISION AND SECTION <i>FBI Division</i>	<i>Contact Division, Administrative Staff</i>	
OFFICIAL STATION <i>Washington, D. C.</i>	<i>Houston, Texas</i>	<i>Wash. D.C.</i>
DEPARTMENTAL <input checked="" type="checkbox"/> FIELD <input type="checkbox"/>	DEPARTMENTAL <input checked="" type="checkbox"/> FIELD <input checked="" type="checkbox"/>	

138

Letter of availability on file with SO personnel.
sent from U.V.

Concurrence 12/1/49
E. P. Gies

RECOMMENDED:
29 November 1949 DATE

Fernie F. Firmin
FERNIE F. FIRMIN
Acting Executive Officer, OO/C
SIGNATURE OF OFFICE CHIEF, BRANCH CHIEF OR ADM. OFFICER

EFFECTIVE DATE				FOR PERSONNEL OFFICE USE ONLY			
PLACEMENT		DATE QUALIFICATIONS APPROVED		TRANSACTIONS AND RECORDS		APPROPRIATIONS	
		<i>RRH 12-6-49</i>		ACCOMMODATIONS		<i>810-750</i>	
CLEARANCE REQUESTED		CLEARANCE APPROVED		USC Authority:		<i>520-101</i>	
DATE	TYPE	DATE	TYPE	<i>Sub A-6.116(b)</i>			
				DATE SIGNATURE	SIGNATURE		
				<i>12-12-49</i>	<i>[Signature]</i>		
CLASSIFICATION				PERSONNEL RELATIONS			
BUREAU NO. <i>2158</i>	C.S.C. NO. <i>2087</i>	DATE APPROVED		DATE	SIGNATURE		
		<i>7-23-49</i>					
APPROVALS				SIGNATURE OF EXECUTIVE			
NEW <input checked="" type="checkbox"/> REASSIGNMENT <input type="checkbox"/>				DATE			
				<i>6 Dec 49</i>			
DATE				SIGNATURE OF PERSONNEL OFFICER			
<i>12-5-49</i>				<i>[Signature]</i>			

SOURCE		REPORT OF INTERVIEW		CONTROL NUMBER	
FIELD <input type="checkbox"/>	CASUAL <input type="checkbox"/>			DATE <i>12-5-49</i>	
RECOMMENDED FOR BRANCH			DESA	REFERRED BY	
NAME (LAST) <i>Wass</i>		NAME (MIDDLE) <i>James H.</i>		GRADE	DEPT., OFFICE OR BRANCH
SERIAL NUMBER	ORGANIZATION			DATE OF BIRTH	
ADDRESS (BUSINESS OR MILITARY)				TELEPHONE	
ADDRESS (LOCAL) <i>Travis Street Apt. 600 20th St</i>				TELEPHONE <i>RA 5425</i>	
CITIZENSHIP (HOW ACQUIRED) <i>as BDA 8-1-65</i>				DATE OF BIRTH	
NAME (HUSBAND OR WIFE)				DATE OF BIRTH	
PLACE OF BIRTH			CITIZENSHIP (HOW ACQUIRED)		
EDUCATION (SCHOOLS, DEGREES, DATES, MAJORS, GRADES, AND EXTRA CURRICULAR ACTIVITIES)					
LANGUAGES (DEGREE OF FLUENCY, HOW ACQUIRED)					
FOREIGN EXPERIENCE (EXTENT AND PURPOSE)					
PRINCIPAL CIVILIAN EXPERIENCE (MAIN OCCUPATION, SPECIAL SKILLS, ACCOMPLISHMENTS, ELECTIVE OFFICES)					
<p><i>Job in Shanghai shown on Form 57 was with SIA & continued until Nov 47 at which time he was ret'd to U.S. for reassignment. Several assignments [redacted] had to be cancelled because of [redacted] objection & he was finally assigned as [redacted]</i></p>					
MILITARY EXPERIENCE (PRINCIPAL DUTIES, SERVICE SCHOOLS, IF OFFICER; RANKS BY PERFORMANCE DATES; IF EN; AGENCY SCORES, DEGREES OF SKILLS, MOS AND MCO TITLES)					
<p><i>in Calcutta in Apr 48 at 607-12 [redacted] post until return to U.S. on Oct 3'49.</i></p>					

NO JATE MUST NOT SEE THIS PAGE

UNFAVORABLE CIRCUMSTANCES (IF ALL OR MILITARY)

REMARKS: (ADDITIONAL PERTINENT INFORMATION)

Excellent appearance & manner. Is now working up his work on India Club in L Bldg & wants to leave for Ind in a week.

Is checking with McNally on leave retirement award.

Wonders if another physical exam is necessary. Had one about 60 days ago.

I want to if has been before some thousands if everything is not in order.

SERVICE RECORD CHECKED:

FORM NO. 19

FORM NO. 20

FACTORS	SUP	E	VS	S	INTS	EXPLANATION
MOTIVATION - ENERGY - EFFORT. INITIATIVE, INTEREST IN ASSIGNMENT.						
PRACTICAL INTELLIGENCE - JUDGMENT. DECISIVENESS, ALERTNESS, PERCEPTION.						
STABILITY - EMOTIONAL CONTROL AND MATURITY, ABSENCE OF NERVOUS SYMPTOMS.						
ABILITY TO WORK WITH OTHERS - TACT ABSENCE OF ANNOYING TRAITS.						
LEADERSHIP - ORGANIZING ABILITY ABILITY TO WIN COOPERATION						
PHYSICAL ABILITY - ENDURANCE ABSENCE OF INJURY, STAM PA.						

SIGNATURE OF INTERVIEWER

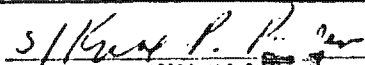
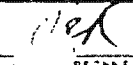
SECRET

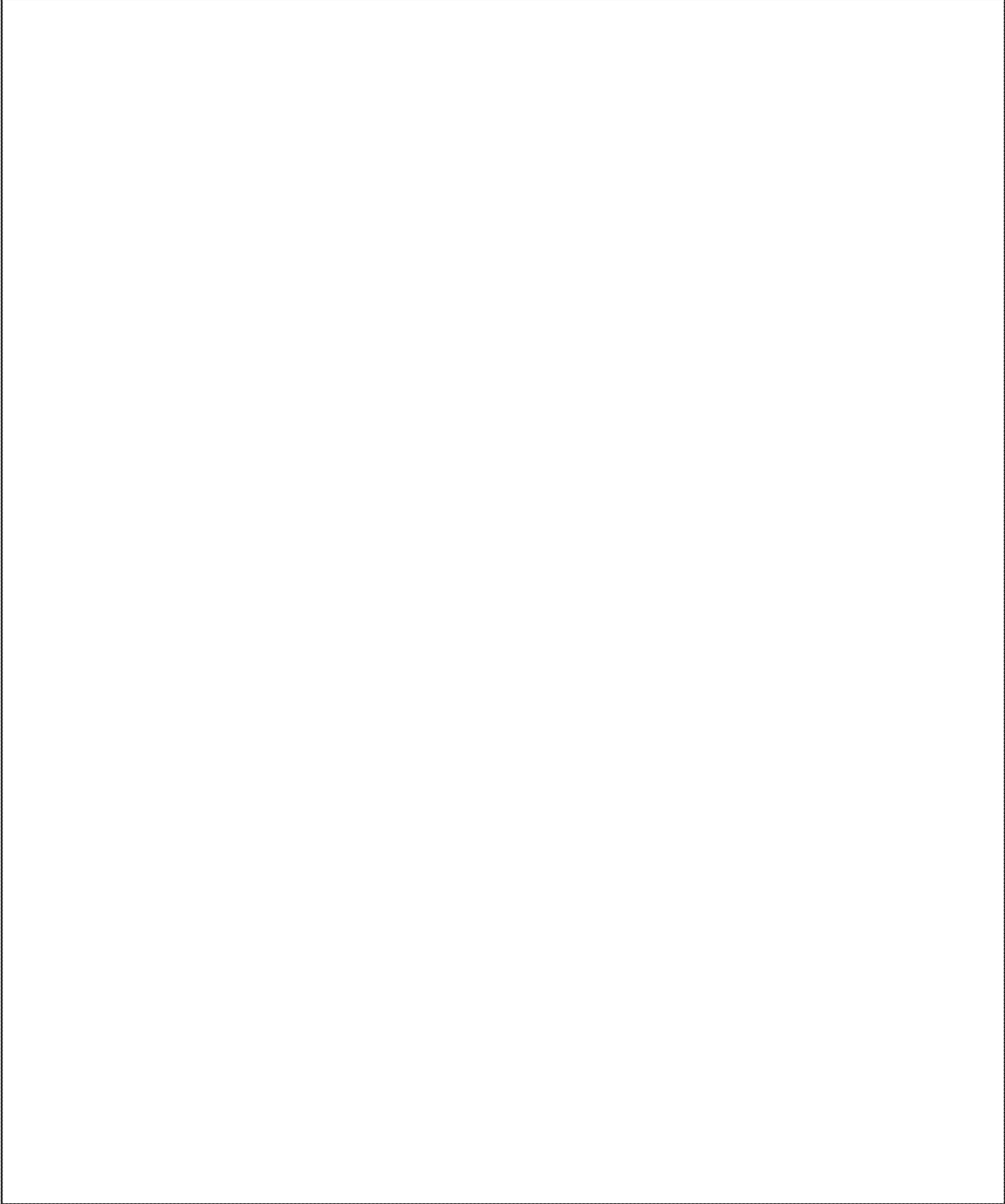
706
7-27-49

TRAVEL ORDER		Number Amend. #1 to 114-237-49
		Date 15 November 1949
Name JAMES H. MOORE (DESIGNED)	Title [Redacted]	Grade [Redacted]
		Salary GS-12 \$6600.00
Office or Branch FID	Official Station CALCUTTA, INDIA	
You are hereby authorized to travel and incur necessary expenses in accordance with Agency Travel Regulations.		
, subject to the following limitations:		
<input type="checkbox"/> Maximum Living and Quarters Allowance authorized in accordance with S. G. C. A. R.		
Purpose: Original Order amended to authorize travel by privately owned automobile @ 7¢ per mile not to exceed cost of common carrier for subject alone and as being more advantageous to the Govt., if accompanied by dependents as shown below.		
Itinerary and Special Provisions:		
All other terms of the original order to remain in effect.		
Date effective:	Terminating Approximately:	
Mode of Travel:		
<input checked="" type="checkbox"/> Common Carrier	<input type="checkbox"/> Government Transportation	
<input type="checkbox"/> Airplane	<input type="checkbox"/> Airplane	
<input type="checkbox"/> Vessel	<input type="checkbox"/> Vessel	
<input checked="" type="checkbox"/> Privately Owned Automobile	<input type="checkbox"/> Motor Vehicle	
* Allowance for privately owned automobile as follows:		
<input checked="" type="checkbox"/> (a) 7 67 cents per mile, not to exceed cost by common carrier. if subject alone		
<input checked="" type="checkbox"/> (b) 7 67 cents per mile, as being more advantageous to the Government. if accompanied by dependents.		
<input type="checkbox"/> The change of official station indicated is effected in the interest of the Government and not for your personal convenience.		
<input type="checkbox"/> In connection with change of station, you are authorized to transport your immediate family, your household goods, personal effects and automobile, subject to weight limits, restrictions and provisions as set forth in GAI No #11.		
<input type="checkbox"/> Travel to first post of duty abroad, including expenses of transportation of immediate family, household goods, personal effects and automobile, is authorized.		
<input type="checkbox"/> Dependents to travel with employee.		
<input type="checkbox"/> Dependents to travel within one year of employee.		
2 Travel 2 1/2 - 1 CPD - 1 Mile - 1 station		
Availability Date:	Signature: [Signature]	
Advance of Funds: \$	Title: Acting Chief, Finance Division	

SECRET

SECRET

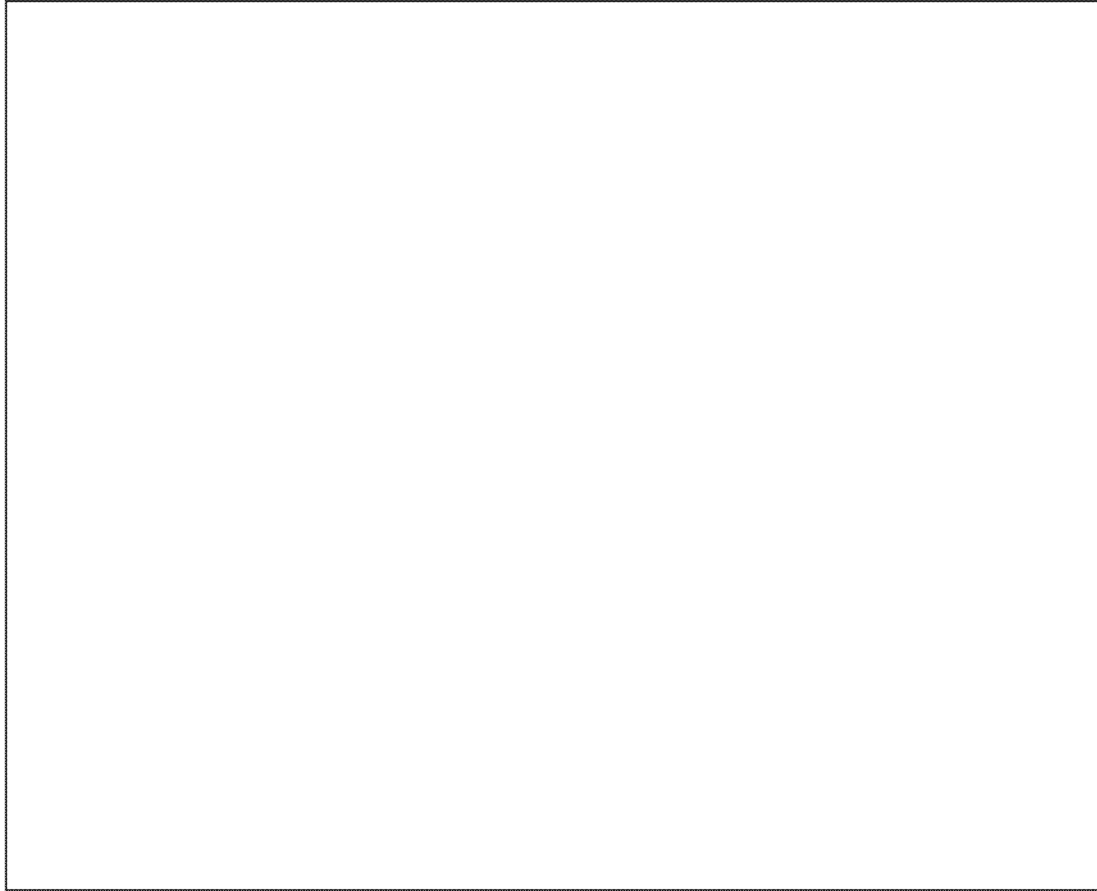
FOREIGN TRAVEL REQUEST		NUMBER Amendment #1 to UV-287-49
		DATE 15 November 1949
NAME James W. Moore	OFFICIAL STATION Calcutta, India	GRADE AND SALARY GS-12, \$6600.
OFFICE OR BRANCH FDZ	AVAILABILITY DATE (Outgoing Personnel)	
ITINERARY (Specifically indicate temporary duty and leave points enroute, and the amount of leave.)		
JUSTIFICATION FOR TRIP (Indicate whether traveller is designee or non-designee.) Designee. Amendment to UV-287-49 to authorize travel by privately owned automobile @ .07 per mile not to exceed cost of common carrier for subject alone and as being more advantageous to the Government, if accompanied by dependents. All other provisions of the original order remain in effect.		
DATE OF TRAVEL FROM _____ TO _____ <input type="checkbox"/> PERMANENT CHANGE <input type="checkbox"/> TEMPORARY DUTY <input type="checkbox"/> HOME LEAVE		
MODE OF TRAVEL		
COMMERCIAL TRANSPORTATION		GOVERNMENT TRANSPORTATION
<input type="checkbox"/> COMMON CARRIER	<input type="checkbox"/> MOTOR VEHICLE	
<input type="checkbox"/> AIR	<input type="checkbox"/> AIR	
<input type="checkbox"/> SEA	<input type="checkbox"/> SEA	
PRIVATELY OWNED AUTOMOBILE @ <u>.07</u> CENTS PER MILE. <input checked="" type="checkbox"/> NOT TO EXCEED COST OF COMMON CARRIER <input checked="" type="checkbox"/> MORE ADVANTAGEOUS TO GOVERNMENT (JUSTIFY) if accompanied by dependents.		
SPECIAL PROVISIONS (Extra fare train or plane, official courier designations, excess baggage, travel advances, separation allowances, etc.) Define and justify.		
DEPENDENTS TRAVELING WITH EMPLOYEE OR TO TRAVEL WITHIN ONE YEAR		
NAME	RELATIONSHIP	DATE OF BIRTH
SHIPMENT OF PERSONAL AND HOUSEHOLD EFFECTS		SHIPMENT OF PERSONALLY OWNED CAR
FROM	TO	FROM
PER DIEM RECOMMENDED:		
SHIPMENT OF PERSONAL AND HOUSEHOLD EFFECTS AND PERSONALLY OWNED AUTOMOBILE (RETURNEES AND FIELD TRANSFERS ONLY)		
<input type="checkbox"/> We are unable to designate next post of duty; therefore personal and household effects are to be packed for shipment and placed in storage as employee will be transferred to new post.		
<input type="checkbox"/> We are unable to determine whether or not employee will be returned to present post of duty upon completion of leave and/or temporary duty, therefore personal and household effects are to be loose-packed and placed in storage at Government expense providing employee gives up his quarters during absence from post.		
<input type="checkbox"/> Personal and household effects and privately owned automobile are to be shipped to next post of duty in connection with PCS.		
HOME LEAVE ONLY		
1. Employee (is, is not) to report to Washington for consultation prior to home leave.		
2. Consultation not to exceed _____ days.		
3. Employee (will, will not) be reassigned to his present post of duty.		
TYPE OF FUNDS: Unnumbered		ALLOTMENT ACCOUNT SYMBOL:
 APPROVING OFFICER		 PERSONNEL OFFICE



SECRET

SECRET

*file
88*



(2)

SECRET

file
JE
1.

CASUAL LEAVE REQUEST

Date: 11 October 1949

MEMORANDUM FOR THE CHIEF, FDZ :

Subject: Request for Annual Leave.

1. I herewith request 25 days of Annual Leave, commencing 12 October 1949 and ending 15 November 1949. During leave, I may be reached at 857 Ross Avenue, Abilene, Texas 6088.
(Date) (Date) (Street, Town, and State) (Telephone Number)

2. I certify that my presence is not required in Washington for training or processing in any manner during this period.

3. If my return to Washington becomes necessary during this leave period due to any official reason, I will return promptly at my own expense upon receipt of your instructions.

4. During the present calendar year, I have had 33 none days of Annual Leave, and have 73 days of Annual Leave accumulated as of 11 October 1949.
(Date)

✓ James Walter Moore
(Name)

CONCURRENCES:

Chief, Passenger Section,
Transportation Division;

Chief, Overseas Division, CPB; David H. [unclear]

APPROVED:

[Signature]
Chief

SECRET

Office Memorandum • UNITED STATES GOVERNMENT

TO : CFB
FROM : Chief, FDZ
SUBJECT: James W. MOORE

DATE: 6 October 1948

2

The following extract from a dispatch received from the [redacted] [redacted] Calcutta, India, is forwarded to you for inclusion in Mr. Moore's personnel file:

This station is in receipt of despatch No. 132 from the State Department in which James W. Moore is commended for his biographic report on Surendra Mohan Ghose.

Lloyd George
Lloyd George
Chief, FDZ

ORIGINATOR : A. V. Hennig *MA*

DEPUTY CHIEF, FDZ/SEA: Don S. Garden *DSG*

SECRET

TO: CDD Reporting Officer
Mr. John Bonnet

DATE: 10/3/49

FROM: CDD

SUBJECT: Communications Debriefing of J. Walter Moore

The above named individual has been debriefed by this office and a copy of the debriefing statement is attached for inclusion in the individual's file.

FOR THE CLERK, COMMUNICATIONS SECTION

Jarvis O. Napier
JAN 14 1950

CC with Attachments
CDD
CDD

SECRET

COMMUNICATIONS SECURITY

I, J. WALTON MORE do solemnly swear (or affirm) not to divulge any classified information concerning the department of the U.S. Government to which I am attached as of this date, including but not limited to its communications, communication channels and facilities, cryptographic systems, personnel, location, and methods of operation.

I do further solemnly swear (or affirm) that I shall not discuss, divulge, publish or cause to be published any information concerning the cryptographic facilities, systems or procedures employed by other departments or agencies of the U.S. Government of which I am cognizant by virtue of my communications duties or otherwise.

I do further swear (or affirm) that I shall not discuss, divulge, publish or cause to be published any classified information of which I am cognizant by virtue of my duties with the U.S. Government unless specifically authorized in writing in each case by the Head of the department to which I am attached this date.

I have read the provisions of the Espionage Act of June 15, 1917 40 Stat. 217, as amended, and it is my clear understanding that I am subject to the penalties of the Act for violation of its provisions.

I do further solemnly swear (or affirm) that no classified papers, booklets, material, or equipment remain in my possession, and that all communications properties, classified and unclassified, have been returned to the proper authorities of this department.

I take this obligation freely, without any mental reservations or purpose of evasion.

SIGNED J. Walton More
DATE 2-2-49

WITNESS Louis C. Napoli
TITLE _____
DATE 2-2-49

SECRET

SECRET

TO: CALCUTTA ROUTINE
From: SPECIAL OPERATIONS 26 AUG 49
Confirmation: FEZ (1-2) OUT 88189
Information: Adso (3-4), Cops (5), CRD (6), PERS (7)

WASH 9074

TO: CALC

CITE: WASH

~~REDACTED~~ WITH WIFE AND TWO CHILDREN WILL ARRIVE CALCUTTA
ABOUT 20 OCTOBER REPLACING RAFORD. ADVISE PAREN AND INQUIRE WHAT
HOUSING WILL BE AVAILABLE. CABLE REPLY. IDENTITY FOLLOWS.

K. PRUDEN

AWG

L. GEORGE

Releasing Officer

Originating and Coordinating
Officer

Authenticating
Officer

TOD: 2124Z 26 AUG 49

SECRET

Copy No. 7

TO : CIA

ATTENTION : Mr. Robert M. Gaynor *DMB*

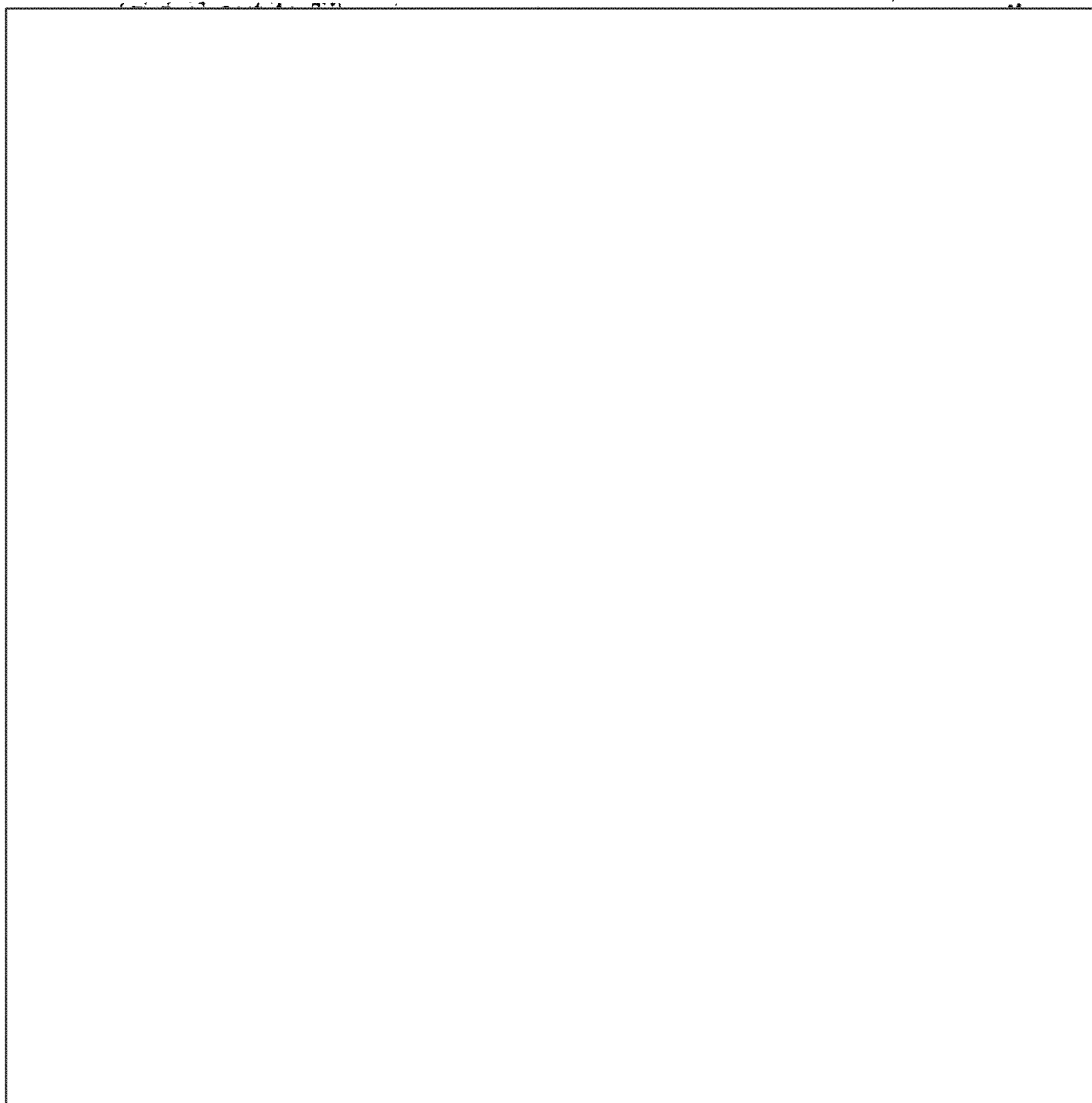
FROM : R - Fisher Howe

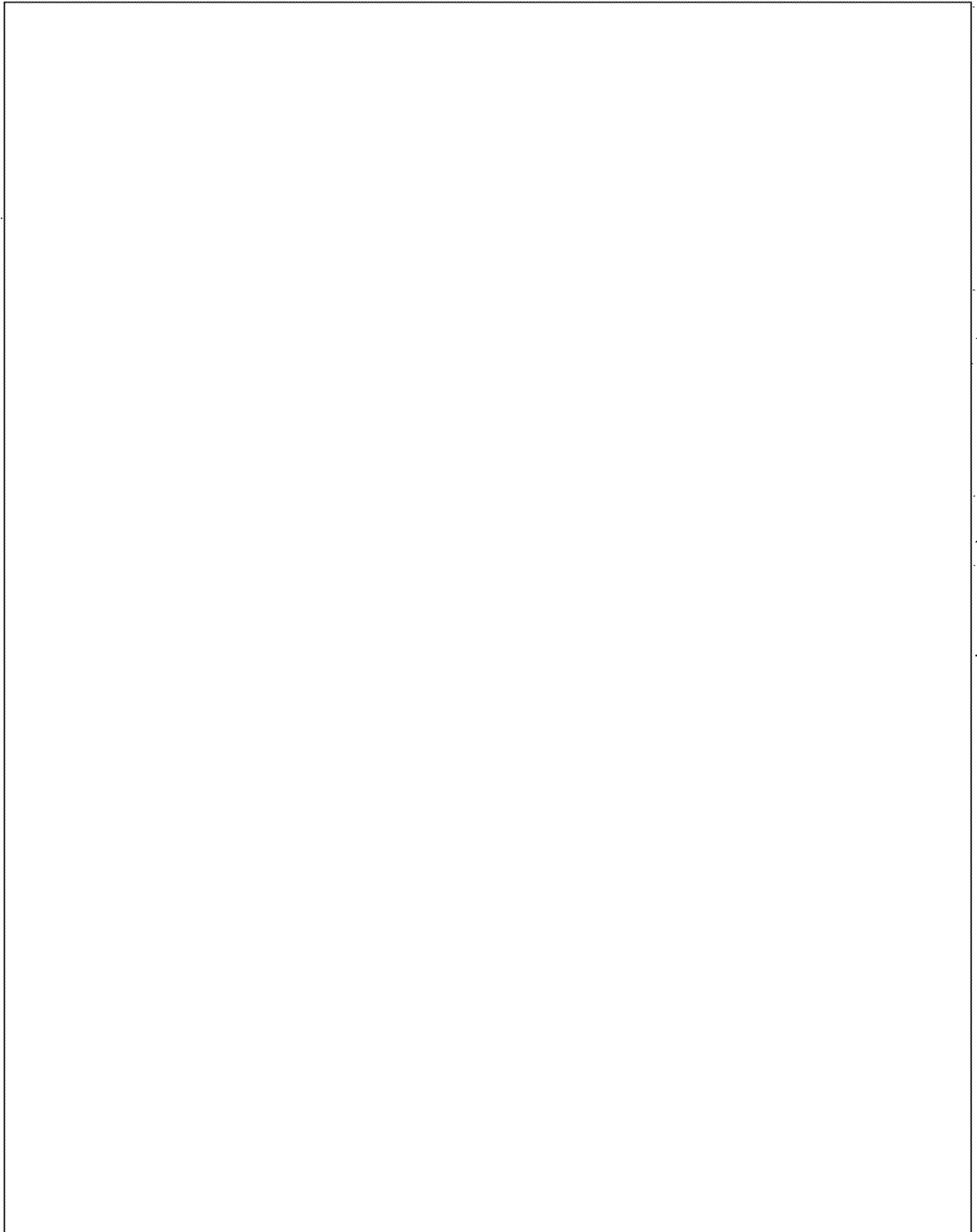
Forwarded with concurrence

F.H.

Fisher Howe

SECRET





FORM NO. 38-B
DEC 1947

OUTGOING CLASSIFIED MESSAGE

CENTRAL INTELLIGENCE AGENCY

SECRET

PAGE No.

TO:	CALCUTTA	ROUTINE
FROM:	SPECIAL OPERATIONS	13 JULY 49
CONFIRMATION:	FBZ (1-2)	OUT 85058
INFORMATION:	ADSO (3-4), COPS (5), GRD (6), PERS (7)	

Paraphrase Not Required. Handle as SECRET Correspondence per Para. 51 (2) CIA AR-380-5

WASH 6593

TO: CALC SITE: WASHF

RE: CALC 154 (IN 36841)

James W. Moore

AUTHORIZATION TRAVEL ORDERS DUE CALC PRIOR 20 JULY.

K. PRUDEN

JSR JBT

HARRY W. LITTLE

RELEASING OFFICER

ORIGINATING AND COORDINATING OFFICERS

AUTHENTICATING OFFICER

SECRET

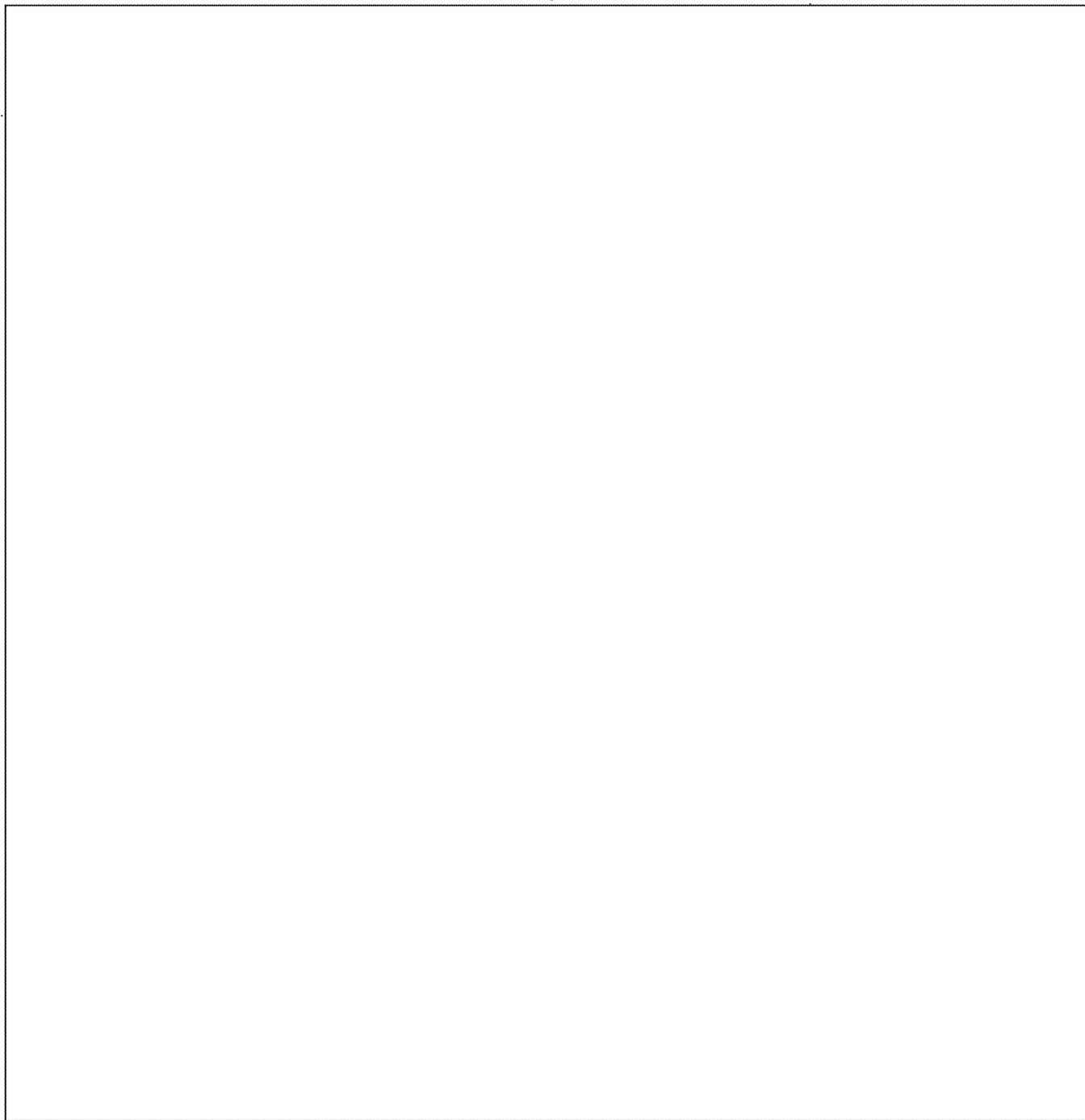
Copy No. 7

TOD: 040Z 14 JULY 49 IT IS FORBIDDEN TO MAKE A COPY OF THIS MESSAGE

SECRET



SECRET



SECRET

23 February 1949

PERSONNEL TRANSFER LETTER
(This is not a travel order)

TC: Mr. James W. Moore

1. Pursuant to authority vested in me, your official station is hereby established as Washington, D.C.. Upon receipt of proper Travel Orders you will proceed from Calcutta, India to such station, via Abilene, Texas for home leave.

2. The travel to your new station is to be accomplished as soon as practicable after receipt of proper Travel Orders. This transfer is not for your convenience or benefit, or at your request, but in the best interests of the Government.

3. In accordance with the provisions of applicable agency regulations, and subject to the availability of funds, the shipment at Government expense of your household goods and personal effects, including packing, crating, unpacking, uncrating, drayage, and temporary storage not to exceed ninety days, within the proscribed weight allowance, is authorized.

4. Subject to the availability of funds, the movement of your immediate family at Government expense is authorized in accordance with agency regulations.

5. Authorization for the shipment of a personally owned automobile at Government expense, when consistent with agency regulations, is hereby authorized.

James E. Melton
Deputy Personnel Officer 2-28-49
Deputy Personnel Officer

SECRET

SECRET

FOREIGN TRAVEL REQUEST		NUMBER
		DATE
		28 February 1949
NAME	TITLE	GRADE AND SALARY
James W. Moore		CAP-12 \$6474.60
OFFICE OR BRANCH	OFFICIAL STATION	AVAILABLE TO CARE FOR GOING PERSONNEL
FBI	Calcutta	
ITINERARY (Specifically indicate temporary duty and leave points enroute, and the amount of leave.)		
Calcutta, India to Washington, D.C., for consultation, to Abilene, Texas for home leave to Washington, D.C., for PCS for reassignment.		
JUSTIFICATION FOR TRIP (Indicate whether traveler is designee or non-designee.)		
DESIGNEE. Subject arrived in Shanghai, China on his present tour of duty on 8 May 1947, and arrived in Calcutta, India on 17 April 1948.		
DATE OF TRAVEL FROM 1 August 1949 TO		
<input checked="" type="checkbox"/> PERMANENT CHANGE <input type="checkbox"/> TEMPORARY DUTY <input checked="" type="checkbox"/> HOME LEAVE		
MODE OF TRAVEL		
COMMERCIAL TRANSPORTATION GOVERNMENT TRANSPORTATION		
<input checked="" type="checkbox"/> COMMON CARRIER <input type="checkbox"/> MOTOR VEHICLE <input type="checkbox"/> AIR <input type="checkbox"/> AIR <input checked="" type="checkbox"/> SEA <input type="checkbox"/> SEA		
PRIVATELY OWNED AUTOMOBILE @ _____ CENTS PER MILE.		
<input type="checkbox"/> NOT TO EXCEED COST OF COMMON CARRIER <input type="checkbox"/> MORE ADVANTAGEOUS TO GOVERNMENT (JUSTIFY)		
SPECIAL PROVISIONS (Extra fare train or plane, official courier designations, excess baggage, travel advances, separation allowances, etc.) Define and justify.		
DEPENDENTS TRAVELING WITH EMPLOYEE OR TO TRAVEL WITHIN ONE YEAR		
NAME	RELATIONSHIP	DATE OF BIRTH
Alice Patricia Moore	Wife	28 November 1919
Michael Malton Moore	Son	Age 5
Margaret Lee Moore	Daughter	Age 4
SHIPMENT OF PERSONAL AND HOUSEHOLD EFFECTS		
FROM	TO	SHIPMENT OF PERSONALLY OWNED CAR
Calcutta, India	Washington, D.C.	Calcutta, India
Washington, D.C.	Calcutta, India	Washington, D.C.
PER DIEM RECOMMENDED: Maximum while in travel only.		
SHIPMENT OF PERSONAL AND HOUSEHOLD EFFECTS AND PERSONALLY OWNED AUTOMOBILE (RETURNING AND FIELD TRAVELERS ONLY)		
<input type="checkbox"/> we are unable to designate next post of duty; therefore personal and household effects are to be packed for shipment and placed in storage as employee will be transferred to new post.		
<input type="checkbox"/> we are unable to determine whether or not employee will be returned to present post of duty upon completion of leave and/or temporary duty; therefore personal and household effects are to be loose-packed and placed in storage at Government expense providing employee gives up his quarters during absence from post.		
<input checked="" type="checkbox"/> Personal and household effects and privately owned automobile are to be shipped to next post of duty in connection with PCS.		
HOME LEAVE ONLY		
1. Employee (is, is not) to report to Washington for consultation prior to home leave.		
2. Consultation not to exceed 10 days.		
3. Employee will will not be reassigned to his present post of duty.		
TYPE OF FUNDS: Confidential		ALLOTMENT ACCOUNT SYMBOL:
APPROVING OFFICER		PERSONNEL OFFICE

CONFIDENTIAL

CONFIDENTIAL

26 January 1949

MEMORANDUM

TO : Deputy Budget Officer
FROM : Deputy Personnel Officer
SUBJECT: Foreign Post Differential

1. In accordance with Part 325, Sub-Chapter B, Chapter III, Title 5, Code of Federal Regulations,

James W. Moore
is eligible to receive foreign post differential pay as prescribed by regulations.

George E. Melton
Deputy Personnel Officer

George E. Melton
Deputy Personnel Officer

CONFIDENTIAL

CONFIDENTIAL

CPD

9 February 1949

Chief, FBZ

Memorandum to All Stations—Review of Home Leave Procedure², 13 Sept. 1948.

1. In compliance with subject memorandum the following information is furnished for paragraphs 3 and 4:

3. a. James W. MOORE
b.
c. Arrived Shanghai 5 May 1947; arrived Calcutta 17 April 1948.
d. No leave taken.
e. 1 August 1949.
f. Sea.
g. Three dependants; wife, 28 yrs. and two children aged 5 and 4.
h. Because of family desire reassignment in more healthful climate, probably Europe or South America.
4. a. No.
b. No. Must have replacement before leave is taken.
c. No.
d.
e. Moore would like to leave Calcutta by 15 August 1949 at the latest and replacement should arrive approximately one month before his departure.

Lloyd George
Chief, FBZ

ORIGINATOR : A. W. Hennig

DEPUTY CHIEF, FBZ/SEA: Don S. Garden

SUBJECT IS ELIGIBLE FOR HOME LEAVE

8 May 1949

Joseph S. Ruff
OVERSEAS DIVISION

RECOMMEND APPROVAL:

ASSISTANT DIRECTOR

APPROVED:

DEPUTY PERSONNEL OFFICER

*Personal
File*

Chief, Central Processing Branch

23 January 1952

Chief, Contact Division

Cancellation of Travel Order

It is requested that Travel Order No. OO/C H- 5-52XC, dated 2 January 1952, in favor of James Moore be cancelled inasmuch as Mr. Moore did not attend the training course in Washington, D. C.

E. M. AGHCRAFT

Copy to be filed. Signed Copy to file
in Central Processing Branch. Retained.
As Change Necessary.
Approved As Indicated.

H. Healy

OUTGOING CLASSIFIED MESSAGE

CENTRAL INTELLIGENCE AGENCY

SECRET

PAGE No.

To:	CALCUTTA	ROUTINE
From:	SPECIAL OPERATIONS	23 AUG 48
Confirmation:	TSD (1)	OUT 67539
Information:	ADSO (2-3), COPS (4), CRD (5), FBZ (6-7), CAS (8), SFD (9), CPD (10)	

Paraphrase Not Required. Handle as SECRET Correspondence per Para. 51 (1) 60A AR-380-5

WASH 1358

TO: CALC CITE: WASHE

RE: ZIZA-83 AND ZIZA-84

James W. Moore

1. IN CONNECTION WITH REFERENCE DISPATCHES, THE FOLLOWING IS AUTHORIZED:

A. RENTAL OF SUITABLE QUARTERS AT A COST NOT TO EXCEED \$300 PER MONTH FOR OCCUPANCY BY [REDACTED] AND FAMILY.

B. OCCUPANCY BY [REDACTED] AND FAMILY OF TEMPORARY QUARTERS, IF NECESSARY IN A HOTEL, FOR AN ADDITIONAL PERIOD NOT TO EXCEED 90 DAYS WITH THE ACTUAL COST THEREOF BEING REIMBURSED BY THE GOVERNMENT.

IF EITHER OPTION EXERCISED REIMBURSE SELF FROM OPERATIONAL FUNDS DIFFERENCE BETWEEN QUARTERS ALLOWANCE NOW BEING PAID THROUGH STATE, AT THE RATE OF \$6.318 PER DAY, AND THE ACTUAL COST OF QUARTERS PROVIDED IN A. OR B. ABOVE.

2. IF IT WOULD BE TO THE ADVANTAGE OF THE GOVERNMENT OR IF NECESSARY FOR SECURITY REASONS WE SHALL REQUEST THE DEPARTMENT OF STATE TO AUTHORIZE THEIR REPRESENTATIVE IN CALCUTTA TO EXECUTE LEASE AUTHORIZED UNDER PARAGRAPH 1A ABOVE IN THE NAME OF THE SECRETARY OF STATE. IF THERE IS NO ADVANTAGE TO THE GOVERNMENT OR IF SECURITY REASONS NON-EXISTANT [REDACTED] AUTHORIZED TO EXECUTE LEASE IN OWN NAME, IN WHICH CASE DISCLOSURE OF HEADQUARTERS INTEREST IN MATTER TO ANY SOURCE NOT AUTHORIZED. CONSIDER AND ADVISE.

RELEASING OFFICER

ORIGINATING AND COORDINATING OFFICERS

AUTHENTICATING OFFICER

TOD:

SECRET

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SECRET

PAGE 2

WASH 1358

OUT 67539

5. ADVISE HEADQUARTERS IMMEDIATELY OF ALL ACTIONS TAKEN UNDER THIS AUTHORIZATION.

A. R. MAC CRACKEN

WGT TFD TKS VRT CND
SECRET

L. GEORGE

TOO: 0125Z 24 AUG 48

SECRET

8
MAY 18 1948

MEMORANDUM

TO : Chief, Special Funds Division
FROM : Director, CIA
THROUGH: ASCC
SUBJECT: Group II Classification Under Bureau of Budget Circular A-0

1. The following official of the Office of Special Operations is approved for the Group II classification for overseas quarters, under provisions of Bureau of the Budget Circular A-0, and Administrative Instruction No. 30-1.

Mr. James W. Moore ✓ OAF-12
[redacted] Calcutta, India

2. This authorization will remain valid only so long as the above named individual remains in his present position and directly subordinate to Washington, D.C.

3. This authorization will be effective as of the date the individual concerned assumes his duties at the overseas post.

(Signed) R. H. Hillenkoetter
Rear Admiral, U.S.N.
Director of Central Intelligence

SECRET

INCOMING CLASSIFIED MESSAGE

CENTRAL INTELLIGENCE GROUP

SECRET

Page No.

FROM:	CALCUTTA	PRIORITY	<i>Changed to</i>
TO:	SPECIAL OPERATIONS	11 MAY 48	<i>ROUTINE</i>
ACTION:	SFD (1)	IN 42510	<i>per 42510A</i>
INFORMATION:	ADSO (2-3), COPS (4), ORD (5), FBZ (6-7), CAS (8), CPD (9) <i>see 4/11/48</i>		

Paraphrase Not Required. Handle as SECRET Correspondence per Para. 51 (1) 60.1 AR-380-5

CALC 055

TO: WASH CITE: CALC

RE WASH 6671 (OUT 62506) AND CALC SITUATION REPORT Z.I.Z. 15 CONCERNING TEMPORARY LIVING ALLOWANCE.

HOW DO YOU WISH ME TO HANDLE THIS?

X
J. Walter Moore

TOR: 2025Z 11 MAY 48

SECRET

Copy No.

9

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SECRET

10 May 1948

MEMORANDUM FOR THE DIRECTOR, CENTRAL INTELLIGENCE

Subject: Administrative Instruction No. 30-1

1. Administrative Instruction No. 30-1, dated October 31, 1946, makes provision for Group II classification for civilian employees who are [redacted] principal officers directly subordinate to Washington, D.C. The order specifies that these officials will fall in Grades CAF-13 or P-6 or above, unless otherwise approved by the Director.
2. I recommend the Group II classification for Mr. James W. Moore, who will be a [redacted] directly subordinate to Washington, but whose grade is below the CAF-13 or P-6 level. It is believed that the fulfillment of the obligation at the Station concerned justifies the Group II classification.
3. Therefore, there is attached a proposed letter of authorization for the Director's signature. The Director's approval of this proposed letter will permit Special Agents to pay the Group II classification to the individual concerned.
4. It is recommended that the payment under the Group II classification be made effective as of the date of his assumption of duties at the overseas post.

(Signed)

DONALD E. GALLOWAY
Assistant Director

OUTGOING CLASSIFIED MESSAGE

CENTRAL INTELLIGENCE AGENCY

SECRET

PAGE No.

TO:	CALCUTTA	ROUTINE
FROM:	SPECIAL OPERATIONS	6 MAY 48
CONFIRMATION:	SFD (1)	OUT 62506
INFORMATION:	ADSO (2-3), COPS (1), CIU (5), FBZ (6-7), CAS (8), CPD (9)	

Paraphrase Not Required. Handle as SECRET Correspondence per Para. 51 (1) 604 AR-380-5

WASH 6671

TO: CALC CITE: WASHT

RE CALC 049 (IN 1099)

James W. Moore

PAY ██████████ \$255.04 SALARY FOR PERIOD 1 APRIL TO 1 MAY 1948
AND \$180.00 ALLOWANCES FOR THE PERIOD 17 APRIL THROUGH 1 MAY 1948.
MAKE NO FURTHER PAYMENTS AS ██████████ TO BEGIN EFFECTIVE
2 MAY 1948.

T. F. BLAND
ADMIN.

OID EDE

L. GEORGE

RELEASING OFFICER

ORIGINATING AND COORDINATING OFFICERS

AUTHENTICATING OFFICER

TOD: 1821Z 6 MAY 48

SECRET

COPY No. 9

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STANDARD FORM NO. 64

SECRET

Office Memorandum • UNITED STATES GOVERNMENT

TO : CPD ATTENTION: Mr. Pfeifer

DATE: 5 May 1948

FROM : FEZ

SUBJECT: Quarters Allowance

1. Effective 19 April 1948 James W. Moore assumed the duties of Calcutta India.

2. It is requested that provisions be made for Mr. Moore to receive Group II Quarters Allowance in accordance with Bureau of Budget Circular A-8.

Handwritten signature
James W. Moore
CPD, FEZ

ORIGINATOR : *Byron C. Carvis*
DEPUTY CHIEF, FEZ/SEA: Don S. Garden *DS*

CAI-12

SECRET

SECRET

OSE

30 April 1948

TO : Security Branch, OSO
FROM : Personnel Division, OSO
SUBJECT : James W. Moore

This is to notify your office of the change of station for Mr. James W. Moore from Dairen to Calcutta effective 19 April 1948. Subject is
CAF-12, \$6144.60 per annum.

SECRET

SECRET

AIR

Chief of Station

29 April 1949

Enron

Attn:

Special Funds

**Administrative
Periodic pay increase**

1. Effective with pay period beginning 9 March 1949, received a periodic pay increase from CAF-12 at \$3005.20 per annum to a CAF-12 at \$3144.60 per annum. His salary data will be:

<u>Basic</u>	<u>Exp</u>	<u>Ret.</u>	<u>Paid Abroad</u>	<u>Net to P. A.</u>
\$472.84	\$79.60	\$73.64	\$73.64	\$192.98

2. Forwarded for employee's information.

GLEN A. MALLORY

**James Dren
(ADMIN)**

ENR:PT

Michael Mitchell

SECRET

Form No. 35-8
April 1947

INCOMING CLASSIFIED MESSAGE

(150)

CENTRAL INTELLIGENCE GROUP

SECRET

PAGE No.

FROM:	CALCUTTA	ROUTINE
TO:	SPECIAL OPERATIONS	24 APR 48
ACTION:	FBZ (1-2)	IN 40994
INFORMATION:	ADSO (3-4), COPS (5), CRD (6), CAS (7), TRANS (8), CPD (9-10), SFD (11), CSS (12)	

Paraphrase Not Required. Handle as SECRET Correspondence per Para. 51 (1) 60.1 AR-380-5

CALC 049

TO: WASHF CITE: CALC

James W. Moore

ARRIVED 17 APRIL 48. SITUATION REPORT FOLLOWING SHORTLY.
POST RESUMED DUTIES 23 APRIL.

TOR: 1531Z 24 APR 48

SECRET

Copy No. 9

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U. S. GOVERNMENT PRINTING OFFICE 16-53232-1

(6)

4/19/48

Per telephone conversation with BLC and Steele, the salary on James W. Moore will reflect \$4,860 per annum. No action necessary until integration program completed.

Form No. 32-8
April 1947

INCOMING CLASSIFIED MESSAGE

(70)

CENTRAL INTELLIGENCE GROUP

CONFIDENTIAL

PAGE No.

FROM: CALCUTTA ROUTINE
 TO: SPECIAL OPERATIONS 7 APR 48
 ACTION: CPD (1-2) IN 39309
 INFORMATION: ADSD (3-4), COPS (5), CRD (6), FBZ (7-8), CAS (9),
 CSS (10), SFO (11)

Paraphrase Not Required. Handle as CONFIDENTIAL Correspondence per Para. 51 (1) 60A AR-380-5

CALC 047

TO: WASHF CITE: CALC
Cate, Ross, B.

More, James Walton ✓

RESUMED DUTIES 5 APRIL 48. SCHEDULED ARRIVE 19
APRIL 48.

*S/RSW
EMT*

TOR: 10442 7 APR 48

CONFIDENTIAL

COPY No. 7

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FORM NO. 35-9
DEC. 1947

INCOMING CLASSIFIED MESSAGE

CENTRAL INTELLIGENCE AGENCY

SECRET

PAGE No.

FROM:	TSINGTAO	ROUTINE
TO:	SPECIAL OPERATIONS	5 APR 48
ACTION:	CPD (1-2-3-4)	IN 39079
INFORMATION:	ADSO (5-6), COPS (7), CRD (8), FBZ (9-10), CAS (11), SFD (12)	

Paraphrase Not Required. Handle as SECRET Correspondence per Para. 51 (1) GOA AR-380-5

TSIN 74

TO: WASHF CITE: TSIN

RE WASH ZCIV 2 PARA 7 AND TSIN ZC:A 8 PARA 12.

More canceller [redacted]

DEPARTURE [redacted] AND ~~SUBMIT~~ AND ARRIVAL NEW CONSUL GENERAL WILLIAM TURNER AND CONSUL ROBERT STRONG WHO ARE FULLY COOPERATIVE HAS CLARIFIED SITUATION HERE WITH RESPECT AGENCY REPRESENTATIVE *Hein, George Norton* ~~PRICES~~ VISA AND IMMIGRATION AND CONSULAR DUTIES PARTICULARLY OF ROUTINE NATURE CONTINUE TAKE ALMOST ALL OFFICE TIME. DEFINITELY REQUIRE CLERK SO MORE TIME MAY BE GIVEN AGENCY MATTERS. CONSUL GENERAL AGREEABLE CLERK BE EXPEDITED ^(class) SOONEST. REQUEST BARBER IF STILL AVAILABLE; OTHERWISE REQUEST RUSSIAN LINGUIST WHO IS STENOGRAPHER. CLERK MUST BE SENT [redacted] FOR SECURITY REASONS

[Large redacted box]

TOR:

SECRET

Copy No. 1

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SECRET

PAGE 2

TSID 74

IN 39079



REF: 1-152 5 AB, LC

SECRET

SECRET

2

1 April 1948

MEMORANDUM FOR THE RECORD

SUBJECT: James Falton Moore

Although no official personnel actions have been processed transferring subject from Washington to Dairen, China, subject departed from Washington on 7 April 1947 and sailed from San Francisco on 18 April 1947 to his overseas destination.

On his arrival in China he was unable to accept his assignment due to certain difficulties, and as a result is being transferred to Calcutta, India. Effective 29 January 1948

J. C. Kirkwood

SECRET

FORM NO. 39-B
DEC 1947

OUTGOING CLASSIFIED MESSAGE
CENTRAL INTELLIGENCE AGENCY

SECRET

PAGE No.

TO:	CALCUTTA	ROUTINE
FROM:	SPECIAL OPERATIONS	27 FEB 48
CONFIRMATION:	FBZ (1-2)	OUT 59271
INFORMATION:	ADSO (3-4), COPS (5), CRD (6), CAS (7), CPD (8)	

Paraphrase Not Required. Handle as SECRET Correspondence per Para. 51 (1) 604 AR-380-5

WASH 3279

TO: CALC CITE: WASHF

SUBJECT OF WASH 3278 (OUT 59270) MR. JAMES W MOORE.

D DE BARDELEBEN
OPERA

L. GEORGE

RELEASING OFFICER

ORIGINATING AND COORDINATING OFFICERS

AUTHENTICATING OFFICER

TOD: 0045Z 28 FEB 48

SECRET

COPY No. 3

IT IS BIDDEN TO MAKE A COPY OF THIS MESSAGE

14-00000
SECRET

James W. Moore

TO: CALCUTTA ROUTINE
FROM: SPECIAL OPERATIONS 27 FEB 48
CONFIRMATION: FBZ (1-2) OUT 59270
INFORMATION: ADSO (3-4), COPS (5), CRD (6), CPD (7), CAS (8)

WASH 3278

TO: CALC CITE: WASHF

[REDACTED]

James W. Moore ✓

SPALDINO'S REPLACEMENT ERNEST K. [REDACTED] SAILING FROM SHANGHAI

12 MARCH ABOARD SS SANGOLA. WILL ARRIVE CALCUTTA EARLY APRIL.

POUCH FOLLOWS.

D. DE BARDELEBEN
OPERA

BCS RSW

LLOYD GEORGE

TOD: 0046Z 28 FEB 48

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CENTRAL INTELLIGENCE GROUP

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PAGE No.

FROM: IS JOTA

TO: SPECIAL OPERATIONS

ACTION: FB: (1-2)

INFORMATION: AD 0 (1-1), AD 3 (1-5), AD 4 (1-3), AD 5 (1-2), AD 6 (1-1)

Paraphrase Not Required. Handle as SECRET Correspondence per Para. 51 (1) 60A AR-380-5

7:30 AM

7:45 AM

RE WASH (1-1) (UT 1-17-57)

James W. Moore ✓

SAILING FROM WASHINGTON TO NEW YORK AND S. I. CENTRAL. ENPRA.

A LEAVE WASHINGTON EARLY APRIL. WASH DO NOT HAVE PRESENT

TOR: 1119 01 - 2 1

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CENTRAL INTELLIGENCE GROUP

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PAGE No.

FROM:	TSINGTAO	ROUTINE
TO:	SPECIAL OPERATIONS	17 FEB 48
ACTION:	SFD (1)	IN 35312
INFORMATION:	AUSO (2-3), COPS (4), ORD (5), FEZ (6-7), CAS (8), CPD (9)	

Paraphrase Not Required. Handle as SECRET Correspondence per Para. 51 (1) G.O.A. AR-380-5

TSIN 058

James W. Moore

TC: WASH T CITE: TSIN (FROM [REDACTED])

RE WASH 2370 (OUT 58421)

ACCOUNTING FROM 6 APRIL LAST YEAR TO 29 FEBRUARY BEING
 POINCHED. \$6,410 TO BE ACCOUNTED FOR. BREAKDOWN FOLLOWS:
 SALARY MYSELF AND [REDACTED] \$5,094.24. PER DIEM \$3,001.
 OPERATIONAL EXPENSES \$184. THIS LEAVES BALANCE OF \$160.76.
 REQUEST ADDITIONAL FUNDS BE MADE AVAILABLE PRIOR ANTICIPATED
 DEPARTURE 8 MARCH. SHOULD ^{Bein} DIRECTOR BE AUTHORIZED ADVANCE
 ADDITIONAL FUNDS PLEASE HAVE SHANGHAI FORWARD HIM FUNDS.

copy

TOR: 31022 17 FEB 48

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Moore, J. Waller

FROM : TSINGTAO ROUTINE
TO : SPECIAL OPERATIONS 8 FEB 48
ACTION : SFD (1) IN 34708
INFORMATION: ALSO (2-3), COPS (4), CRD (5), FBZ (6-7), CPD (8), CAS (9)

TSIN 051

TO: WASHY CITE: TSIN

1. RE WASH 2037 (OUT 58068). [] WOULD HAVE OCCUPIED SINGLE ROOM AND PAID COMPLETE COST IF HE HAD NOT BEEN REQUESTED MAINTAIN DOUBLE ROOM FOR OPERATIONAL REASONS. [] PAID DIFFERENCE BETWEEN COST SINGLE ROOM AND DOUBLE ROOM HENCE [] FEELS ENTITLED FULL PER DIEM SINCE [] ADVISED HIM THAT EXPENSES RESULTING FROM ASSIGNMENT WOULD BE HANDLED THROUGH OPERATIONAL FUNDS. PLEASE ANSWER SOONEST SINCE [] NEEDS FUNDS FOR LIVING EXPENSES.

2. IN VIEW MOORE'S PENDING DEPARTURE BEING HANDLING [] FINANCES AS OF 8 FEBRUARY UNLESS OTHERWISE INSTRUCTED.

FOR: 13402 6 FEB 48

J. Waller
25
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CENTRAL INTELLIGENCE GROUP

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PAGE No.

TO: TSINGTAO ROUTINE
FROM: SPECIAL OPERATIONS 5 FEB 43
CONFIRMATION: SFD (1) OUT 53421
INFORMATION: ADISO (2-3), COPS (4), CRD (5), FBZ (6-7), GAS (8),
 CPO (9)

Paraphrase Not Required. Handle as SECRET Correspondence per Pars. 51 (1), 60.A AR-380-5

WASH 2370

TO: TSIN (FOR ~~SECRET~~) CITE: WASHT

RE TSIN 043 (IN 33533)

ACCOUNT SUBMITTED 15 JUNE CREDITS YOUR ADVANCE WITH \$560.00 LEAVING BALANCE OUTSTANDING \$640.00. UPON YOUR ARRIVAL CALCUTTA, SUBMIT ITINERARY OF ALL TRAVEL AND LISTING OF ALL PAYMENTS MADE FOR PER DIEM, SALARY, TRANSPORTATION AND OPERATIONAL EXPENSES.

ADM: []
RELEASING OFFICER

CND VRT
ORIGINATING AND COORDINATING OFFICERS

L. GEORGE
AUTHENTICATING OFFICER

TOD:

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CENTRAL INTELLIGENCE GROUP

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PAGE No.

To:	TSINGTAO	ROUTINE
FROM:	SPECIAL OPERATIONS	29 JAN 48
CONFIRMATION:	FBZ (1-2)	OUT 58070
INFORMATION:	ADSO (3-4), COPS (5), CRD (6), CAS (7), CPD (8), SFD (9),	

Paraphrase Not Required. Handle as SECRET Correspondence per Pars. 51 (1) 60.4 AR-380-5

WASH 2039

James W. Moore ✓

TO: TSIN (FOR) CITE: WASHF

CABLING TRAVEL ORDERS AND AUTHORITY TO PAY YOUR TRAVEL TO CALCUTTA. WHEN RECEIVES, YOU MAY PROCEED. ADVISE DEPARTURE AND ETA CALCUTTA.

D. GALLOWAY

TFB EDE ENT

L. GEORGE

RELEASING OFFICER

ORIGINATING AND COORDINATING OFFICERS

AUTHENTICATING OFFICER

TOD:

2328Z 29 JAN 48

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Date 29 January 1948

TRANSFER LETTER AUTHORIZING PERMANENT CHANGE OF OFFICIAL STATION

TO: **James W. Moore**

1. Pursuant to authority vested in me, the transfer of your official station from to Calcutta is hereby ordered and approved.
2. This change of official station is to be effected as soon as practicable and is to be effective upon arrival at your new post. The transfer is not for your convenience or benefit, or at your request, but in the best interests of the Government. The reimbursement of travel expenses is authorized. Per diem in lieu of subsistence is authorized, and shall be in accordance with the provisions of the Foreign Service travel regulations. Living and quarters allowances at the rates authorized by Budget Circular A-8 shall be paid, effective upon arrival.
3. In accordance with the provisions of the Foreign Service travel regulations, and subject to the availability of funds, the shipment at Government expense of your household goods and personal effects, including packing, crating, unpacking, uncrating, drayage, and temporary storage not to exceed ninety days, within the prescribed weight allowance is authorized.
4. Subject to the availability of funds, the movement of your immediate family at Government expense is authorized in accordance with the Foreign Service travel regulations.
5. Authorization for the shipment of a personally owned automobile at Government expense, when consistent with the regulations of the organization as set forth in current directives, is hereby granted.

WASH 2039 (CUT 58070)

See covering memo in file of
Oliver Heatsole.

William B. Zenger

(Approving Officer)

OSO/PD Form 3

SECRET

FEB 2

~~1070
1072
1073~~

(2-1)



OUTGOING CLASSIFIED MESSAGE

CENTRAL INTELLIGENCE AGENCY

SECRET

PAGE No.

To:	TSINGTAO	ROUTINE
From:	SPECIAL OPERATIONS	28 JAN 1948
Confirmation:	SFD (1)	OUT 57997
Information:	ADSO (2-3), COPS (4), CRD (5), FBZ (6-7), CAS (8), CPD (9).	

Paraphrase Not Required. Handle as SECRET Correspondence per Para. 51 (1) 60A AR-380-5

WASH 1978

TO: TSIN (FOR ~~XXXXXXXXXX~~) CITE: WASH

FURTHER TO WASH 1166 (OUT 57922) PER DIEM RATES QUOTED
APPLY TO TSINGTAO. RATES VARY IN DIFFERENT LOCALITIES. CHECK

[REDACTED]

[REDACTED]

TRAVEL REGULATIONS APPLY IN YOUR CASE. FOR
INSTANCE, SHANGHAI WOULD BE \$12.75, \$12.00 AND \$6.00 AND SEA
TRAVEL \$5.00, \$5.00 AND \$2.50.

[REDACTED]

ADZTN
RELEASING OFFICER

CND EDE
ORIGINATING AND COORDINATING OFFICERS

LLOYD GEORGE
AUTHENTICATING OFFICER

TOD: 2317Z 28 JAN 1948

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CENTRAL INTELLIGENCE GROUP

SECRET

PAGE No.

FROM: TSINGTAO ROUTINE
 TO: SPECIAL OPERATIONS 23 JAN 48
 ACTION: SFD (1) IN 66535
 INFORMATION: DSO (2-3), COPS (4), ORD (5), FBZ (6-7), CAS. (8),
 CPT (9)

Paraphrase Not Required. Handle as SECRET Correspondence per Para. 51 (1) 60.1 AR-380-5.

TSIN (49)

TO: WASHF, WASHT

CITE: TSIN (FROM PRINCE)

Geo. Klein
James W. Moore

1. RE WASH 109 (OUT 66851). PRINCE ADVANCED ~~2,000~~

JANUARY 13

2. SURBANK REQUESTING PAYMENT PER DIEM FROM 1 SEPTEMBER THROUGH 14 OCTOBER LAST AT \$12 PER DAY WHILE IN SHANGHAI AND FROM 16 OCTOBER THROUGH 31 DECEMBER LAST AT \$7 PER DAY IN TSINGTAO. PER DIEM TOTALS \$1074. REQUEST PRINCE BE AUTHORIZED PAY SURBANK

HEREAFTER.

3. REQUEST PRINCE BE ADVANCED ADDITIONAL STATION FUNDS SOONEST.

Geo. Klein
James W. Moore

TOR: 6899Z 24 JAN 48

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PAGE No.

FROM:	TS/ICTAO	ROUTINE
TO:	SPECIAL OPERATIONS	23 JAN 48
ACTION:	GFD (1)	IN 33533
INFORMATION:	AESO (2-3), COPS (4), ORD (5), FBZ (6-7), CAS (8), OPD (9)	

Paraphrase Not Required. Handle as SECRET Correspondence per Para. 51 (1) 60.4 AR-380-5

TSIN 048

TO: WASHF, WASHT

CITE: TSIN (FROM ~~TSIN~~)

RE WASH 1166 (OUT. 57022).

James Moore

THIS APPRECIATED AND WILL STRAIGHTEN ME OUT FINANCIALLY,
ACCOUNTING IN LETTER FORM POUNCHED BY PRINCE ABOUT 15 JUNE,
WOULD LIKE TO BE ADVISED OF AMOUNT NOW OWED EXCLUDING PAY SO
I CAN TURN IN ACCOUNTS. PLEASE RECHECK.

Paul Eckel

ACCOUNTING LETTER WAS ADDRESSED TO KNOX WAGALPTN.

TOR: 0309Z 24 JAN 48

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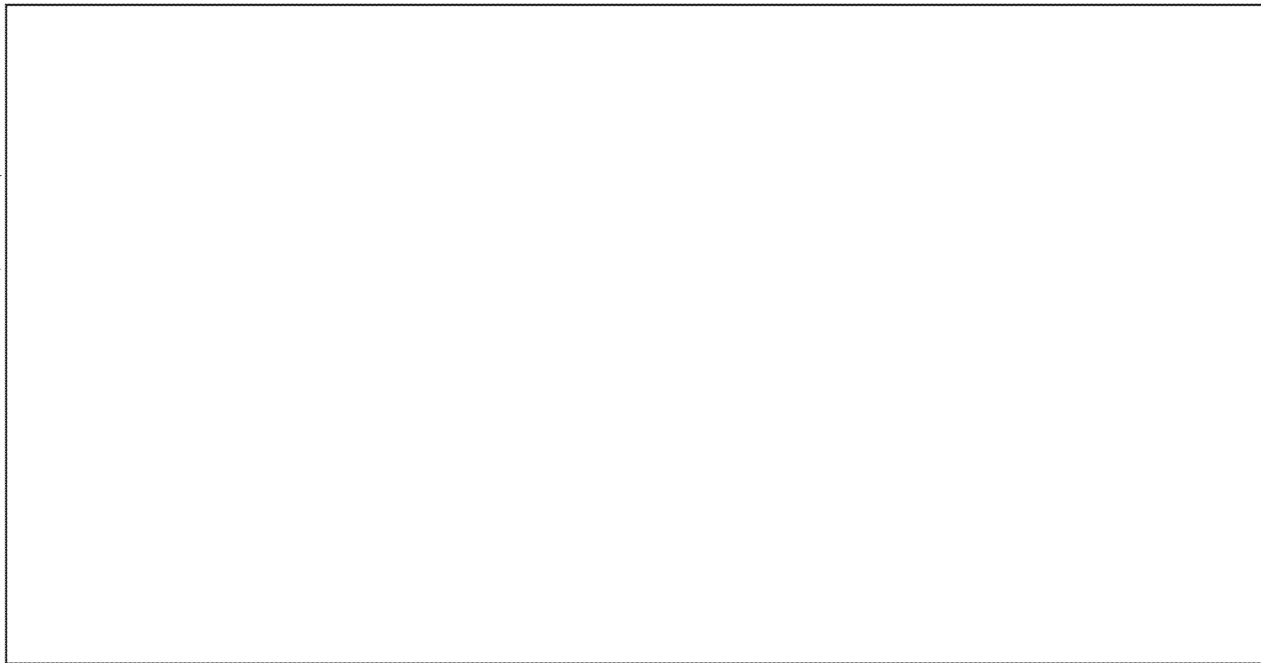
CENTRAL INTELLIGENCE GROUP

SECRET

PAGE No.

To:	TSINGTAO	ROUTINE
From:	SPECIAL OPERATIONS	19 JAN 48
CONFIRMATION:	FBZ (1-2)	OUT 57376
INFORMATION:	ADSO (3-4), COPS (5), CRD (6), CAS (7), CPD (8-9)	

Paraphrase Not Required. Handle as SECRET Correspondence per Para. 51 (1) 60A AR-380-5



C. GILPATRIC
OPERA

RSW JL

L. GEORGE

RELEASING OFFICER

ORIGINATING AND COORDINATING OFFICERS

AUTHENTICATING OFFICER

TOD:

2113Z 19 JAN 48

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CENTRAL INTELLIGENCE GROUP

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Page No.

FROM: TSIN TAO ROUTINE
 TO: SPECIAL OPERATIONS 13 JAN 48
 ACTION: FBZ (1-2) IN 32770
 INFORMATION: ADSC (3-4), COPS (5), CRD (6), CAS (7), CTD (8)

Paraphrase Not Required. Handle as SECRET Correspondence per Para. 51 (1) 60.1 AR-380-5

TSIN 647

TO: WASHF CITE: TSIN

FOR YOUR INFORMATION PRINCIPAL OFFICER THIS STATION
 SENDING CABLES TO DEPARTMENT AND EMBASSY BRIEFLY DESCRIBING
 CIRCUMSTANCES UNDER WHICH ^{James Moore} [REDACTED] AND [REDACTED] TEMPORARILY
 ASSIGNED HERE AND REQUESTING EARLY CONSIDERATION THEIR
 TRANSFER AND ADVISE AS TO WHETHER ORDERS PRESENTLY BEING
 PROCESSED. IN VIEW OF FACT THAT TWO NEW OFFICERS ASSIGNED
 THIS POST AND NEW CONSUL GENERAL ARRIVING SOON THERE HAS
 BEEN LACK OF OFFICE SPACE AND ^{Moore} [REDACTED] AND ^{Sec. Hein} [REDACTED] HAVE BEEN
 CROWDED INTO PRINCIPAL'S SMALL OFFICE. BELIEVE THAT FOR REASONS
 GOOD MORALE SOME DEFINITE WORD OF PERMANENT ASSIGNMENT WITH
 POSITIVE DATE OF DEPARTURE BE GIVEN ^{Moore} [REDACTED] AND [REDACTED]
 SOONEST.

SECRET

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TOR: 2330Z 13 JAN 48

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CENTRAL INTELLIGENCE GROUP

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PAGE No.

To: TSINGTAO ROUTINE
From: SPECIAL OPERATIONS 9 JAN 48
Confirmation: SFD (1) OUT 57022
Information: AISO (2-3), COPS (4), CRD (5), FBZ (6-7), CAS (8), CPD (9)

Paraphrase Not Required. Handle as SECRET Correspondence per Para. 51 (1) 60.1 AR-380-5

WASH 1166

James W. Moore

TO: TSIN (FOR ~~REDACTED~~) CITE: WASHT
RE TSIN 042 (IN 31971)

THROUGH 9 DECEMBER 1947, YOU ARE ENTITLED TO \$7.00 PER DIEM FOR YOURSELF ONLY. SPECIFIC APPROVAL HAS BEEN GRANTED TO PAY YOU \$7.00 PER DIEM FOR YOURSELF, \$7.00 PER DIEM FOR YOUR WIFE AND \$3.50 PER DIEM FOR EACH CHILD UNDER 11 YEARS OF AGE, BEGINNING 10 DECEMBER 1947. THESE AMOUNTS ARE AUTHORIZED UP TO DATE OF ARRIVAL AT PERMANENT STATION.

NO ACCOUNTINGS RECEIVED FROM YOU TO DATE.

ADMIN

CND VRT

L. GEORGE

RELEASING OFFICER

ORIGINATING AND COORDINATING OFFICERS

AUTHENTICATING OFFICER

TOD:

1920Z 9 JAN 48

SECRET

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(750)

CENTRAL INTELLIGENCE GROUP

SECRET

PAGE No.

FROM: TSINGTAO PRIORITY
 TO: SPECIAL OPERATIONS 2 JAN 48
 ACTION: SFD (1) IN 31971
 INFORMATION: ADSC (2-3), COPS (4), CRD (5), FEZ (6-7), CAS (8),
 SED (9)

Paraphrase Not Required. Handle as SECRET Correspondence per Pars. 51 (1) 60.1.1R-380-5

TSIN 642

TO: WASHF

CITE: TSIN (FROM: ~~SECRET~~)

James Walton Moore

RE WASH 6169 (OUT 55851)

SECRET HAVE NOT KEPT RECEIPTS OR ACCURATE RECORD OF
ORDINARILY NON-REIMBURSABLE LIVING EXPENSES.

[Redacted]

[Redacted]

REALIZE DIFFICULTY

HOWEVER AND WILL TURN IN REGULAR ACCOUNTING UPON ARRIVAL
PERMANENT STATION. BELIEVE YOU HAVE ACCOUNTING UP TO 9 JUNE.
PLEASE ADVISE AMOUNT ALLOWED, NOT INCLUDING PAY, AS HAVE NO
DUPLICATE RECEIPTS.

TOR: 2226Z 3 JAN 48

SECRET

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Form No. 38-6
April 1962

OUTGOING CLASSIFIED MESSAGE

(73)

CENTRAL INTELLIGENCE GROUP

SECRET

PAGE No.

To: TSIINGTAO ROUTINE

From: SPECIAL OPERATIONS 30 DEC 1947

CONFIRMATION: SFD (1) OUT 60062

INFORMATION: ANSO (2-3), COFS (4), ORD (5), FBI (2-7), CAS (2)
CPD (9).

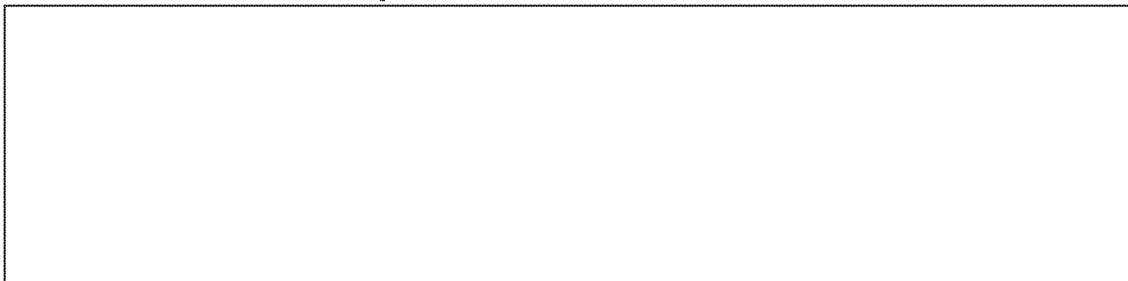
Paraphrase Not Required. Handle as SECRET Correspondence per Para. 51 (1) 60A AR-380-5

WASH 9709

James W. Moore

TO: TSI: [REDACTED] CITE: MIGHT

RE TSIH #33 (10 31013).



RELEASING OFFICER

ORIGINATING AND COORDINATING OFFICERS

WORTHY LITTLE AUTHENTICATING OFFICER

TOD: 1208 30 DEC 47

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Form No. 33-B
April 1967

INCOMING CLASSIFIED MESSAGE

(70)

CENTRAL INTELLIGENCE GROUP

CONFIDENTIAL

PAGE No.

From: [Faint text]

To: [Faint text]

Action: [Faint text]

Information: [Faint text]

Paraphrase Not Required. Handle as CONFIDENTIAL Correspondence per Para. 31 (1) 60.1 AR-380-5

TO: [Faint text]

FROM: [Faint text]

James Walton Moore

[Faint, mostly illegible typed text]

TOR:

CONFIDENTIAL

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OUTGOING CLASSIFIED MESSAGE

(755)

CENTRAL INTELLIGENCE GROUP

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PAGE No.

To:	TSINGTAO	ROUTINE
FROM:	SPECIAL OPERATIONS	11 DEC 1947
CONFIRMATION:	SFD (1)	OUT 55851
INFORMATION:	ADSO (2-3), COPS (4), CRD (5), FBZ (6-7), CAS (8), CPD (9)	

Paraphrase Not Required. Handle as SECRET Correspondence per Pars. 51 (1) 60.1, 4R-380-3

WASH 0109

moore, James walton

TO: TSIN (ATTENTION) CITE: WASH

RE TSIN 032 (IN 30065).

George Hein

AUTHORIZED ADVANCE YOU TWO THOUSAND DOLLARS WHICH WILL BE ACCOUNTED FOR IN FULL ON ARRIVAL NEW STATION. EFFECTIVE FAMILY WILL RECEIVE PER DIEM ALLOWANCES WHILE IN TRANSIT STATUS. REFERENCE SPENDING PERSONAL FUNDS FORWARD BY POUCH DETAILED REPORT OF YOUR LIVING EXPENSES SINCE ARRIVAL FOR OUR INFORMATION AND CONSIDERATION.

ADJUTANT
RELEASING OFFICER

CMD
ORIGINATING AND COORDINATING OFFICERS

LLOYD GEORGE
AUTHENTICATING OFFICER

SECRET

TOD: 0125Z 12 DEC 1947

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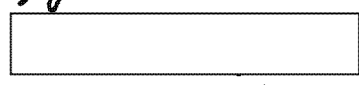
II-341

Change of Post

11 Dec. '47

Moore, James W.

FBI



5 Dec. '47

~~3-50-48~~

Approved 29 Jan '48

CENTRAL INTELLIGENCE GROUP

SECRET

PAGE No.

FROM:	TSINGTAO	ROUTINE
TO:	SPECIAL OPERATIONS	5 DEC 47
ACTION:	SFD (1)	IN 30065
INFORMATION:	ADDO (2-3), ODP (4), CRD (5), FBZ (6-7), GPD (8), CAS (9)	

Paraphrase Not Required. Handle as SECRET Correspondence per Para. 51 (?) 60.4 AR-380-5

TSIN 032

James W. Moore

TO: WASH

CITE: TSIN (FROM ~~TSIN~~)

RE TSIN 018 (IN 26057)

WILL BE WITHOUT FUNDS BY JANUARY. IN ORDER MAINTAIN STANDARD
 [REDACTED] WHILE FAMILY AND SELF ARE LIVING
 ON TEMPORARY BASIS HERE I AM EXCEEDING SALARY AND PER DIEM BY OVER
 \$100 PER MONTH. TRANSFER CALCUTTA WITH FAMILY WILL BE ADDITIONAL
 HEAVY EXPENSE AND PERSONAL SAVINGS ARE RUINING LOW. BELIEVE THAT
 IN ORDER [REDACTED] I SHOULD RECEIVE [REDACTED] PER DIEM
 ALLOWANCES [REDACTED] FOR FAMILY WHILE IN TRANSIT STATUS. ANY
 ASSISTANCE GREATLY APPRECIATED.

[Handwritten signature]

TOR: 03492 7 DEC 47

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PAGE No:

FROM: TSINJTAO ROUTINE
 TO: SPECIAL OPERATIONS 5 DEC 47
 ACTION: CPD (1-2) IN 30058

INFORMATION: ADSO (3-4), COPS (5), CRD (6), FBZ (7-8), SFD (9), CSS (10),
 CAS (11)

Paraphrase Not Required. Handle as SECRET Correspondence per Para. 51 (1) GOA AR-330-5

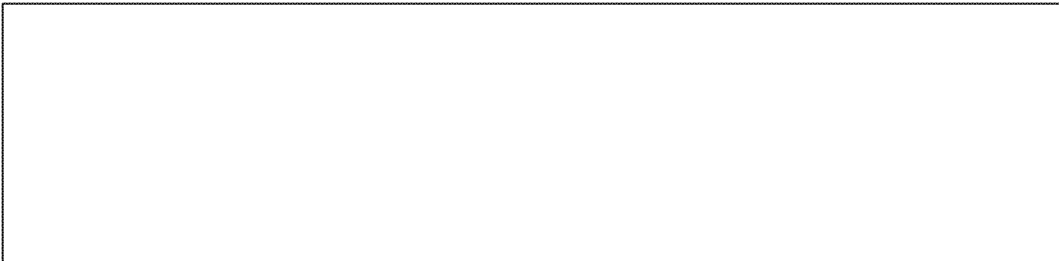
TSIN 031

TO: WASHF CITE: TSIN (FROM RAFORD)

RE WASH 9560 (OUT 95224)

1. HAPPY ACCEPT ASSIGNMENT CALCUTTA. DOES THIS ALSO APPLY
 TO [REDACTED] FOR SECURITY REASONS BELIEVE BETTER ASSIGN [REDACTED]
 DIFFERENT POST. HAVING WAITED TOGETHER THIS LONG FOR ASSIGNMENT
 DAIREN WOULD LOOK SUSPICIOUS IF PROCEED CALCUTTA TOGETHER. IF
 YOUR ARRANGE CLERK-STENOGRAPHER PREFERABLY MALE TO ARRIVE CAL-
 CUTTA SHORTLY AFTER MY ARRIVAL.

2. SECURITY REASONS NECESSITATE FOLLOWING PRIOR DEPARTURE
 FOR CALCUTTA:



TOR 0349Z 7 DEC 47

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PAGE No.

To:	CALCUTTA	ROUTINE
FROM:	SPECIAL OPERATIONS	2 DEC 47
CONFIRMATION:	FSZ (1-2)	OUT 55263
INFORMATION:	ADSO (3-4), COPS (5), CRD (6), CPD (7), GAS (8)	

Paraphrase Not Required. Handle as SECRET. Correspondence per Para. 51 (1) 60A AR-380-5

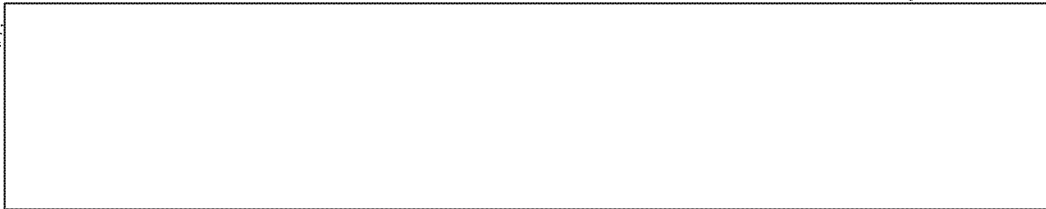
WASH 9595

TO: CALC CITE: WASHF

RE CALC 022 (IN 21553)

James W. Moore

APPROVAL GRANTED FOR YOUR TEMPORARY ASSIGNMENT TO FULL-TIME



POUGH, SOONEST COMPLETE DESCRIPTION [] DUTIES INCLUDING AMOUNT OF TIME DEVOTED TO EACH ACTIVITY. IN ORDER THAT WE MAY UNDERSTAND YOUR PROBLEMS POUGH SUMMARY YOUR DISCUSSIONS WITH YORKE AND MELLON. ARRANGING TRANSFER OF SPALDING'S REPLACEMENT FROM ANOTHER AREA. WILL CABLE ETA WHEN ARRANGEMENTS COMPLETED.

~~[Signature]~~

D DE GARDELESSEN
OPECA
RELEASING OFFICER

ORIGINATING AND COORDINATING OFFICERS

L. GEORGE
AUTHENTICATING OFFICER

TOD: 0314Z 3 DEC 47

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PAGE No.

TO:	TSINGTAO	ROUTINE
FROM:	SPECIAL OPERATIONS	1 DEC 47
CONFIRMATION:	FBZ (1-2)	OUT 5524
INFORMATION:	ADSO (5-1), OSPS (5), ORD (6), OFD (7), CAS (8)	

Paraphrase Not Required. Handle as SECRET Correspondence per Pars. 51 (1) 60.1 IR-380-S

WASH 9560

James Welton Moore ✓

TO: TSIN (FOR ~~SECRET~~) CITE: WASHF

RE WASH 8147 (OUT 55490).

AFTER FURTHER DEFINITE EFFORTS, UNABLE PLACE YOU IN ANY SIGNIFICANT POST. BELIEVE YOUR ABILITIES CAN BE BEST UTILIZED IN CALCUTTA AND WE CAN EFFECT TRANSFER HERE. DURING INTERIM CONTINUE AS YOU ARE. WILL ADVISE FURTHER DEVELOPMENTS.

GLENN F. HALL
OPERA

RELEASING OFFICER

RO

ORIGINATING AND COORDINATING OFFICERS

L. GEORGE

AUTHENTICATING OFFICER

TOD: 0504Z 21 DEC 47

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CENTRAL INTELLIGENCE GROUP

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PAGE No.

FROM: ROUTINE

TO: SPECIAL OPERATIONS 24 NOV 47

ACTION: FBZ (1-2) IN 29002

INFORMATION: ADSO (3-4), COPS (5), CRD (6), CAS (7), CPD (8)

Paraphrase Not Required. Handle as SECRET Correspondence per Para. 51 (1) 60A AR-380-5

SHAN 121

TO: WASHF CITE: (FROM KANE)

CONCERNING *James Walton Moore* SITUATION BELIEVE INADVISABLE TO TRANSFER
 OTHER MAN AT TSINGTAO HERE DUE TO IMPOSSIBLE HOUSING CONDITIONS.
 CAN OFFER NO SOLUTION OTHER THAN CALCUTTA FROM HERE.

TOR: 1426Z 24 NOV 47

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PAGE No.

FROM:	<input type="text"/>	ROUTINE
TO:	SPECIAL OPERATIONS	17 NOV 1947
ACTION:	FBZ (1-2)	IN 28535
INFORMATION:	ADSO (3-4), COPS (5), CRD (6), CPD (7), CAS (8).	

Paraphrase Not Required. Handle as SECRET Correspondence per Para. 51 (1) 60.1 AR-380-5

MUKD 035

TO: WASHF CITE: *Jeal. W*

HAVE HEARD INDIRECTLY MOORE STILL USING 2. IF NO OTHER SLOT PLANNED FOR HIM, COULD CERTAINLY USE HIM HERE. KNOW WARD WOULD CONCUR BECAUSE HAS OFTEN EXPRESSED HOPE ANOTHER MAN WOULD BE STATIONED HERE TO ASSIST ME WHEN OUR WORK EVENTUALLY DEVELOPS TO EXTENT I WILL NOT BE ABLE DEVOTE MAJORITY TIME POLITICAL REPORTING. KNOW MOORE AND ENJOY JOSSING WITH HIM. DO NOT FEEL PAST CONNECTIONS WITH HIM WOULD JEOPARDIZE BRINGING THIS YOUR ATTENTION SOLELY AS POSSIBLE USE MOORE PENDING TRANSFER TO PERMANENT POST. I HAVE NOT DISCUSSED THIS MATTER WITH ANYONE.

TOR:

SECRET

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2256Z 17 NOV 47 *8167* FORBIDDEN TO MAKE A COPY OF THIS MESSAGE

INCOMING CLASSIFIED MESSAGE

CENTRAL INTELLIGENCE GROUP

SECRET

PAGE No.

FROM: TSINGTAO PRIORITY

TO: SPECIAL OPERATIONS 7 NOVEMBER 1947

ACTION: FOZ (1-2) IN 27809

INFORMATION: ADSO (3-4), CCPS (5), CRD (6), CPD (7), CAS (8), SFD (9)

Paraphrase Not Required. Handle as SECRET Correspondence per Para. 51 (1) 60A AR-380-S.

TSIN 024

TO: WASH CITE: TSIN

RE WASH 8589 (OUT 54044)

James Wilton Moore

[REDACTED] REGRETS THAT UNDER CIRCUMSTANCES CANNOT ACCEPT ASSIGNMENT [REDACTED] WILL BE HAPPY ACCEPT ASSIGNMENT CALCUTTA IF NOT FILLED. HOWEVER, BECAUSE OF [REDACTED] BACKGROUND AND KNOWLEDGE OF LANGUAGE BELIEVE COULD BE MORE USEFUL [REDACTED] POST. WHAT IS POSSIBILITY TRANSFERRING SINGLE MAN FROM [REDACTED] TO [REDACTED] AND ASSIGNING ^{Moore} [REDACTED] TO [REDACTED] DESIRES REMAIN WITH ^{Moore} [REDACTED] IF POSSIBLE. WHAT IS POSSIBILITY ASSIGNMENT AT [REDACTED] ?

FF

TOR: 12322 7 NOV 1947

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OUTGOING CLASSIFIED MESSAGE

CENTRAL INTELLIGENCE GROUP

SECRET

Page No.

To: TSINGTAO PRIORITY
 From: SPECIAL OPERATIONS 5 NOV 47
 Confirmation: FBZ (1-2) OUT 5404
 Information: AD50 (3-4), COPS (5), CRD (6), CPD (7), CAS (8), SFD (9)

Paraphrase Not Required. Handle as SECRET Correspondence per Pars. 51 (1) 60.1 IR-380-3

WASH 8589

*Moore, James
Walton*

TO: TSIN (ATTENTION [REDACTED]) CLTE: WASH
 RE WASH 8147 (OUT 53490) AND TSIN 025 (IN 26916).

MUST QUALIFY OFFER OF [REDACTED] ASSIGNMENT IN LIGHT RECENT DEVELOPMENTS:

(1) NEW FEC RULING SINCE REFERENCE PROHIBITS SHIPMENT OF DEPENDENTS TO AREA FOR INDEFINITE PERIOD. APPARENT ALTERNATIVES ARE TO LEAVE FAMILY TSINGTAO OR RETURN THEM TO STATES. GOVERNMENT WILL BEAR EXPENSES OF LATTER AND OF SHIPMENT TO [REDACTED] WHEN AREA IS REOPENED TO DEPENDENTS.

(2) IN EITHER CASE WE WILL ATTEMPT SECURE [REDACTED] SEPARATION ALLOWANCE OF ABOUT \$2100 PER YEAR FOR PERIOD FAMILY NOT PERMITTED IN AREA. NO REGULAR LIVING AND QUARTERS ALLOWANCE AUTHORIZED [REDACTED], AS QUARTERS PROVIDED AND FOOD PURCHASED THROUGH COMMISSARY.

RELEASING OFFICER

ORIGINATING AND COORDINATING OFFICERS

AUTHENTICATING OFFICER

TOD:

SECRET

Copy No. 7

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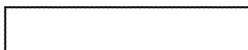
SECRET

2

WASH 3589

OUT 5/10/47

(3) REGRET THIS LIMITATION, IN VIEW YOUR EARLIER ACCEPTANCE.
PLEASE INDICATE PREFERENCE ON BASIS ABOVE. HOPE DECISION UN-
AFFECTED.



L.GEORGE

WGT ODEB RSW EDE JSW TED JEL

TCO: 2353Z 6 NOV 47 SECRET

INCOMING CLASSIFIED MESSAGE

CENTRAL INTELLIGENCE GROUP

SECRET

PAGE No.

FROM: TSINGTAO URGENT

TO: SPECIAL OPERATIONS 28 OCT 47

ACTION: FBZ (1-2) III 26916

INFORMATION: AOSO (3-4), COPS (5), CRD (6), CPD (7-8), CAS (9),
SED (10), TSD (11)

Paraphrase Not Required. Handle as SECRET Correspondence per Para. 51 (1) 60A AR-380-3

TSIN 025

TO: WASHF CITE: TSIN

Jama 21/10/47
 [redacted] AND [redacted] HAPPY ACCEPT ASSIGNMENT [redacted]
name
 [redacted] JUDGES HIS BACKGROUND WILL BE BETTER UTILIZED THERE
 THAN CALCUTTA. [redacted]
 [redacted]

WITHOUT SUCH ORDERS SECURITY IS COMPLETELY RUINED AND IT WILL ALSO BE MOST DIFFICULT TO PROCEED. ADVISE SOONEST SO HE CAN ARRANGE TERMINATION OF HOUSE CONTRACT AND MAKE OTHER NECESSARY ARRANGEMENTS.

*Branch action.
Very confused case*

TO: 2202 28 OCT 47

SECRET

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OUTGOING CLASSIFIED MESSAGE

CENTRAL INTELLIGENCE GROUP

SECRET

PAGE No.

To: TSINGTAO PRIORITY
 FROM: SPECIAL OPERATIONS 22 OCTOBER 1947
 CONFIRMATION: FBZ (1-2) OUT 53190
 INFORMATION: ADDO (3-4), COPS (5), CRD (6), CPD (7), CAS (8), SFD (9)

Paraphrase Not Required. Handle as SECRET Correspondence per Para. 51 (1) 60A AR-380-3

WASH 8147

Moore, James W.

TO: TSIN(ATTENTION [REDACTED]) CITE: WASH
 RE TSIN 018 (IN 26097)

INABILITY TO REACH [REDACTED] DISAPPOINTING. CHANGE OF ASSIGN-
 MENT ADVISABLE. NEED EXPERIENCED MAN FOR CHIEF [REDACTED]

[REDACTED] ALSO HAVE OPENING [REDACTED] CALCUTTA [REDACTED] INDICATE
 YOUR PREFERENCE. IF YOU ACCEPT [REDACTED] POSITION, DESIRE [REDACTED]
 ACCOMPANY YOU TO [REDACTED]. REQUEST HIS REPLY ON [REDACTED] ASSIGNMENT.
 WILL TAKE MONTH TO ARRANGE NEW [REDACTED] IN VIEW OF
 IMMINENT CHANGE OF ASSIGNMENT DO NOT UNCRATE FURNITURE.

RE PARAGRAPH 3, ANSWER WILL FOLLOW.

D. DEKARDELESEN
 RELEASING OFFICER

RSW PE
 ORIGINATING AND COORDINATING OFFICERS

HARRY W. LITTLE, JR.
 AUTHENTICATING OFFICER

10829Z 21 OCTOBER 1947

SECRET

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OUTGOING CLASSIFIED MESSAGE

(75)

CENTRAL INTELLIGENCE GROUP

SECRET

PAGE No.

To:	TSINGTAO	ROUTINE
FROM:	SPECIAL OPERATIONS	22 OCT 47
CONFIRMATION:	FBZ (1-2)	OUT 53566
INFORMATION:	ADSO (3-4), COPS (5), CRD (6), CPD (7), CAS (8), SFD (9)	

Paraphrase Not Required. Handle as SECRET Correspondence per Pars. 51 (1) 60.1 AR-389-5

WASH 8212

TO: TSIN CITE: WASHIF

James W. Moore

RE TSIN 018 (IN 26097) RE PARAGRAPH 3 FOR [REDACTED]

YOU ARE ON PER DIEM BASIS NOT L AND Q UNTIL YOU ARRIVE FINAL STATION. IN VIEW OF FACT THAT TRIP TO [REDACTED] WAS NECESSARY TO [REDACTED] AND WAS ON COMPETENT ORDERS, ACTUAL, REASONABLE EXPENSES OF TRIP NOT TO EXCEED PER DIEM WHICH WOULD NORMALLY BE PAID [REDACTED] IS AUTHORIZED TO BE PAID FROM STATION FUNDS. ITEMIZED ACCOUNT OF EXPENSES SHOULD BE SUBMITTED WITH REGULAR ACCOUNTING.

[REDACTED]
 ADMIN
 RELEASING OFFICER

COO RK/DDEB EDE/VRT JSW
 COORDINATING AND COORDINATING OFFICERS

LLOYD GEORGE
 AUTHENTICATING OFFICER

TOD: 0607Z 25 OCT 47

SECRET

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INCOMING CLASSIFIED MESSAGE

CENTRAL INTELLIGENCE GROUP

SECRET

PAGE No.

FROM:	TSINGTAO	ROUTINE
TO:	SPECIAL OPERATIONS	4 SEPTEMBER 47
ACTION:	TRANS (1)	IN 22427
INFORMATION:	ACSO (2-3), COPS (4), CRD (5), FbZ (6-7), CPD (8), CSS (9), TSD (10), SFD (11), CAS (12)	

Paraphrase Not Required. Handle as SECRET Correspondence per Para. 51 (1) 60A AR-380-5

TSIN 009

TO: WASHF CITE: TSIN

RE WASH 5548 (OUT 50380)

[REDACTED] HAS RECEIVED NO REPLY FROM [REDACTED] REGARDING CARGOES.

RE WASH 5838 (OUT 50695)

[REDACTED] AND FAMILY PRESENTLY WELL. [REDACTED] REPORTS HIMSELF AND FAMILY READY PROCEED [REDACTED] ANY TIME PASSAGE CAN BE SECURED. HAS MADE EVERY EFFORT TO REACH DESTINATION. DIFFICULTY CAUSED BY RUSSIAN REFUSAL ALLOW ENTRY TO OTHER THAN RUSSIAN SHIPS. PRESENT PLAN IS TO PROCEED VLADIVOSTOK BY RUSSIAN SHIP AND TRANSFER THERE TO SHIP BOUND FOR [REDACTED] APPLICATIONS FOR VISA TO VLADIVOSTOK FOR [REDACTED] AND FAMILY REQUESTED BUT NOT YET GRANTED. [REDACTED] DOES NOT DESIRE OTHER POST IF POSSIBILITY PROCEEDING [REDACTED] NEAR FUTURE. [REDACTED] HEREWITH ACKNOWLEDGES RECEIPT

TOR:

SECRET

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SECRET

2

TSIN 009

IN 22127

OF FUNDS IN POUCH NUMBER 5.

SECRET

TCR: 2021 1 SEPTEMBER 17

Form No. 33-6
April 1947

OUTGOING CLASSIFIED MESSAGE

(753)

CENTRAL INTELLIGENCE GROUP

SECRET

Page No.

To:	TSINGTAO	ROUTINE
From:	SPECIAL OPERATIONS	26 AUGUST 1947
Confirmation:	FBZ (1-2)	OUT 50695
Information:	ADSO (3-4), COPS (5), CRD (6), CPD (7), CAS (8)	

Paraphrase Not Required. Handle as SECRET Correspondence per Para. 51 (1) 60A AR-389-3

WASH 5838

TO: TSIN CITE: WASHF

MESSAGE FROM: STATES ~~██████████~~ AND FAMILY HAVE
 PNEUMONIA. HOW SERIOUS IS ILLNESS AND WILL IT PREVENT TRANSFER
 DAIREN WHEN ARRANGED?

AD:FN
RELEASING OFFICER

ORIGINATING AND COORDINATING OFFICERS

L. GEORGE
AUTHENTICATING OFFICER

SECRET

TOD: 1940 27 AUGUST 1947
IT IS ABIDEN TO MAKE A COPY OF THIS MESSAGE

COPY No. 7

CENTRAL INTELLIGENCE GROUP

TO: ROUTINE
 FROM: SPECIAL OPERATIONS 18 JULY 1947
 CONFIRMATION: EXEC (1) OUT 4511 ✓
 INFORMATION: ADSO (2-3), COPS (4), REG (5), FBZ (6-7), SP FD (8)

PARAPHRASE NOT REQUIRED. HANDLE AS
 CORRESPONDENCE PER PARA 51 (1) SOA AR-380-B.

SECRET

SECRET

COPY # _____

WASH 4511

TO: CITE: WASHF

PASS FOLLOWING TO *James H. Moore* ~~_____~~: \$3,000 BEING FOUCED
 FROM WHICH YOU WILL ADVANCE YOURSELF NECESSARY FUNDS. PAY WILL
 NOT BE SET UP AT YOUR TEMPORARY STATION. LETTER FOLLOWS.

JAMES H. DRUM
RELEASING OFFICER
ADMIN

LLOYD GEORGE

SECRET

TLB PEE CND TFI

COORDINATING OFFICERS

TOO: 1331 22 JULY 1947

AUTHENTICATING OFFICERS

129

APR 8

FINAL INSTRUCTIONS FOR OVERSEAS TRAVEL	
TO: Mr. William Dugan	DATE 7 April 1947
FROM: [redacted] Capt., AGD, Chief, TRANS. Section	
SHIPMENT NUMBER (NAME OF TRAVELER(S)) James W. Moore, Dairen, China. No orders	
ITINERARY The above individual will depart Washington, D. C. by rail 11.45 pm 7 April 1947 to San Francisco for scheduled departure from San Francisco by Marine Lynx 18 April 1947 to his overseas destination. He should have in his possession his passport and immunization records.	
SPECIAL INSTRUCTIONS (BAGGAGE, TICKETS, ETC.) CONFIDENTIAL	

FORM NO. 36-11
OCT 1946

(1306)

REQUEST FOR OVERSEAS SHIPMENT OF C.				SECRET	
INSTRUCTIONS: CONTACT CABINET BEFORE COMPLETING THIS FORM. CARGO UNIT WILL ASSIGN IDENTIFICATION NUMBER BY PHONE WHEN NUMBER SHOULD APPEAR ON EACH UNIT OF YOUR SHIPMENT. FORWARD ORIGINAL COPY TO CARGO UNIT. RETAIN DUPLICATE.				CARGO NO. 12065 (SEE INSTRUCTIONS)	
TO: CHIEF CARGO UNIT (NAME)			DATE 4 April 1947		
FROM: AUTHORIZING OFFICIAL (NAME) L. George	DIVISION FBZ	BUILDING Cue	ROOM NO. 2005	PHONE NO. 2014	
NO. OF UNITS (CRATES, BOXES, ETC.) IF LARGE SHIPMENT ATTACH MANIFEST OR REQUISITION One (1)					
GENERAL CONTENTS FOR CUSTOMS AND CENSORSHIP Automobile				PACKING CRATES REQUIRED YES NO	
ADDRESS OF CONSIGNEE (INDICATE NAME AND DESTINATION OF SHIPMENT IN THE CLEAR) James W. Moore China					
INDICATE WAREHOUSE OR OTHER PLACE MERCHANDISE WILL BE ACCUMULATED FOR CARGO UNIT TO SHIP					
REQUESTED IN LETTER DATED			REQUESTED IN CABLE NO.		
REMARKS: Car purchased through [redacted] and to be shipped by [redacted] via [redacted] Original to [redacted] - 4/1/47 <div style="display: flex; justify-content: space-between;"> <div style="text-align: center;"> <p><i>Henry W. [Signature]</i></p> <p>SIGNATURE OF AUTHORIZING OFFICIAL</p> </div> <div style="text-align: center;"> <p><i>[Signature]</i></p> <p>SIGNATURE OF APPROVING OFFICIAL</p> </div> </div>					
FORM NO. 36-4 SEP 1946		SECRET		(1296)	

AGREEMENT

IN CONSIDERATION OF THE GOVERNMENT'S undertaking to transport, without cost to me, to my official overseas station, the vehicle described below which is my personal property;

I hereby undertake not to sell or in any other manner dispose of said vehicle during the term of my employment by the GOVERNMENT overseas without prior written authority from properly authorized representatives of the GOVERNMENT; and

I understand that I will be held personally liable to the full extent of the cost of such transportation, and will reimburse the GOVERNMENT to the full extent of such cost in the event that I do sell or otherwise dispose of the said vehicle without such authorization.

MAKE: _____

TYPE: _____

YEAR MODEL: _____

MOTOR NUMBER: _____

SERIAL NUMBER: _____

IN WITNESS WHEREOF, I have hereunto set my hand and seal this 2nd day of April 1947.

J. Walton Moore (L.S.)

DISTRICT OF COLUMBIA)
CITY OF WASHINGTON) SS

On this 2nd day of April 1947, personally appeared before me a Notary Public in and for the District of Columbia, J. Walton Moore, to me known and known by me to be the person who executed the foregoing instrument and he acknowledged the same to be his free act and deed.

Evelyn K. Hall
Notary Public

COPY

File
MP

CONFIDENTIAL

OFFICE MEMORANDUM * UNITED STATES GOVERNMENT

TO : AFGO
THRU : Chief, PSP
FROM : Acting Chief, FBZ

Date: 3 April 1947

SUBJECT : Approval of Shipment of Personal Automobile under S. O. Directive No. 15

1. It is requested that approval be granted for the shipment at government expense of the personally owned Chevrolet car for Mr. James W. Moore, assigned as at Dairen, China.
2. It is requested that additional weight allowance be authorized for this shipment.
3. It is requested that authority be granted Mr. Moore to use such car for official purposes and to be reimbursed for such use.
4. Transportation is necessary at Dairen for Mr. Moore to carry out his duties.
5. No "Official" or "quasi-personal" car will be shipped to Dairen during Mr. Moore's tour of duty.

/s/

Harry Little, Jr.
Acting Chief, FBZ

APPROVED:

/s/
DEWALD H. GALEWAY

APPROVAL RECOMMENDED:

/s/
JAMES E. DOWD

cc:



CONFIDENTIAL

APR 17 1947

FORM NO. 33-2 SPTT. 1946

SPECIAL FUNDS DIVISION FOREIGN DUTY DATA SHEET

SEC

(This form to be prepared in quadruplicate - original to Special Funds Division, duplicate to pouch to office of destination, triplicate to Administrative Officer, quadruplicate to individual to be carried to destination and surrendered to Special Funds Officer)

1. NAME J. Walton Moore Date 13 March 1947
 2. POSITION Operations Officer ANNUAL GROSS SALARY \$5905.20 CONTROL NO. _____
 3. DESTINATION China
 4. HOME ADDRESS 857 Ross Avenue, Abilene, Texas

5. SALARY DATA: (FOR EACH FOUR WEEKLY PAY PERIOD)

A - To be paid by _____ Office _____ Station _____ \$ 25.84
 B - Tax withheld in U.S. _____ \$ 18.60
 C - Insurance withheld in U.S. _____ \$ _____
 D - Bond deductions withheld in U.S. _____ \$ _____
 E - Retirement deductions withheld in U.S. _____ \$ _____
 F - Other - (specify in detail) _____ \$ _____
 G - To be paid to allottee by Washington Office _____ \$ 168.80

Total Gross Salary Per Pay Period _____ \$ 454.24

6. Overseas payment to begin with payroll period 6 April 1947 Through 3 May 1947

7. Allotment instructions:
 Mail or deliver four weekly check to J. Walton Moore Name as it should appear on check
 At the following address Farmers & Merchants National Bank, Abilene, Texas

8. All adjustments in salary to be effected in: (initial one)

A - Net overseas payment _____ B - U.S. Allotment
 9. Leave balance as of 4/5/47 (Approximate date of departure) 4/5
No leave used from 4/5/47 to departure date.

A - Annual leave 48 Hours B - Sick Leave 68 H

10. Classification of Assignment: (Check one) Temporary _____ Permanent

11. Payment of allowances for quarters and/or cost of living is is not _____ authorized (check one)

12. Authorization of allowances for quarters and/or cost of living is in accordance with Bureau of the Budget Circular A-3. (cite author)

13. Allowance for quarters and cost of living data:
 (To be stated in cases where deemed necessary by Special Funds Division - if filled in it will be the responsibility of person making payment to ascertain that the maximum, as shown is allowable under existing regulations in each individual case, and that all proper deductions are made)

Current Maximum Rate Authorized	Annual	Per Four Weekly Pay Period
Quarters: _____	\$ _____	\$ _____
Cost of Living _____	\$ _____	\$ _____
Other (specify) _____	\$ <u>2520.00</u>	\$ <u>193.84</u>
	<u>2140.</u>	<u>164.61</u>

14. Dependency Status: Married with dependents in area Married without dependents in area
 Single with dependents in area Single without dependents in area

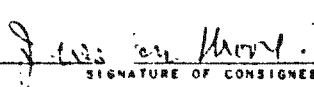
15. Advances transferred None as per T/A attached

16. REMARKS: For per diem while enroute see reverse side

APPROVED: _____
 Administrative Officer _____
 Branch Chief _____
 Special Officer _____

I hereby authorize and direct the Special Funds Division to make the above allotments from a compensation.

J. Walton Moore

SUBMIT IN DUPLICATE WHEN MATERIAL AVAILABLE		REQUEST FOR PICK-UP AND DELIVERY (PARATORY FOR OVERSEAS SHIPMENT)		CASE NO. SECRET 10925	
TO: CHIEF, CARGO UNIT			DATE: 6 March 1947		
FROM: James Halton Moore					
SHIPMENT INSTRUCTIONS: IT IS REQUESTED THAT MATERIAL INDICATED BELOW BE PICKED UP AND DELIVERED TO OUR WAREHOUSE FOR PREPARATION OF OVERSEAS SHIPMENT. NO FREIGHT SHALL BE PICKED UP UNLESS ALL PIECES ARE CLEARLY MARKED WITH THE CARGO NUMBER INDICATED ABOVE. IF THIS SHIPMENT CONTAINS PERSONAL EFFECTS THE SUBMISSION OF THIS FORM CERTIFIES THAT IT CONTAINS NO ALCOHOLIC BEVERAGES OR OTHER CONTRABAND.					
MATERIAL (GENERAL DESCRIPTION): Personal and household effects				NO. OF CASES	
				APPROXIMATE WEIGHT 8,700 lbs.	
LOCATION		ALTERNATE PERSONS TO CONTACT			
BUILDING	NAME	NAME		TELEPHONE	
2457 Idlevild St.	Alice P. Moore			6088	
ROOM NO.	NAME	NAME		TELEPHONE	
Abilene, Texas					
				 SIGNATURE OF CONSIGNEE	
FORM NO. 36-5 SEP 1946					
				(1297)	

SECRET

6 March 1947

TRANSFER LETTER AUTHORIZING PERMANENT CHANGE OF OFFICIAL STATION

TO: James W. Moore

1. Pursuant to authority vested in me, the transfer of your official station from Washington, D.C. to China is hereby ordered and approved.
2. This change of official station is to be effected as soon as practicable and is to be effective upon arrival at your new post. The transfer is not for your convenience or benefit, or at your request, but in the best interests of the Government. The reimbursement of travel expenses is authorized. Per diem in lieu of subsistence is authorized, and shall be in accordance with the provisions of Administrative Order No. 42. Living and quarters allowances at the rates authorized by Budget Circular A-3 shall be paid, effective upon arrival.
3. In accordance with the provisions of EO 9805, and subject to the availability of funds, the shipment at Government expense of your household goods and personal effects, including packing, crating, unpacking, uncrating, drayage, and temporary storage not to exceed 60 days, within the prescribed weight allowance, is authorized.
4. Subject to the availability of funds, the movement of your immediate family at Government expense is authorized in accordance with regulations prescribed in EO 9805.

(Signed) Donald H. Yellaway
(Approving Officer)

SECRET

DATE 7 March 47

TRANSPORTATION ACTION SHEET

NAMS Passore, James W.

BRANCH 7 B2

Letter of Commitment 22 Jan 47

Draft Status _____

Nav or Marine Reserve

FORM 36-3

Sec. A.
Justification 5 Mar. 47
Assessment Feb. 45 or
Security 7 Dec. 47
SAD 29 August 46
Overseas Physical 21 Jan 47
Immunizations 21 Jan 47
CAF-112

Sec. B.
Travel Sponsor P. Cahil
Availability Date 17 March 47

Sec. C.
Completed Yes
Danan, China

Transfer Letter
MS Yes
BY _____

Auth. For Auto None
To Duggan 6 March 47
To ADSO 6 March 47
Returned from AD: O 7 Mar. 47
Approved Yes
Disapproved _____
Copy to Special Funds 7 Mar. 47
Copy to Strohl 7 Mar. 47

IN 36-37

Trans. for Family Wife + 2 children
Person to be contacted Wife

Date of Movement To follow
Trans. of Household effects Yes
Person to be contacted Wife
Date of Movement Yes required
Strohl _____
Pfeifer _____

To AD: O 6 Mar. 47
Returned from AD: O 7 Mar. 47
Copy to Special Funds 7 Mar. 47
Copy to Strohl 7 Mar. 47
Copy to Haupt 1 Mar. 47

FORM 36-5 Cargo No. 10925
Completed 6 March 47
2 copies to Strohl 7 Mar 47 Byline
Pick-up date _____
Strohl _____
Pfeifer _____

FORM 36-5 (Auto.) Cargo No. _____
Completed 6 March 47
2 copies to Strohl _____
Pick-up Date None
Strohl _____
Pfeifer _____

FORM 36-1 Cargo No. 10925
Completed 6 March 47
Copy to Strohl 7 March 47
Misc. _____

FORM 36-1 (Auto.) Cargo No. 12063
Completed _____
Copy to Strohl None
Misc. _____

Agreement for Auto. _____
Completed 7 Mar 30 April 47
Authorized 3 April 47
Copy to 4 Apr 47 + 4 April 47
Cardex Card checked 5 March 47

Passport No. _____

Misc. _____

Filed _____

REQ. T FOR OVERSEAS TRANSPORTATION		SECRET
SEC. TO: A	Director, CIG	5 March 1947
YOUR APPROVAL IS REQUESTED FOR THE OVERSEAS TRANSPORTATION OF <u>Mr. James Walton Moore</u> <small>NAME OF TRAVELER</small>		
JUSTIFICATION FOR THE TRIP IS:		
1.	Subject will be <input type="text"/> station in the <input type="text"/>	
	Daicon, China.	
2.	<input type="text"/>	
5 March 1947 <small>DATE</small>		<i>Carl E. Bell</i> <small>SIGNATURE (INITIATING OFFICER)</small>
THE FOLLOWING ACTIONS CONCERNING THE ABOVE TRAVELER WERE COMPLETED ON THE DATES INDICATED BELOW:		
DATE ASSESSED AND APPROVED		DATE SECURITY APPROVED
February 1945		8 December 1944
DATE ENTERED ON DUTY	DATE OF OVERSEAS PHYSICAL EXAMINATION	DATE IMMUNIZATION INITIATED
29 August 1946	21 January 1947	21 January 1947
6 March 1947 <small>DATE</small>	<i>St. Kingman</i> <small>SIGNATURE (TRAINING SECTION CLEARANCE OFFICER)</small>	

CONFIDENTIAL.

REQUEST FOR MOVEMENT
OF FAMILY AND/OR HOUSEHOLD EFFECTS

Name of Employee: James Walton Moore	Title & Branch: Operations Officer, FBI
Present Official Station: Washington, D.C.	Station to which employee is being transferred: Saigon, China
Type of Funds from which Employee's Expenses Will be Paid: <input checked="" type="checkbox"/> Special <input type="checkbox"/> Vouchered	Approximate Date Employee is to start travel: After 17 March 1947
Movement of Family to be Requested (If "Yes", complete spaces below) <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	
Immediate Family for whom Transportation is Requested:	
Name	Relationship
Alice Patricia Moore	Wife
Michael Walton Moore	Son
Margaret Lee Moore	Daughter
Name, Address & Tel. No. of Person to be contacted in connection with movement: Mrs. Alice P. Moore Tele. 6088 2457 Idlewild St. Abilene, Texas	
Approximate Date it is desired that Family be moved: To follow	
Movement of Household Goods and Personal Effects Requested: (If "Yes", complete spaces below) <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	
Address and Location of Household Goods and Personal Effects: 2457 Idlewild St. Abilene, Texas	
Name, Address & Tel. No. of Person to be contacted in connection with movement: Mrs. Alice P. Moore, 2457 Idlewild St., Abilene, Texas Tele. 6088	
Estimated Weight or General Description of effects to be moved: (If household goods, indicate number of rooms by 1000 to arrive at estimated weight) Personal and household effects 8,700 lbs. crated	
Approximate Date Movement is desired: Upon request	
REMARKS:	

J. Walton Moore

STANDARD FORM NO. 64

SECRET

Office Memorandum • UNITED STATES GOVERNMENT

BY HAND

TO : Control

DATE: 25 February 1947

Thru : COBS S.P.

FROM : Acting Chief, ERM

SUBJECT: Issuance of Passport for James M. Moore, [redacted] Representative for [redacted] China

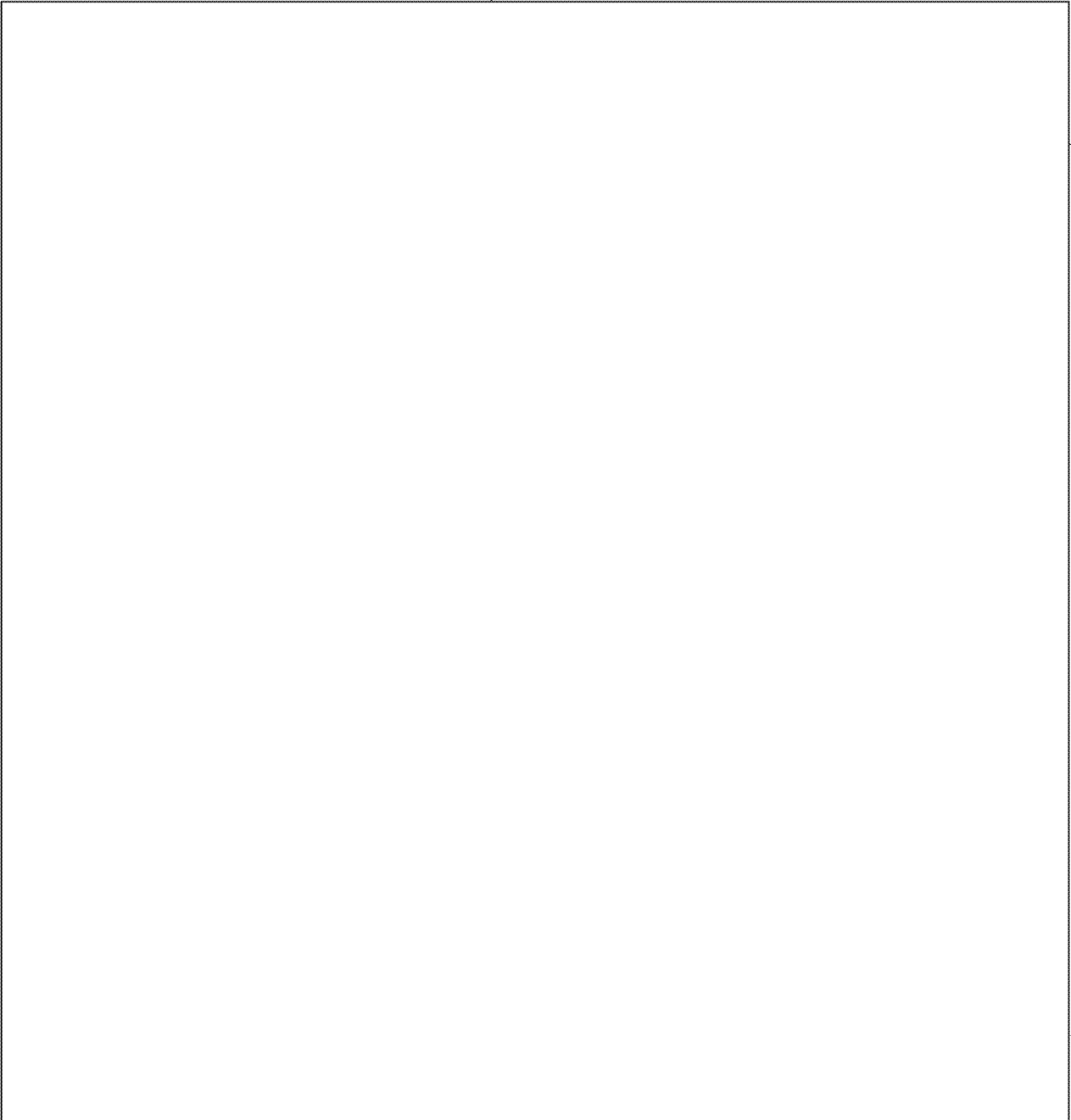
1. The assignment of the representative is [redacted] China.
2. Estimated date of departure, March 17, 1947.
3. Estimated date of arrival at field station, April 5, 1947.
4. Countries through which representative will travel: China, Japan and Korea.

Reported to Division of Foreign Activity Correlation, State on 28 February 1947 - (See file No. C. 213)

cc

SECRET

See list



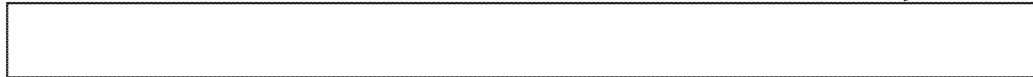
~~SECRET~~

Office Memorandum • UNITED STATES GOVERNMENT

TO : Control
 Thru : COPS
 FROM : Acting Chief, FBI

DATE: 12 February 1947

SUBJECT: Request for Designation of Mr. James Walton Moore



- (1) This station is not, and has never been, in operation by SIG.
- (2) No SIG personnel are on duty now at this station.
- (3) In January 1945 Mr. Moore joined the Navy, was attached to ONI and became intelligence officer in Shanghai, China. In August 1946 he was attached to the Strategic Services Unit as Ensign, was civilianized in China, and became the SO in Tsingtao.
- (4) Mr. Moore is now residing in Washington, D. C.
- (5) There has been no previous request for a designation for Mr. Moore.
- (6) Mr. Moore will serve SIG as an intelligence officer (operations) concerned with positive and counter-intelligence, and as a communications channel for deep cover agents.
- (7) Mr. Moore will be the first employee to be assigned
- (8) In addition to his extensive intelligence experience with ONI, SSU and CIC Mr. Moore was for several years an investigator with the Federal Bureau of Investigation.
- (9) A designation will later be requested for a female Administrative Assistant, CAF-7 to assist Mr. Moore. No additional requests for designations are at present contemplated for this station.
- (10) Mr. Moore's base salary per annum will be \$5905.20, CAF-13.
- (11) Mr. Moore's Personal History Statement is attached.

SECRET

CONFIDENTIAL
MEMORANDUM

12 February 1947

To : Assistant Executive for Personnel

From : FBZ

Subject: Cancellation of Transportation Requests

It is requested that the following ^{transportation requests} applica-
tions for personnel scheduled for ESD 44 be
cancelled:

- ✓ 1) James W. Moore
- 2) Fred E. Hubbard
- 3) George M. Hein

All three of the above personnel will be scheduled
for other assignments in the near future and new
requests will be submitted shortly.

Lloyd George
Lloyd George
Chief, FBZ

CONFIDENTIAL

CONFIDENTIAL

Office Memorandum • UNITED STATES GOVERNMENT

TO : Acting Chief, FEZ

DATE: 23 January 1947

FROM : Mr. J. Walter Moore

J. Walter Moore

SUBJECT: Transportation of Car to China

1. In view of my recent appointment in [] China to head up SI operations in that area, it is respectfully requested that I be allowed to take my car to this post.

2. It is anticipated that a considerable part of my work will of necessity be done at night when office transportation would not be available. The poor transportation system in [] will also make going to and from work very difficult without an automobile.

3. Am willing to reimburse the government funds for all charges in the delivery of my car from the United States to my station.

1st Ind.

23 January 1947

To : ADSO

Through: Asst. Executive for Personnel

1. Basic communication requesting the transportation of privately owned auto is forwarded with a recommendation for approval.

2. It is felt that since Mr. Moore will reimburse this Agency for all expenses connected with the transportation of his private auto, there is no objection to such an arrangement. It will indeed materially aid Mr. Moore in his work to have a car at his disposal. It is understood by Mr. Moore that he will not rent or lease this vehicle to the Government for official use. Should it become necessary for the personnel of the station to use this car for official travel, Mr. Moore will be reimbursed at only the rates allowed by regulations which govern the use of privately owned autos in Government travel.

Lloyd George
Lloyd George
Actg. Chief, FEZ

CONFIDENTIAL

22 January 1947
(Date)

Central Intelligence Group
New War Department Building
21st & Virginia Avenue, N.W.
Washington, D. C.

Gentlemen:

Pursuant to Section 7, Public Law 600, 79th Congress, 2nd Session, approved 2 August 1946, I hereby agree to remain in the Government service for the twelve months following my appointment, unless separated for reasons beyond my control. In case of a violation of this agreement, any moneys expended by the United States on account of my travel, expenses of transportation of my immediate family and expenses of transportation of my household goods and personal effects from any place of actual residence at time of appointment to place of employment outside the continental United States, and for such expenses on my return from such post of duty to my place of actual residence at time of assignment to duty outside the United States, shall be considered as a debt due by me to the United States.

It is further understood and agreed by me that I shall be required by Central Intelligence Group to serve a minimum period of twenty-four months at my place of employment outside the continental United States, and, if I wish to resign or terminate my appointment or return to the United States before the expiration of twenty-four months after the date of departure for my overseas post, the Central Intelligence Group will not pay my return travel expenses from such station outside the United States.

J. Walton Moore.

WITNESS:

Harold P. Peeper

CONFIDENTIAL

21 January 1947

file

TO : Dispensary

FROM : M. K. Haller

SUBJECT: Overseas Physical Examination -
James Walton Moore

It is requested that an overseas physical examination be given to subject who is scheduled for assignment with ~~XXX~~^{OSO} Branch in China.

Subject has/~~account~~ reported for duty.

Inoculations should/~~be started~~ be started.

CONFIDENTIAL

5

CONFIDENTIAL

16 December 1946

TO: Special Funds
FROM: M. K. Haller
SUBJECT: James Walton Moore

1. Subject returned from [redacted] on Permanent Change of Station and reported to Washington Headquarters 10 December 1946. Personnel Action Form 37-1 transferring him to FBZ Washington has been prepared and will be forwarded to you in the near future.

2. Mr. Moore will be on annual leave until 20 January 1948 plus LTOP and will report back to Washington for duty. This will be reported on Standard Form 1130.

CONFIDENTIAL

RESTRICTED
HEADQUARTERS
EXTERNAL SURVEY DETACHMENT #44
U.S. NAVY, SHANGHAI, CHINA

370.5 (010)

19 December 1946.

SUBJECT: Travel Orders.

TO: Mr. James Walton Moore, American Civilian.

1. You are relieved from further duty with the External Survey Detachment #44, Shanghai, China, and are hereby authorized and invited to proceed via first available military and/or naval air transportation to Washington, D.C., reporting upon arrival to the Director, Strategic Services Unit, 25th & E Sts, NW, for further instructions.

2. Travel by military or commercial aircraft, rail and/or motor is authorized. Organization furnishing air transportation is requested to authorize Air Priority FOUA for this movement.

3. Civilian travel directed is necessary in the military service. The above named civilian is authorized to travel on official business for the Strategic Services Unit in accordance with Standardized Government Travel Regulations and Public Law, 78th Congress.

4. Appropriation chargeable:

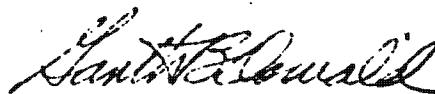
A2175900 610-1020 P420-02 2 -999

5. Any direct cost will be charged to and/or reimbursed by the Strategic Services Unit for expenses incident to travel. Army Finance Officers will not honor any claim pertinent to the travel performed.

6. You will notify your correspondents and publishers to discontinue sending mail matter to you until further advised of your new address.

7. You are authorized to act as official courier for this organization for the duration of this travel and are further authorized to carry a .38 cal. automatic pistol for this purpose.

BY ORDER OF LT COLONEL MUCKER:



JAMES B. OSWALD
Captain, AC
Adjutant

DISTRIBUTION:

5

RESTRICTED

RESTRICTED

RESTRICTED

HEADQUARTERS AND HEADQUARTERS DETACHMENT
OFFICE OF STRATEGIC SERVICES
24TH & F STREETS, N.W.
WASHINGTON, D. C.

9 May 1945

370.6 (7 May 45)

SUBJECT: Invitational Travel Orders, Shipment IJ-B804-LL.

TO: Personnel Concerned.

1. On or about the dates indicated the following named personnel of the Office of Strategic Services are authorized and invited to proceed by rail from Washington, D.C. to the 1378th AAF Base Unit, North Atlantic Division, ATC, Fort Totten, Long Island, New York, reporting upon arrival to the Commanding Officer thereof for processing and air transportation to an overseas destination under Shipment IJ-B804-LL, via IJ-B203 and IJ-B291. Upon arrival at overseas destination personnel should report to the Commanding General thereof for duty with the Office of Strategic Services:

Lt. Roy L. Taylor, USNR	295745	(UST-3-1212-TDP-May)	10 May 45
Sp(x) 2/c Michael T. Angelos USNR	7263546	(UST-3-1172-WDP-May)	19 May 45
Sp(x) 2/c George H. Psinos USNR	7615100	"	"
Lt. (jg) John S. Thomson, USNR	267733	(UST-3-1042-WDP-May)	27 May 45
Ensign James W. Moore, USNR	445046	"	"

2. This is a TEMPORARY change of station. Travel by military aircraft is directed for the accomplishment of an emergency war mission. Necessary immunizations should be completed prior to departure from the United States. All expenses will be borne by the OSS. If transportation by water is provided on an Army transport, or by air on aircraft of Air Transport Command, no fare will be assessed.

3. The officer in charge of the port of aerial embarkation is requested to issue such items of equipment deemed necessary by him for the travel involved. Baggage to accompany personnel by air will be limited to sixty-five (65) pounds each, should be marked with owner's name, rank, serial number, and should accompany owner to the port of aerial embarkation. Baggage should not be marked so as to disclose the overseas destination. Lt. Thomson and Ensign Moore are authorized an excess baggage allowance of fifty (50) pounds per person.

4. Just prior to departure for the port of aerial embarkation personnel should advise correspondents that their post office address until further notice will be: Name, rank, serial number; APO 14699 - c/o Postmaster, New York, N.Y. Upon arrival at destination overseas personnel should contact the nearest Army Post Office to arrange for receipt and dispatch of official and personal mail matter.

5. This document contains information affecting the national defense of the United States within the meaning of the Espionage Act, 50 U.S.C. 31 and 32, as amended. Its transmission or the revelation of its contents in any manner to an unauthorized person is prohibited by law.

6. AUTHORITY: WD TAGO ltr, file AG 210.31(30 Apr 45)OB-S-E dated 7 May 1945, subject: Travel Orders, Shipments IJ-B804-KJ, etc.

BY ORDER OF COLONEL FITZ:

H. W. KUNKLE,

Captain, GIC,
Act. Adjutant.

RESTRICTED

RESTRICTED

CONFIDENTIAL

PE 17894

OSS Form 2213
(Rev. 10/12/44)

(5)

DATE: 27 April 1945

TO: Mr. Charles E. Ford.

FROM: A. van Beuren, Security Officer.

A.B. pants

SUBJECT: Overseas Travel Approval

In reply to your request of 18 April 1945, the following subject is hereby approved for overseas travel:

MOORE, James W., Ensign., 23024

Two photos of subject are requested.

A completed fingerprint card is not requested.

The overseas travel approval granted in this letter expires ninety days from date. Extension of this approval beyond expiration date will be determined by the Security Office, upon request.

Subject is not authorized to carry classified documents overseas.

REMARKS:

Subject's S Report should be considered.

CONFIDENTIAL

CONFIDENTIAL

(SSU) file

WAR DEPARTMENT
OFFICE OF THE ASSISTANT SECRETARY OF WAR
HEADQUARTERS, STRATEGIC SERVICES UNIT
CHINA THEATER
APO 908 908

10 September 1946

TO: Chief, Civilian Personnel Branch, SSU,
Washington, D. C.

FROM: Nick J. Steichen

SUBJECT: Mr. James Walton Moore, appointment of

1. In connection with the appointment of Mr. James Walton Moore there are transmitted the following documents:

- (a) Form 61a, Oath of Office, Affidavit, and Declaration of Appointee.
- (b) No strike affidavit.
- (c) Two (2) photostatic copies of Mr. Moore's discharge from the United States Navy.
- (d) Form 6569, Power of Attorney by Individual for the Collection of Checks Drawn on the Treasurer of the United States.

2. This office will pay Mr. Moore \$81.52 of his four weeks' salary. The balance will be paid by the Washington Office, \$350.00 to his Power of Attorney and \$22.72 retirement.

3. Should there be any questions or additional information needed, please advise.

FOR THE COMBINING OFFICER:

Nick J. Steichen
NICK J. STEICHEN
Finance Officer

Attachments.

cc: Mr. K. E. Woodring
Chief, Fiscal Section

CONFIDENTIAL

14-00000

Standard Form No. 64

Memorandum • UNITED STATES GOVERNMENT

William G. Tharp, Chief of Personnel
James b. Opsata, Chief, Personnel Division
John L. Cronkite, Acting Chief,
Classification and Personnel Utilization Section
SUBJ: James W. Moore

DATE: 16 July 1946

In accordance with Personnel Branch Order No.1 dated
3 May 1946, we are forwarding for review the personnel action
for the appointment of James W. Moore as Intelligence Officer,
CAF-12, \$5905.20, with PSSC-FRG at Shanghai, China.

The duties and responsibilities of the position to be
occupied by Mr. Moore were discussed with Mr. Vaughn and Mr.
Duggan and it was found that he is to serve as a Senior
Intelligence Officer with responsibility for directing all
intelligence activity within a specified area.

It is the recommendation of the Classification Section
that the position be approved at CAF-12.

W. G. Tharp
J. L. Cronkite
7/17/46

14-00000
VIA William G. Tharp, Chief of Personnel
James b. Opsata, Chief, Personnel Division
John L. Cronkite, Acting Chief,
Classification and Personnel Utilization Section
James W. Moore

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intelligence activity within a specified area.

It is the recommendation of the Classification Section
that the position be approved at CAF-12.

CGO Form 1001

CGO PERSONNEL ACTION REQUEST
(To be signed and submitted in Triplicate)

Inf 248 7/15/46
F-5529

7-8-46

NAME: *John A. Moore*

NATURE OF ACTION: *Accepted*

EFFEKTIVE: *29 Aug 1946*

DOO 8/29/46

2170425
1413-423
2001-47

JHAN 686 IN 4151

edg 7/16/46
ACS 7-17-46

TITLE

GRADE AND BRANCH

BRANCH

OFFICIAL STATION

DEPT. or FIELD

*Discharge from
the Navy*

Intelligence Officer

CAF-12, 13180, ca.

Branch: FSR0-F3Z
FRG-A

Shanghai

Field

REMARKS :

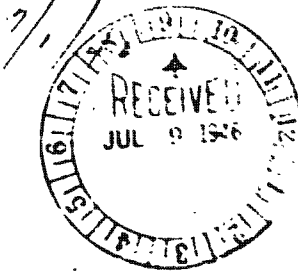
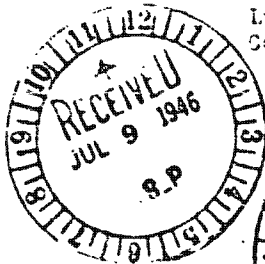
Plus Living and Quarters allowance in accordance
with Bureau of the Budget directive a-8

130

RECOMMENDED :

A. S. Moore
A. S. MOORE JR.
Lt Colonel Inf
Commanding

DATE: 10 June 1946



CONFIDENTIAL

WAR DEPARTMENT
OFFICE OF THE ASSISTANT SECRETARY OF WAR
HEADQUARTERS, STRATEGIC SERVICES UNIT
CHINA THEATER
APO 907

10/emc

10 June 1946

TO : L. Grier Durant, Chief, Civilian Personnel Section
FROM : Milo Crissman, Fiscal Officer, SSU, China
SUBJECT : James Walton Moore, appointment of

1. With reference to cable Nr Chan 249 there are attached the following papers :

Application for appointment Form #206a

OCS Form #1001

OCS Form #1004a

*To Haller →
6/27.*

2. It is requested that you please process these papers thru classification in co-operation with the SI Branch and cable this office your decision as soon as possible.

FOR THE STRATEGIC SERVICES OFFICER:

Milo Crissman

MILO CRISSMAN
Fiscal Officer
SSU, China

3 Incls:

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SECRET

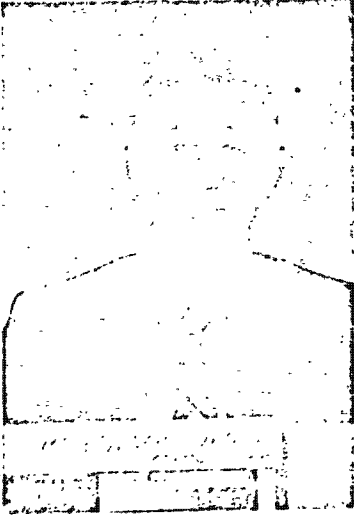
1. FORM NUMBER 00320		2. BIOGRAPHIC PROFILE (PART I) SCD: 8 Apr 1940			
3. NAME (LAST, FIRST, MIDDLE) MOORE, J(ames) Walton		4. SEX M	5. DATE OF BIRTH 5 Oct 1919	6. LONGEVITY CODE, DATE 16 Sep 1947	
7. MARITAL STATUS Married	8. DEPENDENTS (Last Name, DOB) None	9. NO. DEPARTS OF BIRTH 3	10. YEAR OF BIRTH 1919 1951 1951	11. U.S. NATURALIZATION, DATE(S) NA	12. U.S. NATURALIZATION, DATE(S) NA
13. CAREER STATUS Jul 1954	14. OTHER STATUS	15. LAST MO. APT. QUAL. FOR Mar 1971	16. ANNUAL Annual	17. ANNUAL Annual	
18. CURRENT RESERVE STATUS X	19. NON-CIA SERVICE	20. GRADE	21. ACTIVE DUTY WITH CIA CAT. 1	22. RELEASE TO MIL. SER. CAT. 2	23. TO BE DEFERRED CAT. 3
24. ASSESSMENT DATE None	25. PROFESSIONAL TEST DATE None	26. LANGUAGE APTITUDE TEST DATE None			
27. NON-CIA EMPLOYMENT 1940-45 Dept of Justice, FBI, DC, Ill. Calif - Clerk; Special Agent 1945-46 Military Service, US Navy - Ensign (1945-46, SSU, China) 1946 War Dept, SSU, Shanghai, China - Intel Officer 1946-47 CIG, Shanghai, China/OC - Intel Officer					
28. NON-CIA EDUCATION 1920-36 Resided in China with missionary parents 1936-40 Hardin-Simmons Univ, Abilene, Texas - BS Pol Sci, Eng 1940-41 George Washington Univ Law School (night) 1945 Catalina Island, Calif, CES School - Intelligence (3 mos)					
29. FOREIGN LANGUAGE ABILITIES (Language, Proficiency, Date Tested)		Chinese(Mandarin) - P High; S,U Slight; R,W,T None - Apr 1957-disclaims /proficiency Sep 1969			
30. AGENCY-SPONSORED TRAINING 1947 Intel Orient 1957 OO/C Refresher 1973 Foreign Affairs Exec Sem/FSI 1950 CIA Orient 1959 1950 OO/C Orient 1961;5200/C Refresher 1953 CIA Induct 1969 Adv Mgt (Plan) 1955 OO/C Refresher 1971 Adv Intel Seminar					
31. CIA EMPLOYMENT HISTORY SINCE 10 SEPT 1947 (Personal Actions, Waiver Orders, and Principal Details)					
32. EFFECTIVE DATE	33. POSITION TITLE & OCCUPATIONAL CODE	34. GRADE	35. SD	36. ORGANIZATION & ORGAN. TITLE (if any)	37. LOCATION
Sep 1947	I.O. (Ops)	12		OSO/PSE	Tsingtao
Apr 1948	"	12		OSO/PSE/COS	Calcutta
Oct 1949	"	12		OSO/PSE/SEA	EC Field
Jan 1950	I.O.	12		OO/Contact/Houston Office	Houston
Jan 1952	"	13		"	"
May 1954	"	13	60	"	Dallas
Jan 1957	I.O. (Contact)	14	00	"	"
Apr 1964	"	14	10C	"	"
Apr 1965	"	14		ITDCS/USF/Houston Office	"
Jul - Dec 1972	- assigned			DOS/Acting Ch, Soviet Bloc Div	Hq (trng)
Jan 1973	IO Contact	14		ITDCS/USF/Dallas Office/Hq	Dallas
Jun 1973	IO Contact Ch	15		D DDC/DCO/USF/Ch, Dallas Office	"
Jul 1974	"	15		DTC	"
38. DATE REVIEWED 20 Feb 1975 mol/eb's					
39. PROFILE REVIEWED BY CC BY 007022					
40. FORM 1-18 REVISED 3 Sep 1959					

SECRET

PROFILE

141

SECRET
(When Filled In)

PERSONAL SERIAL NO. 375820	BIOGRAPHIC PROFILE (PART 2)	
NAME (Last-First-Middle) MOORE, James Walter	DATE OF BIRTH 5 Oct 1919	
23. SUMMARY OF EVALUATIVE REPORTS FOR THE PAST TWO YEARS		
		
24. SUMMARY OF CAREER PREFERENCE OUTLINE AND/OR FIELD REASSIGNMENT QUESTIONNAIRE		
25. IDENTITY OF OTHER DOCUMENTS WHICH SHOULD BE REVIEWED IN DETAIL		
26. ADDITIONAL INFORMATION <u>Commendation 1949</u> from Acting OOS, Calcutta for biographic report on Surendra Mohan Ghose. <u>Commendation 1956</u> from J. B. Crossman, PPD recruiter, for outstanding cooperation Subject has given to our recruitment activities in Dallas.		
27. DATE REVIEWED 20 Feb 1975	28. PROFILE REVIEWED BY mcl/ops	

FORM NO. 1200 (PART 2)
1 FEB 57

REPLACES FORM 1080 (PART 2) WHICH IS OBSOLETE.

SECRET

PROFILE

(4)

SECRET

COVER CONTROL OF RETIREMENT PROCESSING										FILE
TO: Retirement Operations Branch Office of Personnel										DATE
RETIREE					CATEGORY OF EMPLOYMENT					
On the basis of a review of the records of the Central Cover Staff the following action is to be taken on processing retirement documentation for the person named above.										
TYPE RETIREMENT		CIVIL SERVICE			CIARDS		DATE			
COVER	OVERT ROUTINE	COVERT (OFFICIAL COVER) LOCK-UP		COVERT (NOC) SPECIAL		RETENTION OF AWARDS	YES	NO		
CORRESPONDENCE		OVERT		COVERT		THRU CCS				
FINANCES										
ANNUITY PAYMENTS SHOULD BE				U.S. GOV'T. CHECK			OTHER (Payment instructions follow)			
TAX DOCUMENTATION SHOULD BE				CIA	CSC	OTHER (MEMO FOLLOWS)				
REQUEST TRANSFER OF FUNDS FROM CIVIL SERVICE COMMISSION				YES	NO	INTERNAL TRANSFER				
INSURANCE										
FEGLI	OVERT	COVERT		MAINTAIN RECORDS INTERNALLY ONLY						
TYPE OF HOSPITALIZATION CARD:										
AUTHORIZATION TO CONVERT INSURANCE				YES	CONVERSION MUST BE APPROVED BY CCS					
RESERVE										
MEMBER OF CIVILIAN RESERVE				YES	NO	OVERT	COVERT			
CREDIT UNION				OVERT		COVERT				
REMARKS:										
CHIEF, COVER SUPPORT BRANCH CENTRAL COVER STAFF										
THIS SECTION TO BE COMPLETED BY OFFICE OF SECURITY										
NO SECURITY OBJECTIONS TO ABOVE.										
OTHER INSTRUCTIONS AS FOLLOWS:										
CHIEF, EMPLOYEE ACTIVITY BRANCH, OFFICE OF SECURITY										

SFA 010678

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION													
1. SERIAL NUMBER 003820		2. NAME (LAST FIRST MIDDLE) MOORE J WALTON											
3. NATURE OF PERSONNEL ACTION RETIREMENT - OPTIONAL - CSC AND CANCELLATION OF NSCA					4. EFFECTIVE DATE MO DA YR 12 31 77		5. CATEGORY OF EMPLOYMENT REGULAR						
6. FUNDS		V TO V		V TO CF		7. TAN AND NSCA 8042 3500 0000		8. CSC OR OTHER LEGAL AUTHORITY					
CF TO V		CF TO CF		9. ORGANIZATIONAL DESIGNATIONS DDO/DCD U.S. FIELD DALLAS OFFICE HEADQUARTERS								10. LOCATION OF OFFICIAL STATION TEXAS	
11. POSITION TITLE ID CONTACT CH					12. POSITION NUMBER DA42		13. SERVICE DESIGNATION DYD						
14. CLASSIFICATION SCHEDULE (GS, WD, etc.) GS			15. OCCUPATIONAL SERIES 0132.21		16. GRADE AND STEP 15 7		17. SALARY OR RATE 43407						
18. REMARKS													
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL													
19. ACTION CODE 45													
20. EMPLOY CODE 10													
21. OFFICE CODING NUMERIC ALPHABETIC													
22. STATION CODE													
23. INTEGREE CODE													
24. ADDRESS CODE													
25. DATE OF BIRTH MO DA YR 10 04 19													
26. DATE OF GRADE MO DA YR													
27. DATE OF LET MO DA YR													
28. NTE EXPIRES MO DA YR													
29. SPECIAL REFERENCE													
30. RETIREMENT DATA 1. CSC 2. CIA 3. FICA 4. NONE													
31. SEPARATION DATA CODE 0EH0000													
32. Correction / Cancellation Data TYPE MO DA YR													
33. SECURITY REQ NO													
34. SEX													
35. VET PREFERENCE CODE 0 NONE 1. 5 PT 2. 10 PT													
36. SERV COMP DATE MO DA YR													
37. LONG COMP DATE MO DA YR													
38. CAREER CATEGORY LAW RESV PROV JUMP													
39. FEGLI / HEALTH INSURANCE CODE 0 WAIVER 1 - YES													
40. SOCIAL SECURITY NO													
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE 0 NO PREVIOUS SERVICE 1. NO BREAK IN SERVICE 2. BREAK IN SERVICE (LESS THAN 3 YRS) 3. BREAK IN SERVICE (MORE THAN 3 YRS)													
42. LEAVE CAT CODE													
43. FEDERAL TAX DATA FORM EXECUTED CODE NO. TAX EXEMPTIONS 1 YES 2 NO													
44. STATE TAX DATA FORM EXECUTED CODE NO TAX EXEMP. STATE CORN 1 YES 2 NO													
SIGNATURE OR OTHER AUTHENTICATION													
POSTED 12 Jun '78 <i>[Signature]</i>													

SEA

STW 010878

OFF				NOTIFICATION OF PERSONNEL ACTION			
1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)					
003820		HOORE J WALTON					
3. NATURE OF PERSONNEL ACTION				4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT	
RETIREMENT - OPTIONAL - CSC AND CANCELLATION OF USCA				MO DA YR 12 31 77		REGULAR	
6. FUNDS		V TO V		V TO CF		7. PAN AND NSCA	
CF TO V		CF TO CF		8042 3500 0000		8. CSC OR OTHER LEGAL AUTHORITY	
9. ORGANIZATIONAL DESIGNATIONS				10. LOCATION OF OFFICIAL STATION			
11. POSITION TITLE				12. POSITION NUMBER		13. SERVICE DESIGNATION	
IN CONTACT CH				0042		OFO	
14. CLASSIFICATION SCHEDULE (US WC, etc)		15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE	
GS		0132.21		15 7		43407	
18. REMARKS							
SIGNATURE OR OTHER AUTHENTICATION							

ALL

L60 200 105

"PAY ADJUSTMENT IN ACCORDANCE WITH THE PROVISIONS OF SECTION 5305 OF TITLE 5 U.S.C. AND EXECUTIVE ORDER 12010 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND DCI DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 09 OCTOBER 1977

NAME	ID NUMBER	ORG.	SCH-GR-STEP	NEW SALARY
MOORE J WALTON	0003820	000	GS 15 7	\$43,407

10826

"PAY ADJUSTMENT IN ACCORDANCE WITH THE PROVISIONS OF SECTION 5308 OF TITLE 5, U.S.C. AND EXECUTIVE ORDER 11541 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND DCI DIRECTIVE DATED 8 OCTOBER 1962."

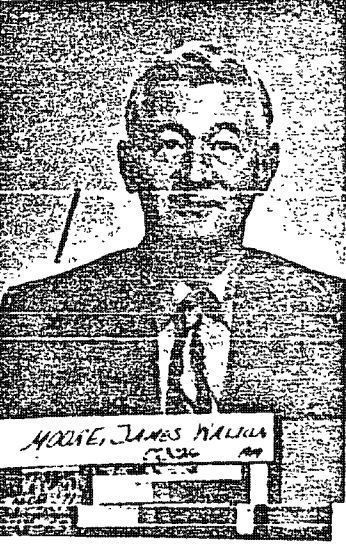

EFFECTIVE DATE OF PAY ADJUSTMENT: 27 FEBRUARY 1977

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	NEW SALARY
MOORE J WALTON	003820	56 535	V	GS 15 7	\$40,545

TC
7
NI

PA

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION					
1. SERIAL NUMBER 004820		2. NAME (LAST FIRST MIDDLE) MICHAEL J WALTON			
3. NATURE OF PERSONNEL ACTION REASSIGNMENT			4. EFFECTIVE DATE MO DA YR 01 16 77		
5. CATEGORY OF EMPLOYMENT			6. CSC OR OTHER LEGAL AUTHORITY		
6. FUNDS	<input checked="" type="checkbox"/> V TO V	<input type="checkbox"/> V TO CF	7. FAN AND NSCA 1242 500 0001		
<input type="checkbox"/> CF TO V	<input type="checkbox"/> CF TO CF	8. CSC OR OTHER LEGAL AUTHORITY			
9. ORGANIZATIONAL DESIGNATIONS 000/DCD		10. LOCATION OF OFFICIAL STATION DALLAS, TEXAS			
11. POSITION TITLE TO CONTACT CH		12. POSITION NUMBER DA42	13. CAREER SERVICE DESIGNATION DYD		
14. CLASSIFICATION SCHEDULE (GS, LB, etc.) GS	15. OCCUPATIONAL SERIES 0152.21	16. GRADE AND STEP 15	17. SALARY OR RATE		
18. REMARKS CHANGE OF SERVICE DESIGNATION FROM DTL TO DYD					
 MICHAEL JAMES WALTON CLASS 0001				19. NATURE OR OTHER AUTHENTICATION	
					

1. SERIAL NO.		NAME		ORGANIZATION		CLASS		PAY PLAN		
003820		MCCRE J. WALTER		GS 535		V				
6. OLD SALARY RATE				7. NEW SALARY RATE				8. THE ACTION		
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	Effective Date	W.C.	SS	ADJ.
GS 15	6	\$34,700	06/24/75	GS 15	7	\$35,700	06/22/75			
CERTIFICATION AND AUTHENTICATION										
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF COMPETENCE										
SIGNATURE <i>M. J. Steiner, C/Asst/DCD</i>							DATE <i>11/11/75</i>			
<input type="checkbox"/> NO EXCESS LWOP <input checked="" type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <input type="checkbox"/> LWOP STATUS AT END OF WAITING PERIOD										
OFFICIAL INITIALS <i>M. J. Steiner</i>										
FORM 10.73 560E <small>Use previous editions</small> PAY CHANGE NOTIFICATION (4-51)										

COMPENSATION & TAX DIVISION

2000

"PAY ADJUSTMENT IN ACCORDANCE WITH THE PROVISIONS OF SECTION 5305 OF TITLE 5, U.S.C. AND EXECUTIVE ORDER 11541 PURSUANT TO AUTHORITY OF LCA AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND ECI DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 10 OCTOBER 1976

NAME	SERIAL	GRD.	PLAN	CLASS	STEP	NEW SALARY
MCCRE J WALTER	003820	GS	535	V	GS 15 7	\$35,700

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION							
OJCS 01/31/75							
1 SERIAL NUMBER		2 NAME (LAST FIRST MIDDLE)					
CC3820		MOORE J WALTON					
3 NATURE OF PERSONNEL ACTION				4 EFFECTIVE DATE		5 CATEGORY OF EMPLOYMENT	
CHANGE IN N.S.C.A.				MO DA YR 01 24 75			
6 FUNDS		7 FAN AND NSCA		8 CSC OR OTHER LEGAL AUTHORITY			
<input checked="" type="checkbox"/> V TO V <input type="checkbox"/> CF TO V <input type="checkbox"/> V TO CF <input type="checkbox"/> CF TO CF		5242 3500 POOL					
9 ORGANIZATIONAL DESIGNATIONS				10 LOCATION OF OFFICIAL STATION			
OOB/DCO				DALLAS, TEXAS			
11 POSITION TITLE				12 POSITION NUMBER		13 CAREER SERVICE DESIGNATION	
IC CONTACT CH				1479		DTD	
14 CLASSIFICATION SCHEDULE (GS, LB, etc.)			15 OCCUPATIONAL SERIES		16 GRADE AND STEP		17 SALARY OR RATE
GS			0152.21		1D		
18 REMARKS							
SIGNATURE OR OTHER AUTHENTICATION							
<div style="border: 1px solid black; padding: 5px; display: inline-block;"> POSTED <i>JH 01/10/75</i> </div>							

14-00000

"PAY ADJUSTMENT IN ACCORDANCE WITH THE PROVISIONS OF SECTION 5305 OF TITLE 5, U.S.C. AND EXECUTIVE ORDER 11811 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND DCI DIRECTIVE DATED 08 OCTOBER 1962."

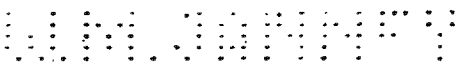
EFFECTIVE DATE OF PAY ADJUSTMENT: 13 OCTOBER 1974

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	NEW SALARY
MOORE J WALTON	003820	56	535	V GS 15 6	\$34,788

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

DD FORM 0-7/13/74

1. SERIAL NUMBER 003820		2. NAME (LAST-FIRST MIDDLE) MOORE J WALTON	
3. NATURE OF PERSONNEL ACTION CHANGE IN N.S.C.A.			4. EFFECTIVE DATE MO DA YR 03 27 75
5. CATEGORY OF EMPLOYMENT		6. CSC OR OTHER LEGAL AUTHORITY	
A FUNDS	<input checked="" type="checkbox"/> V TO V	<input type="checkbox"/> V TO CF	7. PAN AND RICA 42-2 3500 0002
	<input type="checkbox"/> CF TO V	<input type="checkbox"/> CF TO CF	
9. ORGANIZATIONAL DESIGNATIONS 000/UCD		10. LOCATION OF OFFICIAL STATION DALLAS, TEXAS	
11. POSITION TITLE ID CONTACT CH		12. POSITION NUMBER 1479	13. CAREER SERVICE DESIGNATION U
14. CLASSIFICATION SCHEDULE (GS, LO, etc) GS	15. OCCUPATIONAL SERIES 0132.21	16. GRADE AND STEP 13	17. SALARY OR RATE
18. REMARKS			
<div style="border: 1px solid black; padding: 5px; display: inline-block;"> <p>POSTED <i>LR</i></p> </div>			
SIGNATURE OR OTHER AUTHENTICATION			
			

"PAY ADJUSTMENT IN ACCORDANCE WITH THE PROVISIONS OF SECTION 5305 OF TITLE 5, U.S.C. AND EXECUTIVE ORDER 11883 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND DCI DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 12 OCTOBER 1975

NAME	SERIAL	URGN.	FUNDS	GR-STEP	NEW SALARY
MOORE J WALTON	003820	56	535	V GS 15 7	\$37,573

"PAY ADJUSTMENT IN ACCORDANCE WITH THE PROVISIONS OF SECTION 5305 OF TITLE 5, U.S.C. AND EXECUTIVE ORDER 11739 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND DCI DIRECTIVE DATED 08 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 14 OCTOBER 1973

NAME	SERIAL	URGN.	FUNDS	GR-STEP	NEW SALARY
MOORE J WALTON	003820	56	535	V GS 15 6	\$32,973

F-24

1. SERIAL NO.		2. NAME		3. ORGANIZATION		4. FUNDS		5. LWOP HOURS	
003820		MOORE J WALTON		66 535		V			
6. OLD SALARY RATE				7. NEW SALARY RATE				8. TYPE ACTION	
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	EFFECTIVE DATE	SI	ADJ.
GS	14 3	\$28,478	06/28/70	GS	14 9	\$29,248	06/24/73		
CERTIFICATION AND AUTHENTICATION									
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF COMPETENCE.									
SIGNATURE <i>J. J. Scida</i>							DATE <i>10 April 1973</i>		
<input type="checkbox"/> NO EXCESS LWOP <input checked="" type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <input type="checkbox"/> LWOP STATUS AT END OF WAITING PERIOD									

MOORE J WALTON

SECRET
(When Filled In)

KHN: 26 JUNE 73

NOTIFICATION OF PERSONNEL ACTION															
1. SERIAL NUMBER		2. NAME (LAST FIRST MIDDLE)													
003820		MOORE J WALTON													
3. NATURE OF PERSONNEL ACTION						4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT							
PROMOTION						MO DA YR 06 24 73		REGULAR							
6. FUNDS		V TO V		V TO CF		7. Financial Analysis No. Chargeable		8. CSC OR OTHER LEGAL AUTHORITY							
X						3242 3500 0000		50 USC 403 J							
9. ORGANIZATIONAL DESIGNATIONS						10. LOCATION OF OFFICIAL STATION									
DDO/DCS U.S. FIELD DALLAS OFFICE HEADQUARTERS						DALLAS, TEXAS									
11. POSITION TITLE						12. POSITION NUMBER		13. SERVICE DESIGNATION							
IO CONTACT CH						1479		IT							
14. CLASSIFICATION SCHEDULE (GS, LB, etc.)			15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE								
GS			0132.21		15 6		31383								
18. REMARKS															
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL															
19. ACTION CODE	20. EMPLOY CODE	21. OFFICE CODING		22. STATION CODE	23. INTEGRITY CODE	24. MGRY CODE	25. DATE OF BIRTH			26. DATE OF GRADE		27. DATE OF LEI			
22	10	NUMERIC	ALPHABETIC	75083		2	MO	DA	YR	MO	DA	YR	MO	DA	YR
		56535	DCS				MO	DA	YR	06	24	73	06	24	73
28. NTE EXPIRES		29. SPECIAL REFERENCE		30. RETIREMENT DATA		31. SEPARATION DATA CODE		32. Correction / Conciliation Date			33. SECURITY REQ NO	34. SEX			
MO DA YR				1. CSE 2. CIA 3. PCA 4. REAS				TYPE MO DA YR			EOD DATA				
35. VET PREFERENCE		36. SERV COMP. DATE		37. LONG COMP DATE		38. CAREER CATEGORY		39. FEGLI / HEALTH INSURANCE			40. SOCIAL SECURITY NO.				
CODE		MO DA YR		MO DA YR		CA* BSNV PROV LEAV.		CODE CODE 0. WAIVER 1. YES			HEALTH INS CODE				
0 NONE 1. 5 PT 2. 10 PT															
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE				42. LEAVE CAT CODE		43. FEDERAL TAX DATA			44. STATE TAX DATA						
CODE						FORM EXECUTED			FORM EXECUTED			CODE NO TAX STATE CODE EXEMP			
0 NO PREVIOUS SERVICE 1 NO BREAK IN SERVICE 2 BREAK IN SERVICE (LESS THAN 3 YRS) 3 BREAK IN SERVICE (MORE THAN 3 YRS)						1. YES 2. NO			1. YES 2. NO						
SIGNATURE OR OTHER AUTHENTICATION															
										POSTED 7/2/73 MKS					

FORM 5-60 1150 Use Previous Edition Mfg 11-71

SECRET LML

GROUP 1 Excluded from automatic downgrading and declassification

4.51/ When Filled In

PRINTED BY THE STEREOGRAPHIC COMPANY, U.S.A.

SECRET
(When Filled In)

6 JUNE 73

NOTIFICATION OF PERSONNEL ACTION

1 NUMBER 03820		2 NAME (LAST-FIRST-MIDDLE) MOORE J WALTON	
NATURE OF PERSONNEL ACTION REASSIGNMENT			
4 EFFECTIVE DATE MO DA YR 05 27 73		3 CATEGORY OF EMPLOYMENT REGULAR	
6 FUNDS X V TO V CF TO V		7 Financial Analysis No Chargeable 3242 3500 0000	
8 CSC OR OTHER LEGAL AUTHORITY 50 USC 403 J			
9 ORGANIZATIONAL DESIGNATIONS DDO/DCS U. S. FIELD DALLAS OFFICE HEADQUARTERS		10 LOCATION OF OFFICIAL STATION DALLAS, TEXAS	
11 POSITION TITLE 10 CONTACT CH		12 POSITION NUMBER 1479	13 SERVICE DESIGNATION IT
14 CLASSIFICATION SCHEDULE (GS, LB, etc.) GS	15 OCCUPATIONAL SERIES 0132.21	16 GRADE AND STEP 14 8	17 SALARY OR RATE 28478
18 REMARKS			
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL			
19 ACTION CODE 37	20 EMPLOY CODE 10	21 OFFICE CODING NUMERIC: 56535 ALPHABETIC: DCS	22 STATION CODE 75083
23 INTEGRITY CODE 2		24 Hdqtrs Code	25 DATE OF BIRTH MO DA YR 10 05 19
26 DATE OF GRADE MO DA YR		27 DATE OF LEI MO DA YR	
28 NOTE EXPIRES MO DA YR		29 SPECIAL REFERENCE 1. CSC 2. CIA 3. FICA 5. NONE	30 RETIREMENT DATA CODE
31 SEPARATION DATA CODE		32 Correction / Cancellation Data TYPE MO DA YR	
33 SECURITY REQ NO		34 SEX	
35 NET PREFERENCE 1. NONE 2. 1/2 PT 3. 1/3 PT		36 SERV COMP DATE MO DA YR	37 LONG COMP DATE MO DA YR
38 CAREER CATEGORY CAR 25% PROV 75%		39 FEGLI / HEALTH INSURANCE CODE 0 WAIVER 1-YES HEALTH INS CODE	
40 SOCIAL SECURITY NO			
41 PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE 1. NO PREVIOUS SERVICE 2. BREAK IN SERVICE LESS THAN 3 YRS 3. BREAK IN SERVICE MORE THAN 3 YRS		42 LEAVE CAT CODE	43 FEDERAL TAX DATA FORM EXECUTED 1-YES 2-NO
44 STATE TAX DATA FORM EXECUTED 1-YES 2-NO		CODE NO TAX EXEMPTIONS	
SIGNATURE OR OTHER AUTHENTICATION			

POSTED
11/9/73

SECRET

LML

1150 Use Previous Edition
500 Wg. 10-82

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PRINTED BY THE STATIONER GENERAL

"PAY ADJUSTMENT IN ACCORDANCE WITH 5 U.S.C. 5305 AND EXECUTIVE ORDER 11591 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND DCI DIRECTIVE DATED 08 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 07 JANUARY 1973
 EFFECTIVE DATE OF PAY ADJUSTMENT CORRECTED FROM
 7 JAN 1973 TO 1 OCT 1972 UNDER EXECUTIVE ORDER
 11777, DATED 12 APR 1974.

NAME
 MOORE J WALTON

SERIAL ORGN. FUNDS GR-STEP
 003820 65 535 V GS 14 8

NEW
 SALARY
 \$28,478

SECRET
 (When Filled In)


NOTIFICATION OF PERSONNEL ACTION							
1 SERIAL NUMBER 003820		2 NAME (LAST-FIRST MIDDLE) MOORE J WALTON					
3 NATURE OF PERSONNEL ACTION REASSIGNMENT				4 EFFECTIVE DATE NO DA YR 08 14 72		5 CATEGORY OF EMPLOYMENT	
6 FUNDS		X V TO V		V TO CF		7 FINANCIAL ANALYSIS NO CHARGEABLE	
		CF TO V		CF TO CF		8 CSC OR OTHER LEGAL AUTHORITY	
				3242 5000 0000			
9 ORGANIZATIONAL DESIGNATIONS DDI/DCS				10 LOCATION OF OFFICIAL STATION TEXAS, USA			
11 POSITION TITLE IG-CONTACT				12 POSITION NUMBER 1480		13 CAREER SERVICE DESIGNATION IT	
14 CLASSIFICATION SCHEDULE (GS LR etc.) GS		15 OCCUPATIONAL SERIES 0132.21		16 GRADE AND STEP 14		17 SALARY OR RATE	
18 REMARKS							
SIGNATURE OR OTHER AUTHENTICATION						POSTED	
						APR 08 1973	

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 92-210 AND EXECUTIVE ORDER 11637 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 9 JANUARY 1972

NAME	SERIAL	ORGN.	FUNDS	GR=STEP	NEW SALARY
MOORE J WALTON	03820	65	935	V GS 14 8	\$27,084

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION					
DCS 08/31/71					
1 SERIAL NUMBER		2 NAME (LAST FIRST MIDDLE)			
003820		MOORE J WALTON			
3 NATURE OF PERSONNEL ACTION			4 EFFECTIVE DATE		5 CATEGORY OF EMPLOYMENT
REASSIGNMENT			08 22 71		
6 FUNDS		7 FINANCIAL ANALYSIS NO. CHARGES:		8 ESC OR OTHER LEGAL AUTHORITY	
<input checked="" type="checkbox"/> V TO V <input type="checkbox"/> CF TO V <input type="checkbox"/> V TO CF <input type="checkbox"/> CF TO CF		2242 3500 0000			
9 ORGANIZATIONAL DESIGNATIONS			10 LOCATION OF OFFICIAL STATION		
DUI/DCS US FIELD/DALLAS OFFICE			TEXAS, USA		
11 POSITION TITLE			12 POSITION NUMBER	13 CAREER SERVICE DESIGNATION	
IU-C/INTACT			1430	11	
14 CLASSIFICATION SCHEDULE (GS LB, etc)		15 OCCUPATIONAL SERIES	16 GRADE AND STEP	17 SALARY OR RATE	
GS		0132.21	14		
18 REMARKS					
SIGNATURE OR OTHER AUTHENTICATION					
				POSTED  7 SEP 1971	

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 91-656 AND EXECUTIVE ORDER 11876 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 10 JANUARY 1971

NAME: MOORE J WALTON SERIAL: 003920 ORGN: 66 FUNDS: 525 GR-STEP: V GS 14 8 NEW SALARY: \$25,673

I-23

1. SERIAL NO.		2. NAME		3. ORGANIZATION		4. FUNDS		5. LWOP HOURS	
003920		MOORE J WALTON		66 525		V			
6. OLD SALARY RATE				7. NEW SALARY RATE				8. TYPE ACTION	
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	EFFECTIVE DATE	SI	ADJ
GS 14	7	22,837 23,573	07/02/67	GS 14	8	22,837 24,228	05/28/70		
CERTIFICATION AND AUTHENTICATION									
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF COMPETENCE.									
SIGNATURE <i>Grant A. Resche</i>						DATE 14 April 1970			
<input checked="" type="checkbox"/> NO EXCESS LWOP O. <input checked="" type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <input type="checkbox"/> LWOP STATUS AT END OF WAITING PERIOD									
CLERKS INITIALS						REPORTED BY			
[Handwritten initials]						[Handwritten initials]			
FORM 7-66 535 E Use previous editions		PAY CHANGE NOTIFICATION						jld (4-51)	

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 91-231 AND EXECUTIVE ORDER 11524 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 28 DECEMBER 1969

NAME: MOORE J WALTON SERIAL: 003920 ORGN: 66 FUNDS: 525 GR-STEP: V GS 14 7 NEW SALARY: \$23,573

123

1 SERIAL NO		2 NAME		3 ORGANIZATION		4 FUNDS		5 LWOP HOURS	
003A20		MOORE J WALTON		66 000		V			
A OLD SALARY RATE				NEW SALARY RATE				6 TYPE ACTION	
Grade	Step	Salary	Lev Eff Date	Grade	Step	Salary	EFFECTIVE DATE	S	ADJ
GS 14	6	\$17,721	07/04/69	GS 14	7	\$18,244	07/02/67		
CERTIFICATION AND AUTHENTICATION									
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF COMPETENCE.									
SIGNATURE <i>Ant A. Roche</i>						DATE <i>8 May 67</i>			
<input checked="" type="checkbox"/> NO EXCESS LWOP <input type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <input type="checkbox"/> LWOP STATUS AT END OF WAITING PERIOD									
CLEER'S INITIALS <i>DMP</i>		E. E. H. H.				APPROVED BY <i>[Signature]</i>			
FORM 7-66 560 E Use previous editions		PAY CHANGE NOTIFICATION						(4-57)	

"PAY ADJUSTMENT IN ACCORDANCE WITH SECTION 212 OF PL 90-205 AND EXECUTIVE ORDER 11474 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 12 JULY 1969

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	NEW SALARY
MOORE J WALTON	003520	66 925	V	GS 14 7	\$22,239

"PAY ADJUSTMENT IN ACCORDANCE WITH SECTIONS 212 AND 216 OF PL 90-206 AND EXECUTIVE ORDER 11413 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 14 JULY 1958

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
MOORE J WALTON	003920	66 925	V	GS 14 7	\$19,009	\$20,336

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 90-206 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 8 OCTOBER 1967

1. Serial No		2. Name		3. Cost Center Number		4. LWOP Hours				
003820		MOORE J WALTON		82 525 V 7						
5. OLD SALARY RATE				6. NEW SALARY RATE				7. TYPE ACTION		
Grade	Step	Salary	Last Eff Date	Grade	Step	Salary	Effective Date	PSI	LSI	ADJ
GS 14	4	\$14,120	07/09/61	GS 14	5	\$14,540	07/07/63			
8. Remarks and Authorization										
/ / NO EXCESS LWOP / / IN PAY STATUS AT END OF WAITING PERIOD / / LWOP STATUS AT END OF WAITING PERIOD CLERKS INITIALS AUDITED BY										
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.										
SIGNATURE: <i>[Signature]</i>								DATE: 14 May 63		
PAY CHANGE NOTIFICATION										

Form 560
9-61

Obsolete Previous Edition

(4.51)

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL-89-504 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962,"

EFFECTIVE DATE OF PAY ADJUSTMENT: 3 JULY 1966

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
MOORE J WALTON	003820	66	525	V GS 14 6	\$17,220	\$17,721

I 23

1. Serial No		2. Name		3. Cost Center Number		4. LWOP Hours				
003820		MOORE J WALTON		66 525 V						
5. OLD SALARY RATE				6. NEW SALARY RATE				7. TYPE ACTION		
Grade	Step	Salary	Last Eff Date	Grade	Step	Salary	Effective Date	PSI	LSI	ADJ
GS 14	5	\$16,130	07/07/63	GS 14	6	\$16,620	07/04/65			
8. Remarks and Authorization										
/ / NO EXCESS LWOP / / IN PAY STATUS AT END OF WAITING PERIOD / / LWOP STATUS AT END OF WAITING PERIOD CLERKS INITIALS AUDITED BY										
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.										
SIGNATURE: <i>[Signature]</i>								DATE: 14 May 65		
PAY CHANGE NOTIFICATION										

Form 560
9-61

Obsolete Previous Edition

(4.51)

IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LA- 87-793 AND DCI
 MEMORANDUM DATED 1 AUGUST 1966, SALARY IS ADJUSTED AS FOLLOWS:
 EFFECTIVE 5 JANUARY 1966.

NAME	SERIAL	ORGN FUNDS	GR-ST	OLD SALARY	NEW SALARY
MOORE J WALTON	003820	66 925 V	GS 14 5	\$14,549	\$15,415

4.17

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 89-301
 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949,
 AS AMENDED, AND A-DCI POLICY DIRECTIVE DATED 4 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 10 OCTOBER 1965

NAME	SERIAL	ORGN. FUNDS	GR-STEP	OLD SALARY	NEW SALARY
MOORE J WALTON	003820	66 925 V	GS 14 6	\$16,620	\$17,220

SECRET

NOTICE OF EMPLOYER DESIGNATION FOR TAX PURPOSES

003820 MOORE J. WALTON /K

EMPLOYER IS CIA AS OF 7 JUNE 1964

SECRET

SECRET

NOTICE OF EMPLOYER DESIGNATION FOR TAX PURPOSES

MOORE J. WALTON 003820

EMPLOYER DESIGNATION IS CIA AS OF 26 MAY 1963

SECRET

IN ACCORDANCE WITH THE PROVISIONS OF P. L. 86-568 AND DCI MEMO DATED
1 AUGUST 1956, SALARY IS ADJUSTED AS FOLLOWS EFFECTIVE 10 JULY 1960.

SD	NAME	SERIAL	ORGN	GR-ST	OLD SALARY	NEW SALARY
OC	MOORE JAMES W.	103820	25 31	GS-14 3	\$11,835	\$12,730

SECRET
(When Filled In)

1. Serial No.		2. Name		3. Cost Center Number		4. LWOP Hours				
103820		MOORE JAMES W		DDI/CONT 7 V-40						
5. OLD SALARY RATE				6. NEW SALARY RATE				7. TYPE ACTION		
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	Effective Date	PSI	LSI	ADI
GS	14	3	\$12,730	01/10/60	14	4	\$12,990	07/09/61		
8. Remarks and Authentication										
✓ ✓ NO EXCESS LWOP ✓ ✓ IN PAY STATUS AT END OF WAITING PERIOD ✓ ✓ IN LWOP STATUS AT END OF WAITING PERIOD										
PAY CHANGE NOTIFICATION										

Form 560
7-60

Obsolete Previous Edition

SECRET

(4-51)

SECRET
(WHEN FILLED IN)

1. EMP. SERIAL NO.		2. NAME			3. ASSIGNED ORGAN.		4. FUNDS		5. ALLOTMENT				
103820		MOORE JAMES W			DDI/CONT 7		V-40						
6. OLD SALARY RATE					7. NEW SALARY RATE								
GRADE	STEP	SALARY	LAST EFFECTIVE DATE			GRADE	STEP	SALARY	EFFECTIVE DATE				
			MO	DA	YR				MO	DA	YR		
GS	14	2	\$11,525	07	13	59	GS	14	3	\$11,835	01	10	60
TO BE COMPLETED BY THE OFFICE OF COMPTROLLER													
8. CHECK ONE <input checked="" type="checkbox"/> NO EXCESS LWOP <input type="checkbox"/> EXCESS LWOP					9. NUMBER OF HOURS LWOP								
IF EXCESS LWOP, CHECK FOLLOWING: <input type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <input type="checkbox"/> IN LWOP STATUS AT END OF WAITING PERIOD					10. INITIALS OF CLERK				11. AUDITED BY				
TO BE COMPLETED BY THE OFFICE OF PERSONNEL													
12. TYPE OF ACTION						13. REMARKS							
<input type="checkbox"/> P.S.I. <input type="checkbox"/> L.S.I. <input type="checkbox"/> PAY ADJUSTMENT													
14. AUTHENTICATION													
GORDON M. STEWART PAY CHANGE NOTIFICATION													

FORM 560

SECRET

GENERAL SCHEDULE SALARY INCREASE RETROACTIVELY EFFECTIVE
12 JANUARY 1958 AUTHORIZED BY P. L. 85 - 462 AND DCI
DIRECTIVE. SALARY AS OF 15 JUNE 1959 ADJUSTED AS FOLLOWS

NAME	SERIAL	GRADE-STEP	OLD SALARY	NEW SALARY
MOORE JAMES W	103820	GS-14-1	\$10,320	\$11,355

GORDON M. STEWART
DIRECTOR OF PERSONNEL

SECRET
(WHEN FILLED IN)

1. EMP. SERIAL NO. 103820		2. NAME MOORE JAMES W			3. ASSIGNED ORGAN DDI/CONT 7		4. FUNDS V-40	5. ALLOTMENT			
6. OLD SALARY RATE					7. NEW SALARY RATE						
GRADE	STEP	SALARY	LAST EFFECTIVE DATE			GRADE	STEP	SALARY	EFFECTIVE DATE		
			MO	DA	YR.				MO	DA	YR.
GS 14	1	\$10,320	01	13	57	GS 14	2	\$10,535 11,595	07	13	58
REMARKS:											
CERTIFICATION											
I CERTIFY THAT THE SERVICE AND CONDUCT OF THE ABOVE NAMED EMPLOYEE ARE SATISFACTORY.											
TYPED, OR PRINTED, NAME OF SUPERVISOR ERNEST A. RISCHÉ				DATE 6 June 1958		SIGNATURE OF SUPERVISOR <i>Ernest A. Rische</i>					
PERIODIC STEP INCREASE - CERTIFICATION											

FORM NO. 560
1 MAR 56

SECRET

PERSONNEL FOLDER (4)

SECRET
(WHEN FILLED IN)

1. EMP. SERIAL NO. 103820		2. NAME MOORE JAMES W			3. ASSIGNED ORGAN DDI/CONT		4. FUNDS V-40	5. ALLOTMENT			
6. OLD SALARY RATE					7. NEW SALARY RATE						
GRADE	STEP	SALARY	LAST EFFECTIVE DATE			GRADE	STEP	SALARY	EFFECTIVE DATE		
			MO	DA	YR.				MO	DA	YR.
GS 14	1	\$10,320	01	13	57	GS 14	2	\$10,535 11,595	07	13	58
TO BE COMPLETED BY THE OFFICE OF THE COMPTROLLER											
8. CHECK ONE <input checked="" type="checkbox"/> NO EXCESS LWOP <input type="checkbox"/> EXCESS LWOP; IF EXCESS LWOP, CHECK FOLLOWING: <input type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <input type="checkbox"/> IN LWOP STATUS AT END OF WAITING PERIOD						9. NUMBER OF HOURS LWOP					
						10. INITIALS OF CLERK			11. AUDITED BY		
TO BE COMPLETED BY THE OFFICE OF PERSONNEL											
12. PROJECTED SALARY RATE AND EFFECTIVE DATE						13. REMARKS					
GRADE	STEP	SALARY	MO.	DA.	YR.						
14. AUTHENTICATION											
<p>GS. Ad. SS 1 / TOP</p> <p>PERSONNEL DIVISION</p> <p align="center">C. M. STEWART</p>											
PERIODIC STEP INCREASE - AUTHENTICATION											

FORM NO. 5605

SECRET

PERSONNEL FOLDER (4)

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION

410

1. NAME (LAST FIRST-MIDDLE ONE GIVEN NAME, INITIALS, AND SURNAME) MR. J. WALTER MOORE		2. DATE OF BIRTH 5 Oct 1919	3. JOURNAL OR ACTION NO.	4. DATE 11 January 1957
This is to notify you of the following action affecting your employment.				
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY) PROMOTION		6. EFFECTIVE DATE 13 Jan 1957	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY 50 USCA 403 J	
FROM		TO		
K-204		8. POSITION TITLE IO (Contact) K-1048		
GS-0132.21-13 \$9635.00 per annum		9. SERVICE SERIES, GRADE, SALARY	GS-0132.21-14 \$10,320.00 per annum	
		10. ORGANIZATIONAL DESIGNATIONS 233140	DDI/00 Contact Division Houston Office	
		11. HEADQUARTERS 4	Dallas, Texas	
<input type="checkbox"/> FIELD	<input type="checkbox"/> DEPARTMENTAL	12. FIELD OR DEPT. <input checked="" type="checkbox"/> FIELD	<input type="checkbox"/> DEPARTMENTAL	
13. VETERAN'S PREFERENCE		14. POSITION CLASSIFICATION ACTION		
NONE	WWII	OTHER	5 PT.	10 POINT
			<input checked="" type="checkbox"/>	
		NEW	VICE	I. A.
				REAL
		SD-0C		
15. SEX M	16. APPROPRIATION FROM: 7-4239-40 TO: Same		17. SUBJECT TO C. 5 RETIREMENT ACT (YES-NO) Yes	18. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY)
		750-83		19. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE:
20. REMARKS 4 BOD 12/06/49				

NOTED
 JAN 10 1955

ENTRANCE PERFORMANCE RATING:
 Director of Personnel

4. PERSONNEL FOLDER COPY

7121-17-57

PERIODIC STEP INCREASE CERTIFICATION

CONFIDENTIAL

U. S. GOVERNMENT PRINTING OFFICE: 1954-320080

1. Agency and organizational designations					2. Payroll period		3. Block No.		4. Slip No.		
5. Employee's name (and social security account number when appropriate)					6. Grade and salary		7-13		89420.00		
PAYROLL CHANGE DATA											
	BASE PAY	OVERTIME		GROSS PAY	RET.	FEDERAL TAX	BOND	F. I. C. A.	STATE TAX	GROUP LIFE INS.	NET PAY
7. Previous normal											
8. New normal											
9. Pay this period											
10. Remarks								11. Appropriation(s)		12. Prepared by	
								Contact 7		RM 5/3/56	
										13. Audited by	
<input checked="" type="checkbox"/> Periodic step-increase <input type="checkbox"/> Pay adjustment <input type="checkbox"/> Other step-increase											
14. Effective date		15. Date last equivalent increase		16. Old salary rate		17. New salary rate		18. Performance rating is satisfactory or better			
5 Jul 56		15 Jan 55		9,200.00		9,635.00		(Signature or other authentication) <input type="checkbox"/> In pay status at end of reporting period <input type="checkbox"/> In LWOP status at end of reporting period			
19. LWOP data (fill in appropriate spaces covering LWOP during following periods) <input type="checkbox"/> No excess LWOP Total excess LWOP											
STANDARD FORM NO. 11264—Revised Form prescribed by Comp. Gen., U. S. October 23, 1954, General Regulation No. 102											

PAYROLL CHANGE SLIP — PERSONNEL COPY

U. S. GOVERNMENT PRINTING OFFICE: 1954-320080

1. Agency and organizational designations					2. Payroll period		3. Block No.		4. Slip No.		
5. Employee's name (and social security account number when appropriate)					6. Grade and salary		7-13		88560.00		
PAYROLL CHANGE DATA											
	BASE PAY	OVERTIME		GROSS PAY	RET.	FEDERAL TAX	BOND	F. I. C. A.	STATE TAX	GROUP LIFE INS.	NET PAY
7. Previous normal											
8. New normal											
9. Pay this period											
10. Remarks								11. Appropriation(s)		12. Prepared by	
								Contact 7		RM 5/1/55	
										13. Audited by	
<input type="checkbox"/> Periodic step-increase <input type="checkbox"/> Pay adjustment <input type="checkbox"/> Other step-increase											
14. Effective date		15. Date last equivalent increase		16. Old salary rate		17. New salary rate		18. Performance rating is satisfactory or better			
7/1/55		7/19/53		88540.00		88700.00		(Signature or other authentication) <input type="checkbox"/> In pay status at end of reporting period <input type="checkbox"/> In LWOP status at end of reporting period			
19. LWOP data (fill in appropriate spaces covering LWOP during following periods) <input type="checkbox"/> No excess LWOP Total excess LWOP											
STANDARD FORM NO. 11264—Revised Form prescribed by Comp. Gen., U. S. October 23, 1954, General Regulation No. 102											

PAYROLL CHANGE SLIP — PERSONNEL COPY

SECRET

ISSUED IN LIEU OF FORM 50

NATURE OF ACTION CHANGE IN OCCUPATIONAL CODE AND/OR TITLE

EFFECTIVE DATE 31 MARCH 1955

POSITION TITLE	NEW CODE	NAME	POSITION NUMBER
IO-CONTACT	GS-013221	MOORE J WALTON	K 204

MAY 1 1955

APPROVED HARRISON G. REYNOLDS
DIRECTOR OF PERSONNEL

SECRET

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION

Jan

1. NAME (MR - MISS - MRS. - ONE GIVEN NAME, INITIAL(S), AND SURNAME) Mr. J. Walton Moore		2. DATE OF BIRTH 5 Oct 1919	3. JOURNAL OR ACTION NO.	4. DATE 21 May 1954
<i>This is to notify you of the following action affecting your employment:</i>				
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY) Reassignment (Correction)		6. EFFECTIVE DATE 23 Apr 1954	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY 50 USCA 403 J	
FROM		TO		
8. POSITION TITLE Intelligence Officer - E 204		9. SERVICE, SERIES, GRADE, SALARY GS-132-13 \$8560.00 per annum		
10. ORGANIZATIONAL DESIGNATIONS IMI/CO Contact Division Houston Office		11. HEADQUARTERS Dallas, Texas		
12. FIELD OR DEPTL. <input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL		12. FIELD OR DEPTL. <input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL		
13. VETERAN'S PREFERENCE NONE <input type="checkbox"/> WWI <input type="checkbox"/> OTHER <input type="checkbox"/> 5-PT. <input type="checkbox"/> 10-POINT <input checked="" type="checkbox"/> DISAB. OTHER		14. POSITION CLASSIFICATION ACTION CD-00		
15. SEX M	16. RACE W	17. APPROPRIATION FROM: 4-4239-40 TO: Same	18. SUBJECT TO C. S. RETIREMENT ACT (YES - NO) Yes	19. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY)
		20. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE: Texas		
21. REMARKS. This action is subject to all applicable laws, rules, and regulations and may be subject to investigation and approval by the United States Civil Service Commission. The action may be corrected or canceled if not in accordance with all requirements.				
This action corrects Item #6, on notification dated 18 May 1954, to show the correct effective date, previously shown as 23 May 1954.				
ENTRANCE PERFORMANCE RATING				

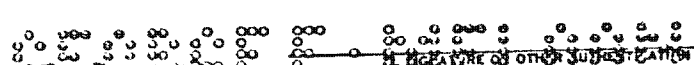
4. PERSONNEL FOLDER COPY

U.S. GOVERNMENT PRINTING OFFICE: 1953 - 240347
 MAY 2 1954

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION

FORM

1. NAME (MR. - MISS - MRS. - ONE GIVEN NAME, INITIAL(S), AND SURNAME)		2. DATE OF BIRTH	3. JOURNAL OR ACTION NO.	4. DATE
MR. J. WALTON MOORE		5 Oct. 1919		18 May 1954
This is to notify you of the following action affecting your employment:				
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY)		6. EFFECTIVE DATE	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY	
REASSIGNMENT		23 May 1954	50 USCA 403 J	
FROM		TO		
Houston, Texas		8. POSITION TITLE	Intelligence Officer E 204	
		9. SERVICE, SERIES, GRADE, SALARY	GS-132-13 \$8560.00 per annum	
		10. ORGANIZATIONAL DESIGNATIONS	DDI/00 Contact Division Houston Office	
		11. HEADQUARTERS	Dallas, Texas	
12. FIELD OR DEPTL		12. FIELD OR DEPTL		
<input checked="" type="checkbox"/> FIELD		<input checked="" type="checkbox"/> FIELD		
<input type="checkbox"/> DEPARTMENTAL		<input type="checkbox"/> DEPARTMENTAL		
13. VETERAN'S PREFERENCE		14. POSITION CLASSIFICATION ACTION		
NONE <input type="checkbox"/> WWII <input type="checkbox"/> OTHER <input type="checkbox"/> S-PT. <input type="checkbox"/> 10-POINT <input type="checkbox"/>		NEW <input type="checkbox"/> VICE <input type="checkbox"/> L.A. <input type="checkbox"/> REAL <input type="checkbox"/>		
15. SEX <input checked="" type="checkbox"/> M <input type="checkbox"/> F		16. SUBJECT TO C. S. RETIREMENT ACT (YES-NO) <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		
17. APPROPRIATION FROM: <u>4-4239-40</u> TO: <u>Semo</u>		19. DATE OF APPOINTMENT AFFIDAVIT (ACCESSIONS ONLY)		20. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED
				STATE: <u>Texas</u>
21. REMARKS: This action is subject to all applicable laws, rules, and regulations and may be subject to investigation and approval by the United States Civil Service Commission. The action may be corrected or canceled if not in accordance with all requirements.				
ENTRANCE PERFORMANCE RATING: 				
Deputy Assistant Director for Personnel				
SIGNATURE OF OTHER OFFICIAL				

4. PERSONNEL FOLDER COPY

1. Agency and organizational designations CEN. I. INTELLIGENCE AGENCY		2. Pay roll	3. Block No. 6239-60	4. Slip No.					
5. Employee's name (and social security account number when appropriate) Mr. James N. Moore		6. Grade and salary GS-13 \$8360.00							
PAY ROLL CHANGE DATA									
	BASE PAY	OVERTIME	GROSS PAY	RET.	TAX	BOND	F.I.C.A.		NET PAY
7. Previous normal									
8. New normal									
9. Pay this period									
10. Remarks						11. Appropriation (s)		12. Prepared by	
								13. Audited by	
<input checked="" type="checkbox"/> Periodic step-increase <input type="checkbox"/> Pay adjustment <input type="checkbox"/> Other step-increase					<input type="checkbox"/> Performance rating satisfactory or better				
14. Effective date 7/19/53	15. Date last equivalent increase 1/20/52	16. Old salary rate \$8360.00	17. New salary rate \$8560.00	18. Performance rating satisfactory or better					
<input type="checkbox"/> No excess LWOP Total excess LWOP				(Check applicable box in case of excess LWOP) <input type="checkbox"/> Cause record of working error <input type="checkbox"/> LWOP status of and of ability factor					
STANDARD FORM NO. 1126—Revised Form prescribed by Comp. Gen., U. S. Nov. 6, 1950, General Regulations No. 102				PAY ROLL CHANGE SLIP—PERSONNEL COPY					

CONFIDENTIAL

Security Information

NOTICE OF CHANGE IN POSITION SLOTTING AND OR CHANGE IN POSITION DESIGNATION

NO CHANGE IN GRADE IS INVOLVED

DATE OF T O APPROVAL 6 FEB 1952

EFF DATE OF POSITION SLOTTING 24 MARCH 52

OO CONTACT DIVISION

NAME & TITLE	PERSONS GRADE SERIES	POSITION NUMBER
MOORE JAMES W INTEL OFFICER	GS 132 13	K204
	GS 132 12	K205
	GS 301 7	K206
	GS 310 4	K207 4
	GS 365 4	K208
	GS 132 13	K209 13
	GS 132 13	K211
	GS 132 13	K21101
	GS 132 13	K21102
	GS 132 13	K21103
	GS 132 12	K21201

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION

129

1. NAME - MR. MISS - MRS. - ONE GIVEN NAME, INITIALS, AND SURNAME Mr. J. Walton Moore		2. DATE OF BIRTH 10/5/19	3. JOURNAL OR ACTION NO.	4. DATE 1/18/52
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY) Promotion		6. EFFECTIVE DATE 1/20/52	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY Schedule A-6.116(b)	
FROM Intelligence Officer GS-12 GS-130-12 \$7640.00 per annum		8. POSITION TITLE Intelligence Officer GS-13 GS-132-13 \$8360.00 per annum	TO	
9. SERVICE, SERIES, GRADE, SALARY		10. ORGANIZATIONAL DESIGNATIONS Office of Operations Contact Division Houston Office		
11. HEADQUARTERS		12. FIELD OR DEPT L Houston, Texas		
13. VETERAN'S PREFERENCE NONE <input type="checkbox"/> WWI <input checked="" type="checkbox"/> OTHER <input checked="" type="checkbox"/> 5 PT. <input type="checkbox"/> 10-POINT DISAB. <input type="checkbox"/> OTHER <input type="checkbox"/>		14. POSITION CLASSIFICATION ACTION Pa. 57-258 7/24/48		
15. SEX <input checked="" type="checkbox"/> M <input type="checkbox"/> F	16. RACE <input checked="" type="checkbox"/> W <input type="checkbox"/> O	17. APPROPRIATION FROM: 2123900 TO: 4239	18. SUBJECT TO C. S. RETIREMENT ACT (YES-NO) Yes	19. DATE OF APPOINTMENT AFFIDAVIT (ACCESSIONS ONLY)
20. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input checked="" type="checkbox"/> PROVED STATE: Texas		21. REMARKS: THIS ACTION IS SUBJECT TO ALL APPLICABLE LAWS, RULES AND REGULATIONS AND MAY BE SUBJECT TO INVESTIGATION AND APPROVAL BY THE UNITED STATES CIVIL SERVICE COMMISSION. THE ACTION MAY BE CORRECTED OR CANCELLED IF NOT IN ACCORDANCE WITH ALL REQUIREMENTS. This action corrects all previous actions to show correct birth date. Previously shown as 8/5/19. Slot #15801		
ENTRANCE EFFICIENCY RATING:		22. SIGNATURE OR OTHER AUTHENTICATION JOSEPH B. BAGAN Chief, Personnel Division		

IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LAW 87-748 AND
 DCI MEMORANDUM DATED 1 AUGUST 1954, SALARY IS ADJUSTED AS FOLLOWS.
 EFFECTIVE 24 OCTOBER 1952.

NAME	SERIAL	ORGN	FUNDS	OLD GROSS SALARY	NEW GROSS SALARY
MOORE J WALTON	003420	P2525	V 14 4	\$12990	\$14120

1. Agency and organizational designation CENTRAL INTELLIGENCE AGENCY CO- act-Houston Office		2. Pay period	3. Block No. 521-109	4. Slip No.		
5. Employee's name Mr. J. Walton Moore			6. Grade and salary GS-12 \$6200.00			
PAY ROLL CHANGE DATA						
BASE PAY	OVERTIME	GROSS PAY	TAX	RET.	BOND	KEY PAY
7. Previous normal						
8. New normal						
9. Pay this period						
10. Remarks: PURSUANT TO DCI DIRECTIVE EFFECTIVE 24 OCT. 1951 SALARY ADJUSTED TO \$ <u>7640.00</u>			11. Appropriation(s)		12. Prepared by	
					13. Checked by	
<input checked="" type="checkbox"/> Periodic step increase <input type="checkbox"/> Pay adjustment <input type="checkbox"/> Other step increase						
14. Effective date 3/18/52	15. Date last equivalent increase 9/18/49	16. Old salary rate \$6200.00	17. New salary rate \$7000.00	18. (a) Agency rating to good or better than good and agency and conduct requirements satisfied: (b) <i>[Signature]</i> (Signature of Other Authorization)		19. Suspension date 12/51
20. LWOP date (fill in appropriate space covering LWOP during following period(s)) Period(s):			<input checked="" type="checkbox"/> No excess LWOP. Total excess LWOP <u>00000</u> <input type="checkbox"/> Excess LWOP. Total excess LWOP <u>00000</u>			<input type="checkbox"/> In pay status at end of rating period. <input type="checkbox"/> In LWOP status at end of rating period.
STANDARD FORM NO. 1129 Form prescribed by Comp. Gen., U. S. Pub. J. Law, General Regulations No. 32			PAY ROLL CHANGE SLIP—PERSONNEL COPY <i>[Signature]</i>			

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION *Form 130*

1. NAME (MR. — MISS — MRS. — ONE GIVEN NAME, INITIAL(S), AND SURNAME)		2. DATE OF BIRTH	3. JOURNAL OR ACTION NO.	4. DATE
Mr. J. Walton Moore		10/5/29		1/5/50
This is to notify you of the following action affecting your employment				
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY)		6. EFFECTIVE DATE	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY	
Intra-Agency Transfer		1/5/50	Schedule A-6.116(b)	
FROM		TO		
Intelligence Officer GS-12 GS-12 \$6300.00 per annum #2158 CSC#2037 Operations Contact Division Administrative Staff Washington, D. C. <input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL		8. POSITION TITLE Intelligence Officer GS-12 9. SERVICE, SERIES, GRADE, SALARY GS-12 \$6300.00 per annum 10. ORGANIZATIONAL DESIGNATIONS Operations Contact Division Houston Office 11. HEADQUARTERS Houston, Texas 12. FIELD OR DEPT'L <input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL		
13. VETERAN'S PREFERENCE			14. POSITION CLASSIFICATION ACTION	
NONE <input type="checkbox"/> WWII <input type="checkbox"/> OTHER <input type="checkbox"/> PT <input type="checkbox"/> 10 POINT DISAB. <input type="checkbox"/> OTHER <input type="checkbox"/>			NEW <input type="checkbox"/> VICE <input type="checkbox"/> P.A. <input type="checkbox"/> REAS <input type="checkbox"/> #88F-259 7/14/48	
15. SEX	16. RACE	17. APPROPRIATION	18. SUBJECT TO C. S. RETIREMENT ACT (YES — NO)	19. DATE OF APPOINTMENT AFFIDAVIT (ACCESSIONS ONLY)
M	W	FROM: 2105900 TO: 520-309	Yes	20. LEGAL RESIDENCE CLAIMED <input checked="" type="checkbox"/> PROVED <input type="checkbox"/> STATE: Texas
21. REMARKS — THIS ACTION IS SUBJECT TO ALL APPLICABLE LAWS, RULES, AND REGULATIONS AND MAY BE SUBJECT TO INVESTIGATION AND APPROVAL BY THE UNITED STATES CIVIL SERVICE COMMISSION. THE ACTION MAY BE CORRECTED OR CANCELLED IF NOT IN ACCORDANCE WITH ALL REQUIREMENTS.				
Acting Chief, Personnel Division 22. SIGNATURE OR OTHER AUTHENTICATION				

ENTRANCE EFFICIENCY RATING:

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION

P.C. 12/1/49
 184 (52) 130

1. NAME (MR.—MISS—MRS.—OR CIVIL NAME, INITIALS, AND SURNAMES) Mr. J. Walton Moore		2. DATE OF BIRTH 10/5/19	3. JOURNAL OR ACTION NO.	4. DATE 12/6/49
This is to notify you of the following action affecting your employment.				
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY) Recepted Appointment		6. EFFECTIVE DATE 12/6/49	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY Schedule A-6.116 (D)	
FROM		TO		
8. POSITION TITLE Intelligence Officer		GS-12		
9. SERVICE, SERIES, GRADE, SALARY GS-12		\$6800.00 per annum		
10. ORGANIZATIONAL DESIGNATIONS Office of Operations Contact Division Administrative Staff				
11. HEADQUARTERS Washington, D.C.				
<input type="checkbox"/> FIELD	<input type="checkbox"/> DEPARTMENTAL	12. FIELD OR DEPT'L	<input type="checkbox"/> FIELD	<input checked="" type="checkbox"/> DEPARTMENTAL
13. VETERAN'S PREFERENCE		14. POSITION CLASSIFICATION ACTION		
NONE	5-YR	OTHER	5-YR	10 POLY
	<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>	
15. SEX M		16. RACE V	17. APPROPRIATION FROM: 2109900 TO: 520-101	18. SUBJECT TO C. S. RETIREMENT ACT (YES—NO) Yes
		19. DATE OF APPOINTMENT AFFIDAVIT (ACCESSIONS ONLY) 12/6/49	20. LEGAL RESIDENCE <input checked="" type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE: Texas	
21. REMARKS THIS ACTION IS SUBJECT TO ALL APPLICABLE LAWS, RULES, AND REGULATIONS AND MAY BE SUBJECT TO INVESTIGATION AND APPROVAL BY THE UNITED STATES CIVIL SERVICE COMMISSION. THE ACTION MAY BE CORRECTED OR CANCELED IF NOT IN ACCORDANCE WITH ALL REQUIREMENTS.				
<p>This appointment is subject to the satisfactory completion of a trial period of six months.</p> <p>Previously employed at \$6800.00 per annum.</p> <p>DOG - 01/20/52</p> <p>CEEOB - 12/00/49</p> <p>N. A. C. U. 12/00/49</p> <div style="border: 1px solid black; width: 200px; height: 40px; margin: 10px auto;"></div> <p style="text-align: right; margin-right: 50px;">12/21/49</p>				
ENTRANCE EFFICIENCY RATING:		Acting Chief, Personnel Division		

SECRET

CONFIDENTIAL FUNDS PERSONNEL ACTION

B

NAME MOORE, James Walton, Jr.		DATE 6 December 1949
NATURE OF ACTION Resignation		EFFECTIVE DATE 00b 5 December 1949
	FROM	TO
TITLE	Intelligence Officer GS-12 (Opp)	
GRADE AND SALARY	GS-12, \$6800.00	
OFFICE	OSO	
DIVISION	FIC	
BRANCH		
OFFICIAL STATION	Washington, D. C. (Field)	
QUALIFICATIONS	APPROVAL FOR ASSISTANT DIRECTOR <i>[Signature]</i>	EXECUTIVE COPY IN PAYROLL FILES CONFIDENTIAL FUNDS BRANCH <i>[Signature]</i> INITIALS
CLASSIFICATION	PERSONNEL OFFICER <i>[Signature]</i>	
POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS		YES <input type="checkbox"/> NO <input type="checkbox"/>
DATE OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON _____		
SECURITY CLEARED ON _____		
OVERSEAS AGREEMENT SIGNED _____		
ENTERED ON DUTY _____		
SIGNATURE OF AUTHENTICATING OFFICER _____		
REMARKS: Please transfer leave to Vouchered Funds. <i>[Signature]</i>		

SECRET

SECRET

CONFIDENTIAL FUNDS PERSONNEL ACTION

NAME MOORE, James Walton, Jr.		DATE 9 November 1949
NATURE OF ACTION Conversion - Classification Act of 1949		EFFECTIVE DATE 30 October 1949
	FROM	TO
TITLE	Intelligence Offr. (Ops.)	Intelligence Offr. (Ops.)
GRADE AND SALARY	CAF-12 \$6714.00	GS-12 \$6800.00
OFFICE	OBO	OBO
BRANCH	FDE	FDE
DIVISION	SEA	SEA
OFFICIAL STATION	Washington, D. C. (Field)	Washington, D.C. (Field)
QUALIFICATIONS	APPROVAL	
	FOR ASSISTANT DIRECTOR	EXECUTIVE
CLASSIFICATION	PERSONNEL OFFICER <i>[Signature]</i>	CONFIDENTIAL FUNDS <i>[Signature]</i>
POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS		
YES <input type="checkbox"/> NO <input type="checkbox"/>		
DATE OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON _____		
SECURITY CLEARED ON _____		
OVERSEAS AGREEMENT SIGNED _____		
ENTERED ON DUTY _____		
SIGNATURE OF AUTHENTICATING OFFICER _____		
REMARKS: *Per Authority contained in Letter DCI 10-28-49.		

SECRET

SECRET

CONFIDENTIAL FUNDS PERSONNEL ACTION

NAME: **MOORE, James Walton, Jr.** DATE: **5 October 1949**

NATURE OF ACTION: **Transfer** EFFECTIVE DATE: **3 October 1949**

	FROM:	TO:
TITLE	Intelligence Officer (Ops)CAP-12	Intelligence Off. (Ops)CAP-12
GRADE AND SALARY	CAP-12, \$6714.00	CAP-12, \$6714.00
OFFICE	OSO	OSO
BRANCH	FDZ	FDZ
DIVISION	SFA	SFA
OFFICIAL STATION	Calcutta	Washington, D. C. (Field)

QUALIFICATIONS: APPROVAL FOR ASSISTANT DIRECTOR: *[Signature]* EXECUTIVE: *[Signature]*

CLASSIFICATION: PERSONNEL OFFICER: *[Signature]* COMMERCIAL ISSUES: *[Signature]*

POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS YES NO

DATE OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON _____

SECURITY CLEARED ON _____

OVERSEAS AGREEMENT SIGNED _____

ENTERED ON DUTY _____

SIGNATURE OF AUTHENTICATING OFFICER _____

REMARKS:

Subject completed a tour of duty.

POSTED
[Signature]

CE [unclear]

SECRET

CONFIDENTIAL FUNDS PERSONNEL ACTION

[Handwritten initials]

NAME MOORE, James Walton		DATE 5 October 1949
NATURE OF ACTION Periodic Pay Increase		EFFECTIVE DATE 18 September 1949
	FROM	TO
TITLE	(Chief) Intelligence Officer (Ops)CAF-12	Intelligence Off., (Ops)CAF-12
GRADE AND SALARY	CAF-12, \$6474.60	CAF-12, \$6714.00
OFFICE	OSO	OSO
BRANCH	FDZ	FDZ
DIVISION	SEA	SEA
OFFICIAL STATION	Calcutta	Calcutta
QUALIFICATIONS	APPROVAL FOR ASSISTANT DIRECTOR <i>[Signature]</i>	EXECUTIVE <i>[Signature]</i>
CLASSIFICATION	PERSONNEL OFFICER <i>[Signature]</i>	<i>[Signature]</i>
POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS		YES <input type="checkbox"/> NO <input type="checkbox"/>
DATE OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON _____		
SECURITY CLEARED ON _____		
OVERSEAS AGREEMENT SIGNED _____		
ENTERED ON DUTY _____		
SIGNATURE OF AUTHENTICATING OFFICER		
REMARKS: Employee received last periodic increase on 8 March 1948. I certify that the conduct and service of the employee during the period have been satisfactory in all respects. <i>[Signature]</i> Branch Chief POSTED 11 Mar 50		

SECRET

~~SECRET~~

PERSONNEL ACTION REQUEST
SPECIAL FUNDS

B

NOTE: See Instructions on reverse side.

NAME James Walton Moore		DATE 30 April 1948	
LEGAL ADDRESS Texas		MARITAL STATUS Married	
LOCAL ADDRESS		NUMBER OF DEPENDENTS	
TELEPHONE	CITIZENSHIP USA	SEX M	AGE 28
NATURE OF ACTION Change of Station		EFFECTIVE DATE 19 April 1948	

	FROM	TO
Title		
Grade and Salary	CAP-12 \$6144.60	CAP-12 \$6144.60
Office - Branch	OSO - FBZ	OSO - FBZ
Division		
Section		
Official Station		Calcutta
ALLOWANCES (Per Annum)		
Quarters		
Cost of Living		
Special Foreign Living		

REMARKS: (May be continued to reverse side)

Slot #1. Security requested 30 April 1948.

WJM 5/1/48

APPROVAL

FIELD		HEADQUARTERS U. S.	
_____	DATE	<i>E. M. Jewell</i>	MAY 5 1948
CHIEF OF STATION	DATE	PERSONNEL OFFICER	DATE
_____	DATE	_____	DATE
SPECIAL FUNDS OFFICER	DATE	BRANCH CHIEF	DATE
_____	DATE	_____	DATE
_____	DATE	FOR THE ASSISTANT DIRECTOR	DATE
_____	DATE	_____	DATE
_____	DATE	CHAIRMAN PERSONNEL REVIEW COMMITTEE	DATE
_____	DATE	<i>[Signature]</i>	10 May 48
_____	DATE	SPECIAL FUNDS OFFICER	DATE

~~SECRET~~

SECRET
PERSONNEL ACTION REQUEST
SPECIAL FUNDS

J. B.

NOTE: See instructions on reverse side.

NAME James Walton Moore		DATE 1 April 1948
LEGAL ADDRESS Arlene, Texas		MARITAL STATUS Married
TELEPHONE	CITIZENSHIP USA	SEX Male
		AGE 39
NATURE OF ACTION Periodic Pay Increase		EFFECTIVE DATE 8 March 1948

	FROM	TO
Title	Intelligence Officer, Ops.	Intelligence Officer, Ops.
Grade and Salary	CAF-12 \$5905.20	CAF-12 \$6144.60
Office - Branch	OSO-FBZ	OSO-FBZ
Division		
Section		
Official Station	Calcutta, India	Calcutta, India
ALLOWANCES (Per Annum)		
Quarters		
Cost of Living		
Special Foreign Living		

REMARKS: (May be continued to reverse side)
 Subject has received no salary increase since 29 August 1946
 I certify that the service and conduct of the employee during the period was satisfactory in all respects.

POSTED in *Dairen*
5/1/46

Harold Smith
 acting Branch Chief

FIELD		HEADQUARTERS U.S.	
CHIEF OF STATION	DATE	<i>A.C.C.</i>	<i>4/6/48</i>
SPECIAL FUNDS OFFICER	DATE	PERSONNEL OFFICER	DATE
	DATE	BRANCH CHIEF	DATE
	DATE	<i>H.W.</i>	<i>4/14/48</i>
	DATE	ASST. DIR. ASSTANT DIRECTOR	DATE
	DATE	CHAIRMAN PERSONNEL REVIEW COMMITTEE	DATE
	DATE	<i>H.W.</i>	<i>4/14/48</i>
	DATE	SPECIAL FUNDS OFFICER	DATE

SECRET

DISTRIBUTION OF SALARY	
To be paid by <u>Calcutta</u> office	\$ <u>235.84</u>
(FIELD)	
Tax withheld in the United States	<u>39.60</u>
Insurance to be withheld in the United States (Amount subject to change if premium is increased or decreased)	<u>---</u>
Retirement withheld in United States	<u>23.64</u>
Other (Specify in detail)	<u>---</u>
Allotments	<u>178.58</u>
Name of Allottee <u>Subject' Bank</u>	
Address _____	
Total Gross Salary Per Pay Period	\$ <u>472.66</u>
I HEREBY AUTHORIZE AND DIRECT THE DISBURSING OFFICE TO MAKE THE ABOVE ALLOTMENTS FROM MY COMPENSATION. ALL ADJUSTMENTS IN SALARY TO BE EFFECTED IN:	
INITIAL ONE	NET OVERSEAS PAYMENT _____
	U. S. ALLOTMENT _____
	_____ SIGNATURE OF EMPLOYEE
REMARKS: (Continued from reverse side)	
<p>4-1-63 13 13 33</p>	
INSTRUCTIONS: 1. Prepare in triplicate. 2. Note under "Remarks" whether action is transfer from vouchered funds or another government agency. 3. If form is prepared in the field, enter distribution of salary over signature of employee. 4. If job description or other information is appropriate, enter under "Remarks."	

PERSONNEL ACTION REQUEST

This form is to be initiated in triplicate by the appropriate Branch or Office Chief for processing in accordance with existing personnel procedures. Upon approval, the original and one copy will be retained by the Disbursing Office and one copy returned to the originating office.

NAME <u>James Dalton MOORE</u>		DATE <u>17 December 1946</u>
NATURE OF ACTION <u>Transfer</u>	NUMBER OF DEPENDENTS _____	
EFFECTIVE DATE <u>15 December 1946</u>	LOCATION OF DEPENDENTS _____	
MARITAL STATUS _____	CITIZENSHIP _____	SEX _____ AGE _____

FROM	TO
POSITION <u>Operations Officer</u>	POSITION <u>Operations Officer</u>
CONTROL NO. _____	CONTROL NO. _____
CLASSIFICATION <u>CAP-12</u>	CLASSIFICATION <u>CAP-12</u>
ANNUAL GROSS SALARY <u>\$5905.20</u>	ANNUAL GROSS SALARY <u>\$5905.20</u>
OFFICIAL STATION <u>China</u>	OFFICIAL STATION <u>Washington, DC</u>
ALLOWANCES:	ALLOWANCES:
QUARTERS _____	QUARTERS _____
COST OF LIVING _____	COST OF LIVING _____
SPECIAL FOREIGN LIVING _____	SPECIAL FOREIGN LIVING _____
TOTAL _____	TOTAL _____
OFFICE:	OFFICE:
BRANCH <u>OSO-VBE</u>	BRANCH <u>OSO-VBE</u>
DIVISION _____	DIVISION _____

TO BE PAID BY _____ OFFICE \$ _____

(Field)

TAX WITHHELD IN UNITED STATES _____

INSURANCE TO BE WITHHELD IN UNITED STATES _____

(Amount subject to change if premium is increased or decreased)

SAVINGS BONDS _____

RETIREMENT WITHHELD IN UNITED STATES _____

OTHER (Specify in detail) _____

ALLOTMENTS _____

(Name of Allottee)

Address _____

TOTAL GROSS SALARY PER PAY PERIOD \$ _____

I hereby authorize and direct the Disbursing Office to make above allotments from my compensation.

(Signature of Employee)

JOB DESCRIPTION:

SPECIAL QUALIFICATIONS

REASONS FOR ACTION

DATE OF LAST PROMOTION

Returned from field. To be carried as equal while on leave pending determination of future assignment.

APPROVED _____ OFFICE
(Field)

(Chief of Mission) Date _____

(Security Officer) Date _____

(Special Funds Officer) Date _____

APPROVED - U.S. OFFICE

W. B. [Signature] Date 12/11/46
(Administrative Officer)

Floyd George Date 12/12/46
(Branch Chief)

(Chairman, Pers. Review Com.) Date _____

[Signature] Date 12/22/46
(Special Funds Officer)

PERSONNEL ACTION REQUEST

This form is to be initiated in triplicate by the appropriate Branch or Office Chief for processing in accordance with existing personnel procedures. Upon approval, the original and one copy will be retained by the Disbursing Office and one copy returned to the originating office.

NAME <u>Moore, J. Walton</u>	DATE <u>10/20/46</u>
NATURE OF ACTION <u>New Appointment</u>	NUMBER OF DEPENDENTS _____
EFFECTIVE DATE <u>20th October 1946</u>	LOCATION OF DEPENDENTS _____
MARITAL STATUS _____	CITIZENSHIP _____ SEX _____ AGE _____

FROM	TO
POSITION _____	POSITION <u>Intelligence Officer</u>
CONTROL NO. _____	CONTROL NO. _____
CLASSIFICATION _____	CLASSIFICATION <u>CAF-12</u>
ANNUAL GROSS SALARY _____	ANNUAL GROSS SALARY <u>5905.20</u>
OFFICIAL STATION _____	OFFICIAL STATION
ALLOWANCES:	ALLOWANCES:
QUARTERS _____	QUARTERS _____
COST OF LIVING _____	COST OF LIVING _____
SPECIAL FOREIGN LIVING _____	SPECIAL FOREIGN LIVING _____
TOTAL _____	TOTAL _____
OFFICE:	OFFICE:
BRANCH _____	BRANCH _____
DIVISION _____	DIVISION _____

TO BE PAID BY <u>Shanghai</u> OFFICE	\$ <u>81.52</u>
(Field)	
TAX WITHHELD IN UNITED STATES	---
INSURANCE TO BE WITHHELD IN UNITED STATES (Amount subject to change if premium is increased or decreased)	---
SAVINGS BONDS	---
RETIREMENT WITHHELD IN UNITED STATES	<u>22.72</u>
OTHER (Specify in detail)	---
ALLOTMENTS <u>Mrs. Patricia Moore</u>	<u>350.00</u>
(Name of Allottee)	
Address <u>807 Ross Ave.</u>	
<u>Abilene, Texas</u>	
TOTAL GROSS SALARY PER PAY PERIOD	\$ <u>454.24</u>

I hereby authorize and direct the Disbursing Office to make above allotments from my compensation.

(Signature of Employee)

JOB DESCRIPTION:

RECEIVED
SPECIAL FUNDS BRANCH

1946 OCT 24 11 14

SPECIAL QUALIFICATIONS

REASONS FOR ACTION

DATE OF LAST PROMOTION

APPROVED _____ OFFICE _____
 (Field) _____
 _____ Date _____
 (Chief of Mission)
 _____ Date _____
 (Security Officer)
 _____ Date _____
 (Special Funds Officer)

APPROVED - U.S. OFFICE _____
 _____ Date _____
 (Administrative Officer)
 _____ Date _____
 (Branch Chief)
 _____ Date _____
 (Chairman, Pers. Review Com.)
 _____ Date _____
 (Special Funds Officer)

WAR DEPARTMENT
REPORT OF PERSONNEL ACTION
(FIELD)

CONFIDENTIAL

MM (50)

1. Date 17 October 1946		14. Civil Service Request Status (Temp) (Perm)
2. TO: J. Walton Moore <small>First Name Middle Initial Last Name</small>		15. Date of Birth 10/7/1919
3. S. S. NO.		16. Civil Service or Other Legal Authority
4. THROUGH: BSU <small>Office in which Employed or to be Employed</small>		17. Appropriation or Fiscal Authority
5. NATURE OF ACTION (Use standard terminology) Involuntary Separation		18. Male <input checked="" type="checkbox"/> Female <input type="checkbox"/>
6. EFFECTIVE DATE 18 October 1946		19. Non Veteran <input type="checkbox"/> VETERAN <input checked="" type="checkbox"/> No Pref. <input type="checkbox"/> 5Pt. <input type="checkbox"/> 10Pt. <input type="checkbox"/>
7. POSITION TITLE Intelligence Officer CAP-12 (FROM)	8. SERVICE GRADE AND SALARY CAP-12 \$7905.20 per annum	20. Civil Service Retirement <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
9. FORCE AND SERVICE OR COMMAND BSU	10. INSTALLATION AND LOCATION	21. Subject to Bureau of Budget Determination <input type="checkbox"/> Yes <input type="checkbox"/> No
11. ORGANIZATION UNIT	12. DUTY STATION AND LOCATION China	22. White <input checked="" type="checkbox"/> Negro <input type="checkbox"/> Other <input type="checkbox"/>
13. REMARKS: Liquidation LAST WORKING DAY: 18 October 1946 TERMINAL LEAVE : 8:30 21 October thru COB 23 October 1946 (Twenty-four hours,)		23. Position Reference or Job Description Manual Number 7-9529
For the Commanding Officer: W. G. Thary, Chief of Personnel		24. Date of Oath Accession Action Only:

CONFIDENTIAL

WAR DEPARTMENT
NOTIFICATION OF PERSONNEL ACTION
(FIELD)

CONFIDENTIAL

1. Date 29 August 1946		14. Civil Service Report Series Temp. <input type="checkbox"/> Perm. <input checked="" type="checkbox"/>
2. TO J. Walton Moore Last Name		15. Date of Birth 10/5/1919
3. S S NO _____		16. Civil Service or Other Legal Authority A-1-7
4. THROUGH SSU Office in which Employed or to be Employed		17. Appropriation or Fiscal Authority 2170425 1413-423 E001-47
This is to notify you of the following action concerning your employment, which is subject to the provisions on the reverse hereof. This form is an official record of your service history in the War Department and should be retained for future reference.		
5. NATURE OF ACTION (Use standard terminology) Exempted Appointment		18. <input checked="" type="checkbox"/> Male <input type="checkbox"/> Female
6. EFFECTIVE DATE 29 August 1946		19. Non-Veteran <input type="checkbox"/> VETERAN <input checked="" type="checkbox"/> No Prof. <input type="checkbox"/> SP4 <input type="checkbox"/> 10P4 <input type="checkbox"/>
7. POSITION TITLE	(FROM)	(TO)
8. SERVICE GRADE AND SALARY	Intelligence Officer	CAP-12 \$3905.20 per annum*
9. FORCE AND SERVICE OR COMMAND	SSU	
10. INSTALLATION AND LOCATION		China
11. ORGANIZATION UNIT		
12. DUTY STATION AND LOCATION		
13. REMARKS *Plus quarters and cost of living allowance at the rate authorized in Budget Circular A-3.		20. Civil Service Retirement <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
		21. Subject to Bureau of Budget Determination Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>
		22. White <input checked="" type="checkbox"/> Negro <input type="checkbox"/> Other <input type="checkbox"/>
		23. Position Reference or Job Description Manual Number Y-5529 8/29/46
		24. Date of Oath Accession Act on Only 8/29/46

CONFIDENTIAL

For the Commanding Officer:

[Signature]
Signature

Mr. O. Tharp, Chief of Personnel

MAR 28

44A

WAR DEPARTMENT
REPORT OF PERSONNEL ACTION
(FIELD)

CONFIDENTIAL

1. Date 17 October 1946

2. TO J. Walton Moore 3. S. S. NO. _____
First Name Middle Initial Last Name

4. THROUGH SSU
Office at which Employed or to be Employed

This is to notify you of the following action concerning your employment, which is subject to the provisions on the reverse hereof. This form is an official record of your service history in the War Department and should be retained for future reference.

5. NATURE OF ACTION (Use standard terminology) Involuntary Separation* 6. EFFECTIVE DATE 19 October 1946

7. POSITION TITLE	(FROM) Intelligence Officer CAF-12	(TO)
8. SERVICE GRADE AND SALARY	CAF-12 \$5905.20 per annum	
9. FORCE AND SERVICE OR COMMAND	SSU	
10. INSTALLATION AND LOCATION		
11. ORGANIZATION UNIT		
12. DUTY STATION AND LOCATION	<u>China</u>	

13. REMARKS

CONFIDENTIAL

*Liquidation
 LAST WORKING DAY: 18 October 1946
 TERMINAL LEAVE : 8:30 21 October thru COB 23 October 1946
 (Twenty-four hours,)

For the Commanding Officer
Wm G. Tharp
 Signature
 Wm. G. Tharp, Chief of Personnel
 Rank and or Title

OSS : 1001

Yard 1001

OSS PERSONNEL ACTION REQUEST
(To be Signed and Submitted in Triplicate)

*Inf LHO 7/15/46
F-5529*

NAME : JAMES WALTON MOORE

NATURE OF ACTION : *Accepted*
APPOINTMENT

EFFECTIVE : *29 August 1946*
~~AS SOON AS POSSIBLE~~

	<u>FROM</u>	<u>TO</u>
TITLE		<i>Intelligence Officer</i>
GRADE AND SALARY	By discharge from the Navy	Field Representative <i>\$905.40</i>
BRANCH		CAF-12, \$5180.p.a.
OFFICIAL STATION		SI Branch - <i>FSRO - FDZ</i>
DEPT. or FIELD		<i>FRG - A</i> <input type="checkbox"/> Field

REMARKS :

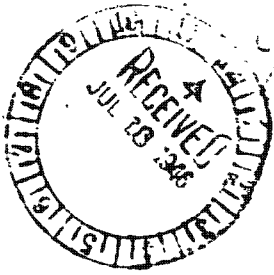
Plus Living and Quarters Allowance in accordance with Bureau of the Budget directive A-8

130

RECOMMENDED : *[Signature]*

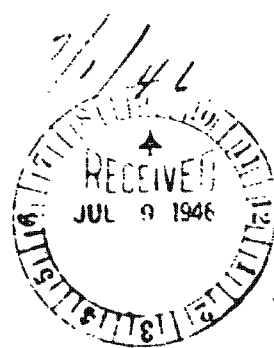
ANOS P. BOSCRIP JR.
Lt Colonel Inf
Commanding

DATE: 10 June 1946



M. K. Miller 1145

FORM NO. 100 (REV. 1-25-43)



C
O
P
Y

OSS PERSONNEL ACTION REQUEST
(TO BE SIGNED AND SUBMITTED IN TRIPLICATE)

Proposed
X

NAME: MOORE, James Walton		INITIAL	DATE
NATURE OF ACTION: Appointment	CLASSIFICATION		
	VICE		
	IA		
	VV		
EFFECTIVE DATE: As soon as possible	NEW		
FOR SEPARATIONS, TRANSFERS OUT, AND RESIGNATIONS LAST WORKING DAY:	BUDGET		
FOR RESIGNATIONS FROM FEDERAL SERVICE ONLY SIGNATURE OF EMPLOYEE:	EMPLOYMENT		
SPECIAL INSTRUCTIONS: 1. FOR MILITARY LEAVE WITHOUT PAY - ATTACH 3 COPIES OF MILITARY ORDERS AT LEAST ONE OF WHICH MUST BE A PHOTO- STAT OR CERTIFIED COPY 2. EFFECTIVE DATE SHALL BE FILLED IN BY THE LEAVE UNIT, FINANCE BRANCH, FOR SEPARATIONS OR RESIGNATIONS	CHIEF, CIVILIAN PERSONNEL BRANCH		

FROM		TO
TITLE		Field Representative
GRADE AND SALARY	By discharge from the Navy	CAF-12, \$5180.p.a.
BRANCH	<i>in the field</i>	SI Branch
DIVISION		Strength
SECTION		
OFFICIAL STATION		
DEPT OR FIELD		Field

REMARKS OR PROPOSED DUTIES:

Plus Living and Quarters allowance in accordance with
Bureau of the Budget directive A-8

RECOMMENDED: **Amos D. Wescorp Jr. Lt Col Inf, Command.** DATE: **10 June 1946**

OFFICE CHIEF, BRANCH CHIEF, OR ADMINISTRATIVE OFFICER

CONFIDENTIAL
CLASSIFICATION

FITNESS REPORT										
SECTION A GENERAL INFORMATION										
1. EMPLOYEE NUMBER 003820		2. NAME (Last, first, middle) Moore J. Walton			3. DATE OF BIRTH 5 Oct 19		4. SEX M	5. GRADE GS-15	6. SO DYP	
7. OFFICIAL POSITION TITLE IO Contact Ch				8. OFF/DIV/BR OF ASSIGNMENT DDO/DCD/Dallas		9. CURRENT STATION Dallas		10. CODE (CA, I) Nqs: <input checked="" type="checkbox"/> X <input type="checkbox"/> DP		
11. TYPE OF APPOINTMENT					12. TYPE OF REPORT					
<input checked="" type="checkbox"/> CAREER	<input type="checkbox"/> RESERVE	<input type="checkbox"/> TEMPORARY			<input type="checkbox"/> INITIAL	<input type="checkbox"/> ANNUAL	<input checked="" type="checkbox"/> SUPERVISOR REASSIGNMENT	<input type="checkbox"/> SPECIAL		
<input type="checkbox"/> CONTRACT		<input type="checkbox"/> SPECIAL		<input type="checkbox"/> OTHER			13. REPORTING PERIOD (FROM-TO) 1 Jan 77 - 31 May 77		14. DATE REPORT DUE IN O.P.	
SECTION B QUALIFICATIONS UPDATE										
IF QUALIFICATIONS UPDATE FORM IS BEING SUBMITTED WITH CHANGES, AND IS ATTACHED TO THIS REPORT, PLACE THE WORD "YES" IN THE BOX TO THE RIGHT. IF NO CHANGES ARE REQUIRED, PLACE THE WORD "NO" IN THE BOX AT RIGHT.										
SECTION C PERFORMANCE EVALUATION										
<p><u>U—Unsatisfactory</u> Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section D.</p> <p><u>M—Marginal</u> Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section D and remedial actions taken or recommended should be described.</p> <p><u>P—Proficient</u> Performance is satisfactory. Desired results are being produced in the manner expected.</p> <p><u>S—Strong</u> Performance is characterized by exceptional proficiency.</p> <p><u>O—Outstanding</u> Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>										
SPECIFIC DUTIES										
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).										
SPECIFIC DUTY NO. 1								RATING LETTER		
SEE ATTACHED MEMORANDUM IN LIEU OF FITNESS REPORT										
SPECIFIC DUTY NO. 2								RATING LETTER		
SPECIFIC DUTY NO. 3								RATING LETTER		
SPECIFIC DUTY NO. 4								RATING LETTER		
SPECIFIC DUTY NO. 5								RATING LETTER		
SPECIFIC DUTY NO. 6								RATING LETTER		
OVERALL PERFORMANCE IN CURRENT POSITION										
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.								RATING LETTER		
								S		

CONFIDENTIAL
CLASSIFICATION

CONFIDENTIAL

27 May 1977


MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: Moore, J. Walton

1. This is a reassignment report covering the period 1 January to 1 June 1977. It is prepared due to the reassignment of the rating officer.

2. During the period under review, Mr. Moore continued in his assignment as Chief of the Dallas Office. He has directed effectively the attention of the office to the collection of priority intelligence information which has resulted in the submission of an assortment of well-prepared reports on important intelligence topics. In managing the full range of collection and support functions, Mr. Moore's performance as Office Chief continues to be marked by exceptional proficiency.

3. Overall Rating: STRONG.


ELBERT H. WATTS
Deputy Chief of Operations, DCD

I certify that I have seen this report.

Not Available for Release: A copy of this report
is being furnished to the appropriate
authorities for their use.

J. Walton Moore

Date

E 2 INPDET CL BY 018877

CONFIDENTIAL

SECRET

CLASSIFICATION

FITNESS REPORT

SECTION A GENERAL INFORMATION									
1. EMPLOYEE NUMBER 005820	2. NAME (Last, first, middle) Moore J. Walton			3. DATE OF BIRTH 5 Oct 19	SEX M	5. GRADE GS-15	6. SD DTD		
7. OFFICIAL POSITION TITLE IC Contact Ch			8. OFF/DIV/BR OF ASSIGNMENT DIO/DCD/Dallas		9. CURRENT STATION Dallas		10. CODE (if any) HQB <input checked="" type="checkbox"/> DF		
11. TYPE OF APPOINTMENT					12. TYPE OF REPORT				
<input checked="" type="checkbox"/> CAREER	<input type="checkbox"/> RESERVE	<input type="checkbox"/> CONTRACT	<input type="checkbox"/> OTHER (Spec)	<input type="checkbox"/> TEMPORARY	<input checked="" type="checkbox"/> ANNUAL	<input type="checkbox"/> REASSIGNMENT	<input type="checkbox"/> SPECIAL		
13. REPORTING PERIOD (from-to) 1 Jan 1976 - 31 Dec 1976					14. DATE REPORT DUE IN O.P. 1 Feb 1977				

SECTION B QUALIFICATIONS UPDATE

IF QUALIFICATIONS UPDATE FORM IS BEING SUBMITTED WITH CHANGES, AND IS ATTACHED TO THIS REPORT, PLACE THE WORD "YES" IN THE BOX TO THE RIGHT. IF NO CHANGES ARE REQUIRED, PLACE THE WORD "NO" IN THE BOX AT RIGHT.

SECTION C PERFORMANCE EVALUATION

U- Unsatisfactory Performance is unacceptable. A rating in this category requires immediate corrective remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to assignment or to separation. Describe action taken or proposed in Section D.

M- Marginal Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section D and remedial actions taken or recommended should be described.

P- Proficient Performance is satisfactory. Desired results are being produced in the manner expected.

S- Strong Performance is characterized by exceptional proficiency.

O- Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

SPECIFIC DUTY NO. 1 SEE ATTACHED MEMORANDUM IN LIEU OF FITNESS REPORT	RATING LETTER
SPECIFIC DUTY NO. 2	RATING LETTER
SPECIFIC DUTY NO. 3	RATING LETTER
SPECIFIC DUTY NO. 4	RATING LETTER
SPECIFIC DUTY NO. 5	RATING LETTER
SPECIFIC DUTY NO. 6	RATING LETTER

OVERALL PERFORMANCE IN CURRENT POSITION

Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.

RATING LETTER: S

CLASSIFICATION

SECTION D

NARRATIVE COMMENTS

In this section, the rater or rater's superior should discuss the employee's performance in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section C to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section D, attach a separate sheet of paper.

MR

SECTION E

CERTIFICATION AND COMMENTS

1. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE

2. BY EMPLOYEE

STATEMENT CONCERNING THIS EVALUATION OF MY PERFORMANCE	DATE	SIGNATURE OF EMPLOYEE
	<input type="checkbox"/> HAVE ATTACHED <input type="checkbox"/> HAVE NOT ATTACHED	

3. BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

I concur in Mr. Watts' evaluation. Mr. Moore is a very good administrator and his office has performed its collection mission very well and provided excellent operational services and support. They have not been tested in our [] program because of a lack of potential but I am confident they will do the job well as required. I rate Mr. Moore superior in his ability to represent CIA and the Intelligence Community on the outside and he does a very good job in representing DCD within CIA and the Community. In a pinch I feel that I could depend on Mr. Moore more than almost any other DCD field chief of his grade.

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
14 April 1977	Chief, DCD	Jackson R. Horton

4. BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN THE ENTRIES IN ALL SECTIONS OF THIS REPORT.	DATE	SIGNATURE OF EMPLOYEE
--	------	-----------------------

CLASSIFICATION
SECRET

FORM 100-107-10A

~~SECRET~~

10 February 1977

MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: Mr. J. Walton Moore

1. During the period under review, Mr. Moore continued in his assignment as Chief of the DCD Field Office in Dallas, with responsibility for the supervision of a Resident Office [redacted] and a Residency [redacted]. The Houston Resident Office was raised to Field Office status on 1 September 1976, and the New Orleans Resident Office was placed under the newly formed Houston Field Office. Both of these offices were formerly subordinate to the Dallas Field Office.

2. Under Mr. Moore's able direction, the Dallas Field Office has continued to perform the full range of collection and support tasks exceptionally well. The office produces well prepared reports on subjects of priority intelligence interest. Mr. Moore is a quiet and efficient manager with high personal and professional standards. He is well liked and respected.

3. During this rating period, Mr. Moore and the Dallas Field Office were formally commended by the Office of Strategic Research for timely reporting of information which resulted in substantial improvement of an estimate [redacted]. The information supplied by Mr. Moore "...resulted in a reduction of over 500,000 in the Community's estimate of the total number of [redacted]"

4. Extraordinarily fine work has been done under Mr. Moore's direction during this rating period supporting the activities of the [redacted] is relatively new and has depended heavily on Mr. Moore's readiness to support it in the early stages of development. In November 1976, Mr. Moore was formally commended by the [redacted] "...for his outstanding support to the new [redacted] during the period October 1975 to October 1976. ...The level of overall support from DCD Dallas was consistently outstanding." Under Mr. Moore's management, the Dallas Office support of [redacted] is among the most effective and comprehensive in DCD.

E 2 IMPDET CL BY 018877

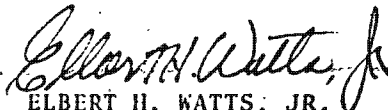
SECRET

MEMORANDUM IN LIEU OF FITNESS REPORT
J. Walton Moore, 10 February 1977

5. Mr. Moore is a strong supporter of the [] Task Force Program, and the Dallas Office is responsive to cases and requests assigned by this project. The potential in the Dallas area is not as great as in other major cities of equivalent size, but the office has performed very well against those targets available.

6. Mr. Moore is an experienced and effective officer; the Dallas Field Office under his careful and tactful management is a productive and smooth functioning office.

7. Rating: Strong.



ELBERT H. WATTS, JR.
Deputy Chief of Operations, DCD

I certify that I have seen this report.

Not available for a returned copy of this report
with the Reviewing Officer's comments has been
furnished to the employee.

J. Walton Moore

Date

SECRET

SECRET
CLASSIFICATION

FITNESS REPORT										
SECTION A GENERAL INFORMATION										
1. EMPLOYEE NUMBER 003820		2. NAME (Last, first, middle) MOORE, J. Walton			3. DATE OF BIRTH 10/05/19		4. SEX M	5. GRADE 15	6. SD D	
7. OFFICIAL POSITION TITLE Intelligence Officer (Chief)				8. OFF/DIV/SR OF ASSIGNMENT DDO/DCD/Dallas		9. CURRENT STATION Dallas		10. CODE (if one) MOS: [] SF: [X]		
11. TYPE OF APPOINTMENT					12. TYPE OF REPORT					
<input checked="" type="checkbox"/> CAREER	<input type="checkbox"/> RESERVE	<input type="checkbox"/> CONTRACT	<input type="checkbox"/> OTHER (Spec)	<input type="checkbox"/> TEMPORARY	<input checked="" type="checkbox"/> ANNUAL	<input type="checkbox"/> REASSIGNMENT	<input type="checkbox"/> SPECIAL			
13. REPORTING PERIOD (From-to-) 1 January - 31 December 1975					14. DATE REPORT DUE IN O.P. 31 January 1976					
SECTION B QUALIFICATIONS UPDATE										
IF QUALIFICATIONS UPDATE FORM IS BEING SUBMITTED WITH CHANGES, AND IS ATTACHED TO THIS REPORT, PLACE THE WORD "YES" IN THE BOX TO THE RIGHT. IF NO CHANGES ARE REQUIRED, PLACE THE WORD "NO" IN THE BOX AT RIGHT.										
SECTION C PERFORMANCE EVALUATION										
<p>U—Unsatisfactory Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section D.</p> <p>M—Marginal Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section D and remedial actions taken or recommended should be described.</p> <p>P—Proficient Performance is satisfactory. Desired results are being produced in the manner expected.</p> <p>S—Strong Performance is characterized by exceptional proficiency.</p> <p>O—Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>										
SPECIFIC DUTIES										
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).										
SPECIFIC DUTY NO. 1 SEE ATTACHED MEMORANDUM IN LIEU OF FITNESS REPORT								RATING LETTER		
SPECIFIC DUTY NO. 2								RATING LETTER		
SPECIFIC DUTY NO. 3								RATING LETTER		
SPECIFIC DUTY NO. 4								RATING LETTER		
SPECIFIC DUTY NO. 5								RATING LETTER		
SPECIFIC DUTY NO. 6								RATING LETTER		
OVERALL PERFORMANCE IN CURRENT POSITION										
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.								RATING LETTER S		

Handwritten:
5/16

CLASSIFICATION

SECTION D	NARRATIVE COMMENTS
<p>Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section C to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section D, attach a separate sheet of paper.</p>	

SECTION E		CERTIFICATION AND COMMENTS	
1. BY SUPERVISOR			
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION		
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE	
2. BY EMPLOYEE			
STATEMENT CONCERNING THIS EVALUATION OF MY PERFORMANCE		DATE	SIGNATURE OF EMPLOYEE
<input type="checkbox"/> HAVE ATTACHED	<input type="checkbox"/> HAVE NOT ATTACHED		<i>Jim Moore</i>
3. BY REVIEWING OFFICIAL			
COMMENTS OF REVIEWING OFFICIAL			
<p>Mr. Moore's long and unique experience in the FBI, OSS, and CIA coupled with his background in China and his admirable personal qualities make him a very valuable asset to DCD. When he recommends something to me, I know he will be correct; when he is asked to represent the Agency in some highly important contact, I know he will do it well and make an excellent, professional impression, and I can count on him to run a very good office with a high level of productive activity.</p> <p>I feel very comfortable and very confident with Jim Moore in Dallas.</p>			
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE	
22 April 1976	Chief, Domestic Collection Division	<i>Jackson R. Horton</i> JACKSON R. HORTON	
4. BY EMPLOYEE			
I CERTIFY THAT I HAVE SEEN THE ENTRIES IN ALL SECTIONS OF THIS REPORT.		DATE	SIGNATURE OF EMPLOYEE

CLASSIFICATION

SECRET

20 April 1976

MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: Mr. James Walton Moore

1. Mr. Moore continued in his assignment as Chief of the DCD Field Office in Dallas, during the period under review, with responsibility for the supervision of the Resident Offices in Houston, New Orleans and [] and a Residency []. His Letter of Instruction remains current.
2. The Dallas Field Office, under Mr. Moore's perceptive and competent direction, produces a good volume of quality foreign intelligence reporting. DCD headquarters officers consider the Dallas Field Office performance to be of high caliber. The office is highly responsive to headquarters direction, and there is a strong commitment to quality performance. Mr. Moore has the Dallas Field Office fitting smoothly into the DCD organizational framework. Morale is high and Dallas field personnel, both professional and clerical, feel a sense of importance in their mission. This spirit and pride in their work stems directly from the positive tone set by Mr. Moore.
3. Mr. Moore has extended the hand of cooperation unstintingly to the [] which is in an embryonic phase of development. [] officers are enthusiastic about the cooperation received from the Dallas office and the willingness of Mr. Moore to be of assistance. Cooperation between the Dallas office and [] is among the very best in DCD. In addition to the fine support supplied to [] Dallas had made an important contribution, during the period under review, to the cost-analysis program of Format. Support to operations, through the Operations Services Group, is excellent and a good variety of operational leads and operational reporting is received from the Dallas office.
4. Mr. Moore is a capable and efficient manager. The Dallas office structure presents a complex and difficult management challenge. Through his experience and mature judgment, Mr. Moore has directed the activities of the office smoothly and effectively.

E2 IMPDET CL BY 018377

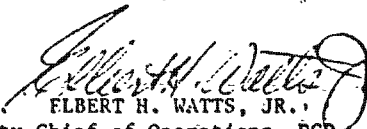
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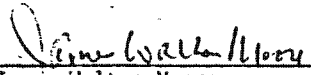
MEMORANDUM IN LIEU OF FITNESS REPORT,
James Walton Moore, 20 April 1976

5. In the full range of intelligence activity during this period, the Dallas Field Office has performed with exceptional proficiency. Mr. Moore is involved in all phases of activity in the Dallas office, yet encourages a healthy degree of independence by his officers.

6. Rating: Strong.


ELBERT H. WATTS, JR.
Deputy Chief of Operations, DCB

I certify that I have seen this report.


James Walton Moore

1 May 1976.
Date

-2-

SECRET

SECRET
CLASSIFICATION

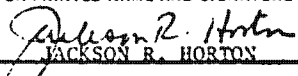
FITNESS REPORT										
SECTION A GENERAL INFORMATION										
1. EMPLOYEE NUMBER 003820		2. NAME (Last, first, middle) MOORE, J. Walton			3. DATE OF BIRTH 10/05/19		4. SEX M	5. GRADE 15	6. SD D	
7. OFFICIAL POSITION TITLE Intelligence Officer (Chief)				8. OFF. DIV. BR OF ASSIGNMENT DDO/DCD/Dallas		9. CURRENT STATION Dallas		10. CODE (4-0-0) NOB. <input checked="" type="checkbox"/> DP		
11. TYPE OF APPOINTMENT					12. TYPE OF REPORT					
<input checked="" type="checkbox"/> CAREER	<input type="checkbox"/> RESERVE	<input type="checkbox"/> CONTRACT	<input type="checkbox"/> OTHER (Spec.)	<input type="checkbox"/> TEMPORARY	<input checked="" type="checkbox"/> ANNUAL	<input type="checkbox"/> REASSIGNMENT	<input type="checkbox"/> SPECIAL			
13. REPORTING PERIOD (From-to) 1 January - 31 December 1974					14. DATE REPORT DUE IN O.P. 31 January 1975					
SECTION B QUALIFICATIONS UPDATE										
IF QUALIFICATIONS UPDATE FORM IS BEING SUBMITTED WITH CHANGES, AND IS ATTACHED TO THIS REPORT, PLACE THE WORD "YES" IN THE BOX TO THE RIGHT. IF NO CHANGES ARE REQUIRED, PLACE THE WORD "NO" IN THE BOX AT RIGHT.										
YES										
SECTION C PERFORMANCE EVALUATION										
<p>U—Unsatisfactory Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section D.</p> <p>M—Marginal Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section D and remedial actions taken or recommended should be described.</p> <p>P—Proficient Performance is satisfactory. Desired results are being produced in the manner expected.</p> <p>S—Strong Performance is characterized by exceptional proficiency.</p> <p>O—Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>										
SPECIFIC DUTIES										
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).										
SPECIFIC DUTY NO. 1 SEE ATTACHED MEMORANDUM IN LIEU OF FITNESS REPORT								RATING LETTER		
SPECIFIC DUTY NO. 2								RATING LETTER		
SPECIFIC DUTY NO. 3								RATING LETTER		
SPECIFIC DUTY NO. 4								RATING LETTER		
SPECIFIC DUTY NO. 5								RATING LETTER		
SPECIFIC DUTY NO. 6								RATING LETTER		
OVERALL PERFORMANCE IN CURRENT POSITION										
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.								RATING LETTER		
								S		

SECRET
CLASSIFICATION

13 FEB 1975 BY 010736
12. IMPROVED

SECRET
CLASSIFICATION

SECTION D		NARRATIVE COMMENTS	
<p>Indicate significant strengths or weaknesses demonstrated in current position during in process (as applicable) their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training or advancement in foreign language competence, if required for current position. Amplify or explain ratings given in Section C to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section D, attach a separate sheet of paper.</p>			

SECTION E				CERTIFICATION AND COMMENTS	
1. BY SUPERVISOR					
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION		IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION			
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE			
2. BY EMPLOYEE					
STATEMENT CONCERNING THIS EVALUATION OF MY PERFORMANCE		DATE	SIGNATURE OF EMPLOYEE		
<input type="checkbox"/> HAVE ATTACHED <input type="checkbox"/> HAVE NOT ATTACHED					
3. BY REVIEWING OFFICIAL					
COMMENTS OF REVIEWING OFFICIAL					
<p>I concur in this evaluation. My principal interaction with Jim Moore during the year has been the result of our mutual concern for the well-being of a capable officer who performs well and has growth potential but who is difficult to work with and has, on occasions, apparently been on the brink of a physical breakdown brought on by tension, overwork and other factors. In his approach to this problem, Jim has been concerned, compassionate, responsible, and thoroughly professional.</p> <p>Under Jim's direction, the Dallas complex has achieved a high ranking among DCD offices and is holding it.</p> <p>While Jim Moore is a long-time DCD officer, he seems to have lost none of his enthusiasm and drive. He is a valued and respected colleague.</p>					
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE			
10 February 1975	Chief, Domestic Collection Division	 JACKSON R. HORTON			
4. BY EMPLOYEE					
I CERTIFY THAT I HAVE BEEN THE ENTRIES IN ALL SECTIONS OF THIS REPORT		DATE	SIGNATURE OF EMPLOYEE		

CLASSIFICATION
SECRET

Not to be used as a permanent part of this report.
If comments have been made, they should be included in the copy.

SECRET

6 February 1975

MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: MOORE, J. Walton

1. Jim Moore continued in his assignment as Chief of the DCD Field Office in Dallas during the period under review, with responsibility for the supervision of Resident Offices in Houston, New Orleans [] and a new Residency []. His Letter of Instruction dated 7 November 1973 remains current.

2. The Dallas Field Office with its four satellite offices represents the most complicated field office structure in DCD. While Mr. Moore's staff consists of only [] officers and [] secretaries, more than half are located outside the field office. The Dallas Office requires a chief who is experienced in resident office operations, is able to motivate and manage people from a distance, and who can keep personally familiar with a wide variety of activities. Mr. Moore is admirably qualified. He has been able to coordinate these essentially independent activities most efficiently. His entire organization performs in a responsive and highly effective manner and produces timely, well balanced reporting.

3. Although Mr. Moore's staff was relatively stable during 1974, two of his key officers were incapacitated for extended periods, both at times when the work load was especially heavy. The operating procedures which he has established enabled the office involved to continue to handle priority matters effectively in each instance.

4. On at least two occasions in 1974 Mr. Moore had to intercede in complicated and difficult situations, and in each instance his judgment and highly professional approach resulted in successful solutions.

E 2 IMPDET CL BY 010736

SECRET

SECRET

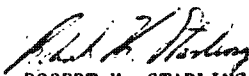
SUBJECT: MOORE, J. Walton

5. Mr. Moore is a calm, mature, respected and popular officer who handles his complicated job with the easy assurance that comes only from experience and past success. I believe that it is largely due to Mr. Moore's personal reputation that so many of our junior officers want to work in Dallas.

6. During 1974 Mr. Moore recommended the establishment of a one-man residency [] as a more efficient way to handle our responsibilities in that part of Texas. We agreed, and the Residency was established in mid-1974. Although it has been in operation only a few months, the wisdom of Mr. Moore's recommendation is already apparent, and I am confident that the success of the Residency will continue.

7. Rating: Strong.

8. A copy of this memorandum, with reviewer's comments, will be forwarded to Mr. Moore.


ROBERT K. STARLING
Acting Deputy Chief
Domestic Collection Division

I certify that I have seen this report.

Not to be used as a copy of this report
with the reviewer's comments has been
furnished to the recipient.

J. Walton Moore

Date

-2-

SECRET

SECRET

18 March 1974

MEMORANDUM IN LIEU OF FITNESS REPORT (Form 45)

SUBJECT: Memorandum of Performance

MOORE, J. Walton

003820

DOB: 10/05/19

Male

GS-15

SD: D

IO DCD (Chief)

DCD Dallas

Career Appointment

Annual Report

Due: 28 February 1974

Reporting Period: 1 January 1973 -

31 December 1973

1. Mr. Moore became Chief of the DCD Field Office in Dallas in June 1973 and was promoted to grade GS-15 in the same month. He had been selected for this position approximately one year earlier, and spent the interim in DCD headquarters as Acting Deputy Chief of the then [redacted]. He now supervises one of our most complicated Field Office organizations, with people located in four cities (Dallas, [redacted] Houston and New Orleans). More than half of the people under his supervision are located outside of Dallas. Perhaps because of his long service as one of our most successful Resident Officers, Mr. Moore excels in supervising this type of operation as a Field Chief. His three-Resident Offices are among the most responsive and productive in DCD. He delegates duties well and permits his staff the freedom to exercise individual judgment and responsibility. He is both liked and respected by his staff, which shows excellent morale and esprit de corps.

2. Mr. Moore maintains excellent relationships with other Government agencies in his territory, as appropriate, and also with other components of CIA. He manages his many responsibilities efficiently and effectively, and with proper attention to security. He is quick to identify members of his staff who have potential for greater professional advancement, and to give them the necessary encouragement and guidance.

SECRET

010650

APR 1974

SECRET

SUBJECT: Memorandum of Performance
MOORE, J. Walton

3. Rating: Strong.

Robert K. Starling
ROBERT K. STARLING
Deputy for Field Operations

J. Walton Moore

J. Walton Moore

25 March 74

Date

Reviewing Official:

I concur. I am very pleased with the performance of the Dallas Field Office complex which has improved greatly under Mr. Moore's leadership.

Jackson R. Horton
JACKSON R. HORTON
Chief, Domestic Collection Division

J. Walton Moore

J. Walton Moore

25 March 74

Date

SECRET

CLASSIFICATION

FITNESS REPORT

SECTION A GENERAL INFORMATION									
1. EMPLOYEE NUMBER 003820		2. NAME (Last, first, middle) MOORE, J. Walton			3. DATE OF BIRTH 10/05/19		4. SEX M	5. GRADE 14	6. SD IT
7. OFFICIAL POSITION TITLE IO General				8. OFF/DIV/BR OF ASSIGNMENT DCS/Soviet Bloc Div.		9. CURRENT STATION Washington, D.C.		10. NO CO 1	
11. TYPE OF APPOINTMENT									
<input checked="" type="checkbox"/> CAREER	<input type="checkbox"/> RESERVE	<input type="checkbox"/> CONTRACT	<input type="checkbox"/> OTHER (Spec.)	<input type="checkbox"/> TEMPORARY	<input checked="" type="checkbox"/> ANNUAL	<input type="checkbox"/> REASSIGNMENT	<input type="checkbox"/> SPECIAL		
13. REPORTING PERIOD (From-To) July - December 1972					14. DATE REPORT DUE IN O.P. May 1973				

SECTION B QUALIFICATIONS UPDATE									
IF QUALIFICATIONS UPDATE FORM IS BEING SUBMITTED WITH CHANGES, AND IS ATTACHED TO THIS REPORT, PLACE THE WORD "YES" IN THE BOX TO THE RIGHT. IF NO CHANGES ARE REQUIRED, PLACE THE WORD "NO" IN THE BOX AT RIGHT.									

SECTION C PERFORMANCE EVALUATION									
<p>U—Unsatisfactory Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section D.</p> <p>M—Marginal Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section D and remedial actions taken or recommended should be described.</p> <p>P—Proficient Performance is satisfactory. Desired results are being produced in the manner expected.</p> <p>S—Strong Performance is characterized by exceptional proficiency.</p> <p>O—Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>									

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

SPECIFIC DUTY NO. 1	RATING LETTER
Training Assignment as Acting Deputy Chief, []	S
SPECIFIC DUTY NO. 2	RATING LETTER
SPECIFIC DUTY NO. 3	RATING LETTER
SPECIFIC DUTY NO. 4	RATING LETTER
SPECIFIC DUTY NO. 5	RATING LETTER
SPECIFIC DUTY NO. 6	RATING LETTER

OVERALL PERFORMANCE IN CURRENT POSITION									
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.									
RATING LETTER									
S									

CLASSIFICATION

SECTION D

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section C to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment, and funds must be commented on, if applicable. If extra space is needed to complete Section D, attach a separate sheet of paper.

Mr. Moore is the prospective Chief of the Dallas Field Office. He was assigned to DCS headquarters in July 1972 for a familiarization and training tour prior to assuming that post. For approximately six months he served as Acting Deputy Chief of the [redacted] during which he was required to fulfill that role as though it were a permanent assignment. Although he had never been active in headquarters before, he quietly and efficiently familiarized himself with the operations of the division. Through his friendly personality, experience and interested approach he quickly and effectively made what was basically a training role into one of real contribution on a daily basis.

SECTION E

CERTIFICATION AND COMMENTS

1. BY EMPLOYEE		
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, C AND D OF THIS REPORT		
DATE	SIGNATURE OF EMPLOYEE	
2. BY SUPERVISOR		
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
7	Has returned to Dallas Field Office <i>m</i>	
DATE	OFFICIAL TITLE OF SUPERVISOR	SIGNATURE
14 May 1973	Chief, Soviet Bloc Division	[redacted]
3. BY REVIEWING OFFICIAL		
COMMENTS OF REVIEWING OFFICIAL		
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
14 May 1973	Director, DCS	<i>James R. Murphy</i> JAMES R. MURPHY

CLASSIFICATION

THE FOREIGN AFFAIRS EXECUTIVE SEMINAR



TRAINING COMPLETED

Request No. 37260

Date 22 FEB 1973

This is to certify that

J. Walton Moore

*has successfully completed the interdepartmental seminar on Foreign Affairs
at the Foreign Service Institute, Washington, D.C.*

January 8-26, 1973

Howard E. Haugerud

CHAIRMAN

A TRUE COPY OF SIGNED ORIGINAL

DIRECTOR OF FOREIGN SERVICE INSTITUTE

UNCLASSIFIED

THE FOREIGN AFFAIRS EXECUTIVE SEMINAR

TRAINING REPORT

Student: J. Walton Moore

Date: January 26, 1973

Grade or Rank: GS-14

Department, Agency
or Service Branch: CIA

This certifies that the above-named officer has satisfactorily completed the three-week interdepartmental course at the Foreign Affairs Executive Seminar in the Foreign Service Institute of the Department of State.

Objective, Content and Method of Training

The objective of the interdepartmental Foreign Affairs Executive Seminar is to provide an advanced, short-term course on the current formulation, coordination, and execution of U.S. foreign policy to senior foreign affairs executives of U.S. government agencies serving either in the U.S. or abroad. While the focus of the Seminar is on policy problems in foreign affairs in general, special emphasis is given in the course's regional seminars to a coordinated interagency approach to policy formulation and implementation in Washington and in the field. In the process of the three-week course, the Seminar gives special attention to the Nixon Doctrine, foreign economic and trade policies, domestic factors affecting U.S. foreign policy, and problems of modernization and internal defense.

The course is conducted through lectures, readings and Interagency Regional Seminar discussions. These seminars, organized by geographic regions with representatives from the participating agencies, analyze specific problems in their areas, consider appropriate courses of action for the United States, and emphasize inter-agency coordination in Washington and at the overseas Mission.

For the Director of the Foreign Service Institute:


Departmental or Agency
Faculty Representative

HEH/sda
Seminar Chairman

UNCLASSIFIED

SECRET
(When Filled In)

FITNESS REPORT					EMPLOYEE SERIAL NUMBER		
					003820		
SECTION A					GENERAL		
1. NAME (Last) (First) (Middle)			2. DATE OF BIRTH	3. SEX	4. GRADE	5. SO	
MOORE, J. Walton			10-05-19	M	GS-14	IT	
6. OFFICIAL POSITION-TITLE			7. OFF. DIV'N OF ASSIGNMENT		8. CURRENT STATION		
IO Contact			DCS/Dallas Field Off.		Dallas, Texas		
9. CHECK (X) TYPE OF APPOINTMENT				10. CHECK (X) TYPE OF REPORT			
<input checked="" type="checkbox"/>	CAREER	<input type="checkbox"/>	RESERVE	<input type="checkbox"/>	TEMPORARY	<input type="checkbox"/>	INITIAL
<input type="checkbox"/>	CAREER-PROVISIONAL (See Instructions - Section C)	<input checked="" type="checkbox"/>	ANNUAL	<input type="checkbox"/>	REASSIGNMENT SUPERVISOR	<input type="checkbox"/>	
SPECIAL (Specify):				SPECIAL (Specify):			
11. DATE REPORT DUE IN O.P.				12. REPORTING PERIOD (From- to-)			
May 1972				1 April 1971 - 31 March 1972			
SECTION B					PERFORMANCE EVALUATION		
<p>U-Unsatisfactory Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>M-Marginal Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section C and remedial actions taken or recommended should be described.</p> <p>P-Proficient Performance is satisfactory. Desired results are being produced in the manner expected.</p> <p>S-Strong Performance is characterized by exceptional proficiency.</p> <p>O-Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>							
SPECIFIC DUTIES							
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).							
SPECIFIC DUTY NO. 1						RATING LETTER	
Locates and develops the potential of domestic organizations and individuals as sources of foreign intelligence.						S	
SPECIFIC DUTY NO. 2						RATING LETTER	
Collects intelligence information; briefs and debriefs.						S	
SPECIFIC DUTY NO. 3						RATING LETTER	
Initiates leads and furnishes operational support to other elements of the Agency.						S	
SPECIFIC DUTY NO. 4						RATING LETTER	
Prepares reports, memoranda and other communications.						S	
SPECIFIC DUTY NO. 5						RATING LETTER	
As Deputy Chief assumes the responsibilities and duties of the Chief in his absence.						S	
SPECIFIC DUTY NO. 6						RATING LETTER	
Supervises in the absence of the Chief.						S	
OVERALL PERFORMANCE IN CURRENT POSITION							
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.						RATING LETTER	
						S	

6 JUN 1972
108
12101
108

SECRET

SECTION C		NARRATIVE COMMENTS	
<p>Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Credit on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Mention of performance of technical or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.</p>			
<p>Mr. Moore has been under my direct supervision for nine months. During that period he has demonstrated sound judgment and a thoroughly professional approach to his duties. His reporting is consistently high in both quality and quantity. Because of his length of service in the area and pleasant personality he has achieved exceptional rapport with his sources and prominent members of the community. He responds to requirements promptly and effectively.</p> <p>Mr. Moore is a conscientious and dedicated employee who requires a minimum of supervision. His security and cost-consciousness are excellent, as is his performance of supervisory duties.</p>			
SECTION D		CERTIFICATION AND COMMENTS	
1. BY EMPLOYEE			
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT			
DATE	SIGNATURE OF EMPLOYEE		
9 May 1972	<i>Walter Moore</i>		
2. BY SUPERVISOR			
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION		
9			
DATE	OFFICIAL TITLE OF SUPERVISOR		
9 May 1972	Chief, Dallas Field Office		
3. BY REVIEWING OFFICIAL			
COMMENTS OF REVIEWING OFFICIAL			
I concur. We plan to transfer Mr. Moore to DCS Headquarters in the Summer of 1972 to broaden his experience and thus prepare him for possible assumption of greater responsibility.			
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPE OF PRINTED NAME AND SIGNATURE	
22 May 1972	Deputy for Field Operations	<i>R. K. Starling</i> R. K. STARLING	

SECRET

SECRET
(When Filled In)

FITNESS REPORT						EMPLOYEE SERIAL NUMBER	
						003820	
SECTION A				GENERAL			
1. NAME (Last) (First) (Middle) MOORE, J. Walton			2. DATE OF BIRTH 10-05-19	3. SEX M	4. GRADE 14	5. SD IT	
6. OFFICIAL POSITION TITLE IO Contact			7. OFF/DIV/RR OF ASSIGNMENT DCS/Houston Office		8. CURRENT STATION Dallas, Texas		
9. CHECK (X) TYPE OF APPOINTMENT				10. CHECK (X) TYPE OF REPORT			
<input checked="" type="checkbox"/> CAREER		<input type="checkbox"/> RESERVE		<input type="checkbox"/> TEMPORARY		<input type="checkbox"/> INITIAL	
<input type="checkbox"/> CAREER-PROVISIONAL (See instructions - Section C)		<input type="checkbox"/> SPECIAL (Specify):		<input checked="" type="checkbox"/> ANNUAL		<input type="checkbox"/> REASSIGNMENT SUPERVISOR	
<input type="checkbox"/> SPECIAL (Specify):		<input type="checkbox"/> SPECIAL (Specify):		<input type="checkbox"/> REASSIGNMENT EMPLOYEE			
11. DATE REPORT DUE IN O.P. May 1971				12. REPORTING PERIOD (From - to) 1 April 1970 - 31 March 1971			
SECTION B				PERFORMANCE EVALUATION			
<p>U-Unsatisfactory Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>M-Marginal Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section C and remedial actions taken or recommended should be described.</p> <p>P-Proficient Performance is satisfactory. Desired results are being produced in the manner expected.</p> <p>S-Strong Performance is characterized by exceptional proficiency.</p> <p>O-Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>							
SPECIFIC DUTIES							
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).							
SPECIFIC DUTY NO. 1						RATING LETTER	
Serves as Resident Agent in Dallas, Texas						O	
SPECIFIC DUTY NO. 2						RATING LETTER	
Locates and develops potential of domestic organizations and individuals as sources of foreign intelligence.						O	
SPECIFIC DUTY NO. 3						RATING LETTER	
Collects intelligence information; briefs and debriefs						S	
SPECIFIC DUTY NO. 4						RATING LETTER	
Initiates leads and furnishes operational support to other elements of the Agency.						S	
SPECIFIC DUTY NO. 5						RATING LETTER	
Prepares reports, memoranda and other communications.						S	
SPECIFIC DUTY NO. 6						RATING LETTER	
Supervises <input type="text"/> personnel.						O	
OVERALL PERFORMANCE IN CURRENT POSITION							
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.						RATING LETTER	
						S	

SECRET

SECTION C NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made to improve level of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

Mar 18 1 36 PM '71

Mr. Moore continues management of the Dallas Resident Agency in an exceptionally proficient manner.

SECTION D CERTIFICATION AND COMMENTS

1. BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE	SIGNATURE OF EMPLOYEE
30 April 1971	J. Walton Moore

2. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION

20 years

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
30 April 1971	Chief, Houston Office, DCS	Ernest A. Rische

3. BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
10 May 1971	Director, DCS	JAMES R. MURPHY

SECRET

SECRET
(When Filled In)

FITNESS REPORT						EMPLOYEE SERIAL NUMBER	
						003820	
SECTION A GENERAL							
1. NAME (Last) (First) (Middle)			2. DATE OF BIRTH	3. SEX	4. GRADE	5. SD	
MOORE, J. Walton			10-05-19	M	14	IT	
6. OFFICIAL POSITION TITLE			7. OFF/DIV/BR OF ASSIGNMENT		8. CURRENT STATION		
IO Contact			DCS/Houston Office		Dallas, Texas		
9. CHECK (X) TYPE OF APPOINTMENT				10. CHECK (X) TYPE OF REPORT			
<input checked="" type="checkbox"/>	CAREER	<input type="checkbox"/>	RESERVE	<input type="checkbox"/>	TEMPORARY	<input type="checkbox"/>	INITIAL REASSIGNMENT SUPERVISOR
<input type="checkbox"/>	CAREER-PROVISIONAL (See instructions - Section C)	<input checked="" type="checkbox"/>	ANNUAL	<input type="checkbox"/>	REASSIGNMENT EMPLOYEE		
SPECIAL (Specify):				SPECIAL (Specify):			
11. DATE REPORT DUE IN O.P.				12. REPORTING PERIOD (From - to)			
May 1970				1 April 1969 - 31 March 1970			
SECTION B PERFORMANCE EVALUATION							
U-Unsatisfactory		Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.					
M-Marginal		Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section C and remedial actions taken or recommended should be described.					
P-Proficient		Performance is satisfactory. Desired results are being produced in the manner expected.					
S-Strong		Performance is characterized by exceptional proficiency.					
O-Outstanding		Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.					
SPECIFIC DUTIES							
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (Indicate number of employees supervised).							
SPECIFIC DUTY NO. 1						RATING LETTER	
Serves as Resident Agent in Dallas, Texas						O	
SPECIFIC DUTY NO. 2						RATING LETTER	
Locates and develops potential of domestic organizations and individuals as sources of foreign intelligence.						O	
SPECIFIC DUTY NO. 3						RATING LETTER	
Collects intelligence information; briefs and debriefs.						S	
SPECIFIC DUTY NO. 4						RATING LETTER	
Initiates leads and furnishes operational support to other elements of the Agency.						S	
SPECIFIC DUTY NO. 5						RATING LETTER	
Prepares reports, memoranda and other communications.						S	
SPECIFIC DUTY NO. 6						RATING LETTER	
Supervises <input type="text"/> personnel.						O	
OVERALL PERFORMANCE IN CURRENT POSITION							
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.						RATING LETTER	
						S	

30 JUN 1970
[Signature]

SECRET

SECTION C NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of major or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

JUN 30 12 24 PM '70

Mr. Moore continues management of the Dallas Resident Agency in an exceptionally proficient manner.

SECTION D CERTIFICATION AND COMMENTS

1. BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE 30 April 1970 SIGNATURE OF EMPLOYEE J. Walton Moore

2. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION 19 years IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

DATE 30 April 1970 OFFICIAL TITLE OF SUPERVISOR Chief, Houston Office, DCS TYPED OR PRINTED NAME AND SIGNATURE Ernest A. Rische

3. BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

I would not rate Mr. Moore "0" in specific duty No. 2, but concur in the overall Strong rating.

DATE 22 May 1970 OFFICIAL TITLE OF REVIEWING OFFICIAL Director, DCS TYPED OR PRINTED NAME AND SIGNATURE JAMES R. MURPHY

SECRET

SECRET

TRAINING REPORT

Advanced Intelligence Seminar No. 4
(100 hours, full-time) (3 - 19 March 1971)

Student: Moore, James W.

Year of Birth: 1919

Grade: GS-14

EOD: July 1947

Service Designation: IT

Office: DCS

Number of Students: 28

COURSE OBJECTIVES - CONTENT AND METHODS

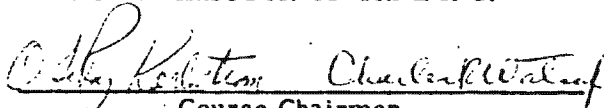
The basic objectives of the Advanced Intelligence Seminar (AIS) are to increase the awareness of experienced Agency personnel to: major international and domestic trends affecting US foreign policy and intelligence; key problems and possible organizational changes, facing the intelligence community; recent and projected developments within CIA to meet current and future Agency responsibilities; and major problems of collection, production, coordination and support of intelligence.

Methods of instruction include formal presentations by academic experts, government officials, senior Agency and intelligence community officers, and substantive experts from the Agency. Students are encouraged to participate actively in follow-up discussions both with the speakers and within the class itself. Emphasis is also placed on in-class discussions, using the talents and experiences of the students as a primary resource. For purposes of encouraging open, meaningful exchange, sections of the course are held at where a more relaxed seminar atmosphere can be developed. Finally, attempts are made to provide provocative-type readings to the students both prior to, and during, the course itself.

ACHIEVEMENT RECORD

This is a certificate of attendance only; no attempt was made to evaluate student achievement in this course.

FOR THE DIRECTOR OF TRAINING:


Course Chairmen

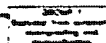
31 March 1971

Date

SECRET

SECRET
(When Filled In)

FITNESS REPORT						EMPLOYEE SERIAL NUMBER	
						023820	
SECTION A GENERAL							
1. NAME (Last) (First) (Middle) MOORE, J. Walton			2. DATE OF BIRTH 10/05/19	3. SEX M	4. GRADE 14	5. SD IT	
6. OFFICIAL POSITION TITLE IO Contact				7. OFF. DIV. OR OF ASSIGNMENT DCS/Houston Office	8. CURRENT STATION Dallas, Texas		
9. CHECK (X) TYPE OF APPOINTMENT				10. CHECK (X) TYPE OF REPORT			
<input checked="" type="checkbox"/> CAREER		<input type="checkbox"/> RESERVE		<input type="checkbox"/> TEMPORARY		<input type="checkbox"/> INITIAL	
<input type="checkbox"/> CAREER-PROVISIONAL (See instructions - Section C)				<input checked="" type="checkbox"/> ANNUAL		<input type="checkbox"/> REASSIGNMENT SUPERVISOR	
<input type="checkbox"/> SPECIAL (Specify):				<input type="checkbox"/> SPECIAL (Specify):			
11. DATE REPORT DUE IN O.P. May 1969				12. REPORTING PERIOD (From to) 1 Apr 68 - 31 Mar 69			
SECTION B PERFORMANCE EVALUATION							
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>							
SPECIFIC DUTIES							
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).							
SPECIFIC DUTY NO. 1						RATING LETTER	
Serves as Resident Agent in Dallas, Texas						O	
SPECIFIC DUTY NO. 2						RATING LETTER	
Locates and develops potential of domestic organizations and individuals as sources of foreign intelligence.						O	
SPECIFIC DUTY NO. 3						RATING LETTER	
Collects intelligence information; briefs and debriefs.						S	
SPECIFIC DUTY NO. 4						RATING LETTER	
Initiates leads and furnishes operational support to other elements of the Agency.						S	
SPECIFIC DUTY NO. 5						RATING LETTER	
Prepares reports, memoranda and other communications.						S	
SPECIFIC DUTY NO. 6						RATING LETTER	
Supervises personnel.						O	
OVERALL PERFORMANCE IN CURRENT POSITION							
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.						RATING LETTER	
						S	



SECRET

(When Filled In)

SECTION C

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

Mr. Moore continues to manage the affairs of the Dallas Resident Agency in a superior manner. His office has concentrated its efforts on priority collection matters and has increased its production output.

SECTION D

CERTIFICATION AND COMMENTS

1. BY EMPLOYEE		
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT		
DATE 25 April 1969	SIGNATURE OF EMPLOYEE J. Walton Moore	
2. BY SUPERVISOR		
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION 18 years	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
DATE 25 April 1969	OFFICIAL TITLE OF SUPERVISOR Chief, Houston Office, DCS	TYPED OR PRINTED NAME AND SIGNATURE Ernest A. Rische
3. BY REVIEWING OFFICIAL		
COMMENTS OF REVIEWING OFFICIAL Although I agree with an overall rating of Strong for Jim Moore, I would not have rated him Outstanding in the three specific duties, particularly specific duty No. 2. In this duty I would have rated him Proficient.		
DATE 16 May 1969	OFFICIAL TITLE OF REVIEWING OFFICIAL Director, DCS	TYPED OR PRINTED NAME AND SIGNATURE James R. Murphy

CONFIDENTIAL

(When filled in)

TRAINING REPORT

ADVANCED MANAGEMENT (PLANNING) SEMINAR (50 hours) (6-69)

Student	: James Moore	Dates of Course	:15-20 June 1969
Year of Birth:	1919	Office	:DCS
Grade	: GS-14	Service Designation:	IT
EOD Date	: December 1949	No. of Students	:32

COURSE OBJECTIVE:

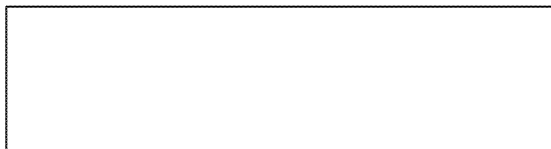
Course objective is to increase individual effectiveness on-the-job by developing better understanding of planning as a managerial skill and by providing familiarization with the Agency's overall planning system.

The course seeks to meet this objective by: a) providing an overall and systematic framework for managerial planning; b) identifying and analyzing basic styles of planning; c) covering selected techniques useful in planning; d) providing an orientation of the PPE system in use in the Agency and Federal Government; and by e) permitting feedback to students on their personal planning styles as revealed during course exercises.

ACHIEVEMENT RECORD

This is a certificate of attendance only. No attempt was made to evaluate student achievement in this course.

FOR THE DIRECTOR OF TRAINING:



24 JUN 1969

Date

CONFIDENTIAL

(When filled in)

SECRET

(When Filled In)

FITNESS REPORT					EMPLOYEE SERIAL NUMBER		
					003820		
SECTION A				GENERAL			
1. NAME (Last) (First) (Middle) MOORE, J. Walton			2. DATE OF BIRTH 10/05/19	3. SEX M	4. GRADE 14	5. SD IT	
6. OFFICIAL POSITION/TITLE IO Contact			7. OFF/DIV/BR OF ASSIGNMENT DCS/Houston Office		8. CURRENT STATION Dallas, Texas		
9. CHECK (X) TYPE OF APPOINTMENT			10. CHECK (X) TYPE OF REPORT				
<input checked="" type="checkbox"/>	CAREER	<input type="checkbox"/> RESERVE	<input type="checkbox"/> TEMPORARY		<input type="checkbox"/> INITIAL	<input type="checkbox"/> REASSIGNMENT SUPERVISOR	
CAREER-PROVISIONAL (See Instructions - Section C)			<input checked="" type="checkbox"/> ANNUAL		<input type="checkbox"/> REASSIGNMENT EMPLOYEE		
SPECIAL (Specify):			SPECIAL (Specify):				
11. DATE REPORT DUE IN O.P. May 1968				12. REPORTING PERIOD (From - to) 1 Apr 67 - 31 Mar 68			
SECTION B				PERFORMANCE EVALUATION			
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment, or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>							
SPECIFIC DUTIES							
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (Indicate number of employees supervised).							
SPECIFIC DUTY NO. 1						RATING LETTER	
Serves as Resident Agent in Dallas, Texas.						O	
SPECIFIC DUTY NO. 2						RATING LETTER	
Locates and develops potential of domestic organizations and individuals as sources of foreign intelligence.						O	
SPECIFIC DUTY NO. 3						RATING LETTER	
Collects intelligence information; briefs and debriefs.						S	
SPECIFIC DUTY NO. 4						RATING LETTER	
Initiates leads and furnishes operational support to other elements of the Agency.						S	
SPECIFIC DUTY NO. 5						RATING LETTER	
Prepares reports, memoranda and other communications.						S	
SPECIFIC DUTY NO. 6						RATING LETTER	
Supervises personnel						O	
16 APR 1968				OVERALL PERFORMANCE IN CURRENT POSITION			
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.						RATING LETTER	
						S	

SECRET

(When Filled In)

SECTION C NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. *Amplify the ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.*

MAIL 9:30M

Mr. Moore has demonstrated his outstanding capabilities in handling operational support matters during the forced phase out of certain funding activities which required exceptionally good judgment and much tact.

During this period he has also become responsible for the activities of an [redacted] Through his guidance and effective direction he has been able to integrate this new officer into the production of the Dallas RA in an efficient manner.

SECTION D CERTIFICATION AND COMMENTS

1. BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE: 29 March 1968 SIGNATURE OF EMPLOYEE: J. Walton Moore

2. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION: 17 years IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

DATE: 29 March 1968 OFFICIAL TITLE OF SUPERVISOR: Chief, Houston Office, DCS TYPED OR PRINTED NAME AND SIGNATURE: Ernest A. Rische

3. BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

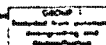
Although Jim Moore is an above average employee I would not rate him Outstanding in specific duties 1, 2 and 6. Duties 1 and 2 because it is difficult to compare his performance with anyone else as he has always held this position. Duty 6 because supervision of [redacted] people should not be much of a chore. We are studying the possibility of moving Jim to another assignment to determine how he can perform in a more demanding job.

DATE: 1 April 1968 OFFICIAL TITLE OF REVIEWING OFFICIAL: Director, DCS TYPED OR PRINTED NAME AND SIGNATURE: JAMES S. MURPHY

SECRET

SECRET
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER			
				003820			
SECTION A				GENERAL			
1. NAME (Last) (First) (Middle) MOORE, J. Walton			2. DATE OF BIRTH 10/05/19	3. SEX M	4. GRADE 14	5. ID IT	
6. OFFICIAL POSITION TITLE IO Contact			7. OFF/DIV/BR OF ASSIGNMENT DCS Houston Office		8. CURRENT STATION Dallas, Texas		
9. CHECK (X) TYPE OF APPOINTMENT				10. CHECK (X) TYPE OF REPORT			
<input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY <input type="checkbox"/> CAREER-PROVISIONAL (See instructions - Section C) SPECIAL (Specify):				<input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT SUPERVISOR <input type="checkbox"/> REASSIGNMENT EMPLOYEE SPECIAL (Specify):			
11. DATE REPORT DUE IN O.P. May 1967				12. REPORTING PERIOD (From - to) 1 Apr 66 - 31 Mar 67			
SECTION B				PERFORMANCE EVALUATION			
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling; to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements; it is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>							
SPECIFIC DUTIES							
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).							
SPECIFIC DUTY NO. 1						RATING LETTER	
Serves as Resident Agent in Dallas, Texas.						O	
SPECIFIC DUTY NO. 2						RATING LETTER	
Locates and develops potential of domestic organizations and individuals as sources of foreign intelligence.						O	
SPECIFIC DUTY NO. 3						RATING LETTER	
Collects intelligence information; briefs and debriefs.						S	
SPECIFIC DUTY NO. 4						RATING LETTER	
Initiates leads and furnishes operational support to other elements of the Agency.						S	
SPECIFIC DUTY NO. 5						RATING LETTER	
Prepares reports, memoranda and other communications.						S	
SPECIFIC DUTY NO. 6						RATING LETTER	
Supervises personnel.						O	
OVERALL PERFORMANCE IN CURRENT POSITION						RATING LETTER	
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.						S	



SECRET

SECTION C NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

Mr. Moore continues to run the activities of the Dallas Resident Agency in a superior manner. He is a highly capable intelligence officer, whose long experience in both overt and covert operations are apparent in his highly capable manner of performance.

SECTION D CERTIFICATION AND COMMENTS

1. BY EMPLOYEE
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE: 10 April 1967
SIGNATURE OF EMPLOYEE: *W. Walton Moore*
W. Walton Moore

2. BY SUPERVISOR
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION: 16 years
IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION: - - -

DATE: 11 April 1967
OFFICIAL TITLE OF SUPERVISOR: Chief, Houston Office
TYPED OR PRINTED NAME AND SIGNATURE: Ernest A. Rische
Ernest A. Rische

3. BY REVIEWING OFFICIAL
COMMENTS OF REVIEWING OFFICIAL

DATE: 1 May 1967
OFFICIAL TITLE OF REVIEWING OFFICIAL: Director, DCJ
TYPED OR PRINTED NAME AND SIGNATURE: JAMES R. MURPHY
James R. Murphy

SECRET

SECRET
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER					
				003820					
SECTION A				GENERAL					
NAME (Last)		(First)		(Middle)		1. DATE OF BIRTH	2. SEX	3. GRADE	4. SS
Moore		J.		Walton		10/05/19	M	14	IT
5. OFFICIAL POSITION TITLE				7. OFF. DIV. BR. OF ASSIGNMENT		8. CURRENT STATION			
I O Contact				DCS Houston Office		Dallas, Texas			
9. CHECK (X) TYPE OF APPOINTMENT				10. CHECK (X) TYPE OF REPORT					
<input checked="" type="checkbox"/> CAREER	<input type="checkbox"/> RESERVE	<input type="checkbox"/> TEMPORARY		<input checked="" type="checkbox"/> ANNUAL		<input type="checkbox"/> REASSIGNMENT SUPERVISOR		<input type="checkbox"/> REASSIGNMENT EMPLOYEE	
CAREER-PROVISIONAL (See instructions - Section C)				SPECIAL (Specify):					
SPECIAL (Specify):				SPECIAL (Specify):					
11. DATE REPORT DUE IN O.P.				12. REPORTING PERIOD (From- to-)					
May 1966				1 April 1965-31 March 1966					
SECTION B				PERFORMANCE EVALUATION					
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>									
SPECIFIC DUTIES									
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).									
SPECIFIC DUTY NO. 1								RATING LETTER	
Serves as Resident Agent in Dallas, Texas								O	
SPECIFIC DUTY NO. 2								RATING LETTER	
Locates and develops potential of domestic organizations and individuals as sources of foreign intelligence.								O	
SPECIFIC DUTY NO. 3								RATING LETTER	
Collects intelligence information; briefs and debriefs								S	
SPECIFIC DUTY NO. 4								RATING LETTER	
Initiates leads and furnishes operational support to other elements of the Agency								S	
SPECIFIC DUTY NO. 5								RATING LETTER	
Prepares reports, memoranda and other communications								S	
SPECIFIC DUTY NO. 6								RATING LETTER	
Supervises <input type="text"/> personnel								O	
OVERALL PERFORMANCE IN CURRENT POSITION									
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.								RATING LETTER	
S								S	

3 MAY 1966

SECRET

SECTION C

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify of display ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

Mr. Moore continues to perform his duties in an outstanding manner. His report production has continued well above average in quantity and exceedingly high in quality.

In addition, his support activities consume approximately 25 per cent of his effort. He manages the affairs of his Resident Agency in an efficient, economical and outstanding manner.

SECTION D

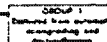
CERTIFICATION AND COMMENTS

1. BY EMPLOYEE		
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT		
DATE	SIGNATURE OF EMPLOYEE	
11 April 1966	J. Walton Moore	<i>J. Walton Moore</i>
2. BY SUPERVISOR		
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
15 years	- - -	
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
11 April 1966	Chief, Houston Office	<i>Ernest A. Rische</i> Ernest A. Rische
3. BY REVIEWING OFFICIAL		
COMMENTS OF REVIEWING OFFICIAL		
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
19 April 1966	Chief of Operations, DCS	<i>John W. McConnell</i> JOHN W. McCONNELL

SECRET

SECRET
(When Filled In)

FITNESS REPORT						EMPLOYEE SERIAL NUMBER 003820	
SECTION A GENERAL							
1. NAME (Last) (First) (Middle) MOORE J. Walton			2. DATE OF BIRTH 10/05/19	3. SEX M	4. GRADE 14	5. SO IOC	
6. OFFICIAL POSITION TITLE I O Contact				7. OFF/DIV/BR OF ASSIGNMENT OO/CD Houston		8. CURRENT STATION Dallas, Texas	
9. CHECK (X) TYPE OF APPOINTMENT				10. CHECK (X) TYPE OF REPORT			
<input checked="" type="checkbox"/> CAREER		<input type="checkbox"/> RESERVE		<input type="checkbox"/> TEMPORARY		<input type="checkbox"/> REASSIGNMENT SUPERVISOR	
<input type="checkbox"/> CAREER-PROVISIONAL (See Instructions - Section C)				<input checked="" type="checkbox"/> ANNUAL		<input type="checkbox"/> REASSIGNMENT EMPLOYEE	
SPECIAL (Specify):				SPECIAL (Specify):			
11. DATE REPORT DUE IN O.P. May 1965				12. REPORTING PERIOD (From- To-) 1 April 1964-31 March 1965			
SECTION B PERFORMANCE EVALUATION							
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>							
SPECIFIC DUTIES							
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).							
SPECIFIC DUTY NO. 1						RATING LETTER	
Serves as Resident Agent in Dallas, Texas						O	
SPECIFIC DUTY NO. 2						RATING LETTER	
Locates and develops potential of domestic organizations and individuals as sources of foreign intelligence.						O	
SPECIFIC DUTY NO. 3						RATING LETTER	
Collects intelligence information; briefs and debriefs						S	
SPECIFIC DUTY NO. 4						RATING LETTER	
Initiates leads and furnishes operational support to other elements of the Agency						S	
SPECIFIC DUTY NO. 5						RATING LETTER	
Prepares reports, memoranda and other communications						S	
SPECIFIC DUTY NO. 6						RATING LETTER	
Supervises personnel						O	
OVERALL PERFORMANCE IN CURRENT POSITION							
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.						RATING LETTER	
2 MAY 1965						S	



SECRET

(When Filled In)

SECTION C NARRATIVE COMMENTS OFFICE OF PERSONNEL

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be indicated if applicable.

APR 30 1 30 PM '65

MAIL ROOM

This officer has continued to perform his duties in a superior manner. The drop in rating from outstanding to strong reflected in this report does not indicate a drop in performance. It is the result of guidance from headquarters and represents an adjustment in order to make the rating officers base of evaluation reflect a more uniform standard of evaluation within the division.

Mr. Moore is an outstanding and well qualified intelligence officer with many years experience in both overt and covert work. As a Resident Agent he not only performs the duties of a Contact Specialist but also manages the affairs of the Dallas Resident Agency. He supervises [redacted] and is effective in maintaining high morale and high productivity. He manages the affairs of his Resident Agency in an efficient, economical and outstanding manner. As a C/S his production is large and the quality is good.

SECTION D CERTIFICATION AND COMMENTS

1. BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE 21 April 1965 SIGNATURE OF EMPLOYEE J. Walton Moore [Signature]

2. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION 14 years IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION - - -

DATE 21 April 1965 OFFICIAL TITLE OF SUPERVISOR Chief, Houston Office TYPED OR PRINTED NAME AND SIGNATURE Ernest A. Rische

3. BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL Concur.

DATE April 1965 OFFICIAL TITLE OF REVIEWING OFFICIAL Chief, Contact Division, OO. TYPED OR PRINTED NAME AND SIGNATURE JAMES R. MURPHY

SECRET

SECRET
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER			
				003820			
SECTION A GENERAL							
1. NAME (Last) (First) (Middle)			2. DATE OF BIRTH	3. SEX	4. GRADE	5. SD	
MOORE, J. Walton			10-05-19	Male	GS-14	OC	
6. OFFICIAL POSITION TITLE				7. OFF/DIV/BR OF ASSIGNMENT		8. CURRENT STATION	
I. O. Contact				OO/CD Houston FO		Houston, Texas D-4443	
9. CHECK (X) TYPE OF APPOINTMENT				10. CHECK (X) TYPE OF REPORT			
<input checked="" type="checkbox"/>	CAREER	<input type="checkbox"/>	RESERVE	<input type="checkbox"/>	TEMPORARY	<input type="checkbox"/>	INITIAL
<input type="checkbox"/>	CAREER-PROVISIONAL (See Instructions - Section C)	<input checked="" type="checkbox"/>	ANNUAL	<input type="checkbox"/>	REASSIGNMENT SUPERVISOR	<input type="checkbox"/>	REASSIGNMENT EMPLOYEE
SPECIAL (Specify):				SPECIAL (Specify):			
11. DATE REPORT DUE IN O.P.				12. REPORTING PERIOD (From - to)			
May 1964				1 April 1963-31 March 1964			
SECTION B PERFORMANCE EVALUATION							
W - Weak		Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.					
A - Adequate		Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.					
P - Proficient		Performance is more than satisfactory. Desired results are being produced in a proficient manner.					
S - Strong		Performance is characterized by exceptional proficiency.					
O - Outstanding		Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.					
SPECIFIC DUTIES							
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).							
SPECIFIC DUTY NO. 1						RATING LETTER	
Supervising and managing a Resident Agency						O	
SPECIFIC DUTY NO. 2						RATING LETTER	
Exploitation of source's complete intelligence potential by debriefing thoroughly						O	
SPECIFIC DUTY NO. 3						RATING LETTER	
Writing reports clearly and concisely without coloring						O	
SPECIFIC DUTY NO. 4						RATING LETTER	
Cultivation of contact to develop trust and confidence in both the Agency and the Contact Specialist himself						O	
SPECIFIC DUTY NO. 5						RATING LETTER	
Keeps informed on foreign situations and intelligence requirements in order to better orient and exploit sources						S	
SPECIFIC DUTY NO. 6						RATING LETTER	
Searches for and develops new sources						S	
OVERALL PERFORMANCE IN CURRENT POSITION							
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.						RATING LETTER	
13 MAY 1964						O	

SECRET
(When Filled In)

OFFICE OF PERSONNEL

SECTION C		NARRATIVE COMMENTS	
<p>Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.</p>			
<p>Mr. Moore is an exceptionally outstanding and well qualified employee. His many years and varied experiences in intelligence activities contribute to his capabilities. As a Resident Agent he not only carries out the duties of a Contact Specialist, but is responsible for managing the affairs of the Dallas Resident Agency. In carrying out these duties he is conscious of the necessity for economy of operation, and determines that the actions taken are handled in the most efficient and economical manner. Since the last Fitness Report Mr. Moore has trained and directed the activity of a new employee in such effectiveness that from the beginning his performance has been outstanding.</p>			
SECTION D		CERTIFICATION AND COMMENTS	
1. BY EMPLOYEE			
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT			
DATE	SIGNATURE OF EMPLOYEE		
30 April 1964	J. Walton Moore		
2. BY SUPERVISOR			
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION		
13 years	-		
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE	
30 April 1964	Chief, Houston Office	Ernest A. Rische	
3. BY REVIEWING OFFICIAL			
COMMENTS OF REVIEWING OFFICIAL			
I agree that J. Walton Moore is an exceptionally fine officer but think that in comparison with others of his grade throughout the Division his rating should be "S" rather than "O".			
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL		
11 May 1964	Acting Chief, Contact Division		

SECRET

SECRET

(When Filled In)

FITNESS REPORT							EMPLOYEE SERIAL NUMBER	
							3820	
SECTION A GENERAL								
1. NAME (Last) (First) (Middle)			2. DATE OF BIRTH	3. SEX	4. GRADE	5. SD		
MOORE, J. Walton			1919	M	GS-14	OC		
6. OFFICIAL POSITION TITLE			7. OFF/DIV/BR OF ASSIGNMENT		8. CURRENT STATION			
I. O. Contact			OO/CD Houston F. O.		Dallas, Texas			
9. CHECK (X) TYPE OF APPOINTMENT				10. CHECK (X) TYPE OF REPORT				
<input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY				<input type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT SUPERVISOR				
<input type="checkbox"/> CAREER-PROVISIONAL (See Instructions - Section C)				<input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT EMPLOYEE				
SPECIAL (Specify):				SPECIAL (Specify):				
11. DATE REPORT DUE IN O.P.				12. REPORTING PERIOD (From- to-)				
30 April 1963				1 April 1962-31 March 1963				
SECTION B PERFORMANCE EVALUATION								
<p>W - <u>Weak</u> Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - <u>Adequate</u> Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - <u>Proficient</u> Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - <u>Strong</u> Performance is characterized by exceptional proficiency.</p> <p>O - <u>Outstanding</u> Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>								
SPECIFIC DUTIES								
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).								RATING LETTER
SPECIFIC DUTY NO. 1								RATING LETTER
Supervising and managing a Resident Agency								O
SPECIFIC DUTY NO. 2								RATING LETTER
Exploitation of source's complete intelligence potential by debriefing thoroughly								O
SPECIFIC DUTY NO. 3								RATING LETTER
Writing reports clearly and concisely without coloring								O
SPECIFIC DUTY NO. 4								RATING LETTER
Cultivation of contact to develop trust and confidence in both the Agency and the C/S himself								O
SPECIFIC DUTY NO. 5								RATING LETTER
Keeps informed on foreign situations and intelligence requirements in order to better orient and exploit sources								S
SPECIFIC DUTY NO. 6								RATING LETTER
Searches for and develops new sources								S
OVERALL PERFORMANCE IN CURRENT POSITION								RATING LETTER
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.								S
28 MAY 1963								

SECRET

(When Filled In)

SECTION C

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.

Mr. Moore is an outstanding intelligence officer. He has had many years of varied experience in intelligence activities which contribute to his ability. The results of his performance as an RA bear out the high ratings in this report.

SECTION D

CERTIFICATION AND COMMENTS

1. BY EMPLOYEE		
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT		
DATE	SIGNATURE OF EMPLOYEE	
22 April 1963	J. Walton Moore <i>J. Walton Moore</i>	
2. BY SUPERVISOR		
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
12 years	---	
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
22 April 1963	Chief, Houston Office	<i>Ernest A. Rische</i> Ernest A. Rische
3. BY REVIEWING OFFICIAL		
COMMENTS OF REVIEWING OFFICIAL		
I would have rated Moore as <u>Outstanding</u> . I believe he has the capacity to head a field office or undertake comparable higher responsibilities.		
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
23 May 1963 29 April 1963	Chief, Contact Division, OO	E. M. ASHCRAFT <i>EM Ashcraft</i>

SECRET

S-E-C-R-E-T

TRAINING REPORT

OO/C Refresher Course No. 17

80 hours, full time 27 February - 10 March 1961 22 students
Student : MOSES, James W. Year of Birth: 1919
ECD Date: December 1949 Grade: GS-1A Office: (Houston)

COURSE OBJECTIVES - CONTENT AND METHODS

The objectives of the course are to review Division policies, techniques and procedures, with special emphasis on current priority intelligence and support requirements, and to provide an opportunity for field collectors to discuss collection problems with OO/C Headquarters personnel and consumer analysts.

The course is designed for experienced OO/C personnel. The first part of the course reviews techniques of collection and the preparation and processing of reports and other collected material. Students are then assigned to seminar groups for consideration of collection problems pertinent to their field of specialization. In the second part of the course OO/C Branch Chiefs discuss the needs of the Division's principal consumers and review general collection requirements. A survey of the current world situation in selected areas is also included.

ACHIEVEMENT RECORD

This is a certificate of attendance only; no attempt was made to evaluate student achievement in this course. The above named person attended the entire course.

FOR THE DIRECTOR OF TRAINING:  31 March 1961
Chief, Intelligence Production Faculty Date

S-E-C-R-E-T

SECRET
(When Filled In)

FITNESS REPORT	EMPLOYEE SERIAL NUMBER 003820
-----------------------	---

SECTION A GENERAL					
1. NAME (Last) (First) (Middle) MOORE J. Walton		2. DATE OF BIRTH 1919	3. SEX Male	4. GRADE GS-14	
5. SERVICE DESIGNATION UC	6. OFFICIAL POSITION TITLE I. O. (Contact)		7. OFF/DIV/BR OF ASSIGNMENT OO/CD/Houston		
8. CAREER STAFF STATUS			9. TYPE OF REPORT		
<input type="checkbox"/> NOT ELIGIBLE	<input type="checkbox"/> MEMBER	<input type="checkbox"/> DEFERRED	<input type="checkbox"/> INITIAL	<input type="checkbox"/> REASSIGNMENT/SUPERVISOR	
<input type="checkbox"/> PENDING	<input type="checkbox"/> DECLINED	<input type="checkbox"/> DENIED	<input checked="" type="checkbox"/> ANNUAL	<input type="checkbox"/> REASSIGNMENT/EMPLOYEE	
10. DATE REPORT DUE IN O.P. 31 May 1962		11. REPORTING PERIOD From 1 Apr 61 To 31 Mar 62		12. SPECIAL (Specify)	

SECTION B EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES						
List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).						
1 - Unsatisfactory	2 - Barely adequate	3 - Acceptable	4 - Competent	5 - Excellent	6 - Superior	7 - Outstanding
SPECIFIC DUTY NO. 1 Supervising and managing a Resident Agency	RATING NO. 7	SPECIFIC DUTY NO. 4 Cultivation of contact to develop trust and confidence in both the Agency and the C/S himself	RATING NO. 7			
SPECIFIC DUTY NO. 2 Exploitation of source's complete intelligence potential by debriefing thoroughly	RATING NO. 6	SPECIFIC DUTY NO. 5 Keeps informed on foreign situations and intelligence requirements in order to better orient and exploit sources.	RATING NO. 6			
SPECIFIC DUTY NO. 3 Writing reports clearly and concisely without coloring	RATING NO. 7	SPECIFIC DUTY NO. 6 Searches for and develops new sources	RATING NO. 7			

SECTION C EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION	
Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.	
<ul style="list-style-type: none"> 1 - Performance in many important respects fails to meet requirements. 2 - Performance meets most requirements but is deficient in one or more important respects. 3 - Performance clearly meets basic requirements. 4 - Performance clearly exceeds basic requirements. 5 - Performance in every important respect is superior. 6 - Performance in every respect is outstanding. 	RATING NO. 6

SECTION D DESCRIPTION OF THE EMPLOYEE									
In the rating boxes below, check (X) the degree to which each characteristic applies to the employee									
1 - Least possible degree	2 - Limited degree	3 - Normal degree	4 - Above average degree	5 - Outstanding degree					
CHARACTERISTICS			NOT APPLICABLE	NOT OBSERVED	RATING				
					1	2	3	4	5
GETS THINGS DONE									X
RESOURCEFUL							X		
ACCEPTS RESPONSIBILITIES									X
CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES									X
DOES HIS JOB WITHOUT STRONG SUPPORT									X
FACILITATES SMOOTH OPERATION OF HIS OFFICE									X
WRITES EFFECTIVELY									X
SECURITY CONSCIOUS									X
THINKS CLEARLY									X
DISCIPLINE IN ORIGINATING, MAINTAINING AND DISPOSING OF RECORDS									X
OTHER (Specify):									

SEE SECTION "E" ON REVERSE SIDE

SECRET

(When Filled In)

SECTION E NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

Stress strengths and weaknesses demonstrated in current position. Indicate suggestions made to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the basis for determining future personnel actions.

Mr. Moore is an outstanding intelligence officer who continues to do his job in every respect in an outstanding manner. The results of his job bears out the high performance ratings contained in this report.

SECTION F CERTIFICATION AND COMMENTS

1. BY EMPLOYEE

I certify that I have seen Sections A, B, C, D and E of this Report.

DATE: 2 April 1962 SIGNATURE OF EMPLOYEE: J. Walton Moore

2. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION: 11 years IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION: - - -

IF REPORT IS NOT BEING MADE AT THIS TIME, GIVE REASON.

EMPLOYEE UNDER MY SUPERVISION LESS THAN 90 DAYS: REPORT MADE WITHIN LAST 90 DAYS: OTHER (Specify):

DATE: 2 April 1962 OFFICIAL TITLE OF SUPERVISOR: Chief, Houston Office TYPED OR PRINTED NAME AND SIGNATURE: Ernest A. Rische

3. BY REVIEWING OFFICIAL

- I WOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION.
I WOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION.
I WOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION.
I CANNOT JUDGE THESE EVALUATIONS. I AM NOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE.

COMMENTS OF REVIEWING OFFICIAL

DATE: 10 April 1962 OFFICIAL TITLE OF REVIEWING OFFICIAL: Chief, Contact Division, OO TYPED OR PRINTED NAME AND SIGNATURE: E. M. ASHCRAFT

SECRET
(When Filled In)

FITNESS REPORT						EMPLOYEE SERIAL NUMBER						
10 APR 1961						103820						
SECTION A GENERAL												
1. NAME (Last) (First) (Middle)			2. DATE OF BIRTH	3. SEX	4. GRADE							
MOORE, J. Walton			10/5/19	Male	GS-14							
5. SERVICE DESIGNATION		6. OFFICIAL POSITION TITLE		7. OFF. DIV./BR OF ASSIGNMENT								
OC		Intelligence Officer (Contact)		OO/CD/Houston								
8. CAREER STAFF STATUS				9. TYPE OF REPORT								
NOT ELIGIBLE		MEMBER		DEFERRED		INITIAL						
<input type="checkbox"/>		<input checked="" type="checkbox"/>		<input type="checkbox"/>		REASSIGNMENT/SUPERVISOR-						
PENDING		DECLINED		DENIED		ANNUAL						
<input type="checkbox"/>		<input type="checkbox"/>		<input type="checkbox"/>		REASSIGNMENT/EMPLOYEE						
10. DATE REPORT DUE IN O.P.			11. REPORTING PERIOD		SPECIAL (Specify)							
31 May 61			From Mar 60 - Mar 61 To									
SECTION B EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES												
List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).												
1 - Unsatisfactory 2 - Barely adequate 3 - Acceptable 4 - Competent 5 - Excellent 6 - Superior 7 - Outstanding												
SPECIFIC DUTY NO. 1			RATING NO.	SPECIFIC DUTY NO. 4		RATING NO.						
Supervising & managing a Resident Agency.			6	Cultivation of contact to develop trust and confidence in both the Agency and the C/S himself		6						
SPECIFIC DUTY NO. 2			RATING NO.	SPECIFIC DUTY NO. 5		RATING NO.						
Exploitation of source's complete intelligence potential by debriefing thoroughly.			6	Keeps informed on foreign situations & intelligence requirements in order to better orient and exploit sources.		6						
SPECIFIC DUTY NO. 3			RATING NO.	SPECIFIC DUTY NO. 6		RATING NO.						
Writing reports clearly and concisely without coloring.			7	Searches for and develops new sources.		7						
SECTION C EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION												
Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.												
1 - Performance in many important respects fails to meet requirements. 2 - Performance meets most requirements but is deficient in one or more important respects. 3 - Performance clearly meets basic requirements. 4 - Performance clearly exceeds basic requirements. 5 - Performance in every important respect is superior. 6 - Performance in every respect is outstanding.						RATING NO. 6						
SECTION D DESCRIPTION OF THE EMPLOYEE												
In the rating boxes below, check (X) the degree to which each characteristic applies to the employee												
1 - Least possible degree		2 - Limited degree		3 - Normal degree		4 - Above average degree			5 - Outstanding degree			
CHARACTERISTICS						NOT APPLICABLE	NOT OBSERVED	RATING				
								1	2	3	4	5
GETS THINGS DONE												X
RESOURCEFUL											X	
ACCEPTS RESPONSIBILITIES												X
CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES												X
DOES HIS JOB WITHOUT STRONG SUPPORT												X
FACILITATES SMOOTH OPERATION OF HIS OFFICE												X
WRITES EFFECTIVELY												X
SECURITY CONSCIOUS												X
THINKS CLEARLY												X
DISCIPLINE IN ORIGINATING, MAINTAINING AND DISPOSING OF RECORDS							X					
OTHER (Specify):												
SEE SECTION "E" ON REVERSE SIDE												

SECRET
(When Filled In)

SECTION E			NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE		
<p>Stress strengths and weaknesses demonstrated in current position. Indicate suggestions made to improve improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and of assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for determining future personnel actions.</p>					
<p>This employee's many years experience in varied intelligence activities has made him an outstanding officer in almost all phases of intelligence work. He continues to do an outstanding job as Resident Agent of the Dallas Office. All results of his job bears out the high performance ratings contained in this report.</p>					
SECTION F			CERTIFICATION AND COMMENTS		
1. BY EMPLOYEE					
I certify that I have seen Sections A, B, C, D and E of this Report.					
DATE:	SIGNATURE OF EMPLOYEE				
31 Mar 61	J. Walton Moore <i>J. Walton Moore</i>				
2. BY SUPERVISOR					
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION				
10 years	---				
IF REPORT IS NOT BEING MADE AT THIS TIME, GIVE REASON.					
EMPLOYEE UNDER MY SUPERVISION LESS THAN 90 DAYS			REPORT MADE WITHIN LAST 90 DAYS		
OTHER (Specify):					
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE			
31 Mar 61	Chief, Houston Office	<i>Ernest A. Rische</i> Ernest A. Rische			
3. BY REVIEWING OFFICIAL					
<input checked="" type="checkbox"/>	I WOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION.				
<input type="checkbox"/>	I WOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION.				
<input type="checkbox"/>	I WOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION.				
<input type="checkbox"/>	I CANNOT JUDGE THESE EVALUATIONS. I AM NOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE.				
COMMENTS OF REVIEWING OFFICIAL					
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE			
5 April 1961	Acting Chief, CD/00	<i>George O. Forrest</i> George O. Forrest			

SECRET

SECRET
(When Filled In)

27

FITNESS REPORT				EMPLOYEE SERIAL NUMBER		
				103820		
SECTION A GENERAL						
1. NAME (Last) (First) (Middle)		2. DATE OF BIRTH		3. SEX	4. GRADE	
MOORE, J. Walton		10/5/19		Male	GS-14	
5. SERVICE DESIGNATION	6. OFFICIAL POSITION TITLE			7. OFF/DIV/BR. OF ASSIGNMENT		
OC	Intelligence Officer (Contact)			OO/CD/Houston		
8. CAREER STAFF STATUS			9. TYPE OF REPORT			
NOT ELIGIBLE	<input checked="" type="checkbox"/> MEMBER	<input type="checkbox"/> DEFERRED	<input type="checkbox"/> INITIAL	<input type="checkbox"/> REASSIGNMENT/SUPERVISOR		
PENDING	<input type="checkbox"/> DECLINED	<input type="checkbox"/> DENIED	<input checked="" type="checkbox"/> ANNUAL	<input type="checkbox"/> REASSIGNMENT/EMPLOYEE		
10. DATE REPORT DUE IN O.P.		11. REPORTING PERIOD		12. SPECIAL (Specify)		
31 May 60		Mar 59 - Mar 60				
SECTION B EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES						
List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).						
1 - Unsatisfactory	2 - Barely adequate	3 - Acceptable	4 - Competent	5 - Excellent	6 - Superior	7 - Outstanding
SPECIFIC DUTY NO. 1		RATING NO.	SPECIFIC DUTY NO. 4		RATING NO.	
Supervising & managing a Resident Agency.		6	Cultivation of contact to develop trust and confidence in both the Agency and the C/S himself		6	
SPECIFIC DUTY NO. 2		RATING NO.	SPECIFIC DUTY NO. 5		RATING NO.	
Exploitation of source complete intelligence potential by debriefing thoroughly.		6	Keeps informed on foreign situations & intelligence requirements in order to better orient and exploit sources.		6	
SPECIFIC DUTY NO. 3		RATING NO.	SPECIFIC DUTY NO. 6		RATING NO.	
Writing reports clearly and concisely without coloring.		7	Searches for and develops new sources.		7	
SECTION C EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION						
Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.						
1 - Performance in many important respects fails to meet requirements. 2 - Performance meets most requirements but is deficient in one or more important respects. 3 - Performance clearly meets basic requirements. 4 - Performance clearly exceeds basic requirements. 5 - Performance in every important respect is superior. 6 - Performance in every respect is outstanding.					RATING NO. 5	
SECTION D DESCRIPTION OF THE EMPLOYEE						
In the rating boxes below, check (X) the degree to which each characteristic applies to the employee						
1 - Least possible degree	2 - Limited degree	3 - Normal degree	4 - Above average degree	5 - Outstanding degree		
CHARACTERISTICS				NOT APPL. CABLE	NOT OBSERVED	RATING
						1 2 3 4 5
GETS THINGS DONE						X
RESOURCEFUL						X
ACCEPTS RESPONSIBILITIES						X
CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES						X
DOES HIS JOB WITHOUT STRONG SUPPORT						X
FACILITATES SMOOTH OPERATION OF HIS OFFICE						X
WRITES EFFECTIVELY						X
SECURITY CONSCIOUS						X
THINKS CLEARLY						X
DISCIPLINE IN ORIGINATING, MAINTAINING AND DISPOSING OF RECORDS						X
OTHER (Specify):						
SEE SECTION "F" ON REVERSE SIDE						

SECRET

(When Filled In)

SECTION E NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

Stress strengths and weaknesses demonstrated in current position. Indicate suggestions made to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for determining future personnel actions.

This employee's many years experience in varied intelligence activities has made him an outstanding officer in almost all phases of intelligence work. He continues to do an outstanding job as Resident Agent of the Dallas Office. The results of his job bears out the high performance ratings contained in this report.

SECTION F CERTIFICATION AND COMMENTS

1. BY EMPLOYEE		
I certify that I have seen Sections A, B, C, D and E of this Report.		
DATE	SIGNATURE OF EMPLOYEE	
11 Apr 60	J. Walton Moore	
2. BY SUPERVISOR		
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
9 years	---	
IF REPORT IS NOT BEING MADE AT THIS TIME, GIVE REASON.		
EMPLOYEE UNDER MY SUPERVISION LESS THAN 90 DAYS	REPORT MADE WITHIN LAST 90 DAYS	
OTHER (Specify):		
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
11 Apr 60	Chief, Houston Office	Ernest A. Sicche
3. BY REVIEWING OFFICIAL		
<input checked="" type="checkbox"/> I WOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION.		
<input type="checkbox"/> I WOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION.		
<input type="checkbox"/> I WOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION.		
<input type="checkbox"/> I CANNOT JUDGE THESE EVALUATIONS. I AM NOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE.		
COMMENTS OF REVIEWING OFFICIAL		
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
28 April 1960	Acting Chief, CD/CO	George C. Forrest

SECRET

8-20-57-107

TRAINING REPORT

CO/C HEADQUARTERS COURSE NO. 13

SECTION I: IDENTIFYING INFORMATION			
IDENTIFIER OF COURSE			NO. OF STUDENTS
MOORE, James Walton			15
DATE			OFFICE
5 October 1919	6 Dec 1949	CS-14	Dallas Resident Agency

Contact Specialist

SECTION II: OBJECTIVES OF TRAINING AND COURSE

The objectives of the course are to review division policies, techniques and methods, with special emphasis on current priority intelligence and collection methods, and to provide an opportunity for field collectors to discuss collection problems with CO/C Headquarters personnel and commander.

SECTION III: SUMMARY CHARACTERISTICS OF THE COURSE

The course is designed for experienced CO/C personnel. The first part of the course involves techniques of collection and the preparation and processing of reports and other collected material. Students are then assigned to seminar groups for identification of collection problems pertinent to their field of interest. In the second part of the course CO/C Branch Chief discusses current and potential principal countries and review general collection methods in a variety of the current world situation in selected areas in

SECTION IV: SUMMARY OF COURSE PERFORMANCE

The course was well conducted and was well received by the entire course.

James T. Lewis

Chief, Intelligence Production Facility, IS

SECRET
(When Filled In)

9.9

FITNESS REPORT						EMPLOYEE SERIAL NUMBER				
SECTION A GENERAL						103320				
1. NAME (Last) MOORE, (First) J. (Middle) Walton		3. DATE OF BIRTH 10/5/19		5. SEX M	4. GRADE GS-14					
8. SERVICE DESIGNATION OC		6. OFFICIAL POSITION TITLE Intelligence Officer (Contact)			7. OFF/DIV/BR OF ASSIGNMENT CO/CD/Houston					
8. CAREER STAFF STATUS				9. TYPE OF REPORT						
NOT ELIGIBLE		MEMBER	DEFERRED	INITIAL	REASSIGNMENT/SUPERVISOR					
PENDING		DECLINED	DENIED	ANNUAL	REASSIGNMENT/EMPLOYEE					
10. DATE REPORT DUE IN O.P. 31 May 1959		11. REPORTING PERIOD From Dec 57-Mar 59 To		SPECIAL (Specify)						
SECTION B EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES										
List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).										
1 - Unsatisfactory	2 - Barely adequate	3 - Acceptable	4 - Competent	5 - Excellent	6 - Superior	7 - Outstanding				
SPECIFIC DUTY NO. 1 Supervising and managing a Resident Agency.		RATING NO. 6	SPECIFIC DUTY NO. 4 Cultivation of contact to develop trust and confidence in both the Agency and the C/S himself.		RATING NO. 6					
SPECIFIC DUTY NO. 2 Exploitation of source's complete intelligence potential by debriefing thoroughly.		RATING NO. 6	SPECIFIC DUTY NO. 3 Keeps informed on foreign situations & intelligence requirements in order to better orient and exploit sources.		RATING NO. 6					
SPECIFIC DUTY NO. 3 Writing reports clearly and concisely without coloring.		RATING NO. 7	SPECIFIC DUTY NO. 5 Searches for and develops new sources		RATING NO. 7					
SECTION C EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION										
Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on-job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.										
<ul style="list-style-type: none"> 1 - Performance in many important respects fails to meet requirements. 2 - Performance meets most requirements but is deficient in one or more important respects. 3 - Performance clearly meets basic requirements. 4 - Performance clearly exceeds basic requirements. 5 - Performance in every important respect is superior. 6 - Performance in every respect is outstanding. 						RATING NO. 6				
SECTION D DESCRIPTION OF THE EMPLOYEE										
In the rating boxes below, check (X) the degree to which each characteristic applies to the employee										
1 - Least possible degree	2 - Limited degree	3 - Normal degree	4 - Above average degree	5 - Outstanding degree						
CHARACTERISTICS				NOT APPL. CABLE	NOT OB. SERVED	RATING				
						1	2	3	4	5
GETS THINGS DONE										X
RESOURCEFUL									X	
ACCEPTS RESPONSIBILITIES										X
CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES										X
DOES HIS JOB WITHOUT STRONG SUPPORT										X
FACILITATES SMOOTH OPERATION OF HIS OFFICE										X
WRITES EFFECTIVELY										X
SECURITY CONSCIOUS										X
THINKS CLEARLY										X
DISCIPLINE IN ORIGINATING, MAINTAINING AND DISPOSING OF RECORDS				X						
OTHER (Specify):										
SEE SECTION "E" ON REVERSE SIDE										

SECRET

(When Filled In)

11/1/59
2 47 PM '59

SECTION E NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

Stress strengths and weaknesses demonstrated in current position. Indicate suggestions made to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for determining future personnel actions.

This employee's many years experience in varied intelligence activities has made him an outstanding officer in almost all phases of intelligence work. He is extremely well qualified for his present activity as Resident Agent of Dallas Resident Agency. His performance has demonstrated his outstanding ability.

SECTION F CERTIFICATION AND COMMENTS

1. BY EMPLOYEE
I certify that I have seen Sections A, B, C, D and E of this Report.

DATE 3 April 1959	SIGNATURE OF EMPLOYEE J. Walton Moore
----------------------	--

2. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION 8 years	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION ---
IF REPORT IS NOT BEING MADE AT THIS TIME, GIVE REASON.	
EMPLOYEE UNDER MY SUPERVISION LESS THAN 90 DAYS	REPORT MADE WITHIN LAST 90 DAYS
OTHER (Specify):	

DATE 2 April 1959	OFFICIAL TITLE OF SUPERVISOR Chief, Houston Office	TYPED OR PRINTED NAME AND SIGNATURE Ernest A. Ristine
----------------------	---	--

3. BY REVIEWING OFFICIAL

I WOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION.

I WOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION.

I WOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION.

I CANNOT JUDGE THESE EVALUATIONS. I AM NOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE.

COMMENTS OF REVIEWING OFFICIAL

DATE 13 April 1959	OFFICIAL TITLE OF REVIEWING OFFICIAL Chief, CD/00	TYPED OR PRINTED NAME AND SIGNATURE E. M. Ashcraft
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SECRET

SECRET

(When Filled In)

FITNESS REPORT (Part I) PERFORMANCE

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report. FOR THE SUPERVISOR: This report is designed to help you express your evaluation of your subordinate and to transmit this evaluation to your supervisor and senior officials.

SECTION A. GENERAL
1. NAME (Last) (First) (Middle) 2. DATE OF BIRTH 3. SEX 4. SERVICE DESIGNATION
5. OFFICE/DIVISION/BRANCH OF ASSIGNMENT 6. OFFICIAL POSITION TITLE
7. GRADE 8. DATE REPORT DUE IN OP 9. PERIOD COVERED BY THIS REPORT (Inclusive dates)
10. TYPE OF REPORT (Check one) INITIAL REASSIGNMENT-SUPERVISOR REASSIGNMENT-EMPLOYEE SPECIAL (Specify)

SECTION B. CERTIFICATION
1. FOR THE RATER: THIS REPORT [X] HAS [] HAS NOT BEEN SHOWN TO THE INDIVIDUAL RATED. IF NOT SHOWN, EXPLAIN WHY NOT:
A. CHECK (X) APPROPRIATE STATEMENTS.

X THIS REPORT REFLECTS MY OWN OPINIONS OF THIS INDIVIDUAL. IF INDIVIDUAL IS RATED "I" OR "C" OR "D", A WARNING LETTER HAS BEEN SENT TO HIM & A COPY ATTACHED TO THIS REPORT.
X THIS REPORT REFLECTS THE COMBINED OPINIONS OF MYSELF AND PREVIOUS SUPERVISORS. I CANNOT CERTIFY THAT THE RATED INDIVIDUAL KNOWS HOW I EVALUATE HIS JOB PERFORMANCE BECAUSE (Specify):
X I HAVE DISCUSSED WITH THIS EMPLOYEE HIS STRENGTHS AND WEAKNESSES SO THAT HE KNOWS WHERE HE STANDS.

B. THIS DATE 12 Dec. 1957 C. OR PRINTED NAME AND SIGNATURE OF SUPERVISOR Ernest A. Rische D. SUPERVISOR'S OFFICIAL TITLE Chief, Houston Office

2. FOR THE REVIEWING OFFICIAL: RECORD ANY SUBSTANTIAL DIFFERENCE OF OPINION WITH THE SUPERVISOR, OR ANY OTHER INFORMATION, WHICH WILL LEAD TO A BETTER UNDERSTANDING OF THIS REPORT.

BY gw DATE 1-14-58
E.M.A. 2/3/58
CONTINUED OR ATTACHED SHEET

I certify that any substantial difference of opinion with the supervisor is reflected in the above section.
A. THIS DATE 30 Dec 57 B. TYPE OR PRINTED NAME AND SIGNATURE OF REVIEWING E. M. ASHCRAFT C. OFFICIAL TITLE OF REVIEWING OFFICIAL Chief, Contact Division

SECTION C. JOB PERFORMANCE EVALUATION
1. RATING ON GENERAL PERFORMANCE OF DUTIES
DIRECTIONS: Consider ONLY the productivity and effectiveness with which the individual being rated has performed his duties during the rating period. Compare him ONLY with others doing similar work at a similar level of responsibility. Factors other than productivity will be taken into account later in Section D.

6
1 - DOES NOT PERFORM DUTIES ADEQUATELY. HE IS INCOMPETENT.
2 - BARELY ADEQUATE IN PERFORMANCE; ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES.
3 - PERFORMS MOST OF HIS DUTIES ACCEPTABLY; OCCASIONALLY REVEALS SOME AREA OF WEAKNESS.
4 - PERFORMS DUTIES IN A COMPETENT, EFFECTIVE MANNER.
5 - A FINE PERFORMANCE; CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.
6 - PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE SUPERVISOR.

COMMENTS.

SECRET

(When Filled In)

OFFICE OF PERSONNEL

DIRECTIONS:

- State in the spaces below up to six of the more important SPECIFIC duties performed during this rating period. Place the most important first. Do not include minor or unimportant duties.
- Rate performance on each specific duty **ONLY** effectiveness in performance of this specific duty.
- For supervisors, ability to **supervise** only be rated as a specific duty (do not rate as supervisors those who supervise a secretary).
- Compare in your mind, when possible, the individual being rated with others performing the same duty at a similar level of responsibility.
- Two individuals with the same **MAIL ROOM** may be performing different duties. If so, rate them on different duties.
- Be specific. Examples of the kind of duties that might be rated are:

ORAL BRIEFING GIVING LECTURES CONDUCTING SEMINARS WRITING TECHNICAL REPORTS CONDUCTING EXTERNAL LIAISON TYPING TAKING DICTATION SUPERVISING	HAS AND USES AREA KNOWLEDGE DEVELOPS NEW PROGRAMS ANALYZES INDUSTRIAL REPORTS MANAGES FILES OPERATES RADIO COORDINATES WITH OTHER OFFICES WRITES REGULATIONS PREPARES CORRESPONDENCE	CONDUCTS INTERROGATIONS PREPARES SUMMARIES TRANSLATES GERMAN DEBRIEFING SOURCES KEEPS BOOKS DRIVES TRUCK MAINTAINS AIR CONDITIONING EVALUATES SIGNIFICANCE OF DATA
--	---	---

For some jobs, duties may be broken down even further if supervisor considers it advisable, e.g., combined key and phone operation, in the case of a radio operator.

1 - INCOMPETENT IN THE PERFORMANCE OF THIS DUTY 2 - BARELY ADEQUATE IN THE PERFORMANCE OF THIS DUTY 3 - PERFORMS THIS DUTY ACCEPTABLY 4 - PERFORMS THIS DUTY IN A COMPETENT MANNER 5 - PERFORMS THIS DUTY IN SUCH A FINE MANNER THAT HE IS A DISTINCT ASSET ON HIS JOB	6 - PERFORMS THIS DUTY IN AN OUTSTANDING MANNER FOUND IN VERY FEW INDIVIDUALS HOLDING SIMILAR JOBS 7 - EXCELS ANYONE I KNOW IN THE PERFORMANCE OF THIS DUTY
--	--

SUPERVISING AND MANAGING A RESIDENT AGENCY.	RATING NUMBER 6	SPECIFIC DUTY NO. 4 Cultivation of contact to develop trust and confidence in both the Agency and the C/S himself.	RATING NUMBER 6
Exploitation of sources' complete intelligence potential by debriefing thoroughly.	RATING NUMBER 6	SPECIFIC DUTY NO. 5 Keeps informed on foreign situations & intelligence requirements in order to better orient and exploit sources.	RATING NUMBER 6
Writing reports clearly and concisely without coloring.	RATING NUMBER 7	SPECIFIC DUTY NO. 6 Searches for and develops new sources.	RATING NUMBER 6

3. NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

DIRECTIONS: Stress strengths and weaknesses, particularly those which affect development on present job.

An exceptional employee who has demonstrated his ability to perform all duties of a Resident Agent in an outstanding and exceptional manner. His many years of varied experiences in intelligence work has made him a well-rounded officer, extremely well qualified for his present work.

SECTION D. SUITABILITY FOR CURRENT JOB IN ORGANIZATION

DIRECTIONS: Take into account here everything you know about the individual... productivity, conduct in the job, pertinent personal characteristics or habits, special defects or talents... and how he fits in with your team. Compare him with others doing similar work of about the same level.

<div style="border: 1px solid black; padding: 2px; width: 20px; margin: 0 auto;">6</div>	1 - DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED 2 - OF DOUBTFUL SUITABILITY... SHOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW 3 - A BARELY ACCEPTABLE EMPLOYEE... BELOW AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION 4 - OF THE SAME SUITABILITY AS MOST PEOPLE I KNOW IN THE ORGANIZATION 5 - A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS 6 - AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE ORGANIZATION 7 - EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE ORGANIZATION
--	---

IS THIS INDIVIDUAL BETTER SUITED FOR WORK IN SOME OTHER POSITION IN THE ORGANIZATION? YES NO. IF YES, EXPLAIN FULLY.

SECRET

SECRET

(When Filled In)

FITNESS REPORT (Part II) POTENTIAL

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is a privileged communication to your supervisor, and to appropriate career management and personnel officials concerning the potential of the employee being rated. It is NOT to be shown to the rated employee. It is recommended that you read the entire report before completing any question. This report is to be completed only after the employee has been under your supervision FOR AT LEAST 90 DAYS. If less than 90 days, hold and complete after the 90 days has elapsed. If this is the INITIAL REPORT on the employee, however, it MUST be completed and forwarded to the (M) no later than 30 days after the dur date indicated in item 8 of Section "F" below.

SECTION E.

GENERAL

1. NAME (Last) (First) (Middle) 2. DATE OF BIRTH 3. SEX 4. SERVICE DESIGNATION
MOORE, James Walton 5 October 1919 M OC
5. OFFICE/DIVISION BRANCH OF ASSIGNMENT 6. OFFICIAL POSITION TITLE
Operations/Contact/Houston Office IO (Contact)
7. GRADE 8. DATE REPORT DUE IN OP 9. PERIOD COVERED BY THIS REPORT (Inclusive dates)
GS-14 6 December 1957 12/6/56 - 12/5/57
10. TYPE OF REPORT (Check one) INITIAL ASSIGNMENT-SUPERVISOR SPECIAL (Specify)
ANNUAL ASSIGNMENT-EMPLOYEE

SECTION F.

CERTIFICATION

1. FOR THE RATER I CERTIFY THAT THIS REPORT REPRESENTS MY BEST JUDGEMENT OF THE INDIVIDUAL BEING RATED
A. THIS DATE 12 Dec. 1957 B. TYPE OF REPORT C. SIGNATURE OF SUPERVISOR ERNEST A. RISCHS D. SUPERVISOR'S OFFICIAL TITLE Chief, Houston Office
2. FOR THE REVIEWING OFFICIAL I HAVE REVIEWED THIS REPORT AND NOTED ANY DIFFERENCE OF OPINION IN ATTACHED MEMO.
A. THIS DATE 30 Dec 57 B. TYPE OF REPORT C. SIGNATURE OF REVIEWING OFFICIAL D. OFFICIAL TITLE OF REVIEWING OFFICIAL

SECTION G.

ESTIMATE OF POTENTIAL

1. POTENTIAL TO ASSUME GREATER RESPONSIBILITIES
DIRECTIONS: Considering others of his grade and type of assignment, rate the employee's potential to assume greater responsibilities. Think in terms of the kind of responsibility encountered at the various levels in his kind of work.

1 - ALREADY ABOVE THE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED
2 - HAS REACHED THE HIGHEST LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED
3 - MAKING PROGRESS, BUT NEEDS MORE TIME BEFORE HE CAN BE TRAINED TO ASSUME GREATER RESPONSIBILITIES
4 - READY FOR TRAINING IN ASSUMING GREATER RESPONSIBILITIES
5 - WILL PROBABLY ADJUST QUICKLY TO MORE RESPONSIBLE DUTIES WITHOUT FURTHER TRAINING
6 - ALREADY ASSUMING MORE RESPONSIBILITIES THAN EXPECTED AT HIS PRESENT LEVEL
7 - AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR EARLY ASSUMPTION OF HIGHER LEVEL RESPONSIBILITIES
RATING NUMBER 6

2 SUPERVISORY POTENTIAL

DIRECTIONS: Answer this question: Has this person the ability to be a supervisor? [X] Yes [] No If your answer is YES, indicate below your opinion or guess of the level of supervisory ability this person will reach AFTER SUITABLE TRAINING. Indicate your opinion by placing the number of the descriptive rating below which comes closest to expressing your opinion in the appropriate column. If your rating is based on observing him supervise, note your rating in the "actual" column. If based on opinion of his potential, note the rating in the "potential" column.

DESCRIPTIVE RATING NUMBER 0 - HAVE NO OPINION ON HIS SUPERVISORY POTENTIAL IN THIS SITUATION
1 - BELIEVE INDIVIDUAL WOULD BE A WEAK SUPERVISOR IN THIS KIND OF SITUATION
2 - BELIEVE INDIVIDUAL WOULD BE AN AVERAGE SUPERVISOR IN THIS KIND OF SITUATION
3 - BELIEVE INDIVIDUAL WOULD BE A STRONG SUPERVISOR IN THIS SITUATION
ACTUAL POTENTIAL DESCRIPTIVE SITUATION
3 3 A GROUP DOING THE BASIC JOB (truck drivers, stenographers, technicians or professional specialists of various kinds) WHERE CONTACT WITH IMMEDIATE SUBORDINATES IS FREQUENT (First line supervisor)
3 A GROUP OF SUPERVISORS WHO DO NOT DO THE BASIC JOB (Second line supervisors)
3 A GROUP, WHO MAY OR MAY NOT BE SUPERVISORS, WHICH IS RESPONSIBLE FOR MAJOR PLANS, ORGANIZATION AND POLICY (Executive level)
3 WHEN CONTACT WITH IMMEDIATE SUBORDINATES IS NOT FREQUENT
3 WHEN IMMEDIATE SUBORDINATES' ACTIVITIES ARE DIVERSE AND NEED CAREFUL COORDINATION
3 WHEN IMMEDIATE SUBORDINATES INCLUDE MEMBERS OF THE OPPOSITE SEX
OTHER (Specify)

SECRET

(When Filled In)

3. INDICATE THE APPROXIMATE NUMBER OF EMPLOYEES WHOSE WORK YOU HAVE SUPERVISED
Ninety-five.

4. COMMENTS CONCERNING POTENTIAL

JAN 14 12 57 PM '58
A fine employee, capable of assuming greater responsibilities than at present assigned.

MAIL ROOM.

SECTION II. FUTURE PLANS

1. TRAINING OR OTHER DEVELOPMENTAL EXPERIENCE PLANNED FOR THE INDIVIDUAL

OO/C Resident Agent courses.

2. NOTE OTHER FACTORS, INCLUDING PERSONAL CIRCUMSTANCES, TO BE TAKEN INTO ACCOUNT IN INDIVIDUAL'S FUTURE ASSIGNMENTS

SECTION I. DESCRIPTION OF INDIVIDUAL

DIRECTIONS: This section is provided as an aid to describing the individual as you see him on the job. Interpret the words literally. On the page below are a series of statements that apply in some degree to most people. To the left of each statement is a box under the heading "category." Read each statement and insert in the box the category number which best tells how much the statement applies to the person covered by this report.

- X - HAVE NOT OBSERVED THIS; HENCE CAN GIVE NO OPINION AS TO HOW THE DESCRIPTION APPLIES TO THE INDIVIDUAL
- 1 - APPLIES TO THE INDIVIDUAL TO THE LEAST POSSIBLE DEGREE
- 2 - APPLIES TO INDIVIDUAL TO A LIMITED DEGREE
- 3 - APPLIES TO INDIVIDUAL TO AN AVERAGE DEGREE
- 4 - APPLIES TO INDIVIDUAL TO AN ABOVE AVERAGE DEGREE
- 5 - APPLIES TO INDIVIDUAL TO AN OUTSTANDING DEGREE

CATEGORY	STATEMENT	CATEGORY	STATEMENT	CATEGORY	STATEMENT
5	1. ABLE TO SEE ANOTHER'S POINT OF VIEW	5	11. HAS HIGH STANDARDS OF ACCOMPLISHMENT	4	21. IS EFFECTIVE IN DISCUSSIONS WITH ASSOCIATES
5	2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES	4	12. SHOWS ORIGINALITY	4	22. IMPLEMENTS DECISIONS REGARDLESS OF OWN FEELINGS
5	3. HAS INITIATIVE	5	13. ACCEPTS RESPONSIBILITIES	5	23. IS THOUGHTFUL OF OTHERS
5	4. IS ANALYTIC IN HIS THINKING	4	14. ADMITS HIS ERRORS	5	24. BURNS WELL UNDER PRESSURE
5	5. STRIVES CONSTANTLY FOR NEW KNOWLEDGE AND IDEAS	5	15. RESPONDS WELL TO SUPERVISION	5	25. DISPLAYS JUDGMENT
4	6. KNOWS WHEN TO SEEK ASSISTANCE	5	16. DOES HIS JOB WITHOUT STRONG SUPPORT	5	26. IS SECURITY CONSCIOUS
5	7. CAN GET ALONG WITH PEOPLE	5	17. COMES UP WITH SOLUTIONS TO PROBLEMS	5	27. IS VERSATILE
5	8. HAS MEMORY FOR FACTS	5	18. IS OBSERVANT	4	28. HIS CRITICISM IS CONSTRUCTIVE
5	9. GETS THINGS DONE	5	19. THINKS CLEARLY	5	29. FACILITATES SMOOTH OPERATION OF HIS OFFICE
5	10. CAN COPE WITH EMERGENCIES	5	20. COMPLETES ASSIGNMENTS WITHIN ALLOCABLE TIME LIMITS	5	30. DOES NOT REQUIRE STANDING AND CONTINUOUS SUPERVISION

SECRET

S-E-C-R-E-T

TRAINING REPORT
OO/C REFRESHER COURSE NO. 9

SECTION I: IDENTIFYING INFORMATION

NAME	SEX	DATES OF COURSE	NO. OF STUDENTS
Moose, James W.	M	9-18 September 1957	14
DATE OF BIRTH	EOD DATE	GRADE OR RANK	OFFICE
5 October 1919	December 1949	GS-14	Houston

PRESENT POSITION:

Resident Agent

SECTION II: OBJECTIVES OF THE COURSE

The objectives of the course are to review Division policies, techniques and procedures, with special emphasis on current priority intelligence and support requirements, and to provide an opportunity for field collectors to discuss collection problems with OO/C Headquarters personnel and consumer analysts.

SECTION III: SPECIFIC CHARACTERISTICS OF THE COURSE

The course is designed for experienced OO/C personnel. The first part of the course reviews techniques of collection and the preparation and processing of reports and other collected material. Students are then assigned to seminar groups for consideration of collection problems pertinent to their field of specialization. In the second part of the course OO/C Branch Chiefs discuss the needs of the Division's principal consumers and review general collection requirements. A survey of the current world situation in selected areas is also included.

SECTION IV: CERTIFICATION OF COURSE COMPLETION

The above named person has attended the entire course.

FOR THE DIRECTOR OF TRAINING:

Burney B. Bennett
Course Supervisor

S-E-C-R-E-T

SECRET
(When Filled In)

11-61		LANGUAGE DATA RECORD		
103820				
PART I-GENERAL				
1. NAME (Last-First-Middle) (17-24)		2. DATE OF BIRTH (25-30)		
MOORE, James Walton		MONTH October	DAY 5	YEAR 1919
3. LANGUAGE (31-33)	4. TODAY'S DATE (34-39)		5.	
Mandarin Chinese. 199	MONTH April	DAY 23	YEAR 1957	<input type="checkbox"/> I HAVE NO PROFICIENCY IN ANY FOREIGN LANGUAGE
PART II-LANGUAGE ELEMENTS				
SECTION A. Reading (40)				
1. I CAN READ TEXTS OF ANY DIFFICULTY, OF A GENERAL NATURE OR IN FIELDS I AM FAMILIAR WITH, USING THE DICTIONARY ONLY RARELY.				
2. I CAN READ TEXTS OF MOST GRADES OR DIFFICULTY, OF A GENERAL NATURE OR IN FIELDS I AM FAMILIAR WITH, USING THE DICTIONARY OCCASIONALLY.				
3. I CAN READ TEXTS OF AVERAGE DIFFICULTY (newspapers, reference materials, etc.), USING THE DICTIONARY FREQUENTLY.				
4. I CAN READ SIMPLE TEXTS, SUCH AS STREET SIGNS, NEWSPAPER HEADLINES, ETC., USING THE DICTIONARY FREQUENTLY.				
⑤ I HAVE NO READING ABILITY IN THE LANGUAGE.				
SECTION B. Writing (41)				
1. I CAN WRITE PERSONAL LETTERS AND SIMILAR MATERIAL WITH COMPLETE SUCCESS WITHOUT USING THE DICTIONARY. I CAN WRITE FACTUAL NARRATIVE AND EXPOSITORY MATERIAL WITH REASONABLE CLARITY, WITH VERY FEW GRAMMATICAL ERRORS, IN NATIVE STYLE, USING THE DICTIONARY ONLY RARELY.				
2. I CAN WRITE PERSONAL LETTERS AND SIMILAR SIMPLE MATERIAL WITH COMPLETE SUCCESS, USING THE DICTIONARY ONLY RARELY. I CAN WRITE FACTUAL NARRATIVE AND EXPOSITORY MATERIAL WITH REASONABLE CLARITY, WITH FEW GRAMMATICAL ERRORS, BUT IN A STYLE WHICH MAY NOT BE NATIVE, USING THE DICTIONARY OCCASIONALLY.				
3. I CAN WRITE PERSONAL LETTERS AND SIMILAR SIMPLE MATERIAL, WITH REASONABLE SUCCESS IN CONVEYING MY MEANING, BUT WITH OCCASIONAL MINOR GRAMMATICAL ERRORS AND IN OBVIOUSLY FOREIGN, AWKWARD STYLE, USING THE DICTIONARY OCCASIONALLY.				
4. I CAN WRITE PERSONAL LETTERS AND SIMILAR SIMPLE MATERIAL, WITH REASONABLE SUCCESS IN CONVEYING MY MEANING, BUT WITH MANY GRAMMATICAL ERRORS AND IN A VERY FOREIGN, AWKWARD STYLE, USING THE DICTIONARY FREQUENTLY.				
⑤ I CANNOT WRITE IN THE LANGUAGE.				
SECTION C. Pronunciation (42)				
1. MY PRONUNCIATION IS NATIVE.				
② WHILE NATIVES CAN DETECT AN ACCENT IN MY PRONUNCIATION THEY HAVE NO DIFFICULTY UNDERSTANDING ME.				
3. MY PRONUNCIATION IS OBVIOUSLY FOREIGN, BUT ONLY RARELY CAUSES DIFFICULTY FOR NATIVES TO UNDERSTAND.				
4. MY PRONUNCIATION IS OCCASIONALLY DIFFICULT FOR NATIVES TO UNDERSTAND.				
5. I HAVE NO SKILL IN PRONUNCIATION.				
CONTINUE ON REVERSE SIDE				

CONTINUATION OF PART II-LANGUAGE ELEMENTS

SECTION D.

Speaking (43)

- 1. I SPEAK FLUENTLY AND ACCURATELY IN ALL PRACTICAL AND SOCIAL SITUATIONS; I CONVERSE FREELY AND IDIOMATICALLY IN ALL FIELDS WITH WHICH I AM FAMILIAR.
- 2. I SPEAK FLUENTLY AND ACCURATELY IN NEARLY ALL PRACTICAL AND SOCIAL SITUATIONS; I CAN CONVERSE IN MOST FIELDS WITH WHICH I AM FAMILIAR AND I EMPLOY SOME POPULAR SAYINGS, LITERARY QUOTATIONS, AND COMMON PROVERBS.
- 3. I GET ALONG QUITE WELL IN SITUATIONS OF DAILY LIFE AND TRAVEL AND CAN CONDUCT ROUTINE BUSINESS IN PARTICULAR FIELDS.
- 4. I MANAGE TO GET ALONG IN THE MOST COMMON SITUATIONS OF DAILY LIFE AND TRAVEL.
- 5. I HAVE NO ABILITY TO USE THE LANGUAGE IN ANY OF THE ABOVE RESPECTS.

SECTION E.

Understanding (44)

- 1. I UNDERSTAND NON-TECHNICAL CONVERSATION ON ALL SUBJECTS, BOTH FACE-TO-FACE AND ON THE TELEPHONE; I UNDERSTAND NEARLY EVERYTHING I HEAR ON THE RADIO AND AT THE MOVIES, PLAYS, AND LECTURES.
- 2. I UNDERSTAND NON-TECHNICAL CONVERSATION ON NEARLY ALL SUBJECTS, BOTH FACE-TO-FACE AND ON THE TELEPHONE; I UNDERSTAND MOST OF WHAT I HEAR ON THE RADIO AND AT THE MOVIES, PLAYS, AND LECTURES, INCLUDING MOST JOES AND PUNS.
- 3. I UNDERSTAND NEARLY ALL CONVERSATION ON TOPICS OF DAILY LIFE AND TRAVEL, BOTH FACE-TO-FACE AND ON THE TELEPHONE; I UNDERSTAND MUCH OF WHAT I HEAR ON THE RADIO, AND AT THE MOVIES, PLAYS, AND LECTURES.
- 4. I UNDERSTAND THE SIMPLEST CONVERSATION, BOTH FACE-TO-FACE AND ON THE TELEPHONE; I UNDERSTAND SOME OF WHAT I HEAR ON THE RADIO AND AT THE MOVIES, PLAYS, AND LECTURES.
- 5. I AM NOT ABLE TO UNDERSTAND THE SPOKEN LANGUAGE.

BEFORE CONTINUING - CHECK PART II TO ENSURE THAT YOU HAVE CIRCLED ONE NUMBER PER SECTION.

PART III-EXPERIENCE AS TRANSLATOR OR INTERPRETER (45)

- 1. I HAVE HAD EXPERIENCE AS A TRANSLATOR.
- 2. I HAVE HAD EXPERIENCE AS AN INTERPRETER.
- 3. BOTH OF THE ABOVE STATEMENTS APPLY.
- 4. NONE OF THE ABOVE STATEMENTS APPLY.

PART IV-CERTIFICATION

I CERTIFY THAT THE INFORMATION GIVEN ABOVE IS TRUE AND ACCURATE TO THE BEST OF MY KNOWLEDGE AND BELIEF. THIS CERTIFICATION CONSTITUTES MY APPLICATION FOR A MAINTENANCE AWARD PROVIDED I AM ELIGIBLE UNDER THE TERMS OF REGULATION NO. 25-115, PAR. 1C(4). I UNDERSTAND THAT I MUST PASS AN OBJECTIVE LANGUAGE PROFICIENCY TEST BEFORE I BECOME ELIGIBLE FOR AN AWARD, AND THAT IRRESPECTIVE OF THE DATE OF TESTING, ANNUAL MAINTENANCE AWARDS WILL BE CUMULATIVE AS OF THE ANNIVERSARY DATE OF COMPLETING THIS FORM.

DATE SIGNED
23 April 1957

SIGNATURE
J. Walton Moore

SECRET

(When Filled In)

FITNESS REPORT (Part I) PERFORMANCE

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report. FOR THE SUPERVISOR: This report is designed to help you express your evaluation of your subordinate and to transmit this evaluation to your supervisor and senior officials.

SECTION A. GENERAL
1. NAME (Last) (First) (Middle) MOORE, James Walton
2. DATE OF BIRTH 5 October 1919
3. SEX M
4. SERVICE DESIGNATION OC
5. OFFICE/DIVISION/BRANCH OF ASSIGNMENT Operations/Contact/Houston Office
6. OFFICIAL POSITION TITLE IO (Contact)
7. GRADE GS-13
8. DATE REPORT DUE IN OP 6 December 1956
9. PERIOD COVERED BY THIS REPORT (Inclusive dates) 12/6/55 - 12/5/56
10. TYPE OF REPORT (Check one) INITIAL [] ANNUAL [X] REASSIGNMENT-SUPERVISOR [] REASSIGNMENT-EMPLOYEE [] SPECIAL (Specify) []

SECTION B. CERTIFICATION
1. FOR THE RATER: THIS REPORT [X] HAS [] NOT BEEN SHOWN TO THE INDIVIDUAL RATED. IF NOT SHOWN, EXPLAIN WHY NOT?
A. CHECK (X) APPROPRIATE STATEMENTS.
X THIS REPORT REFLECTS MY OWN OPINIONS OF THIS INDIVIDUAL.
THIS REPORT REFLECTS THE COMBINED OPINIONS OF MYSELF AND PREVIOUS SUPERVISORS.
X I HAVE DISCUSSED WITH THIS EMPLOYEE HIS STRENGTHS AND WEAKNESSES SO THAT HE KNOWS WHERE HE STANDS.
IF INDIVIDUAL IS RATED "E" OR "D", A WARNING LETTER HAS BEEN SENT TO HIM & COPY ATTACHED TO THIS REPORT.
I CANNOT CERTIFY THAT THE RATED INDIVIDUAL KNOWS HOW TO EVALUATE HIS JOB PERFORMANCE BECAUSE (Specify):

4. THIS DATE 4 January 1957
C. TYPE OR PRINTED NAME AND SIGNATURE OF SUPERVISOR Ernest A. Rische
D. SUPERVISOR'S OFFICIAL TITLE Chief, Houston Office
FOR THE REVIEWING OFFICIAL: RECORD ANY SUBSTANTIAL DIFFERENCE OF OPINION WITH THE SUPERVISOR, OR ANY OTHER INFORMATION, WHICH WILL LEAD TO A BETTER UNDERSTANDING OF THIS REPORT.

BY [Signature] DATE 1-15-57
Posted Pos. Cont.
Reviewed by POC [Signature] 7927-23
CONTINUED ON ATTACHED SHEET

I certify that any substantial difference of opinion with the supervisor is reflected in the above section.
A. THIS DATE 10 Jan 57
B. TYPE OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL E. M. ASHCRAFT
C. OFFICIAL TITLE OF REVIEWING OFFICIAL Chief, Contact Division

SECTION C. JOB PERFORMANCE EVALUATION
1. RATING ON GENERAL PERFORMANCE OF DUTIES
6
DEFINITIONS: Consider ONLY the productivity and effectiveness with which the individual being rated has performed his duties during the rating period. Compare him ONLY with others doing similar work at a similar level of responsibility. Factors other than productivity will be taken into account later in Section D.
1. DOES NOT PERFORM DUTIES ADEQUATELY. HE IS INCOMPETENT.
2. BARELY ADEQUATE IN PERFORMANCE: ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES.
3. PERFORMS MOST OF HIS DUTIES ACCEPTABLY; OCCASIONALLY REVEALS SOME AREA OF WEAKNESS.
4. PERFORMS DUTIES IN A COMPETENT, EFFECTIVE MANNER.
5. A FINE PERFORMANCE; CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.
6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE SUPERVISOR.

COMMENTS:

SECRET

(When Filled In)

JAN 15 12 23 PM '57

2. RATINGS ON PERFORMANCE OF SPECIFIC DUTIES

DIRECTIONS:

a. State in the spaces below up to six of the more important SPECIFIC duties performed during this rating period. Place the most important first. Do not include minor or unimportant duties.

b. Rate performance on each specific duty considering ONLY effectiveness in performance of this specific duty.

c. For supervisors, ability to supervise will always be rated as a specific duty (do not rate as supervisors those who supervise a secretary only).

d. Compare in your mind, when possible, the individual being rated with others performing the same duty at a similar level of responsibility.

e. Two individuals with the same job title may be performing different duties. If so, rate them on different duties.

f. Be specific. Examples of the kind of duties that might be rated are:

ORAL BRIEFING	HAS AND USES AREA KNOWLEDGE	CONDUCTS INTERROGATIONS
GIVING LECTURES	DEVELOPS NEW PROGRAMS	PREPARES SUMMARIES
CONDUCTING SEMINARS	ANALYZES INDUSTRIAL REPORTS	TRANSLATES GERMAN
WRITING TECHNICAL REPORTS	MANAGES FILES	DEBRIEFING SOURCES
CONDUCTING EXTERNAL LIAISON	OPERATES RADIO	KEEPS BOOKS
TYPING	COORDINATES WITH OTHER OFFICES	DRIVES TRUCK
TAKING DICTATION	WRITES REGULATIONS	MAINTAINS AIR CONDITIONING
SUPERVISING	PREPARES CORRESPONDENCE	EVALUATES SIGNIFICANCE OF DATA

g. For some jobs, duties may be broken down even further if supervisor considers it advisable, e.g., combined key and phone operation, in the case of a radio operator.

1 - INCOMPETENT IN THE PERFORMANCE OF THIS DUTY	6 - PERFORMS THIS DUTY IN AN OUTSTANDING MANNER FOUND IN VERY FEW INDIVIDUALS HOLDING SIMILAR JOBS
2 - BARELY ADEQUATE IN THE PERFORMANCE OF THIS DUTY	7 - EXCELS ANYONE I KNOW IN THE PERFORMANCE OF THIS DUTY
3 - PERFORMS THIS DUTY ACCEPTABLY	
4 - PERFORMS THIS DUTY IN A COMPETENT MANNER	
5 - PERFORMS THIS DUTY IN SUCH A FINE MANNER THAT HE IS A DISTINCT ASSET ON HIS JOB	

SPECIFIC DUTY NO. 1 Exploitation of sources' complete intelligence potential by debriefing thoroughly.	RATING NUMBER 6	SPECIFIC DUTY NO. 4 Cultivation of contact to develop trust and confidence in both the Agency and the C/S himself.	RATING NUMBER 6
SPECIFIC DUTY NO. 2 writing reports clearly and concisely without coloring.	RATING NUMBER 6	SPECIFIC DUTY NO. 3 Keeps informed on foreign situations & intelligence requirements in order to better orient and exploit sources.	RATING NUMBER 6
SPECIFIC DUTY NO. 5 Supervising and managing a Resident Agency.	RATING NUMBER 6	SPECIFIC DUTY NO. 6 Searches for and develops new sources.	RATING NUMBER 6

3. NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

DIRECTIONS: Stress strengths and weaknesses, particularly those which affect development on present job.

An exceptionally competent individual with many years experience in varied intelligence jobs, all of which make him more qualified for his present work.

SECTION D. SUITABILITY FOR CURRENT JOB IN ORGANIZATION

DIRECTIONS: Take into account here everything you know about the individual...productivity, conduct in the job, pertinent personal characteristics or habits, special defects or talents...and how he fits in with your team. Compare him with others doing similar work of about the same level.

6	1 - DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED
	2 - OF DOUBTFUL SUITABILITY...WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW
	3 - A BARELY ACCEPTABLE EMPLOYEE...BELOW AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION
	4 - OF THE SAME SUITABILITY AS MOST PEOPLE I KNOW IN THE ORGANIZATION
	5 - A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS
	6 - AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE ORGANIZATION
	7 - EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE ORGANIZATION

IS THIS INDIVIDUAL BETTER SUITED FOR WORK IN SOME OTHER POSITION IN THE ORGANIZATION? YES NO. IF YES, EXPLAIN FULLY:

SECRET

SECRET

(When Filled In)

FITNESS REPORT (Part II) POTENTIAL

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is a privileged communication to your supervisor, and to appropriate career management and personnel officials concerning the potential of the employee being rated. It is NOT to be shown to the rated employee. It is recommended that you read the entire report before completing any question. This report is to be completed only after the employee has been under your supervision FOR AT LEAST 90 DAYS. If less than 90 days, hold and complete after the 90 days has elapsed. If this is the INITIAL REPORT on the employee, however, it MUST be completed and forwarded to the OI no later than 30 days after the due date indicated in item 8 of Section "E" below.

SECTION E. GENERAL
1. NAME (Last) (First) (Middle) MOORE, James Walton
2. DATE OF BIRTH 5 October 1919
3. SEX M
4. SERVICE DESIGNATION OC
5. OFFICE/DIVISION BRANCH OF ASSIGNMENT Operations/Contact/Houston Office
6. OFFICIAL POSITION TITLE IO (Contact)
7. GRADE GS-13
8. DATE REPORT DUE IN OP 6 December 1956
9. PERIOD COVERED BY THIS REPORT (Inclusive Dates) 12/6/55 - 12/5/56
10. TYPE OF REPORT (Check one) INITIAL [X] ANNUAL REASSIGNMENT-SUPERVISOR REASSIGNMENT-EMPLOYEE SPECIAL (Specify)

SECTION F. CERTIFICATION
1. FOR THE RATER: I CERTIFY THAT THIS REPORT REPRESENTS MY BEST JUDGMENT OF THE INDIVIDUAL BEING RATED
A. THIS DATE 4 January 1957
B. TYPE AND PRINTED NAME AND SIGNATURE OF SUPERVISOR Ernest A. RISCHE
C. SUPERVISOR'S OFFICIAL TITLE Chief, Houston Office
2. FOR THE REVIEWING OFFICIAL: I HAVE REVIEWED THIS REPORT AND NOTED ANY DIFFERENCE OF OPINION IN ATTACHED MEMO.
A. THIS DATE 10 Jan 57
B. TYPE AND PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL E. M. ASHCRAFT
C. OFFICIAL TITLE OF REVIEWING OFFICIAL Chief, Contact Division

SECTION G. ESTIMATE OF POTENTIAL
1. POTENTIAL TO ASSUME GREATER RESPONSIBILITIES
DIRECTIONS: Considering others of his grade and type of assignment, rate the employee's potential to assume greater responsibilities. Think in terms of the kind of responsibility encountered at the various levels in his kind of work.
6
1 - ALREADY ABOVE THE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED
2 - HAS REACHED THE HIGHEST LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED
3 - MAKING PROGRESS, BUT NEEDS MORE TIME BEFORE HE CAN BE TRAINED TO ASSUME GREATER RESPONSIBILITIES
4 - READY FOR TRAINING IN ASSUMING GREATER RESPONSIBILITIES
5 - WILL PROBABLY ADJUST QUICKLY TO MORE RESPONSIBLE DUTIES WITHOUT FURTHER TRAINING
6 - ALREADY ASSUMING MORE RESPONSIBILITIES THAN EXPECTED AT HIS PRESENT LEVEL
7 - AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR EARLY ASSUMPTION OF HIGHER LEVEL RESPONSIBILITIES

2. SUPERVISORY POTENTIAL
DIRECTIONS: Answer this question: Has this person the ability to be a supervisor? [X] Yes [] No If your answer is YES, indicate below your opinion or guess of the level of supervisory ability this person will reach AFTER SUITABLE TRAINING. Indicate your opinion by placing the number of the descriptive rating below which comes closest to expressing your opinion in the appropriate column. If your rating is based on observing him supervise, note your rating in the "actual" column. If based on opinion of his potential, note the rating in the "potential" column.

Table with columns: ACTUAL, POTENTIAL, DESCRIPTIVE SITUATION. Rows describe various supervisory situations like 'A GROUP DOING THE BASIC JOB (truck drivers, stenographers, technicians or professional specialists of various kinds) WHEN CONTACT WITH IMMEDIATE SUBORDINATES IS FREQUENT (First line supervisor)'.

SECRET

OFFICE OF PERSONNEL

3. INDICATE THE APPROXIMATE NUMBER OF MONTHS THE RATED EMPLOYEE HAS BEEN UNDER YOUR SUPERVISION
Eighty-three.

4. COMMENTS CONCERNING POTENTIAL
JAN 15 12 23 PM '57
A fine employee, capable of assuming greater responsibilities than at present assigned.
MAIL ROOM

SECTION II. FUTURE PLANS

1. TRAINING OR OTHER DEVELOPMENTAL EXPERIENCE PLANNED FOR THE INDIVIDUAL
OO/C Refresher courses.

2. NOTE OTHER FACTORS, INCLUDING PERSONAL CIRCUMSTANCES, TO BE TAKEN INTO ACCOUNT IN INDIVIDUAL'S FUTURE ASSIGNMENTS

SECTION I. DESCRIPTION OF INDIVIDUAL

DIRECTIONS: This section is provided as an aid to describing the individual as you see him on the job. Interpret the words laterally. On the page below are a series of statements that apply in some degree to most people. To the left of each statement is a box under the heading "category." Read each statement and insert in the box the category number which best tells how much the statement applies to the person covered by this report.

1 - HAVE NOT OBSERVED THIS; HENCE CAN GIVE NO OPINION AS TO HOW THE DESCRIPTION APPLIES TO THE INDIVIDUAL
2 - APPLIES TO THE INDIVIDUAL TO THE LEAST POSSIBLE DEGREE
3 - APPLIES TO INDIVIDUAL TO A LIMITED DEGREE
4 - APPLIES TO INDIVIDUAL TO AN AVERAGE DEGREE
5 - APPLIES TO INDIVIDUAL TO AN ABOVE AVERAGE DEGREE
5 - APPLIES TO INDIVIDUAL TO AN OUTSTANDING DEGREE

CATEGORY	STATEMENT	CATEGORY	STATEMENT	CATEGORY	STATEMENT
5	1. ABLE TO SEE ANOTHER'S POINT OF VIEW	4	11. HAS HIGH STANDARDS OF ACCOMPLISHMENT	4	21. IS EFFECTIVE IN DISCUSSIONS WITH ASSOCIATES
5	2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES	4	12. KNOWS CO-OPERATIVITY	4	22. IMPLEMENTS DECISIONS REGARDLESS OF OWN FEELINGS
4	3. HAS INITIATIVE	5	13. ACCEPTS RESPONSIBILITIES	5	23. IS PROUDFUL OF OTHERS
5	4. IS ANALYTIC IN HIS THINKING	4	14. ADMITS HIS ERRORS	5	24. WORKS WELL UNDER PRESSURE
4	5. STRIVES CONSTANTLY FOR NEW KNOWLEDGE AND IDEAS	5	15. RESPONDS WELL TO SUPERVISION	5	25. DISPLAYS DEPARTMENT
4	6. KNOWS WHEN TO SEEK ASSISTANCE	5	16. DOES HIS JOB WITHOUT STRONG SUPERVISOR	5	26. IS SECRETLY JEALOUS
5	7. CAN GET ALONG WITH PEOPLE	5	17. COMES UP WITH SOLUTIONS TO PROBLEMS	4	27. IS VEGGIBLE
5	8. HAS MIND FOR FACTS	5	18. IS CALIBRANT	4	28. HIS CRITICISM IS CONSTRUCTIVE
5	9. GETS THINGS DONE	5	19. THINKS CLEARLY	5	29. FACILITATES SMOOTH OPERATION OF HIS OFFICE
5	10. CAN COPE WITH EMERGENCIES	5	20. COMPLETES ASSIGNMENTS WITHIN ALLOWABLE TIME LIMITS	5	30. DOES NOT BUILD UP STRONG AND UNWARRANTED ENMITY

SECRET

SECRET
(When Filled In)

FITNESS REPORT

The Fitness Report is an important factor in agency personnel management. It seeks to provide:
1. The agency selection board with information of value when considering the application of an individual for membership in the career service; and
2. A periodic record of job performance as an aid to the effective utilization of personnel.

INSTRUCTIONS

TO THE ADMINISTRATIVE OR PERSONNEL OFFICER: Consult current administrative instructions regarding the initiation and transmittal of this report.

TO THE SUPERVISOR: Read the entire form before attempting to complete any item. The supervisor who assigns, directs and reviews the work of the individual, you have primary responsibility for evaluating his strengths, weaknesses, and on-the-job effectiveness as revealed by his day-to-day activities. If this individual has been under your supervision for less than 30 days, you will collaborate with his previous supervisors to make sure the report is accurate and complete. Primary responsibility rests with the current supervisor. It is assumed that, throughout the period this individual has been under your supervision, you have discharged your supervisory responsibilities by frequent discussions of his work, so that in a general way he knows where he stands.

CODED

A J R due 12/6/56

JW 12/15/56

12/14/56

IT IS OPTIONAL WHETHER OR NOT THIS FITNESS REPORT IS SHOWN TO THE PERSON BEING RATED

SECTION I (To be filled in by Administrative Officer)

1. NAME (Last)	(First)	(Middle)	2. DATE OF BIRTH	3. SEX	4. CAREER DESIGNATION
MOORE,	James	Walton	5 Oct 1919	M	OC
5. DATE OF ENTRANCE ON DUTY	6. OFFICE ASSIGNED TO		7. DIVISION	8. BRANCH	
6 December 1949	Operations		Contact	Houston Office	
9. NATURE OF ASSIGNMENT			10. IF FIELD, SPECIFY STATION:		11. GRADE
<input type="checkbox"/> DEPARTMENTAL <input checked="" type="checkbox"/> FIELD			Dallas, Texas		GS-13
12. DATE THAT THIS REPORT IS DUE			13. PERIOD COVERED BY THIS REPORT (Inclusive dates)		
6 December 1955			12/6/54 - 12/5/55		

SECTION II (To be filled in by Supervisor)

1. CURRENT POSITION	2. DATE ASSUMED RESPONSIBILITY FOR POSITION
Resident Agent - C/S, Dallas, Texas I.O. (Contact) 013221	1 May 1954

3. WHAT SPECIFIC ASSIGNMENTS OR TASKS ARE TYPICAL OF THOSE GIVEN TO HIM DURING THE PAST THREE TO SIX MONTHS (List in order of frequency):

He has the complete responsibility for the operation of the Dallas Resident Agency under the supervision of the Chief, Houston Field Office.

His primary mission is the collection of foreign positive information from domestic sources.

In addition to the above, he handles support activities for other divisions of the Agency and performs certain liaison functions between other Government offices.

He is responsible for the supervision of

READ THE ENTIRE FORM BEFORE ATTEMPTING TO COMPLETE ANY ITEM

SECTION III

I certify that, during the latter half of the period covered by this report, I have discussed with the rated individual the manner in which he has performed his job and provided suggestions and criticisms wherever needed. I believe that his understanding of my evaluation of his performance is consistent with my evaluation of him as evidenced by this fitness report and I have informed him of his strengths, weaknesses, and on-the-job effectiveness. If performance during the report period has been unsatisfactory, there is attached a copy of the memorandum notifying him of unsatisfactory performance.

This report has has not been shown to the individual rated.

THIS DATE	NAME AND SIGNATURE OF RATER (Employee's immediate supervisor)
5 December 1955	<i>Ernest A. Rische</i> ERNEST A. RISCHÉ

I HAVE REVIEWED THIS REPORT (Comments, if any, are collected by attached memorandum)	NAME AND SIGNATURE OF REVIEWING OFFICER (Official next higher in line of authority)
8 December 1955	<i>E. N. Asecraft</i> E. N. ASECRRAFT

SECRET
(When Filled In)

SECTION IV

This section is provided as an aid in describing individuals. Your description is not favorable or unfavorable in itself but acquires its meaning in relation to the assignment. The descriptive words are to be interpreted literally.

On the left hand side of the page below are a series of statements that apply in some degree to most people. On the right hand side of the page are four major categories of descriptions. The scale within each category is divided into three small blocks; this is to allow you to make finer distinctions if you so desire. Look at the statement on the left - then check the category on the right which best tells how much the statement applies to the person you are rating. Placing an "X" in the "Not Observed" column means you have no opinion on whether a phrase applies to an individual. Placing an "X" in the "Does Not Apply" column means that you have the definite opinion that the description is not at all suited to the individual.

OFFICE OF PERSONNEL
DEC 19 3 36 PM '54
MAIL ROOM

STATEMENTS	NOT OBSERVED	CATEGORIES				
		DOES NOT APPLY	APPLIES TO A LIMITED DEGREE	APPLIES TO A REASONABLE DEGREE	APPLIES TO AN ABOVE AVERAGE DEGREE	APPLIES TO AN OUTSTANDING DEGREE
A. ABLE TO SEE ANOTHER'S POINT OF VIEW.	SAMPLES	<input checked="" type="checkbox"/>				
					<input checked="" type="checkbox"/>	
B. PRACTICAL.						<input checked="" type="checkbox"/>
1. A GOOD REPORTER OF EVENTS.						<input checked="" type="checkbox"/>
2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES.					<input checked="" type="checkbox"/>	
3. CAUTIOUS IN ACTION.						<input checked="" type="checkbox"/>
4. HAS INITIATIVE.						<input checked="" type="checkbox"/>
5. UNEMOTIONAL.						<input checked="" type="checkbox"/>
6. ANALYTIC IN HIS THINKING.					<input checked="" type="checkbox"/>	
7. CONSTANTLY STRIVING FOR NEW KNOWLEDGE AND IDEAS.					<input checked="" type="checkbox"/>	
8. GETS ALONG WITH PEOPLE AT ALL SOCIAL LEVELS.					<input checked="" type="checkbox"/>	
9. HAS SENSE OF HUMOR.					<input checked="" type="checkbox"/>	
10. KNOWS WHEN TO SEEK ASSISTANCE.					<input checked="" type="checkbox"/>	
11. CALM.						<input checked="" type="checkbox"/>
12. CAN GET ALONG WITH PEOPLE.					<input checked="" type="checkbox"/>	
13. MEMORY FOR FACTS.						<input checked="" type="checkbox"/>
14. GETS THINGS DONE.						<input checked="" type="checkbox"/>
15. KEEPS ORIENTED TOWARD LONG TERM GOALS.					<input checked="" type="checkbox"/>	
16. CAN COPE WITH EMERGENCIES.					<input checked="" type="checkbox"/>	
17. HAS HIGH STANDARDS OF ACCOMPLISHMENT.						<input checked="" type="checkbox"/>
18. HAS STAMINA. CAN KEEP GOING A LONG TIME.					<input checked="" type="checkbox"/>	
19. HAS WIDE RANGE OF INFORMATION.					<input checked="" type="checkbox"/>	
20. SHOWS ORIGINALITY.					<input checked="" type="checkbox"/>	
21. ACCEPTS RESPONSIBILITIES.						<input checked="" type="checkbox"/>
22. ADMITS HIS ERRORS.					<input checked="" type="checkbox"/>	
23. RESPONDS WELL TO SUPERVISION.						<input checked="" type="checkbox"/>
24. EVEN DISPOSITION.						<input checked="" type="checkbox"/>
25. ABLE TO DO HIS JOB WITHOUT OTHERS' ASSISTANCE.						<input checked="" type="checkbox"/>

SECRET
(When Filled In)

26. CAN THINK ON HIS FEET.						X				
27. COMES UP WITH SOLUTIONS TO PROBLEMS.						X				
28. STIMULATING TO ASSOCIATES; A "SPARK PLUG".						X				
29. TOUGH MINDED.						X				
30. OBSERVANT.									X	
31. CAPABLE.								X		
32. CLEAR THINKING.								X		
33. COMPLETES ASSIGNMENTS WITHIN ALLOWABLE TIME LIMITS.								X		
34. EVALUATES SELF REALISTICALLY.						X				
35. WELL INFORMED ABOUT CURRENT EVENTS.									X	
36. DELIBERATE.									X	
37. EFFECTIVE IN DISCUSSIONS WITH ASSOCIATES.						X				
38. IMPLEMENTS DECISIONS REGARDLESS OF OWN FEELINGS.						X				
39. THOUGHTFUL OF OTHERS.									X	
40. WORKS WELL UNDER PRESSURE.								X		
41. DISPLAYS JUDGEMENT.									X	
42. GIVES CREDIT WHERE CREDIT IS DUE.									X	
43. HAS DRIVE.									X	
44. IS SECURITY CONSCIOUS.										X
45. VERSATILE.					X					
46. HIS CRITICISM IS CONSTRUCTIVE.						X				
47. ABLE TO INFLUENCE OTHERS.						X				
48. FACILITATES SMOOTH OPERATION OF HIS OFFICE.									X	
49. DOES NOT REQUIRE STRONG AND CONTINUOUS SUPERVISION.									X	
50. A GOOD SUPERVISOR.	X									

SECTION V

A. WHAT ARE HIS OUTSTANDING STRENGTHS?
 His outstanding strength is steadiness.

B. WHAT ARE HIS OUTSTANDING WEAKNESSES?
 He has no real outstanding weakness.

SECRET
(When Filled In)

C. INDICATE IF YOU THINK THAT ANY SINGLE STRENGTH OR WEAKNESS WEIGHES ALL OTHER CONSIDERATIONS:

D. DO YOU FEEL THAT HE REQUIRES CLOSE SUPERVISION? YES. IF YES, WHY?

E. WHAT TRAINING DO YOU RECOMMEND FOR THIS INDIVIDUAL?

Periodic re-orientation in Headquarters, Washington.

F. OTHER COMMENTS (Indicate here general traits, specific habits or characteristics not covered elsewhere in the report but which have a bearing on effective utilization of this person):

His athletic ability (Dallas Athletic Club) is an asset in carrying out his duties.

OFFICE OF PERSONNEL
Dec 19 3 35 PM '55
MAIL ROOM

SECTION VI

Read all descriptions before rating. Place "X" in the most appropriate box under subsections A, B, C, & D.

- A. DIRECTIONS: Consider only the skill with which the person has performed the duties of his job and rate him accordingly.
- 1. DOES NOT PERFORM DUTIES ADEQUATELY; HE IS INCOMPETENT.
 - 2. BARELY ADEQUATE IN PERFORMANCE; ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES COMPETENTLY.
 - 3. PERFORMS MOST OF HIS DUTIES ACCEPTABLY; OCCASIONALLY REVEALS SOME AREA OF WEARINESS.
 - 4. PERFORMS DUTIES IN A TYPICALLY COMPETENT, EFFECTIVE MANNER.
 - 5. A FINE PERFORMANCE; CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.
 - 6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE RATER.
- IS THIS INDIVIDUAL BETTER QUALIFIED FOR WORK IN SOME OTHER AREA? NO YES. IF YES, WHAT?

- C. DIRECTIONS: Based upon what he has said, his actions, and any other indications, give your opinion of this person's attitude toward the agency.
- 1. HAS AN ANTAGONISTIC ATTITUDE TOWARD THE AGENCY... WILL DEFINITELY LEAVE THE AGENCY AT THE FIRST OPPORTUNITY.
 - 2. HAS STRONG NEGATIVE ATTITUDE TOWARD AGENCY... IRRATED BY RESTRICTIONS... REGARDS AGENCY AS A TEMPORARY STOP UNTIL HE CAN GET SOMETHING BETTER.
 - 3. TENDS TO HAVE AN UNFAVORABLE ATTITUDE TOWARD THE AGENCY... BOTHERED BY MINOR FRUSTRATIONS... WILL QUIT IF THESE CONTINUE.
 - 4. HIS ATTITUDE TOWARD THE AGENCY IS INDIFFERENT... HAS "WAIT AND SEE" ATTITUDE... WOULD LEAVE IF SOMEONE OFFERED HIM SOMETHING BETTER.
 - 5. TENDS TO HAVE FAVORABLE ATTITUDE TOWARD AGENCY... MAKES ALLOWANCES FOR RESTRICTIONS IMPOSED BY WORKING FOR AGENCY... THINKS IN TERMS OF A CAREER IN THE AGENCY.
 - 6. DEFINITELY HAS FAVORABLE ATTITUDE TOWARD THE AGENCY... BARRING AN UNEXPECTED OUTSIDE OPPORTUNITY, WILL PROBABLY ENDEAVOR TO MAKE A CAREER IN THE AGENCY.
 - 7. HAS AN ENTHUSIASTIC ATTITUDE TOWARD THE AGENCY... WILL PROBABLY NEVER CONSIDER WORKING ANY PLACE BUT IN THE AGENCY.

- B. DIRECTIONS: Considering others of this person's grade and type of assignment, how would you rate him on potentiality for assumption of greater responsibilities normally indicated by promotion.
- 1. HAS REACHED THE HIGHEST GRADE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED.
 - 2. IS MAKING PROGRESS, BUT NEEDS MORE TIME IN PRESENT GRADE BEFORE PROMOTION TO A HIGHER GRADE CAN BE RECOMMENDED.
 - 3. IS READY TO TAKE ON RESPONSIBILITIES OF THE NEXT HIGHER GRADE, BUT MAY NEED TRAINING IN SOME AREAS.
 - 4. WILL PROBABLY ADJUST QUICKLY TO THE MORE RESPONSIBLE DUTIES OF THE NEXT HIGHER GRADE.
 - 5. IS ALREADY PERFORMING AT THE LEVEL OF THE NEXT HIGHER GRADE.
 - 6. AN EXCEPTIONAL PERSON, WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR RAPID ADVANCEMENT.

- D. DIRECTIONS: Consider everything you know about this person in making your rating... skill in job duties, conduct on the job, personal characteristics or habits, and special defects or talents.
- 1. DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED.
 - 2. OF DOUBTFUL SUITABILITY... WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW.
 - 3. A BARELY ACCEPTABLE EMPLOYEE... DEFINITELY BELOW AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION.
 - 4. A TYPICAL EMPLOYEE... HE DISPLAYS THE SAME SUITABILITY AS MOST OF THE PEOPLE I KNOW IN THE AGENCY.
 - 5. A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS.
 - 6. AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE AGENCY.
 - 7. EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE AGENCY.

SECRET
(When Filled In)

CODED

FITNESS REPORT

The Fitness Report is an important factor in agency personnel management. It seeks to provide:
1. The agency selection board with information of value when considering the application of an individual for membership in the career service; and
2. A periodic record of job performance as an aid to the effective utilization of personnel.

INSTRUCTIONS

TO THE ADMINISTRATIVE OR PERSONNEL OFFICER: Consult current administrative instructions regarding the initiation and transmittal of this report.

TO THE SUPERVISOR: Read the entire form before attempting to complete any item. As the supervisor who assigns, directs, and reviews the work of the individual, you have primary responsibility for evaluating his strengths, weaknesses, and on-the-job effectiveness as revealed by his day-to-day activities. If this individual has been under your supervision for less than 30 days, you will collaborate with his previous supervisor to insure that the report is accurate and complete. Primary responsibility rests with the current supervisor. If you have discharged your supervisory responsibilities by frequent discussions of his work, so that in a general way he knows where he stands.

A SD-50

FR date 12/5/53

Posted Pos. Card

Reviewed by PC ER 12-14

IT IS OPTIONAL WHETHER OR NOT THIS FITNESS REPORT IS SHOWN TO THE PERSON BEING RATED

SECTION I (To be filled in by Administrative Officer)

1. NAME (Last) MOORE,		(First) James	(Middle) W.	2. DATE OF BIRTH	3. SEX	4. CAREER DESIGNATION
5. DATE OF ENTRANCE ON DUTY		6. OFFICE ASSIGNED TO		7. DIVISION	8. BRANCH	
6 December 1949		Operations		Contact	Houston Office	
9. NATURE OF ASSIGNMENT			10. IF FIELD, SPECIFY STATION:		11. GRADE	
<input type="checkbox"/> DEPARTMENTAL <input checked="" type="checkbox"/> FIELD			Dallas, Texas		GS-13 152	
12. DATE THAT THIS REPORT IS DUE			13. PERIOD COVERED BY THIS REPORT (Inclusive dates)			
5 December 1954			12/5/53 - 12/4/54			

SECTION II (To be filled in by Supervisor)

1. CURRENT POSITION	2. DATE ASSUMED RESPONSIBILITY FOR POSITION
Resident Agent - Dallas	3 May 1954

3. WHAT SPECIFIC ASSIGNMENTS OR TASKS ARE TYPICAL OF THOSE GIVEN TO HIM DURING THE PAST THREE TO SIX MONTHS (List in order of frequency):

Moore has complete charge of the Dallas Resident Agency, under the supervision of the Chief, Houston Field Office. His most important job is the collection of foreign positive information of value to the intelligence community. As a Resident Agent, however, he has the additional responsibility of supervision of an office

[Redacted]

READ THE ENTIRE FORM BEFORE ATTEMPTING TO COMPLETE ANY ITEM

SECTION III

I certify that, during the latter half of the period covered by this report, I have discussed with the rated individual the manner in which he has performed his job and provided suggestions and criticisms wherever needed. I believe that his understanding of my evaluation of his performance is consistent with my evaluation of him as evidenced by this fitness report and I have informed him of his strengths, weaknesses, and on-the-job effectiveness. If performance during the report period has been unsatisfactory, there is attached a copy of the memorandum notifying him of unsatisfactory performance.

This report has ~~not~~ been shown to the individual rated.

THIS DATE	SIGNATURE OF RATER (Employee's immediate supervisor)
1 December 1954	<i>Robert E. Roche</i>
I HAVE REVIEWED THIS REPORT (Comments, if any, are reflected by attached memorandum)	SIGNATURE OF REVIEWING OFFICIAL (Official most higher in line of authority)
THIS DATE	<i>W. Schrafft</i>
December 1, 1954	

SECRET
(When Filled In)

SECTION IV

This section is provided as an aid in describing the individual. Your description is not favorable or unfavorable in itself but acquires its meaning in relation to a particular job or assignment. The descriptive words are to be interpreted literally.

On the left hand side of the page below are a series of statements that apply in some degree to most people. On the right hand side of the page are four major categories of descriptions. The scale within each category is divided into three small blocks; this is to allow you to make finer distinctions if you so desire. Look at the statement on the left - then check the category on the right which best tells how much the statement applies to the person you are rating. Placing an "X" in the "Not Observed" column means you have no opinion on whether a phrase applies to an individual. Placing an "X" in the "Does Not Apply" column means that you have the definite opinion that the description is not at all suited to the individual.

STATEMENTS	CATEGORIES					
	NOT OBSERVED	DOES NOT APPLY	APPLIES TO A LIMITED DEGREE	APPLIES TO A REASONABLE DEGREE	APPLIES TO AN ABOVE AVERAGE DEGREE	APPLIES TO AN OUTSTANDING DEGREE
A. ABLE TO SEE ANOTHER'S POINT OF VIEW.			X			
B. PRACTICAL.					X	
1. A GOOD REPORTER OF EVENTS.					X	
2. CAN MADE DECISIONS ON HIS OWN WHEN NEED ARISES.					X	
3. CAUTIOUS IN ACTION.						X
4. HAS INITIATIVE.						X
5. UNEMOTIONAL.						X
6. ANALYTIC IN HIS THINKING.					X	
7. CONSTANTLY STRIVING FOR NEW KNOWLEDGE AND IDEAS.				X		
8. GETS ALONG WITH PEOPLE AT ALL SOCIAL LEVELS.					X	
9. HAS SENSE OF HUMOR.					X	
10. KNOWS WHEN TO SEEK ASSISTANCE.					X	
11. CALM.						X
12. CAN GET ALONG WITH PEOPLE.					X	
13. MEMORY FOR FACTS.						X
14. GETS THINGS DONE.						X
15. KEEPS ORIENTED TOWARD LONG TERM GOALS.					X	
16. CAN COPE WITH EMERGENCIES.					X	
17. HAS HIGH STANDARDS OF ACCOMPLISHMENT.						X
18. HAS STAMINAL CAN KEEP GOING A LONG TIME.						X
19. HAS WIDE RANGE OF INFORMATION.					X	
20. SHOWS ORIGINALITY.				X		
21. ACCEPTS RESPONSIBILITIES.						X
22. ADMITS HIS ERRORS.					X	
23. RESPONDS WELL TO SUPERVISION.						X
24. EVEN DISPOSITION.						X
25. ABLE TO DO HIS JOB WITHOUT STRONG SUPPORT.						X

SECRET
(When Filled In)

C. INDICATE IF YOU THINK THAT ANY SINGLE STRENGTH OR WEARLESS OUTRIGHS ALL OTHER CONSIDERATIONS: NO.

D. DO YOU FEEL THAT HE REQUIRES CLOSE SUPERVISION? NO YES. IF YES, WHY?

DEC 13 5 16 PM '94

E. WHAT TRAINING DO YOU RECOMMEND FOR THIS INDIVIDUAL?

Periodic re-orientation in Headquarters, Washington.

F. OTHER COMMENTS (Indicate here general traits, specific habits or characteristics not covered elsewhere in the report, but which have a bearing on effective utilization of this person):

His athletic ability (Dallas Athletic Club) is an asset in carrying out his duties.

SECTION VI

Read all descriptions before rating. Place "X" in the most appropriate box under subsections A,B,C,D.

A. DIRECTIONS: Consider only the skill with which the person has performed the duties of his job and rate him accordingly.

- 1. DOES NOT PERFORM DUTIES ADEQUATELY; HE IS INCOMPETENT.
- 2. BARELY ADEQUATE IN PERFORMANCE; ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES COMPETENTLY.
- 3. PERFORMS MOST OF HIS DUTIES ACCEPTABLY; OCCASIONALLY REVEALS SOME AREA OF WEAKNESS.
- 4. PERFORMS DUTIES IN A TYPICALLY COMPETENT, EFFECTIVE MANNER.
- 5. A FINE PERFORMANCE; CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.
- 6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE RATER.

IS THIS INDIVIDUAL BETTER QUALIFIED FOR WORK IN SOME OTHER AREA? NO YES. IF YES, WHAT?

C. DIRECTIONS: Based upon what he has said, his actions, and any other indications, give your opinion of this person's attitude toward the agency.

- 1. HAS AN ANTAGONISTIC ATTITUDE TOWARD THE AGENCY... WILL DEFINITELY LEAVE THE AGENCY AT THE FIRST OPPORTUNITY.
- 2. HAS STRONG NEGATIVE ATTITUDE TOWARD AGENCY... IRKED BY RESTRICTIONS... REGARDS AGENCY AS A TEMPORARY STOP UNTIL HE CAN GET SOMETHING BETTER.
- 3. TENDS TO HAVE AN UNFAVORABLE ATTITUDE TOWARD THE AGENCY... BOTHERED BY MINOR FRUSTRATIONS... WILL QUIT IF THESE CONTINUE.
- 4. HIS ATTITUDE TOWARD THE AGENCY IS INDIFFERENT... HAS "WAIT AND SEE" ATTITUDE... WOULD LEAVE IF SOMEONE OFFERED HIM SOMETHING BETTER.
- 5. TENDS TO HAVE FAVORABLE ATTITUDE TOWARD AGENCY... MAKES ALLOWANCES FOR RESTRICTIONS IMPOSED BY WORKING FOR AGENCY... THINKS IN TERMS OF A CAREER IN THE AGENCY.
- 6. DEFINITELY HAS FAVORABLE ATTITUDE TOWARD THE AGENCY... BARRING AN UNEXPECTED OUTSIDE OPPORTUNITY, WILL PROBABLY ENDEAVOR TO MAKE A CAREER IN THE AGENCY.
- 7. HAS AN ENTHUSIASTIC ATTITUDE TOWARD THE AGENCY... WILL PROBABLY NEVER CONSIDER WORKING ANY PLACE BUT IN THE AGENCY.

B. DIRECTIONS: Considering others of this person's grade and type of assignment, how would you rate him on potentiality for assumption of greater responsibilities normally indicated by promotion.

- 1. HAS REACHED THE HIGHEST GRADE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED.
- 2. IS MAKING PROGRESS, BUT NEEDS MORE TIME IN PRESENT GRADE BEFORE PROMOTION TO A HIGHER GRADE CAN BE RECOMMENDED.
- 3. IS READY TO TAKE ON RESPONSIBILITIES OF THE NEXT HIGHER GRADE, BUT MAY NEED TRAINING IN SOME AREAS.
- 4. WILL PROBABLY ADJUST QUICKLY TO THE MORE RESPONSIBLE DUTIES OF THE NEXT HIGHER GRADE.
- 5. IS ALREADY PERFORMING AT THE LEVEL OF THE NEXT HIGHER GRADE.
- 6. AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR RAPID ADVANCEMENT.

D. DIRECTIONS: Consider everything you know about this person in making your rating... still in job duties, conduct on the job, personal characteristics or habits, and special defects or talents.

- 1. DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED.
- 2. OF DOUBTFUL SUITABILITY... WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW.
- 3. A BARELY ACCEPTABLE EMPLOYEE... DEFINITELY BELOW AVERAGE BUT WITH NO WEARLESS SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION.
- 4. A TYPICAL EMPLOYEE... HE DISPLAYS THE SAME SUITABILITY AS MOST OF THE PEOPLE I KNOW IN THE AGENCY.
- 5. A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS.
- 6. AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE AGENCY.
- 7. EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE AGENCY.

SECRET

SECRET
SECURITY INFORMATION

PERSONNEL EVALUATION REPORT

9/2

Items 1 through 6 will be completed by Administrative or Personnel Officer

1. NAME (Last)	(First)	(Middle)	2. GRADE	3. POSITION TITLE
MOORE	James	W.	GS-13	Intelligence Officer
4. OFFICE	STAFF OR DIVISION	BRANCH	<input type="checkbox"/> DEPT'L.	IF FIELD, SPECIFY STATION
OO	Contact	Houston	<input checked="" type="checkbox"/> FIELD	Houston
5. PERIOD COVERED BY REPORT		6. TYPE OF REPORT		
From	To	<input type="checkbox"/> Initial	<input checked="" type="checkbox"/> Annual	<input type="checkbox"/> Special
6 Dec 52	5 Dec 53	<input type="checkbox"/> Reassignment	<input type="checkbox"/> Reassignment of Supervisor	

Items 7 through 10 will be completed by the person evaluated

7. LIST YOUR MAJOR DUTIES IN APPROXIMATE ORDER OF IMPORTANCE, WITH A BRIEF DESCRIPTION OF EACH. OMIT MINOR DUTIES.

- Contact of officials of US business concerns, scientific, educational, and [redacted] organizations to establish sources for and to obtain information of intelligence significance.
- Handling of general work in Houston, with emphasis on shipping, contacting of [redacted] particularly from the Far East, and exploiting [redacted] University [redacted].
- In addition full coverage of our work in Ft. Worth, Waco, Abilene & part coverage of Dallas, necessitating approximately two field trips a month.
- On instructions of the Chief of the Houston Office, handle certain special and sensitive operational projects originated by other branches of the Agency.
- Have, on occasion, answered teletypes to Washington, signed correspondence & similar matters handled by the Chief or his Assistant when they are not in the office.

8. LIST COURSES OF INSTRUCTION COMPLETED DURING REPORT PERIOD.

Name of Course	Location	Length of Course	Date Completed
CIA Indoctrination Course	Washington, D.C.	9-13 Feb 53	13 Feb 53

9. IN WHAT TYPE OF WORK ARE YOU PRIMARILY INTERESTED?

Collection of foreign intelligence from domestic sources.

IF DIFFERENT FROM YOUR PRESENT JOB, EXPLAIN YOUR QUALIFICATIONS (APTITUDE, KNOWLEDGE, SKILLS).

10.

5 January 1954 f. W. Albert Moore

DATE SIGNATURE

Items 11 through 18 will be completed by Supervisor

11. BRIEFLY DESCRIBE THIS PERSON'S PERFORMANCE IN THE MAJOR DUTIES LISTED UNDER ITEM 7 ABOVE.

This officer has continued to exercise exception judgment & tact in capably carrying out his primary mission as a C/S. His past experience in many fields of intelligence activity has given him a background of valuable assets. This experience, coupled with his resourcefulness and energetic exploitation of his contacts, has resulted in high quality and valuable reporting.

SECRET
SECURITY INFORMATION

PERSONNEL

12. IN WHAT RESPECT IS THIS PERSON'S PERFORMANCE ON PRESENT JOB MOST NOTICEABLY GOOD OR OUTSTANDING?
This officer has continued to exercise sincere, dependable judgment, which has manifested in an intelligent approach to the solution of tasks in connection with the performance of his duties.

BRANCH

13. ON WHAT ASPECT OF PERFORMANCE SHOULD THIS PERSON CONCENTRATE EFFORT FOR SELF IMPROVEMENT?
Although improvement has been noted, he should continue to concentrate on overcoming a slight shyness in his manner.

14. COMMENT ON THIS PERSON'S ABILITY TO HANDLE GREATER RESPONSIBILITIES NOW OR IN THE FUTURE.
I believe this person is capable of handling greater responsibility.

15. ARE THERE OTHER DUTIES WHICH BETTER SUIT THIS PERSON'S QUALIFICATIONS? (Recommend appropriate reassignment, if possible.)
No

16. WHAT TRAINING OR ROTATION DO YOU RECOMMEND FOR THIS PERSON?
None

17. IF PERFORMANCE DURING REPORT PERIOD HAS BEEN UNSATISFACTORY, THERE IS ATTACHED COPY OF MEMORANDUM NOTIFYING THIS PERSON OF UNSATISFACTORY PERFORMANCE. Not applicable.

18. THIS PERSONNEL EVALUATION REPORT HAS BEEN DISCUSSED WITH THE PERSON EVALUATED. ADDITIONAL COMMENTS INCLUDING COMMENT ON ITEMS 7, 8 AND 9, ARE SHOWN BELOW UNDER ITEM 20.

12 January 1954
DATE

Robert A. Roche
SIGNATURE OF SUPERVISOR

19. I HAVE REVIEWED THE ABOVE REPORT. (Comments, if any, are shown in item 20.)
20 January 1954
DATE

J. B. P...
SIGNATURE OF REVIEWING OFFICIAL

20. COMMENTS: (If necessary, may be continued on reverse side of cover sheet.)

EAD

SECRET
SECURITY INFORMATION

PERSONNEL EVALUATION REPORT

Items 1 through 6 will be completed by Administrative or Personnel Officer

1. NAME (Last) (First) (Middle)		2. GRADE	3. POSITION TITLE	
MOORE, James W.		GS-13	Intelligence Officer	
4. OFFICE	STAFF OR DIVISION	BRANCH	DEPT'L.	IF FIELD, SPECIFY STATION
Operations	Contact	Houston Office	FIELD	Houston, Texas
5. PERIOD COVERED BY REPORT		6. TYPE OF REPORT		
From 11/6/51 To 11/5/52		<input type="checkbox"/> Initial <input type="checkbox"/> Annual <input type="checkbox"/> Special <input type="checkbox"/> Reassignment <input type="checkbox"/> Reassignment of Supervisor		

Items 7 through 10 will be completed by the person evaluated

7. LIST YOUR MAJOR DUTIES IN APPROXIMATE ORDER OF IMPORTANCE, WITH A BRIEF DESCRIPTION OF EACH. OMIT MINOR DUTIES.
1. I contact high-ranking officials of American business concerns, scientific, educational and [redacted] or organizations to establish sources of intelligence information.
 2. I handle general work in Houston, with emphasis on shipping, contacting [redacted] the University of Houston and import-export traders. In addition I am assigned full coverage of our work in Ft. Worth, Waco, Abilene and part coverage of Dallas which necessitates approximately two field trips a month.
 3. Upon instructions of the Chief of the Houston office, handle certain special and sensitive operational projects originated by other branches of the Agency.
 4. During occasions when the Chief and certain other Contact Specialists are out of the office, have answered teletypes to Washington and handled similar matters that would be handled by the Chief if he were in the office.

8. LIST COURSES OF INSTRUCTION COMPLETED DURING REPORT PERIOD.

Name of Course	Location	Length of Course	Date Completed
NONE			

9. IN WHAT TYPE OF WORK ARE YOU PRIMARILY INTERESTED?

Collection of foreign intelligence from domestic sources.

IF DIFFERENT FROM YOUR PRESENT JOB, EXPLAIN YOUR QUALIFICATIONS (APTITUDE, KNOWLEDGE, SKILLS).

10.

31 December 1952

DATE

J. Walton Moore

SIGNATURE

Items 11 through 18 will be completed by Supervisor

11. BRIEFLY DESCRIBE THIS PERSON'S PERFORMANCE ON THE MAJOR DUTIES LISTED UNDER ITEM 7 ABOVE.

This officer is extremely capable and competent in carrying out his primary mission of establishing and exploiting sources of foreign positive intelligence information. He is resourceful and exercises exceptional judgment and tact in relations with contacts. He is cooperative and dependable and has the necessary ability to accurately report collected information. He creates an excellent impression with top company officials which creates a high regard not only for the Houston field office but the agency as a whole. He has the ability to obtain results and has demonstrated stability under pressure on occasions requiring great tact and sound judgment. This officer's past experience with the FBI, Naval Intelligence, GSG, and CSE has been an invaluable asset.

SECRET
SECURITY INFORMATION

12. IN WHAT RESPECT IS THIS PERSON'S PERFORMANCE ON PRESENT JOB MOST NOTICEABLY GOOD OR OUTSTANDING?	
His dependability, sincerity and his intelligent approach to the solution of tasks in connection with the performance of his duties.	
13. ON WHAT ASPECT OF PERFORMANCE SHOULD THIS PERSON CONCENTRATE EFFORT FOR SELF IMPROVEMENT?	
He should concentrate on appearing more forceful to overcome an apparent shyness in his manner.	
14. COMMENT ON THIS PERSON'S ABILITY TO HANDLE GREATER RESPONSIBILITIES NOW OR IN THE FUTURE.	
I believe this person is capable of handling greater responsibilities now. In this office all C/S' have approximately the same degree of responsibility because of the very nature of the work and area involved.	
15. ARE THERE OTHER DUTIES WHICH BETTER SUIT THIS PERSON'S QUALIFICATIONS? (Recommend appropriate reassignment, if possible.)	
No.	
16. WHAT TRAINING OR ROTATION DO YOU RECOMMEND FOR THIS PERSON?	
The CIA Orientation Course. (He is scheduled to attend one soon.)	
17. IF PERFORMANCE DURING REPORT PERIOD HAS BEEN UNSATISFACTORY, THERE IS ATTACHED COPY OF MEMORANDUM NOTIFYING THIS PERSON OF UNSATISFACTORY PERFORMANCE.	
Not applicable.	
18. THIS PERSONNEL EVALUATION REPORT HAS BEEN DISCUSSED WITH THE PERSON EVALUATED. ADDITIONAL COMMENTS INCLUDING COMMENT ON ITEMS 7, 8 AND 9, ARE SHOWN BELOW UNDER ITEM 20.	
<i>None</i>	
<u>15 January 53</u> DATE	<u><i>Robert A. Rushe</i></u> SIGNATURE OF SUPERVISOR
19. I HAVE REVIEWED THE ABOVE REPORT. (Comments, if any, are shown in item 20.)	
<u>27 Jan 53</u> DATE	<u><i>W. H. Schraft</i></u> SIGNATURE OF REVIEWING OFFICIAL
20. COMMENTS: (If necessary, may be continued on reverse side of cover sheet.)	

Standard Form No. 51
August 1948
U. S. CIVIL SERVICE COMMISSION

50110
Form approved
Budget Bureau No. 50-8012.8

REPORT OF EFFICIENCY RATING

ADMINISTRATIVE-UNOFFICIAL ()
OFFICIAL:
REGULAR (X) SPECIAL ()
PROBATIONAL ()

As of 6/6/50 based on performance during period from 12/6/49 to 6/6/50

J. Walton Moore Intelligence Officer GS-130-12
(Name of employee) (Title of position, service, and grade)

OO, Contact
(Organization—Indicate bureau, division, section, unit, field station)

<p>ON LINES BELOW MARK EMPLOYEE</p> <p>✓ if adequate</p> <p>- if weak</p> <p>+ if outstanding</p>	<p>1. Study the instructions in the Rating Official's Guide, C. S. C. Form No. 5533A.</p> <p>2. Underline the elements which are especially important in the position.</p> <p>3. Rate only on elements pertinent to the position.</p> <p>a. Do not rate on elements in <i>italics</i> except for employees in administrative, supervisory, or planning positions.</p> <p>b. Rate administrative, supervisory, and planning functions on elements in <i>italics</i>.</p>	<p>CHECK ONE:</p> <p>Administrative, supervisory, or planning..... <input type="checkbox"/></p> <p>All others..... <input type="checkbox"/></p>
---	---	---

- ___ (1) Maintenance of equipment, tools, instruments.
- ___ (2) Mechanical skill.
- ___ (3) Skill in the application of techniques and procedures.
- ___ (4) Presentability of work (appropriateness of arrangement and appearance of work).
- + (5) Attention to broad phases of assignments.
- ✓ (6) Attention to pertinent detail.
- ___ (7) Accuracy of operations.
- ___ (8) Accuracy of final results.
- + (9) Accuracy of judgments or decisions.
- + (10) Effectiveness in presenting ideas or facts.
- ___ (11) Industry.
- ___ (12) Rate of progress on or completion of assignments.
- ___ (13) Amount of acceptable work produced. (Is mark based on production records? (Yes or no))
- + (14) Ability to organize his work.
- + (15) Effectiveness in meeting and dealing with others.
- + (16) Cooperativeness.
- ✓ (17) Initiative.
- ___ (18) Resourcefulness.
- + (19) Dependability.
- ___ (20) Physical fitness for the work.

- ___ (21) Effectiveness in planning broad programs.
- ___ (22) Effectiveness in adapting the work program to broader or related programs.
- ___ (23) Effectiveness in devising procedures.
- ___ (24) Effectiveness in laying out work and establishing standards of performance for subordinates.
- ___ (25) Effectiveness in directing, reviewing, and checking the work of subordinates.
- ___ (26) Effectiveness in instructing, training, and developing subordinates in the work.
- ___ (27) Effectiveness in promoting high working morale.
- ___ (28) Effectiveness in determining space, personnel, and equipment needs.
- ___ (29) Effectiveness in getting and obtaining adherence to time limits and deadlines.
- ___ (30) Ability to make decisions.
- ___ (31) Effectiveness in delegating clearly defined authority to act.

STATE ANY OTHER ELEMENTS CONSIDERED

- ___ (A) _____
- ___ (B) _____
- ___ (C) _____

STANDARD Deviations must be explained on reverse side of this form	Adjective Rating	Adjective Rating
Plus marks on all underlined elements, and check marks or better on all other elements rated.....	Excellent	Rating official.. <u>EXCELLENT</u>
Check marks or better on all elements rated, and plus marks on at least half of the underlined elements.....	Very Good	Reviewing official.. <u>Excellent</u>
Check marks or better on a majority of underlined elements, and all weak performance overcompensated by outstanding performance.....	Good	
Check marks or better on a majority of underlined elements, and all weak performance not overcompensated by outstanding performance.....	Fair	
Minus marks on at least half of the underlined elements.....	Unsatisfactory	

Rated by Ernest A. Beebe (signature of rating official) 6/12/50 (Date)

Reviewed by John J. [Signature] (signature of reviewing official) 11 Aug 1950 (Date)

Rating approved by efficiency rating committee [Signature] (Date) Report to employee [Signature] (Date)

STATUS AND EFFICIENCY REPORT

(SEE INSTRUCTIONS ON REVERSE SIDE)

SECTIONS 1 THROUGH 6 WILL BE COMPLETED BY EMPLOYEE. TYPEWRITER WILL BE USED IF POSSIBLE.

1. NAME (PRINTED) LAST FIRST MIDDLE GRADE RATING SALARY DATE OF ASSIGNMENT TO PRESENT DUTY

Moore James W. CAF-12 Apr. 49

2. DESCRIPTION OF DUTIES SINCE LAST EFFICIENCY REPORT. (LIST MOST RECENT FIRST. DESCRIBE CONCISELY BUT FULLY)

Calcutta; planning projects; briefing and handling agents; monthly Communist report.

3. IF COURSES OF INSTRUCTION WERE COMPLETED DURING PERIOD OF THIS REPORT, LIST TITLE, LOCATION OF SCHOOL, LENGTH OF COURSE AND DATE COMPLETED.

4. PROFICIENCY IN FOREIGN LANG.	READING			SPEAKING			UNDERSTANDING		
	EXC.	GOOD	FAIR	EXC.	GOOD	FAIR	EXC.	GOOD	FAIR

5. DO YOU PREFER NEXT DUTY AFTER TERMINATION OF CURRENT ASSIGNMENT IS (IF IN US-50 STATE)

TYPE OF DUTY LOCATION

6. HAVE THERE BEEN ANY CHANGES IN PERSONAL STATUS SINCE ORIGINAL EMPLOYMENT OR LAST REPORT - WHICHEVER IS LATEST?

MARITAL STATUS: YES NO NUMBER OF DEPENDENTS: YES NO EMERGENCY ADDRESSEE: YES NO LEGAL ADDRESS: YES NO

IF THE ANSWER TO ANY OF THE ABOVE IS YES, ATTACH A SEPARATE DETAILED REPORT IN DUPLICATE HERETO. IN THE CASE OF MARRIAGE, THE REPORT WILL INCLUDE NAMES, ADDRESSES, AND CITIZENSHIP OF SPOUSE, FATHER-IN-LAW, MOTHER-IN-LAW, BROTHERS-IN-LAW AND SISTERS-IN-LAW.

20 August 1949
DATE

Walter Moore
SIGNATURE OF EMPLOYEE

SECTIONS 7 THROUGH 11 TO BE COMPLETED BY IMMEDIATE SUPERVISOR

7. PERIOD COVERED BY THIS REPORT DATE FROM DATE TO OCCASION FOR REPORT ANNUAL REASSIGNMENT OF REPORTING OFFICER PROPOSED REASSIGNMENT OF EMPLOYEE REPORTED ON COVERING INITIAL 90 DAYS OF EMPLOYMENT

April 49 Aug 49

8. IS THIS EMPLOYEE QUALIFIED TO PERFORM ALL PRESENT DUTIES? YES NO IS EMPLOYEE BETTER QUALIFIED FOR OTHER DUTIES? YES NO IF SO, WHAT DUTY OR DUTIES

DO YOU CONCUR IN EMPLOYEE'S DESCRIPTION OF DUTIES UNDER SECTION 2? YES NO IF NO, EXPLAIN IN SECTION 11

HAS EMPLOYEE STRIVEN FOR PROFESSIONAL IMPROVEMENT? YES NO DO YOU RECOMMEND EMPLOYEE FOR PROMOTION? YES NO IF SO, TO WHAT GRADE AND FOR WHAT POSITION?

9. FOR EACH FACTOR OBSERVED CHECK THE APPROPRIATE BOX TO INDICATE HOW THE EMPLOYEE COMPARES WITH ALL OTHERS OF THE SAME CLASSIFICATION WHOSE PROFESSIONAL ABILITIES ARE KNOWN TO YOU PERSONALLY. DO NOT LIMIT THIS COMPARISON TO THE OTHERS NOW UNDER YOUR SUPERVISION. DO NOT HESITATE TO MARK "NOT OBSERVED" ON ANY QUALITY WHEN APPROPRIATE.

RATING FACTORS	NOT OBSERVED	UNSATISFACTORY	FAIR	GOOD	VERY GOOD	EXCELLENT	OUTSTANDING
A. ABILITY TO WORK AND GET ALONG WITH PEOPLE						X	
B. INTEREST AND ENTHUSIASM IN WORK					X		
C. SECURITY CONSCIOUSNESS						X	
D. ABILITY TO GRASP INSTRUCTIONS AND PLANS					X		
E. ATTENTION TO DUTY						X	
F. JUDGMENT AND COMMON SENSE					X		
G. ABILITY TO OBTAIN RESULTS AND GET THINGS DONE					X		
H. DISCRETION							X
I. INITIATIVE					X		
J. ABILITY TO HANDLE AND DIRECT PEOPLE						X	
K. PERFORMANCE OF PRESENT DUTIES (ITEM 2)						X	
L. ABILITY TO EVALUATE INTELLIGENCE INFORMATION					X		
M. TACT						X	
N. SAGACITY (NON-CULLIBILITY)						X	
O. LEADERSHIP					X		
P. PHYSICAL STAMINA							X
Q. MENTAL STAMINA							

10. INDICATE YOUR ATTITUDE TOWARD HAVING THIS EMPLOYEE UNDER YOUR COMMAND OR SUPERVISION. WOULD YOU DEFINITELY: PREFER NOT TO HAVE HIM? BE SATISFIED TO HAVE HIM? BE PLEASED TO HAVE HIM? PARTICULARLY DESIRE HIM?

11. ENTER HERE ANY DESIRED REMARKS PERTAINING TO PARTICULAR QUALIFICATIONS OR LACK THEREOF WHICH ARE CONSIDERED PERTINENT TO THE EVALUATION OF THIS EMPLOYEE. OUTSTANDING ASSETS AND/OR SERIOUS LIMITATIONS SHOULD BE STATED ALSO REASONS FOR AND RECOMMENDATIONS AS TO REASSIGNMENT WILL BE GIVEN IF APPROPRIATE TO THIS REPORT.

IF ADDITIONAL SPACE IS NEEDED (ATTACH EXTRA SHEETS)

14 October 1949
DATE

Byron C. Jamies
Byron C. Jamies, Sr. I. PERSONA

IF SUPERVISING OFFICER IS CHIEF OF STATION AREA ONLY

S-8-7 8-3-1

TRAINING REPORT

CO/C REFRESHER COURSE NO. 2

SECTION I: IDENTIFYING INFORMATION			
NAME	SEX	DATES OF COURSE	NO. OF STUDENTS
Moore, James Walton	M	6 June-17 June 1955	22
DATE OF BIRTH	AGE	SECTION OR BARR.	OFFICE
5 October 1919	June 1946	08-13	CO/C

REPORTING POSITION
Contact Specialist in Houston Field Office

SECTION II: OBJECTIVES OF THE COURSE

The objectives of the course are to review changes in organization, policy, and procedures in the intelligence community with special emphasis on those areas of the intelligence community which the Contact Division serves.

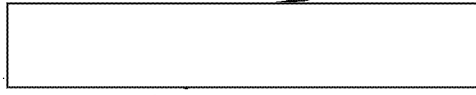
SECTION III: SYNOPSIS AND CHARACTERISTICS OF THE COURSE

The course is designed for experienced OSI personnel. The first part of the course reviews the organization for national security, with emphasis on the intelligence community. The second part of the course includes a survey of the current world situation. Lectures are supplemented by discussion periods and tours. The students have opportunities to discuss general collection requirements and OSI services with representatives of producing offices.

SECTION IV: PARTICIPANTS OF COURSE & ACHIEVEMENT

James Walton Moore has attended the entire course.

RE: TRAINING FOR (NAME OF TRAINING)



Head of Training
Refresher

CONFIDENTIAL
CLASSIFICATION

OFF

RECOMMENDATION FOR HONOR OR MERIT AWARD
(Submit in triplicate - use HR 30-37)

SECTION A

1. EMPLOYEE NO. 003820		2. NAME OF PERSON RECOMMENDED (Last, First, Middle) Moore, James Walton		3. POSITION TITLE Field Office Chief	
4. GRADE GS-15	5. SO DYD	6. OFFICE OF ASSIGNMENT Dallas Field Office	7. RECOMMENDED AWARD Career Intelligence Medal		
8. INCLUSIVE DATES FOR WHICH RECOMMENDED 1940 - 1977			9. IF RETIRING, DATE OF RETIREMENT December 1977	10. POSTHUMOUS YES <input type="checkbox"/> X NO <input type="checkbox"/>	
11. HOME ADDRESS 5145 Rexton Lane Dallas, Texas 75080				12. HOME PHONE 214-368-4199	

SECTION B

LIST ANY PERSONNEL GIVEN AN AWARD OR RECOMMENDED FOR AWARD WHO ASSISTED IN THE ACT OR PARTICIPATED IN THE PERFORMANCE.

13. FULL NAME	14. TYPE OF AWARD

SECTION C

ATTACH NARRATIVE DESCRIPTION OF PERFORMANCE OR SERVICE WARRANTING AWARD, ANY SUPPORTING DOCUMENTS AND A PROPOSED, UNCLASSIFIED CITATION.

- Attached narrative description of performance.
- Attached proposed citation.

SECTION D

15. TITLE AND SIGNATURE OF EMPLOYEE MAKING RECOMMENDATION JACKSON R. HORTON Chief, Domestic Collection Division		DATE 24 August 1977
16. HEAD OF <u>D</u> CAREER SERVICE (Career service of nominee)	TITLE AND SIGNATURE See Item 18.	DATE
17. DEPUTY DIRECTOR OF CAREER SERVICE	TITLE AND SIGNATURE See Item 18.	DATE
18. DEPUTY DIRECTOR OF OPERATING COMPONENT	TITLE AND SIGNATURE Deputy Director for Operations	DATE 11/16/77

FORM 1173, 600 OBSOLETE PREVIOUS EDITIONS

CONFIDENTIAL
CLASSIFICATION

E.S. IMPOSED BY: 010620

CONFIDENTIAL

Section C

Mr. James Walton Moore is hereby nominated for a Career Intelligence Medal in recognition of his substantial contributions to the missions of the Federal Bureau of Investigation, the Office of Strategic Services, the Strategic Services Unit and the Central Intelligence Agency for more than 37 years.

J. Walton (Jim) Moore spent most of his boyhood (1920-27, 1930-36) in Shantung Province, China with his missionary parents. Following graduation from Hardin-Simmons University in 1940, Jim joined the FBI and served as a Special Agent in both Chicago and San Francisco. During the latter assignment he reported on pro-Communist elements in Chinatown and directed a US Government panel to interview aliens and US citizens returning home to ensure that enemy agents were not slipping into the US as refugees or foreign businessmen.

Jim joined OSS in November 1944 and was commissioned as an Ensign, USNR. His first assignment was in Kunming where he recruited and trained Chinese agents to infiltrate Japanese lines. While in Kunming he took parachute training and on August 17, 1945 jumped into the Japanese internment camp at Weihsein. Following evacuation of refugees he became Chief of Mission in Tsingtao. Returning to the US in December 1946, he was reassigned as Vice Consul and [redacted] in Dairen. Soviet intransigence prevented his reaching Dairen so he remained in Tsingtao for an additional year until transferred as [redacted] in Calcutta, arriving there in April, 1948.

Jim returned to the United States in October 1949 and joined the Contact Division, Office of Operations, CIA. CD/OO policy favored continuity and Jim was no exception. From 1949 to 1954 he served in the Houston Field Office and from 1954-1977 as the Resident Officer in Dallas. The Contact Division evolved into the Domestic Contact Service and a reallocation of resources raised the Dallas Resident Office to Field Office status. Jim was the obvious choice for the job. After nine months training and preparation in Washington (where he performed admirably) he was assigned as Chief of the new office with responsibility also for Resident Offices in Tulsa, Houston, New Orleans and, eventually, Austin.

E2 IMPDET CL BY 010650

CONFIDENTIAL

CONFIDENTIAL

Section C (continued)

Jim's work in Dallas has been consistently excellent. Under his leadership the Dallas complex has provided timely foreign intelligence in response to worldwide priorities and requirements. As an example, in April 1975 the Acting Director, Strategic Research commended Jim for "outstanding performance" for urgent special efforts to obtain information which resulted in a reduction of over 500,000 in the Intelligence Community's estimate of the total number of Soviet military personnel.

Similarly, the Dallas Office has provided excellent support to the Clandestine Service. In November, 1976 the Chief, FR Division commended Jim and his staff for "outstanding support" from October 1975-October 1976 in efforts which were "indispensable" to the establishment of FR assets in Texas, Oklahoma and Louisiana and in identifying and assessing prospective targets for recruitment.

There are very few persons of potential consequence to the Intelligence Community in Texas who Jim Moore does not know and little that he cannot accomplish there on behalf of Community and Agency requesters.

The assassination of President Kennedy in Dallas in November 1963, the subsequent allegations against CIA and Jim Moore's long association with Agency interests and programs in Texas have made him a repeated target for media attention and scurrilous innuendo. Although under various forms of severe external pressure as a result, Jim Moore never lost his calm, cool demeanor and has been absolutely dependable in adversity.

An experienced professional, a true gentleman, a delightful person, and an example to be emulated, Jim Moore has been a real credit to the intelligence profession. As he approaches retirement, he richly deserves recognition in the form of the Career Intelligence Medal.

CONFIDENTIAL

REPORT OF HONOR AND MERIT AWARDS BOARD					DATE	
					18 October 1977	
The Honor and Merit Awards Board having considered a recommendation that:						
SERIAL OR ID NO.	NAME (Last-First-Middle)			BIRTHYEAR	SEX	TYPE EMPLOYEE
003820	MOORE, James Walton			1919	M	Staff
OFFICE OF ASSIGNMENT			SO	SCHEDULE	GRADE	STATION
DDO/BCD			D	GS	15	
RE AWARDED						DD/A Registry
Career Intelligence Medal						77-5800
<input type="checkbox"/> FOR HEROIC ACTION ON						
<input checked="" type="checkbox"/> FOR MERITORIOUS SERVICE OR ACHIEVEMENT DURING THE PERIOD 1940 - 1977						
<input checked="" type="checkbox"/> RECOMMENDS APPROVAL <input type="checkbox"/> DOES NOT RECOMMEND APPROVAL						
<input type="checkbox"/> RECOMMENDS AWARD OF						
UNCLASSIFIED CITATION						
<p>Mr. James Walton Moore is hereby awarded the Career Intelligence Medal in recognition of his exceptional achievement with the Central Intelligence Agency for more than 30 years. A charter member of the Agency, Mr. Moore held a series of increasingly responsible positions in which he consistently used his many talents in advancing foreign intelligence objectives. His strong leadership, professionalism and dedication to duty not only enabled his office to provide timely and effective support to worldwide priorities and requirements but also earned for him the admiration and respect of all with whom he worked. Mr. Moore's overall career contributions to the mission of the Agency were substantial and reflect credit on him and the Federal service.</p>						
REMARKS						
(Recommendation approved by C/CMS/DDO on 11 October 1977.)						
APPROVED				SIGNATURE		
Acting Deputy Director of Central Intelligence				TYPED NAME OF CHAIRMAN, HONOR AND MERIT AWARDS BOARD		
1977				Acting B. DeFelice		
DATE				SIGNATURE		
				William O. Brunkhorst		
				TYPED NAME OF RECORDER		
				William O. Brunkhorst		

SECRET

ELECTION, DECLINATION, OR WAIVER OF LIFE INSURANCE COVERAGE
FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM

IMPORTANT AGENCY INSTRUCTIONS ON BACK OF ORIGINAL

TO COMPLETE THIS FORM—

1 FOLLOW THESE GENERAL INSTRUCTIONS:

- Read the back of the "Duplicate" carefully before you fill in the form.
- Fill in BOTH COPIES of the form. Type or use ink.
- Do not detach any part.

2 FILL IN THE IDENTIFYING INFORMATION BELOW (please print or type):

NAME (last) (first) (middle)	DATE OF BIRTH (month, day, year)	SOCIAL SECURITY NUMBER
MOORE, James Walton	October 5, 1919	
EMPLOYING DEPARTMENT OR AGENCY	LOCATION (City, State, ZIP Code)	
Central Intelligence Agency	Dallas, Texas 75201	

3 MARK AN "X" IN ONE OF THE BOXES BELOW (do NOT mark more than one):

Mark here if you **WANT BOTH** optional and regular insurance (A)

ELECTION OF OPTIONAL (IN ADDITION TO REGULAR) INSURANCE
I elect the \$10,000 additional optional insurance and authorize the required deductions from my salary, compensation, or annuity to pay the full cost of the optional insurance. This optional insurance is in addition to my regular insurance.

Mark here if you **DO NOT WANT** OPTIONAL but do want regular insurance (B)

DECLINATION OF OPTIONAL (BUT NOT REGULAR) INSURANCE
I decline the \$10,000 additional optional insurance. I understand that I cannot elect optional insurance until at least 1 year after the effective date of this declination and unless at the time I apply for it I am under age 50 and present satisfactory medical evidence of insurability. I understand also that my regular insurance is not affected by this declination of additional optional insurance.

Mark here if you **WANT NEITHER** regular nor optional insurance (C)

WAIVER OF LIFE INSURANCE COVERAGE
I desire not to be insured and I waive coverage under the Federal Employees Group Life Insurance Program. I understand that I cannot cancel this waiver and obtain regular insurance until at least 1 year after the effective date of this waiver and unless at the time I apply for insurance I am under age 50 and present satisfactory medical evidence of insurability. I understand also that I cannot now or later have the \$10,000 additional optional insurance unless I have the regular insurance.

4 SIGN AND DATE. IF YOU MARKED BOX "A" OR "C", COMPLETE THE "STATISTICAL STUB." THEN RETURN THE ENTIRE FORM TO YOUR EMPLOYING OFFICE.

SIGNATURE (do not print)
James Walton Moore

DATE
February 19, 1968

FOR EMPLOYING OFFICE USE ONLY

(official receiving date stamp)

FEB 23 2 08 PM '68
PERSONNEL

See Table of Effective Dates on back of Original

ORIGINAL COPY—Retain in Official Personnel Folder

STANDARD FORM No. 175-3
JANUARY 1964
(Use also with SF 175-14, 1962)
175-101

CONFIDENTIAL

10 April 1975

MEMORANDUM FOR: Chief, Domestic Collection Division,
DDO

SUBJECT : Appreciation for Outstanding DCD
Performance

1. I want to express the appreciation of the Office of Strategic Research for the special effort recently made for us by J. Walton Moore of your Dallas field office. Mr. Moore responded quickly to our urgent request to obtain information on [redacted] from DS-2172 and provided it to us on very short notice.

2. Let me give you some background. The subject of [redacted] emerged as an important issue in a recent community-wide effort to reassess total Soviet military manpower. The community reassessment was stimulated by DIA reporting of several months ago that existing estimates of total Soviet military manpower were low by almost one million men. If correct, the DIA appraisal had potentially serious implications for the ongoing MBFR negotiations as well as a host of intelligence judgments about the dimensions of the Soviet military threat.

3. During the ensuing interagency review of the individual estimates contributed by various agencies in the Washington area, we came to the conclusion that the number of [redacted] estimated by an Army intelligence group was much too high. A rapid search of headquarters' files turned up barely enough intelligence to prepare an estimate of a portion of the [redacted] but no direct evidence on total [redacted]. At this point it became clear to us that an improved estimate might be made with information from [redacted]. As we had to present our case to the manpower study Steering Group early in the week of March 24, speed in contacting [redacted] was essential.

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CONFIDENTIAL

4. The data submitted by the Dallas field office as a result of a specially arranged debriefing provided us with the basis for a much improved estimate of [redacted]. Furthermore, Mr. Moore's questions elicited some new information of value to future work. Most important, the results of DCD's efforts contributed significantly to convincing the working group that the original Army estimate was far too high. Eventually the estimate we submitted based upon the information supplied by [redacted] was accepted by the manpower Steering Group and resulted in a reduction of over 500,000 men in the intelligence community's estimate of the total number of Soviet military personnel.

5. The efforts of your people struck a mighty blow for good intelligence. Many thanks.

Noel E. Firth

NOEL E. FIRTH
Acting Director
Strategic Research

SECRET
(When Filled In)

CAREER PREFERENCE OUTLINE

This Outline, when completed, is a documented description of the individual's career interests and proposed career activities together with the comments of his supervisor and his Career Service. The original will be filed in the employee's Official Personnel Folder and will serve as a guide for future personnel actions affecting him. Implementation of career preferences must depend upon the needs of the Organization.

CONSULT ATTACHED INSTRUCTION SHEET PRIOR TO COMPLETING THIS OUTLINE

SECTION A. GENERAL			
1. NAME OF EMPLOYEE (Last-First-Middle)	2. DATE OF BIRTH	3. SERVICE DESIGNATION	4. GRADE
MOORE, James W.	5 Oct 1919	OC	GS-14
5. ORGANIZATIONAL TITLE	6. POSITION TITLE	7. OCCUPATIONAL CODE	8. OFFICE OF ASSIGNMENT
Resident Agent, Dallas	IO (Contact)	GS-0132.21	OO/Contact/Houston
SECTION B. CAREER INTERESTS			
9. GENERAL TYPE OF ACTIVITY			
Collection of foreign intelligence from domestic sources. Support activity.			
10. SPECIFIC TYPE OF ACTIVITY (Including assignments)			
A. IMMEDIATE (Within next 1 to 3 years)			
Usual duties of a Resident Agent in Contact Division.			
B. LONG-RANGE (Within next 3 to 5 years)			
SECTION C. TRAINING			
11. ORGANIZATIONAL, EXTERNAL, AND ON-THE-JOB TRAINING			
A. IMMEDIATE (Within next 1 to 3 years)			
Believe regular inservice training now received sufficient for present duties.			
B. LONG-RANGE (Within next 3 to 5 years)			
12. ADDITIONAL COMMENTS			
Believe my capabilities are being well utilized and am very happy in present post.			
1. I RECOGNIZE THAT THE IMPLEMENTATION OF MY CAREER PREFERENCES MUST DEPEND UPON THE NEEDS OF THE ORGANIZATION. I UNDERSTAND THAT MY PERFORMANCE, CAPABILITIES AND INTERESTS WILL BE GIVEN DUE CONSIDERATION.		13. DATE COMPLETED	14. SIGNATURE OF EMPLOYEE
		16 Dec 57	J. Walton Moore.

SECRET

(When Filled In)

SECTION D.		COMMENTS BY SUPERVISOR	
15. RELATIVE TO CAREER INTERESTS OF EMPLOYEE.			
No comment.			
16. RELATIVE TO TRAINING FOR EMPLOYEE			
I agree that employee is probably in a position in which his capabilities are exploited to the fullest.			
17. TYPED OR PRINTED NAME OF SUPERVISOR		18. SIGNATURE	
Ernest A. Rische		<i>Ernest A. Rische</i>	
19. TITLE		20. DATE	
Chief, Houston Field Office		19 December 1957	
SECTION E.		FOR USE OF CAREER SERVICE	
21. COMMENTS			
The CD/CSE concurs in this outline.			
22. TYPED OR PRINTED NAME		23. SIGNATURE	
24. TITLE		25. DATE	
LEAVE BLANK			

SECRET

FORM 1451 RECORD OF OVERSEAS SERVICE (6)

NAME OF EMPLOYEE: MICHAEL J. WALTON
 EMPLOYEE SERIAL NO.: 03F20
 COMPLETED BY EMPLOYEE: []
 TELEPHONE EXT.: 2271
 SECRET (WHEN FILLED IN)

DO NOT FOLD, STAPLE, SPINDLE, OR MUTILATE

INSTRUCTIONS	DO NOT WRITE IN COL. 1	WHERE SERVICE WAS PERFORMED	PCB - 1 TDY - 2 CENTER NO.	DATE				SERVICE AS CIVILIAN - 1 MILITARY - 2 (ENTR. NO.)	RESPONSIBLE U.S. GOVT. DEPT. OR AGENCY	DO NOT WRITE IN COLUMN
				FROM MO.	FR. YR.	TO MO.	TO YR.			
THIS FORM MUST BE RETURNED WHETHER YOU HAVE HAD OVERSEAS SERVICE OR NOT. PLEASE READ CAREFULLY INSTRUCTIONS ON ACCOMPANYING CARD; THEN FILL OUT THIS FORM AS ACCURATELY AS POSSIBLE.										
	145	China	1	01	65	11	66	2	Navy-CSS	100
	145	China	1	01	67	01	68	1	CIA-State	100
	330	India	1	01	68	08	69	1	CIA-State	100

IF ADDITIONAL SPACE IS NEEDED, CHECK HERE AND ASK YOUR ADMINISTRATIVE OFFICER FOR SUPPLEMENTAL CARDS

SECRET

24 November 1956

To: Chief, SFB. FPD
Subject: Mr. J. Walton Moore, Agent, Contact Office, Dallas, Texas

I should like to call attention to the outstanding cooperation given our activities in Dallas by J. Walton Moore, resident representative in Dallas, Texas.

Mr. Moore has not only extended the normal hospitality of his offices, but has gone out of his way to nominate and talk with exceptional people who come to his attention as potential employes for the Agency. Mr. Moore has contacted me from time to time with names and comments on individuals, and in every way attempted to serve as an active personnel scout in his area. I feel his efforts and time consumed in interviewing people have gone a good deal beyond the normal expectations of our agency, and that this attitude best represents the unified type of teamwork which our organization subscribes to in this work.

While my experiences with the resident offices in my area have been uniformly a pleasant experience, it is a matter of real satisfaction to find a man who is thinking in terms of the Agency as a whole and not of one sharply defined activity. I believe the spirit that Mr. Moore shows should be brought to the attention of his superiors as a prime example of teamwork in the field. It is not only a personal satisfaction to do business with Mr. Moore, but it greatly contributes to the morale of our efforts by knowing that other offices are as concerned as we are in producing results.

Sincerely,



J. Byron Crossman

SECRET



CENTRAL INTELLIGENCE AGENCY

WASHINGTON 25, D. C.

OFFICE OF THE DIRECTOR

9 DEC 1955

MEMORANDUM FOR: J. Walton Moore

SUBJECT: Notification of Membership in the Career Staff

1. On behalf of the Director of Central Intelligence, it gives me pleasure to inform you that your application for membership in the Career Staff has been accepted by the CIA Selection Board. The effective date of your membership is 1 July 1954.

2. Please indicate that you have received this notification by signing in the space provided below and return it to the Head of your Career Service. He will forward it to the Executive Director of the CIA Selection Board.

3. Because your membership in the Career Staff is classified information, it is necessary that this notification be conveyed to you in this manner. The application for membership which you signed has been endorsed on behalf of the Director of Central Intelligence by the Executive Director of the CIA Selection Board and placed in your permanent Official Personnel Folder.

FOR THE DIRECTOR OF CENTRAL INTELLIGENCE

Harrison G. Reynolds

Harrison G. Reynolds
Chairman, CIA Selection Board

Noted:

J. Walton Moore

Date: 26 March 56.

Career Service Staff
Office of Personnel

15 MAY 1956

SECRET

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Security Information

Name: Last, First Middle

TO: All C. I. A. Personnel
FROM: Personnel Director
SUBJECT: PERSONNEL QUALIFICATION QUESTIONNAIRE

CODED
FOR
QUALIFICATIONS
DATE 22 OCT 52

1. The Agency is currently revising the system for machine coding employee qualifications, thereby permitting more complete and accurate data on all personnel. The new system will aid in implementing Agency policies on promotion from within by facilitating the selection of personnel with desired education and experience for vacancies which may occur. It is also expected that the new system will provide readily accessible statistics for planning and management purposes.

2. The attached questionnaire is designed to cover adequately those factors in which the Agency is interested. Although the information is, in a large measure, already reflected in previous forms submitted by you, it is felt that your time within the organization may enable you to emphasize those qualifications pertinent to its needs. The questionnaire also serves to bring your education and qualifications record up to date.

3. Your cooperation is requested in completing the questionnaire as thoroughly and accurately as possible and returning it to your Administrative Officer within the time allotted.

George E. Meloon
George E. Meloon
Personnel Director

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PERSONNEL QUALIFICATION QUESTIONNAIRE

1. Serial No. (no entry) 3820	2. NAME: (last) (first) (middle) Moore J. Walton	3. Office Operations
4. Date of Birth Oct. 5, 1919	5. Sex: <input type="checkbox"/> male (1) <input type="checkbox"/> female (2)	Martial Status Nr. Dependents
6. CIA Entry Date: Fall of 1946	7. Citizenship: <input checked="" type="checkbox"/> U.S. <input type="checkbox"/> Other	
8. Acquired By: (1) Birth (2) Marriage (3) Naturalization (4) Other (specify) Year U.S. citizenship acquired, if not by birth		

SEC. I. EDUCATION

1. Extent: (circle one)

- | | | |
|--|---|-------------------|
| 1. Less than high school | 4. Two years college, or less | 8. Masters degree |
| 2. High school graduate | 5. Over two years, no degree | 9. Doctors degree |
| 3. Trade, Business or Commercial school graduate | <input checked="" type="checkbox"/> Bachelor degree | |
| | <input checked="" type="checkbox"/> Post-graduate study (minimum 8 sem. hrs.) | |

2. College or University Study:

Name and location of College or University	Major	Minor	Dates att'd		Yrs Compl		Degree Recd		Sem Hrs
			From	To	Day	Night	Title	Date	
Hardin-Simmons Univ. Abilene, Texas	Pol. Science	Ed.	Sept 1936	Feb 1938	1		BA	Feb 1940	120
George Washington Univ Law School, Wash. D.C.	Law		Sept 1940	Dec 1941		1			20

3. Trade, Commercial, and Specialized Training:

School	Attendance Dates			Study or Specialization
	From	To	Tot. mo's	
None				

4. Military or Intelligence Training (full time duty as a student in specialized schools such as intelligence, communications, ordnance disposal, command & staff, etc.)

School	Attendance Dates			Study or Specialization
	From	To	Tot. mo's	
None				

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SEC. II. WORK EXPERIENCE

1. CIA Experience: State the specific nature of duties performed with CIA and CIG, starting with your present position. Take position titles from your official personnel papers, if you have personal copies. Please do not request your Official Personnel Folder. Include geographic area and subject matter dealt with, if applicable. Position Title is your classification title such as Geographer, Intelligence Officer, etc. Duty Title indicates your organization position such as - Section Chief, Branch Chief, Administrative Assistant, etc., and is to be filled in only if different to the Position Title. Approximate dates (month and year) are sufficient. Use a continuation sheet, if necessary, to adequately describe your duties.

Table with 4 rows of work experience entries. Each row contains fields for From/To dates, Tot. mos., Grade, Salary, Office, Position, Title, Duty, Description of Duties, and Duty Station, if overseas.

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SEC. II. WORK EXPERIENCE (CONT'D.)

2. Other than CIA: (Describe work experience for the last 15 years in sufficient detail to permit specific coding of your qualifications. Include military work experience. List last position first.)

From <u>1955</u> To <u>1957</u> Tot. mo's <u>24</u> Classification Grade (if in Federal Service) <u>GS-11</u> Salary <u>\$12,000</u> Number and Class of Employees <u>1</u> Supervised: <u>None</u> Employer <u>NSA</u> Kind of Business or organization (i.e., paper products mfr, public utility) <u>Government Agency</u>	Exact Title of your position <u>Special Agent in Charge</u> Description of Duties: <u>Supervised and directed the operations of the Security Information Section, NSA, during the period of assignment.</u> Duty Station if overseas: <u>Washington, D.C.</u>
From <u>1957</u> To <u>1958</u> Tot. mo's <u>12</u> Classification Grade (if in Federal Service) <u>GS-11</u> Salary <u>\$12,000</u> Number and Class of Employees <u>1</u> Supervised: <u>None</u> Employer <u>NSA</u> Kind of Business or organization (i.e., paper products mfr, public utility) <u>Government Agency</u>	Exact Title of your position <u>Special Agent in Charge</u> Description of Duties: <u>Supervised and directed the operations of the Security Information Section, NSA, during the period of assignment.</u> Duty Station if overseas: <u>Washington, D.C.</u>
From <u>1958</u> To <u>1959</u> Tot. mo's <u>12</u> Classification Grade (if in Federal Service) <u>GS-11</u> Salary <u>\$12,000</u> Number and Class of Employees <u>1</u> Supervised: <u>None</u> Employer <u>NSA</u> Kind of Business or organization (i.e., paper products mfr, public utility) <u>Government Agency</u>	Exact Title of your position <u>Special Agent in Charge</u> Description of Duties: <u>Supervised and directed the operations of the Security Information Section, NSA, during the period of assignment.</u> Duty Station if overseas: <u>Washington, D.C.</u>
From <u>1959</u> To <u>1960</u> Tot. mo's <u>12</u> Classification Grade (if in Federal Service) <u>GS-11</u> Salary <u>\$12,000</u> Number and Class of Employees <u>1</u> Supervised: <u>None</u> Employer <u>NSA</u> Kind of Business or organization (i.e., paper products mfr, public utility) <u>Government Agency</u>	Exact Title of your position <u>Special Agent in Charge</u> Description of Duties: <u>Supervised and directed the operations of the Security Information Section, NSA, during the period of assignment.</u> Duty Station if overseas: <u>Washington, D.C.</u>
From <u>1960</u> To <u>1961</u> Tot. mo's <u>12</u> Classification Grade (if in Federal Service) <u>GS-11</u> Salary <u>\$12,000</u> Number and Class of Employees <u>1</u> Supervised: <u>None</u> Employer <u>NSA</u> Kind of Business or organization (i.e., paper products mfr, public utility) <u>Government Agency</u>	Exact Title of your position <u>Special Agent in Charge</u> Description of Duties: <u>Supervised and directed the operations of the Security Information Section, NSA, during the period of assignment.</u> Duty Station if overseas: <u>Washington, D.C.</u>
From <u>1961</u> To <u>1962</u> Tot. mo's <u>12</u> Classification Grade (if in Federal Service) <u>GS-11</u> Salary <u>\$12,000</u> Number and Class of Employees <u>1</u> Supervised: <u>None</u> Employer <u>NSA</u> Kind of Business or organization (i.e., paper products mfr, public utility) <u>Government Agency</u>	Exact Title of your position <u>Special Agent in Charge</u> Description of Duties: <u>Supervised and directed the operations of the Security Information Section, NSA, during the period of assignment.</u> Duty Station if overseas: <u>Washington, D.C.</u>
From <u>1962</u> To <u>1963</u> Tot. mo's <u>12</u> Classification Grade (if in Federal Service) <u>GS-11</u> Salary <u>\$12,000</u> Number and Class of Employees <u>1</u> Supervised: <u>None</u> Employer <u>NSA</u> Kind of Business or organization (i.e., paper products mfr, public utility) <u>Government Agency</u>	Exact Title of your position <u>Special Agent in Charge</u> Description of Duties: <u>Supervised and directed the operations of the Security Information Section, NSA, during the period of assignment.</u> Duty Station if overseas: <u>Washington, D.C.</u>
From <u>1963</u> To <u>1964</u> Tot. mo's <u>12</u> Classification Grade (if in Federal Service) <u>GS-11</u> Salary <u>\$12,000</u> Number and Class of Employees <u>1</u> Supervised: <u>None</u> Employer <u>NSA</u> Kind of Business or organization (i.e., paper products mfr, public utility) <u>Government Agency</u>	Exact Title of your position <u>Special Agent in Charge</u> Description of Duties: <u>Supervised and directed the operations of the Security Information Section, NSA, during the period of assignment.</u> Duty Station if overseas: <u>Washington, D.C.</u>
From <u>1964</u> To <u>1965</u> Tot. mo's <u>12</u> Classification Grade (if in Federal Service) <u>GS-11</u> Salary <u>\$12,000</u> Number and Class of Employees <u>1</u> Supervised: <u>None</u> Employer <u>NSA</u> Kind of Business or organization (i.e., paper products mfr, public utility) <u>Government Agency</u>	Exact Title of your position <u>Special Agent in Charge</u> Description of Duties: <u>Supervised and directed the operations of the Security Information Section, NSA, during the period of assignment.</u> Duty Station if overseas: <u>Washington, D.C.</u>

SEC. II. WORK EXPERIENCE (CONT'D)

3. Special Work Experience: Check any of the following organizations by which you may have been employed.

- | | |
|--|--|
| 01 <input type="checkbox"/> U.S. Secret Service | 24 <input type="checkbox"/> Air Force A-2 |
| 02 <input type="checkbox"/> Civil Police | 25 <input type="checkbox"/> Foreign Economic Admin. |
| 03 <input type="checkbox"/> Military Police | 26 <input type="checkbox"/> Counter Intelligence Corps |
| 04 <input type="checkbox"/> U.S. Border Patrol | 27 <input type="checkbox"/> Immigration & Naturalization |
| 05 <input type="checkbox"/> U.S. Narcotics Squad | 28 <input type="checkbox"/> Strategic Services Unit |
| 06 <input type="checkbox"/> FBI | 29 <input type="checkbox"/> Foreign Service, State Dept. |
| 07 <input type="checkbox"/> Criminal Investigation Div. | 30 <input type="checkbox"/> Central Intelligence Group |
| 21 <input type="checkbox"/> Office of Naval Intelligence | 31 <input type="checkbox"/> Armed Forces Security Agency |
| 22 <input type="checkbox"/> Office of War Information | 32 <input type="checkbox"/> Coordinator of Information |
| 23 <input type="checkbox"/> Army G-2 | 33 <input type="checkbox"/> Office of Facts & Figures |
| 20 <input type="checkbox"/> Office of Strategic Services | 34 <input type="checkbox"/> Board of Economic Warfare |
| | 35 <input type="checkbox"/> Federal Communications Comm. |

SEC. III. FOREIGN LANGUAGES

List below the foreign languages in which you have some competence. Be sure to include uncommon modern languages. Check (X) your competence and how acquired.

LANGUAGE	COMPETENCE						HOW ACQUIRED				
	Equivalent to Native Fluency *	Fluent but obviously Foreign *	Adequate for Research **	Adequate for Travel	Limited Knowledge		Native of Country	Prolonged Residence	Contact (Parents, etc.)	Academic	Study (inc. CIA training)

* If you have checked 'Fluent' for a language that has significant difference in spoken and written form (e.g., Arabic), explain your competence herein _____

**Specialized Language Competence: Describe ability to do specialized language work involving vocabularies and terminology in the scientific, engineering, telecommunications, and military fields. List the language with the type of speciality. _____

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SEC. II. WORK EXPERIENCE (CONT'D.)

2. Other than CIA: (Describe work experience for the last 15 years in sufficient detail to permit specific coding of your qualifications. Include military work experience. List last position first.)

From _____ To _____ Tot. mo's _____ Classification Grade (if in Federal Service) _____ Salary _____ Number and Class of Employees Supervised: _____ Employer _____ Kind of Business or organization (i. e., paper products mfr, public utility) _____	Exact Title of your position _____ Description of Duties: _____ Duty Station if overseas: _____
From _____ To _____ Tot. mo's _____ Classification Grade (if in Federal Service) _____ Salary _____ Number and Class of Employees Supervised: _____ Employer _____ Kind of Business or organization (i. e., paper products mfr, public utility) _____	Exact Title of your position _____ Description of Duties: _____ Duty Station if overseas: _____
From _____ To _____ Tot. mo's _____ Classification Grade (if in Federal Service) _____ Salary _____ Number and Class of Employees Supervised: _____ Employer _____ Kind of Business or organization (i. e., paper products mfr, public utility) _____	Exact Title of your position _____ Description of Duties: _____ Duty Station if overseas: _____
From _____ To _____ Tot. mo's _____ Classification Grade (if in Federal Service) _____ Salary _____ Number and Class of Employees Supervised: _____ Employer _____ Kind of Business or organization (i. e., paper products mfr, public utility) _____	Exact Title of your position _____ Description of Duties: _____ Duty Station if overseas: _____
From _____ To _____ Tot. mo's _____ Classification Grade (if in Federal Service) _____ Salary _____ Number and Class of Employees Supervised: _____ Employer _____ Kind of Business or organization (i. e., paper products mfr, public utility) _____	Exact Title of your position _____ Description of Duties: _____ Duty Station if overseas: _____

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Security Information

SEC. II. WORK EXPERIENCE (CONT'D)

3. Special Work Experience: Check any of the following organizations by which you may have been employed.

- 01 U.S. Secret Service
- 02 Civil Police
- 03 Military Police
- 04 U.S. Border Patrol
- 05 U.S. Narcotics Squad
- 06 FBI
- 07 Criminal Investigation Div.
- 21 Office of Naval Intelligence
- 22 Office of War Information
- 23 Army G-2
- 20 Office of Strategic Services
- 24 Air Force A-2
- 25 Foreign Economic Admin.
- 26 Counter Intelligence Corps
- 27 Immigration & Naturalization
- 28 Strategic Services Unit
- 29 Foreign Service, State Dept.
- 30 Central Intelligence Group
- 31 Armed Forces Security Agency
- 32 Coordinator of Information
- 33 Office of Facts & Figures
- 34 Board of Economic Warfare
- 35 Federal Communications Comm.

SEC. III. FOREIGN LANGUAGES

List below the foreign languages in which you have some competence. Be sure to include uncommon modern languages. Check (X) your competence and how acquired.

LANGUAGE	COMPETENCE						HOW ACQUIRED				
	Equivalent to Native Fluency *	Fluent but obviously Foreign *	Adequate for Research **	Adequate for Travel	Limited Knowledge		Native of Country	Prolonged Residence	Contact (Parents, etc.)	Academic	Study (Inc. CIA training)
Chinese											
French											

* If you have checked 'Fluent' for a language that has significant difference in spoken and written form (e.g., Arabic), explain your competence herein _____

**Specialized Language Competence: Describe ability to do specialized language work involving vocabularies and terminology in the scientific, engineering, telecommunications, and military fields. List the language with the type of speciality. _____

SECRET
Security Information

SEC. IV. AREA KNOWLEDGE

1. List below any foreign countries or regions of which you have knowledge gained as a result of residence, travel or study. Study can mean either academic study, or study of a foreign country resulting from an intelligence, military, commercial or professional work assignment.

Country or Region	Dates of Residence, Study Etc.	Manner in Which Knowledge Was Acquired (check (X) one)		
		Residence	Travel	Study
North China	1900-1902, 1940-1941	X		
India	1940-1950			

2. Specialized Knowledge of Area

List specialized knowledge of foreign country such as knowledge of terrain, coasts and harbors, utilities, railroads, industries, political parties, etc., gained as a result of study or work assignment. Include name of employer or organization.

Country	Type of Knowledge	How and When Gained
North China	Geographical, political parties.	Through residence and assignment as Liaison Officer in Peking, North China.
India	Political	Residence and assignment as Liaison Officer in Calcutta, India.

SEC. V. TYPING AND STENOGRAPHIC SKILLS (PRESENT UTILIZATION) NONE

Skill	Per Cent of Time Used	Not Used	WPM (Approximate Proficiency)	Prefer Assignment Using Skill Often
Typing	1.	2.		1. Yes 2. No
Shorthand	1.	2.		1. Yes 2. No

Shorthand System: 1. Manual 2. Machine 3. Speedwriting.

SEC. VI. LICENSES, HOBBIES, SPECIAL QUALIFICATIONS

1. Licenses: List any licenses or certification such as teachers, pilot, marine, etc. <u>No licenses. Training as paratrooper, Japan.</u>	2. Hobbies: List any hobbies such as sailing, skiing, writing, or other special qualifications.

SEC. VII. PROFESSIONAL AND ACADEMIC HONORS

List any professional or academic associations or honorary societies in which you hold membership.
None

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Security Information

SEC. VIII. PUBLICATIONS

List below the type of writing (non-fiction: professional or scientific articles, general interest subjects, current events, etc; fiction: novels, short stories, etc.) of any published materials of which you were author or co-author.

None

SEC. IX. INVENTIONS

Describe any devices you have invented as to type of work for which intended and whether patented.

Device	Patented	
None	(1) Yes	(2) No
	(1) Yes	(2) No
	(1) Yes	(2) No

SEC. X. CIA TESTS

Describe below the type of tests which you have taken in CIA:

Type of Test	Date Taken
None	

SEC. XI. PHYSICAL HANDICAPS

List any physical handicaps you may have.

None

SEC. XII. OVERSEAS ASSIGNMENT

Are you willing to accept periodic tour of duty overseas?

(1) 2 year Tour ___	(2) 4 year Tour ___	(3) Not interested at present ___
---------------------	---------------------	-----------------------------------

SEC. XIII. WORK ASSIGNMENT

In view of your total experience and education, for what assignment in CIA do you think you are best qualified?

Contract Specialist

SECRET
Security Information

SEC. XIV. MILITARY STATUS

1. **Present Draft Status**
Have you registered under the Selective Service Act of 1948? Yes No.
If yes, indicate your present draft classification _____

2. **Present Reserve or National Guard Status**
Do you now have Reserve or National Guard Status Yes No.
If yes, complete the following.

1. National Guard
2. Air National Guard
3. Active Reserve Status (member of organized unit)
4. Inactive Reserve Status

Service USIA Grade lt. jr. Location Dallas, Texas

Reserve Unit with which currently affiliated _____

Service Mobilization Assignment, if any _____

Location of Service Records, if known Dallas, Texas, or Washington, D.C.

SEC. XV. CIA TRAINING

List the training courses or subjects you have taken while in the CIA.

Course or Subject	(from) Dates	(to)	Hours
CIA Orientation Course	22 June 1950	27 June 1950	20
CO/C Orientation Course	2 June 1950	11 Jun 50	20

SEC. XVI. REMARKS

Use this space to indicate any other qualifications you may have which you do not describe above.

None

DATE 01-17-52

SIGNATURE J. Walton Moore

**SECURITY INFORMATION
CONFIDENTIAL**

PLEASE READ INSTRUCTION SHEET BEFORE PREPARING THIS FORM

STATEMENT OF FEDERAL CIVILIAN AND MILITARY SERVICE MOORE, J. Walton		OFFICE Operations			DIVISION Contact								
		BRANCH Houston			SECTION								
I. FEDERAL CIVILIAN SERVICE (BEGIN WITH THIS AGENCY AND FOLLOW IN REVERSE CHRONOLOGICAL ORDER)													
AGENCY	LOCATION	FROM			TO			TOTAL SERVICE					
		DA.	MO.	YR.	DA.	MO.	YR.	DA.	MO.	YR.			
CIA, O/O	Houston, Texas	6	1	50	5	11	52	1	1	2			
CIA, OSO	Overseas	20	10	46	1	1	50	10	2	3			
FBI	San Francisco, California	16	10	42	20	11	45	2	2				
FBI	Springfield, Illinois		6	42	10	10	42		0				
FBI	Washington, D.C.	8	4	40	12	4	42	6		2			
								Total Civilian Service			16	8	7
II. MILITARY SERVICE (INCLUDE ONLY PERIODS OF ACTIVE DUTY; DO NOT INCLUDE TERMINAL LEAVE)													
BRANCH OF SERVICE	FROM			TO			TOTAL SERVICE						
	DA.	MO.	YR.	DA.	MO.	YR.	DA.	MO.	YR.				
US Navy	6	1	45	24	8	46	24	7	1				
								Total Military Service			24	7	1
III. CERTIFICATION													
I hereby certify that the above Civilian and Military service is complete and accurate to the best of my knowledge.													
14 December 1951 DATE					J. Walton Moore SIGNATURE OF EMPLOYEE								
IV. REMARKS: (CONCERNING ABOVE SERVICE)					V. FOR PERSONNEL OFFICE USE ONLY								
SCD-48-40 verified JWR 7/16/52					TOTAL CREDITABLE SERVICE								
					DAYS		MONTHS		YEARS				
					10		11		7				
MAY BE CONTINUED ON NON-DETACHABLE REVERSE SIDE													

*continuous arrival
SCD-48-40
JWR
7/30/52*

Z17A-146

RESIDENCE AND DEPENDENCY REPORT

Attn: Special Funds

Instructions

For use by staff officers and employees only. Submit in duplicate on entering Service and whenever designated place of residence or marital or dependency status changes. IMPORTANT in determining travel expenses and transit salary allowable in connection with leave at Government expense, return to residence upon separation, and in determining transportation expenses allowable in connection with shipment of remains of officer or employee or member of family.

Name of officer or employee
 Ernest K. Saford. *James H. Moore*

Place of residence when appointed to service
 987 Foss Ave, Abilene, Texas.

If appointed abroad, last place of residence in continental United States
 857 Foss Ave, Abilene, Texas.

Place in continental United States designated permanent or legal residence
 Abilene, Texas.

MARITAL STATUS

<input type="checkbox"/> Single	Place of marriage Washington D.C.	Date of marriage 12 April 1941
<input checked="" type="checkbox"/> Married		
<input type="checkbox"/> Divorced	Place of divorce decree	Date of divorce decree
<input type="checkbox"/> Widowed	Place spouse died	Date spouse died

Members of Family (as defined in GAT No. 11)

Identification of Members of Family	Relationship	Date of Birth
Patricia A. Saford	wife	Nov 23, 1919
Michael Saford	son	July 7, 1947
Margaret Lee Saford	daughter	Sept 18, 1946

Date of submission: 18 January 1949
 Signature: *Ernest K. Saford.*

bcf

APPOINTMENT AFFIDAVITS

IMPORTANT.—Before swearing to these appointment affidavits, you should read and understand the attached information for appointee

Central Intelligence Agency

Houston, Texas

(Department or agency)

(Bureau or division)

(Place of employment)

I, James W. Moore, do solemnly swear (or affirm) that—

A. OATH OF OFFICE

I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely without any mental reservation or purpose of evasion; that I will well and faithfully discharge the duties of the office on which I am about to enter; **SO HELP ME GOD.**

B. AFFIDAVIT AS TO SUBVERSIVE ACTIVITY AND AFFILIATION

I am not a Communist or Fascist. I do not advocate nor am I a member of any organization that advocates the overthrow of the Government of the United States by force or violence or other unconstitutional means or seeking by force or violence to deny other persons their rights under the Constitution of the United States. I do further swear (or affirm) I will not so advocate, nor will I become a member of such organization during the period that I am an employee of the Federal Government.

C. AFFIDAVIT AS TO STRIKING AGAINST THE FEDERAL GOVERNMENT

I am not engaged in any strike against the Government of the United States and that I will not so engage while an employee of the Government of the United States; that I am not a member of an organization of Government employees that asserts the right to strike against the Government of the United States, and that I will not, while a Government employee, become a member of such an organization.

D. AFFIDAVIT AS TO PURCHASE AND SALE OF OFFICE

I have not paid, or offered or promised to pay, any money or other thing of value to any person, firm or corporation for the use of influence to procure my appointment.

E. AFFIDAVIT AS TO DECLARATION OF APPOINTEE

The answers contained in my Application for Federal Employment, Form No. 57, dated 19 October, 1946, filed with the above-named department or agency, which I have reviewed, are true and correct as of this date with the exceptions noted in the Declaration of Appointee on the reverse of this form. (If no exceptions, write "None" on the Declaration of Appointee.)

J. Walton Moore
(Signature of appointee)

Subscribed and sworn before me this 6th day of December, A. D. 1949,

at Houston Texas
(City) (State)

Chapter 145, Title II, Sec. 206
Act of June 26, 1943

Appointment Clerk

(Title)

NOTE.—If the oath is taken before a Notary Public the date of expiration of his commission should be shown.

DECLARATION OF APPOINTEE

This form is to be completed before entrance on duty. Question 3 is to be answered in all cases, otherwise answer only those questions which require an answer different from that given to the corresponding questions on your application form. If no answers are different, write "NONE" in Item 10, below. Any false statement in this declaration will be grounds for cancellation of application or dismissal after appointment. Impersonation is a criminal offense and will be prosecuted accordingly.

1. PRESENT ADDRESS (give street and number, city and State)
 2457 Llewellyn St. Abilene, Texas

2. (A) DATE OF BIRTH (B) PLACE OF BIRTH (city or town and State or country)
 Oct. 5, 1919 Hartwell, Georgia, U.S.A.

3. (A) IN CASE OF EMERGENCY PLEASE NOTIFY (B) RELATIONSHIP (C) STREET AND NUMBER, CITY AND STATE (D) TELEPHONE NO.
 Mrs. Patricia G. Moore wife Same as above.

4. DOES THE UNITED STATES GOVERNMENT EMPLOY, IN A CIVILIAN CAPACITY, ANY RELATIVE OF YOURS (EITHER BY BLOOD OR MARRIAGE) WITH WHOM YOU LIVE OR HAVE LIVED WITHIN THE PAST 24 MONTHS? YES NO
 If so, for each such relative fill in the blanks below. If additional space is necessary, complete under Item 10.

NAME	POST OFFICE ADDRESS (Give street number, if any)	(1) POSITION (2) TEMPORARY OR NOT (3) DEPARTMENT OR AGENCY IN WHICH EMPLOYED		RELATIONSHIP	MARRIED (Check one)	SINGLE
		1.				
		2.				
		3.				
		1.				
		2.				
		3.				

INDICATE "YES" OR "NO" ANSWER BY PLACING "X" IN PROPER COLUMN	YES	NO	ITEM NO.	10. SPACE FOR DETAILED ANSWERS TO OTHER QUESTIONS	
				WRITE IN LEFT COLUMN NUMBERS OF ITEMS TO WHICH DETAILED ANSWERS APPLY	
5. ARE YOU A CITIZEN OF OR DO YOU OWE ALLEGIANCE TO THE UNITED STATES?	<input checked="" type="checkbox"/>	<input type="checkbox"/>			
6. ARE YOU AN OFFICER OR EMPLOYEE OF ANY STATE, TERRITORY, COUNTY, OR MUNICIPALITY? If your answer is "Yes", give details in Item 10	<input type="checkbox"/>	<input checked="" type="checkbox"/>			
7. DO YOU RECEIVE ANY ANNUITY FROM THE UNITED STATES OR DISTRICT OF COLUMBIA GOVERNMENT, UNDER ANY RETIREMENT ACT OR ANY PENSION OR OTHER COMPENSATION FOR MILITARY OR NAVAL SERVICE? If your answer is "Yes", give in Item 10 reason for retirement, that is, age, personal disability, or by reason of voluntary or involuntary discharge after 5 years service, amount of retirement pay, and where what retirement act, and rating, if retired from military or naval service	<input type="checkbox"/>	<input checked="" type="checkbox"/>			
8. HAVE YOU EVER BEEN DISCHARGED OR FORCED TO RESIGN, FOR MISCONDUCT OR UNSATISFACTORY SERVICE FROM ANY POSITION? If your answer is "Yes", give in Item 10 the name and address of employer, date, and reason in each case.	<input type="checkbox"/>	<input checked="" type="checkbox"/>			
9. SINCE YOUR BIRTH HAVE YOU EVER BEEN ARRESTED, INDICTED OR SUMMONED INTO COURT AS A DEFENDANT IN A CRIMINAL PROCEEDING OR CONVICTED UNDER FEDERAL OR STATE LAWS OR PLACED ON PROBATION OR HAVE YOU EVER BEEN CONVICTED OF "MORAL CRIMINALITY" OR LATERAL FOR THE VIOLATION OF ANY LAW, RULE, REGULATION OR ORDINANCE (INCLUDING MINOR TRAFFIC VIOLATIONS FOR WHICH FINE OR FORFEITURE OF \$25 OR LESS WAS IMPOSED)? If your answer is "Yes", list all such cases under Item 10. Give in each case: (1) The date, (2) the nature of the offense or violation, (3) the name and location of the court, (4) the penalty imposed, if any, or other disposition of the case. If appointed, your fingerprints will be taken.	<input type="checkbox"/>	<input checked="" type="checkbox"/>			

INSTRUCTIONS TO APPOINTING OFFICER

The appointing officer before whom the foregoing certificate is made shall determine to his own satisfaction that this appointment would be in accordance with the Civil Service Act, applicable Civil Service Rules and Regulations and acts of Congress pertaining to appointment.

This form should be retained for holding of office, pension, suitability in connection with any record of recent discharge or arrest, and particularly for the following:

- Identity of appointee**—The appointee's signature and handwriting are to be compared with the application and/or other pertinent papers. The physical appearance may be checked against the medical certificate. The appointee may also be questioned on his personal history for agreement with his previous statements.
- Age**—If advance age limits have been established for the position, it should be determined that appointee is not outside the age range for appointment. Until such determination is made, the appointment may not be consummated.

(3) **Citizenship**—The appointing officer is responsible for observing the citizenship provisions of (1) the Civil Service Rules and (2) appropriation acts. Form of citizenship is a affidavit for both purposes and is acceptable proof of citizenship status in the absence of conflicting evidence. In doubtful cases the appointment should not be consummated until clearance has been secured from the certifying office of the Civil Service Commission.

(4) **Members of Family**—Section 9 of the Civil Service Act provides that whenever there are already two or more members of a family serving under probational or permanent appointment in the competitive service, no other member of such family is eligible for probational or permanent appointment in the competitive service. The appointments of persons entitled to veteran preference are not subject to this requirement. The members-of-family provision does not apply to temporary appointments. Doubtful cases may be referred to the appropriate office of the Civil Service Commission for decision.

OFFICE OF OFFICE, AFFIDAVIT AND DECLARATION OF APPOINTEE

WAR DEPARTMENT STRATEGIC SERVICES UNIT SHANGHAI, CHINA
(Department or Establishment) (Bureau or Division) (Place of Employment)

A.
OATH OF OFFICE

I, James W. Moore
Do solemnly swear (or affirm) that I will support and defend the constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties of the office on which I am about to enter. SO HELP ME GOD.

B.
AFFIDAVIT

Do further swear (or affirm) that I do not advocate, nor am I a member of any political party or organization that advocates the overthrow of the Government of the United States by force or violence; and that during such time as I am an employee of the Federal Government, I will not advocate nor become a member of any political party or organization that advocates the overthrow of the Government of the United States by force or violence.

C.
DECLARATION OF APPOINTEE

Do further certify that (1) I have not paid or offered or promised to pay any money or other thing of value to any person, firm, or corporation for the use of influence to procure my appointment; (2) I will inform myself of and observe the provisions of the Civil Service law and rules and Executive orders concerning political activity, political assessments, etc., as quoted on the attached Information for Appointee, and (strike out either (3) or (4))

(3) the answers given by me in the Declaration of Appointee on the reverse of this sheet are true and correct;

(4) the answers contained in my Application for Federal Employment, Form No. 205a dated 27 May, 1946, filed with the above-named department or establishment, which I have reviewed, are true and correct as of this date, except for the following (if necessary, use additional sheet; if no exceptions write "none"; if (4) is executed, the reverse of this sheet need not be used):

Subscribed and sworn before me this 29th day of August A. D., 19 46

at Shanghai, China
(City)

James Walton Moore
(Signature of Appointee)

[SEAL]

Bowman M. Moore
(Signature of Officer)

1st Lt. CMP
(Title)

NOTE.—If the oath is taken before a Notary Public the date of expiration of his commission should be shown

29 August 1946

Intelligence Officer

5 October 1919

(Date of Entrance on Duty)

(Position to which appointed)

(Date of Birth)

DECLARATION

"I, James W. Moore, do hereby swear or affirm that I am not engaged in any strike against the Government of the UNITED STATES; that I am not a member of an organization of Government employees that asserts the right to strike against the government of the UNITED STATES, and that I will not while a Government employee become a member of such an organization.

James Walter Moore
signature of employee

Subscribed and sworn to before me this 29th day of August 1946 at Shanghai, China."

Bowman M. MacArthur
Bowman M. MacArthur, 1st Lt. CMP
ADJUTANT

(Form No. 205a)

APPLICATION FOR APPOINTMENT

All questions must be fully answered in the applicant's handwriting

Date: 27 May 1946

I, the undersigned, hereby make application for appointment as a _____

1. (a) Name in full: James Walton Moore

(b) Name as usually signed J. Walton Moore
(One Christian name at least should be used, and not initials only)

2. Permanent post office address: c/o W. O. Ansley Jr.

807 Ross Avenue, Abilene, Texas

3. Place and date of birth: Hartwell Georgia
(City) (State)
5 October 1919
(Day) (Month) (Year)

4. Married or single: Married

5. If married, give names of wife (~~xxxxxxx~~) and children and ages of children; if other dependents, give names and status:

<u>Mrs. Patricia Ansley Moore</u>	<u>Wife</u>		
<u>Michael Walton Moore</u>	<u>Son</u>	<u>3 1/2 yrs</u>	
<u>Margaret Lee Moore</u>	<u>Daughter</u>	<u>2 yrs</u>	

6. Place of birth of wife (~~xxxxxxx~~): Houston, Texas

7. Length of residence of wife (~~XXXXXXXX~~) in the United States: Total life - 26 Yrs

8. Name of State of which you are a legal resident, and the length of legal residence therein: Texas - 6 YRS

9. If a foreigner, state country of which a citizen or subject: -----

10. If a native citizen, a certified copy of birth certificate should be transmitted with application. (If such certificate can not be obtained from office of record, a sworn statement showing place and date of birth should be furnished by your father or mother, if living; otherwise, a person competent to make the statement).

If a naturalized citizen, certificate of naturalization should be transmitted with application. State how and when citizenship was acquired: -----

11. Name, nationality, and permanent address of father:

J. Walton Moore, American Deceased

12. Maiden name and permanent address of mother:

Minnie Lee Foster, 711 South 5th Street
Waco, Texas

13. Place and date of birth of father Murphy Co. N Carolina 1893

14. Place and date of birth of mother Mo Laen, Texas 1896

15. If parents are dead, state name, relationship, and address of nearest living relative or friend: -----

16. Describe your present physical condition, and state whether you have any physical defect or infirmity. Is your health and physical condition such that you can serve in any climate? (The right is reserved to require the applicant to submit to a medical examination.) Physical condition good
Any climate

17. At what institutions educated? Give dates covering time spent in each and state general courses of study pursued; degrees, if any, obtained; and years when conferred: _____
AB Degree Hardin-Simmons U., Abilene, Texas, 1936-1940
20 hrs law George Washington U., Washington D. C., 1940-
1941.

18. State briefly the extent of your knowledge of foreign languages; also the length of time you have resided abroad, if at all: Speaking - Language of Mandarin Chinese
16 Years residence in North China

19. Are you a stenographer? If so, how experienced? _____
No

20. Are you a typist? If so, how experienced? _____
Yes - Fair

21. State fully every kind of occupation you have followed including when and where you were employed; the addresses of the

different employers; the length of time employed by each;
salary paid in each instance, and the nature of the work
performed; whether you resigned voluntarily or were discharged:

April 1940 to Jan 1942 Employed as Clerk - Federal Bureau
of Investigation. Salary when departed \$1620 per annum.

Jan 1942 to Nov 1944 - Special Agent FBI - Salary when
departed \$4424.00 per annum. Resigned voluntarily both
instances.

Ensign - USNR - Since 6 Jan 1945. Worked in North China
with SSU since June 1945.

22. Have you any outstanding financial obligations? If so,
state names of creditors (individuals or firms), amounts due to
each, and date on which such obligations were contracted: _____

No

23. Were you ever in the public service of the United
States, military, naval, or civil; State or municipal? Name

offices and dates covering period of service in each: _____

Department of Justice - April 1940 to Nov 1944

U. S. Navy 6 Jan 1946 to present date

24. Do you now hold, or have you ever held, any position under any foreign government? If so, state the position or positions: No

25. What is the lowest salary you would accept, as a ~~clerk~~

XXXX XXXX

26. Give name of five responsible persons for references:

N. J. L. Pieper, FBI - 111 Sutter St., San Francisco

Chester L. Jacoby, FBI - 111 Sutter St. San Francisco

Mr. William Harrison^{#1}, Toledo Way, San Francisco

Mr. Buford Ellis, Farmers & Merchants Bank, Abilene, Texas

Dr. N. A. Richardson, President, Hardin Simmons U., Abilene, Texas.

27. Are your services immediately available for duty in any part of the world? Yes

J. Walton Moore
(Signature of Applicant)
J. WALTON MOORE,
Ensign - USNR

SECRET
(When Filled In)

REQUEST FOR MEDICAL EVALUATION		1. DATE OF REQUEST 8 March 1971										
2. NAME (Last, First, Middle) Moore, James W.		3. POSITION TITLE	4. GRADE									
5. OFFICE, DIVISION, BRANCH DCS		6. EMPLOYEE'S EAT. 2265										
7. PURPOSE OF EVALUATION												
<input type="checkbox"/> PRE-EMPLOYMENT <input type="checkbox"/> ENTRANCE ON DUTY <input type="checkbox"/> TDY STANDBY <input type="checkbox"/> SPECIAL TRAINING <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> RETURN TO DUTY <input type="checkbox"/> FITNESS FOR DUTY <input type="checkbox"/> MEDICAL RETIREMENT		<input type="checkbox"/> HDQS/TDY <input type="checkbox"/> OVERSEAS ASSIGNMENT <table border="1" style="width: 100%;"> <tr><td>ETD</td></tr> <tr><td>STATION</td></tr> <tr><td>TDY OR PCS</td></tr> <tr><td>TYPE OF COVER</td></tr> <tr><td>NO. OF DEPENDENTS TO ACCOMPANY</td></tr> <tr><td>NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY ATTACHED</td></tr> </table> <input type="checkbox"/> RETURN FROM OVERSEAS <table border="1" style="width: 100%;"> <tr><td>ETA</td></tr> <tr><td>STATION</td></tr> <tr><td>NO. OF DEP'S</td></tr> </table>		ETD	STATION	TDY OR PCS	TYPE OF COVER	NO. OF DEPENDENTS TO ACCOMPANY	NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY ATTACHED	ETA	STATION	NO. OF DEP'S
ETD												
STATION												
TDY OR PCS												
TYPE OF COVER												
NO. OF DEPENDENTS TO ACCOMPANY												
NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY ATTACHED												
ETA												
STATION												
NO. OF DEP'S												
8. OVERSEAS PLANNING EVALUATION (One block must be checked): <input type="checkbox"/> YES <input type="checkbox"/> NO		9. REQUESTING OFFICER SIGNATURE ROOM NO & BUILDING EAT.										

10. COMMENTS	
11. REPORT OF EVALUATION Qualified XXXXXX Annual.	
DATE 15 March 1971	SIGNATURE FOR CHIEF OF MEDICAL STAFF Beton Ironka, OMS/pro

MEDICAL ACTION REQUEST AND REPORT		
I. REQUEST FOR PHYSICAL EXAMINATION BY		DATE
NAME: SECRET, J. Walton		24 March 1959
II. REPORT OF MEDICAL EVALUATION	3. TO POSITION	4. OFFICE, DIVISION, BRANCH
<input type="checkbox"/> Qualified for Full Duty (General) <input type="checkbox"/> Qualified for Departmental Duty Only	Intelligence Officer (Contact) <input type="checkbox"/> Departmental <input checked="" type="checkbox"/> U.S. Field <input type="checkbox"/> Overseas	GS CONTACT/HOUSE-KEEP <input type="checkbox"/> IO <input type="checkbox"/> Overseas <input type="checkbox"/> Returnee
<input type="checkbox"/> Qualified for Full Duty (Special) <input type="checkbox"/> Disqualified	5. GRADE GS-14	7. EVALUATE FOR <input type="checkbox"/> Pre-Employment <input checked="" type="checkbox"/> Annual <input type="checkbox"/> Special (Specify)
Remarks: 10 APR 1959 <p align="center" style="font-size: 1.2em;">QUALIFIED FOR CURRENT DUTIES</p>		

SECRET

MEDICAL ACTION REQUEST AND REPORT		
I. REQUEST FOR PHYSICAL EXAMINATION BY		
1. NAME (Last)	(First)	(Initial)
MOORE,	James	W.
2. DATE	3. TO POSITION	
11 Sept - 28 August 1957	IO	
4. OFFICE, DIVISION, BRANCH	5. GRADE	28 APR 1959 11 SEP 57 10 APR 59
IO/Contact Division, Field	GS-14	
6. TYPE OF POSITION	7. EVALUATE FOR	
<input type="checkbox"/> Departmental <input checked="" type="checkbox"/> U.S. Field <input type="checkbox"/> Overseas	<input type="checkbox"/> IO <input type="checkbox"/> Overseas <input type="checkbox"/> Returnee	<input type="checkbox"/> Pre-Employment <input checked="" type="checkbox"/> Annual <input type="checkbox"/> Special (Specify)
II. REPORT OF MEDICAL EVALUATION		
<input type="checkbox"/> Qualified for Full Duty (General) <input type="checkbox"/> Qualified for Departmental Duty Only		
<input type="checkbox"/> Qualified for Full Duty (Special) <input type="checkbox"/> Disqualified		
Remarks: Subject is qualified for U. S. Field. (9/16/57)		

MEDICAL OFFICE

REPORT OF PHYSICAL QUALIFICATION		
NAME	STATUS	DATE
Moore, James Walton	Returnee	2/27/53
FOR UNEMPLOYED EMPLOYEE ONLY		
NATURE OF SERVICE	TYPE OF POSITION	
	<input type="checkbox"/> DEPT. <input type="checkbox"/> FIELD	
EMPLOYED EMPLOYEE ONLY QUALIFIED FOR DUTY IN THE ABOVE GRADE AND POSITION.		

PHYSICAL QUALIFICATION RECORD

NAME LOGREN, James W.	NATURE OF ACTION Transfer Funds
TITLE OF POSITION Intelligence Officer	GRADE GS-10
DEPARTMENT OR FIELD Field	

Subject was found physically fit unfit for duty with this organization in the above grade and position.

RECOMMENDATIONS:

Wm. 11-31-52

[Signature Box]

DATE

SIGNATURE OF PHYSICAL REQUIREMENTS OFFICER

OFFICE OF STRATEGIC SERVICES
Washington, D. C.

FDZ

MAR 18 HGA

22 January 1947

Moore, James Walton was given a physical examination on this date and found qualified for

- Full Duty Overseas
- Limited Duty Overseas
- Duty in USA Only

Profile Serial (For Army EM only)

--	--	--	--	--	--	--

Defects Noted:

Repeat X-Ray in six months.

John R. Tietjen

JOHN R. TIETJEN, 1st. Lt. MC

BWS

SECRET
(When Filled In)

QUALIFICATIONS UPDATE

READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING, TYPE OR PRINT. AVOID USING LIGHT COLORED INKS

Now that your qualifications are a matter of computer record, they must be periodically updated. This is done automatically for much information; however, some must be obtained directly from you. This form is for that purpose. Section I must be completed in all cases. You need provide other information only if there have been changes since you submitted your Form 444, "Qualifications Supplement to the Personal History Statement," or a previous update form. If you are in doubt whether information has been previously submitted, enter it in the appropriate section. The signed and dated form should be returned through administrative channels to the File Room, Office of Personnel, Room 5E-13 Headquarters, whether information is added or not. Additionally, a qualifications update may take place at any time there is information to be added or changed simply by completing and returning an update form on your initiative.

SECTION I BIOGRAPHIC AND POSITION DATA				
EMP. SER. NO. 003820	NAME (Last-First-Middle) MOORE, J. Walton	DATE OF BIRTH 10-05-19	SD T	GRADE GS-14

SECTION II EDUCATION HIGH SCHOOL			
LAST HIGH SCHOOL ATTENDED	ADDRESS (City, State, Country)	YEARS ATTENDED (From-To)	GRADUATE <input type="checkbox"/> YES <input type="checkbox"/> NO

COLLEGE OR UNIVERSITY STUDY						
NAME AND LOCATION OF COLLEGE OR UNIVERSITY	SUBJECT		YEARS ATTENDED FROM-TO	DEGREE RECEIVED	YEAR RECEIVED	NO. SEM/OTR HRS. (Specify)
	MAJOR	MINOR				
1.						
2.						

IF A GRADUATE DEGREE HAS BEEN NOTED ABOVE WHICH REQUIRED SUBMISSION OF A WRITTEN THESIS, INDICATE THE TITLE OF THE THESIS AND BRIEFLY DESCRIBE ITS CONTENT.

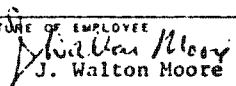
TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS				
NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS

OTHER NON-AGENCY EDUCATION OR TRAINING NOT INDICATED ABOVE				
NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS
1.				
2.				

SECTION III MARITAL STATUS									
1. PRESENT STATUS (Single, Married, Widowed, Separated, Divorced, Annulled, Remarried) SPECIFY:									
2. NAME OF SPOUSE (Last)			(First)			(Middle)			(Maiden)
3. DATE OF BIRTH			4. PLACE OF BIRTH (City, State, Country)						
5. OCCUPATION			6. PRESENT EMPLOYER						
7. CITIZENSHIP			8. FORMER CITIZENSHIP(S) COUNTRY(IES)			9. DATE U.S. CITIZENSHIP ACQUIRED			

SECTION IV DEPENDENT CHILDREN AND DEPENDENTS OTHER THAN SPOUSE				
NAME	RELATIONSHIP	DATE AND PLACE OF BIRTH	CITIZENSHIP	PERMANENT ADDRESS
1. <input type="checkbox"/> ADD <input type="checkbox"/> DELETE				
2. <input type="checkbox"/> ADD <input type="checkbox"/> DELETE				

SECRET
(When Filled In)

SECTION V: GEOGRAPHIC AREA KNOWLEDGE AND FOREIGN TRAVEL							
NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF TRAVEL OR RESIDENCE	DATE & PLACE OF STUDY	KNOWLEDGE ACQUIRED BY - CHECK (X)			
				RESIDENCE	TRAVEL	STUDY	OTHER ASSIGNMENT
		MAY 30	2-13 FH '72				
SECTION VI: TYPING AND STENOGRAPHIC SKILLS							
1. TYPING (PPM) 2. SHORTHAND (PPM) 3. INDICATE SHORTHAND SYSTEM USED - CHECK (X) APPROPRIATE ITEM							
<input type="checkbox"/> GREGG <input type="checkbox"/> SPEEDWRITING <input type="checkbox"/> STENOTYPE <input type="checkbox"/> OTHER SPECIFY:							
SECTION VII: SPECIAL QUALIFICATIONS							
PROVIDE INFORMATION ON HOBBIES, SPORTS, LICENSES, PUBLISHED MATERIALS OR DEVICES WHICH YOU MAY HAVE INVENTED.							
SECTION VIII: MILITARY SERVICE							
CURRENT DRAFT STATUS							
1. HAS YOUR SELECTIVE SERVICE CLASSIFICATION CHANGED?				2. NEW CLASSIFICATION			
<input type="checkbox"/> YES <input type="checkbox"/> NO							
3. LOCAL SELECTIVE SERVICE BOARD NUMBER AND ADDRESS				4. IF DEFERRED, GIVE REASON			
MILITARY RESERVE, NATIONAL GUARD STATUS							
CHECK RESERVE OR GUARD ORGANIZATION TO WHICH YOU BELONG							
<input type="checkbox"/> ARMY <input type="checkbox"/> MARINE CORPS <input type="checkbox"/> COAST GUARD <input type="checkbox"/> NATIONAL GUARD <input type="checkbox"/> NAVY <input type="checkbox"/> AIR FORCE <input type="checkbox"/> AIR NATIONAL GUARD							
1. CURRENT RANK, GRADE OR RATE		2. DATE OF APPOINTMENT IN CURRENT RANK		3. EXPIRATION DATE OF CURRENT OBLIGATION			
4. CHECK CURRENT RESERVE CATEGORY							
<input type="checkbox"/> READY RESERVE <input type="checkbox"/> STANDBY (active) <input type="checkbox"/> STANDBY (inactive) <input type="checkbox"/> RETIRED <input type="checkbox"/> DISCHARGED							
5. MILITARY MOBILIZATION ASSIGNMENT				6. RESERVE UNIT TO WHICH ASSIGNED OR ATTACHED			
MILITARY SCHOOLS COMPLETED (Extended Active, Reserve Duty, or as Civilian)							
NAME AND ADDRESS OF SCHOOL		STUDY OR SPECIALIZATION		DATE COMPLETED			
						RESIDENT	
						AGENCY-SPONSORED	
SECTION IX: PROFESSIONAL SOCIETIES AND OTHER ORGANIZATIONS							
NAME AND CHAPTER		ADDRESS (Number, Street, City, State, Country)				DATE OF MEMBERSHIP	
						FROM TO	
1.							
2.							
3.							
SECTION X: REMARKS							
DATE		SIGNATURE OF EMPLOYEE					
9 May 1972		 J. Walton Moore					

SECRET

SECRET

(WHEN FILLED IN)

Moore, J. Wa...

QUALIFICATIONS SYSTEM RECORD CHANGE		
APPLICANT CODING DATA		
1. ID ◁ 2	2. APPL. NO. 6-DIGITS	3. NAME MUST CONTAIN 20-DIGITS
4. DATE OF BIRTH MO DA YR	5. DATE CODED MO DA YR	THE DATA ABOVE (ITEMS 2 THRU 5) WILL BE FILLED IN WHEN CODING AN APPLICANT FOR THE FIRST TIME. THIS FORM IS THEN ATTACHED TO FORM 1962, MASTER QUALIFICATIONS CODING RECORD.

LANGUAGE CODING DATA - FORM 444c										
1. ID ◁ 3	2. EMPLOYEE NO.	3. NAME 3-LETTERS	4. LANGUAGE DATA CODE							
			BASE CODE	R	W	P	S	U	T	YR
5. DATE SUBMITTED MO DA YR	6. DATE OF BIRTH MO DA YR		WHEN FORM 444c DENOTES NO LANGUAGE COMPETENCE, ENTER THE FOLLOWING IN ITEM 4: "NO+LANGUAGE" (12-DIGITS)							

LANGUAGE PROFICIENCY TEST DATA										
1. ID ◁ 5	2. EMPLOYEE NO.	3. NAME 3-LETTERS	4. CODE C=A-D	5. LANGUAGE DATA BEFORE TEST						YR
	003824	MOO	C	BD93	0	0	8	0	0	469
6. LANGUAGE DATA AFTER TEST				7. DATE OF TEST MO DA YR		DATA FOR ITEM 2 THRU 7 IS EXTRACTED FROM FORM 1273, LANGUAGE PROFICIENCY AND AWARDS DATA.				
NO+L+LANGUAGE				09/19/69						

QUALIFICATIONS RECORD CHANGE											
1. ID			2. EMP/APPL NO.			3. NAME			ENTER UNDER "TYPE" -		
◁ 4						3-LETTERS			A - ADDITION TO RECORD C - CHANGE TO EXISTING RECORD D - DELETION OF DATA FROM EXISTING RECORD		
TYPE	CODE # 1					CODE # 2					
	BASE	1	2	3	YR	BASE	1	2	3	YR	
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SECRET
(When Filled In)


QUALIFICATIONS UPDATE

READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING. TYPE OR PRINT. AVOID USING LIGHT COLORED INKS

Now that your qualifications are a matter of computer record, they must be periodically updated. This is done automatically for much information; however, some must be obtained directly from you. This form is for that purpose. Section I must be completed in all cases. You need provide other information only if there have been changes since you submitted your Form 444, "Qualifications Supplement to the Personal History Statement," or a previous update form. If you are in doubt whether information has been previously submitted, enter it in the appropriate section. The signed and dated form should be returned through administrative channels to the File Room, Office of Personnel, Room 5E-13 Headquarters, whether information is added or not. Additionally, a qualifications update may take place at any time there is information to be added or changed simply by completing and returning an update form on your initiative.

SECTION I BIOGRAPHIC AND POSITION DATA						
EMP. SER. NO. 003820	NAME (Last-First-Middle) MOORE, J. Walton	DATE OF BIRTH 10-05-19	SD IT			
SECTION II EDUCATION						
HIGH SCHOOL						
LAST HIGH SCHOOL ATTENDED	ADDRESS (City, State, Country)	YEARS ATTENDED (From-To)	GRADUATE <input type="checkbox"/> YES <input type="checkbox"/> NO			
COLLEGE OR UNIVERSITY STUDY						
NAME AND LOCATION OF COLLEGE OR UNIVERSITY	SUBJECT		YEARS ATTENDED FROM-TO	DEGREE RECEIVED	YEAR RECEIVED	NO. SEM/OTR. HRS. (Specify)
	MAJOR	MINOR				
1.						
2.						
IF A GRADUATE DEGREE HAS BEEN NOTED ABOVE WHICH REQUIRED SUBMISSION OF A WRITTEN THESIS, INDICATE THE TITLE OF THE THESIS AND BRIEFLY DESCRIBE ITS CONTENT.						
TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS						
NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS		
OTHER NON-AGENCY EDUCATION OR TRAINING NOT INDICATED ABOVE						
NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS		
1.						
2.						
SECTION III MARITAL STATUS						
1. PRESENT STATUS (Single, Married, Widowed, Separated, Divorced, Annulled, Remarried) SPECIFY:						
2. NAME OF SPOUSE (Last) (First) (Middle) (Maiden)						
3. DATE OF BIRTH		4. PLACE OF BIRTH (City, State, Country)				
5. OCCUPATION		6. PRESENT EMPLOYER				
7. CITIZENSHIP		8. FORMER CITIZENSHIP(S) COUNTRY(IES)		9. DATE U.S. CITIZENSHIP ACQUIRED		
SECTION IV DEPENDENT CHILDREN AND DEPENDENTS OTHER THAN SPOUSE						
	NAME	RELATIONSHIP	DATE AND PLACE OF BIRTH	CITIZENSHIP	PERMANENT ADDRESS	
1.	<input type="checkbox"/> ADD <input type="checkbox"/> DELETE					
2.	<input type="checkbox"/> ADD <input type="checkbox"/> DELETE				(U)	

SECRET
(When Filled In)

SECTION V GEOGRAPHIC AREA KNOWLEDGE AND FOREIGN TRAVEL							
NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF TRAVEL OR RESIDENCE	DATE & PLACE OF STUDY	KNOWLEDGE ACQUIRED BY--CHECK (X)			
				RESIDENCE	TRAVEL	STUDY	WORK ASSIGNMENT
		May 10	35TH '71				
SECTION VI TYPING AND STENOGRAPHIC SKILLS							
1. TYPING (PPM) 2. SHORTHAND (BPM) 3. INDICATE SHORTHAND SYSTEM USED--CHECK (X) APPROPRIATE ITEM							
<input type="checkbox"/> GREGG <input type="checkbox"/> SPEEDWRITING <input type="checkbox"/> STENOTYPE <input type="checkbox"/> OTHER SPECIFY:							
SECTION VII SPECIAL QUALIFICATIONS							
PROVIDE INFORMATION ON HOBBIES, SPORTS, LICENSES, PUBLISHED MATERIALS OR DEVICES WHICH YOU MAY HAVE INVENTED.							
SECTION VIII MILITARY SERVICE							
CURRENT DRAFT STATUS							
1. HAS YOUR SELECTIVE SERVICE CLASSIFICATION CHANGED?				2. NEW CLASSIFICATION			
<input type="checkbox"/> YES <input type="checkbox"/> NO							
3. LOCAL SELECTIVE SERVICE BOARD NUMBER AND ADDRESS				4. IF DEFERRED, GIVE REASON			
MILITARY RESERVE, NATIONAL GUARD STATUS							
CHECK RESERVE OR GUARD ORGANIZATION TO WHICH YOU BELONG		<input type="checkbox"/> ARMY <input type="checkbox"/> NAVY		<input type="checkbox"/> MARINE CORPS <input type="checkbox"/> AIR FORCE		<input type="checkbox"/> COAST GUARD <input type="checkbox"/> NATIONAL GUARD <input type="checkbox"/> AIR NATIONAL GUARD	
1. CURRENT RANK, GRADE OR RATE		2. DATE OF APPOINTMENT IN CURRENT RANK		3. EXPIRATION DATE OF CURRENT OBLIGATION			
4. CHECK CURRENT RESERVE CATEGORY <input type="checkbox"/> READY RESERVE <input type="checkbox"/> STANDBY (active) <input type="checkbox"/> STANDBY (inactive) <input type="checkbox"/> RETIRED <input type="checkbox"/> DISCHARGED							
5. MILITARY MOBILIZATION ASSIGNMENT				6. RESERVE UNIT TO WHICH ASSIGNED OR ATTACHED			
MILITARY SCHOOLS COMPLETED (Extended Active, Reserve Duty, or as Civilian)							
NAME AND ADDRESS OF SCHOOL		STUDY OR SPECIALIZATION		DATE COMPLETED			
SECTION IX PROFESSIONAL SOCIETIES AND OTHER ORGANIZATIONS							
NAME AND CHAPTER		ADDRESS (Number, Street, City, State, Country)				DATE OF MEMBERSHIP	
						FROM TO	
SECTION X REMARKS							
DATE		SIGNATURE OF EMPLOYEE					
30 April 1971		 J. Walton Moore					

PLW

SECRET
(When Filled In)

QUALIFICATIONS UPDATE

READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING. TYPE OR PRINT. AVOID USING LIGHT COLORED INKS

Notes that your qualifications are a matter of computer record, they must be periodically updated. This is done automatically for much information; however, some must be obtained directly from you. This form is for that purpose. Section I must be completed in all cases. You need provide other information only if there have been changes since you submitted your Form 444, "Qualifications Supplement to the Personal History Statement," or a previous update form. If you are in doubt whether information has been previously submitted, enter it in the appropriate section. The signed and dated form should be returned through administrative channels to the File Room, Office of Personnel, Room 5E-13 Headquarters, whether information is added or not. Additionally, a qualifications update may take place at any time there is information to be added or changed simply by completing and returning an update form on your initiative.

SECTION I BIOGRAPHIC AND POSITION DATA

EMP. SER. NO. 003820	NAME (Last-First-Middle) MOORE, James Walton	DATE OF BIRTH 10-05-19	SD IT
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SECTION II EDUCATION
HIGH SCHOOL

LAST HIGH SCHOOL ATTENDED	ADDRESS (City, State, Country)	YEARS ATTENDED (From-To)	GRADUATE <input type="checkbox"/> YES <input type="checkbox"/> NO
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COLLEGE OR UNIVERSITY STUDY

NAME AND LOCATION OF COLLEGE OR UNIVERSITY	SUBJECT		YEARS ATTENDED FROM - TO -	DEGREE RECEIVED	YEAR RECEIVED	NO. SEM/OTR. HRS. (Specify)
	MAJOR	MINOR				
1.						
2.						

IF A GRADUATE DEGREE HAS BEEN NOTED ABOVE WHICH REQUIRED SUBMISSION OF A WRITTEN THESIS, INDICATE THE TITLE OF THE THESIS AND BRIEFLY DESCRIBE ITS CONTENT.

TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS

OTHER NON-AGENCY EDUCATION OR TRAINING NOT INDICATED ABOVE

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS
1.				
2.				

SECTION III MARITAL STATUS

1. PRESENT STATUS (Single, Married, Widowed, Separated, Divorced, Annulled, Remarried) SPECIFY:

2. NAME OF SPOUSE (Last) (First) (Middle) (Maiden)

3. DATE OF BIRTH 4. PLACE OF BIRTH (City, State, Country)

5. OCCUPATION 6. PRESENT EMPLOYER

7. CITIZENSHIP 8. FORMER CITIZENSHIP(S) COUNTRY(IES) 9. DATE U.S. CITIZENSHIP ACQUIRED

SECTION IV DEPENDENT CHILDREN AND DEPENDENTS OTHER THAN SPOUSE

	NAME	RELATIONSHIP	DATE AND PLACE OF BIRTH	CITIZENSHIP	PERMANENT ADDRESS
1.	<input type="checkbox"/> ADD <input type="checkbox"/> DELETE				
2.	<input type="checkbox"/> ADD <input type="checkbox"/> DELETE				

SECRET
(When Filled In)

SECTION V GEOGRAPHIC AREA KNOWLEDGE AND FOREIGN TRAVEL							
NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF TRAVEL OR RESIDENCE	DATE & PLACE OF STUDY	KNOWLEDGE ACQUIRED BY--CHECK (X)			
				RESIDENCE	TRAVEL	STUDY	HOOR ASSIGNMENT
1.							
2.							

SECTION VI TYPING AND STENOGRAPHIC SKILLS			
1. TYPING (WPM)	2. SHORTHAND (WPM)	3. INDICATE SHORTHAND SYSTEM USED--CHECK (X) APPROPRIATE ITEM	
		<input type="checkbox"/> GREGG	<input type="checkbox"/> SPEECHWRITING
		<input type="checkbox"/> STENOTYPE	<input type="checkbox"/> OTHER SPECIFY:

SECTION VII SPECIAL QUALIFICATIONS	
PROVIDE INFORMATION ON HOBBIES, SPORTS, LICENSES, PUBLISHED MATERIALS OR DEVICES WHICH YOU MAY HAVE INVENTED	

SECTION VIII MILITARY SERVICE	
CURRENT DRAFT STATUS	
1. HAS YOUR SELECTIVE SERVICE CLASSIFICATION CHANGED?	2. NEW CLASSIFICATION
<input type="checkbox"/> YES <input type="checkbox"/> NO	
3. LOCAL SELECTIVE SERVICE BOARD NUMBER AND ADDRESS	4. IF DEFERRED, GIVE REASON
MILITARY RESERVE, NATIONAL GUARD STATUS	
CHECK RESERVE OR GUARD ORGANIZATION TO WHICH YOU BELONG	<input type="checkbox"/> ARMY <input type="checkbox"/> MARINE CORPS <input type="checkbox"/> COAST GUARD <input type="checkbox"/> NATIONAL GUARD <input type="checkbox"/> NAVY <input type="checkbox"/> AIR FORCE <input type="checkbox"/> AIR NATIONAL GUARD
1. CURRENT RANK, GRADE OR RATE	2. DATE OF APPOINTMENT IN CURRENT RANK
3. EXPIRATION DATE OF CURRENT OBLIGATION	
4. CHECK CURRENT RESERVE CATEGORY	<input type="checkbox"/> READY RESERVE <input type="checkbox"/> STANDBY (active) <input type="checkbox"/> STANDBY (inactive) <input type="checkbox"/> RETIRED <input type="checkbox"/> DISCHARGED
5. MILITARY MOBILIZATION ASSIGNMENT	6. RESERVE UNIT TO WHICH ASSIGNED OR ATTACHED
MILITARY SCHOOLS COMPLETED (Extended Active, Reserve Duty, or as Civilian)	
NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION
	DATE COMPLETED

SECTION IX PROFESSIONAL SOCIETIES AND OTHER ORGANIZATIONS		
NAME AND CHAPTER	ADDRESS (Number, Street, City, State, Country)	DATE OF MEMBERSHIP
		FROM TO

SECTION X REMARKS	

DATE	SIGNATURE OF EMPLOYEE
5 June 1970	J. Walton Moore

SECRET

14

SECRET
(When Filled In)

QUALIFICATIONS UPDATE

READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING. TYPE OR PRINT, AVOID USING LIGHT COLORED INKS

Now that your qualifications are a matter of computer record, they must be periodically updated. This is done automatically for much information; however, some must be obtained directly from you. This form is for that purpose. Section I must be completed in all cases. You need provide other information only if there have been changes since you submitted your Form 444, "Qualifications Supplement to the Personal History Statement," or a previous update form. If you are in doubt whether information has been previously submitted, enter it in the appropriate section. The signed and dated form should be returned through administrative channels to the File Room, Office of Personnel, Room 5K-13 Headquarters, whether information is added or not. Additionally, a qualifications update may take place at any time there is information to be added or changed simply by completing and returning an update form on your initiative.

SECTION I BIOGRAPHIC AND POSITION DATA

LMP. SER. NO. 003820	NAME (Last-First-Middle) MOORE, James Walton	DATE OF BIRTH 5 Oct 1919	SD IT
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SECTION II EDUCATION

HIGH SCHOOL

LAST HIGH SCHOOL ATTENDED	ADDRESS (City, State, Country)	YEARS ATTENDED (From-To)	GRADUATE <input type="checkbox"/> YES <input type="checkbox"/> NO
---------------------------	--------------------------------	--------------------------	--

COLLEGE OR UNIVERSITY STUDY

NAME AND LOCATION OF COLLEGE OR UNIVERSITY	SUBJECT		YEARS ATTENDED FROM-TO	DEGREE RECEIVED	YEAR RECEIVED	NO. SEM/ QTR. HRS. (Specify)
	MAJOR	MINOR				
1.						
2.						

IF A GRADUATE DEGREE HAS BEEN NOTED ABOVE WHICH REQUIRED SUBMISSION OF A WRITTEN THESIS, INDICATE THE TITLE OF THE THESIS AND BRIEFLY DESCRIBE ITS CONTENT.

TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS

OTHER NON-AGENCY EDUCATION OR TRAINING NOT INDICATED ABOVE

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS
1.				
2.				

SECTION III MARITAL STATUS

1. PRESENT STATUS (Single, Married, Widowed, Separated, Divorced, Annulled, Remarried) SPECIFY:

2. NAME OF SPOUSE (Last) (First) (Middle) (Maiden)

3. DATE OF BIRTH

4. PLACE OF BIRTH (City, State, Country)

5. OCCUPATION

6. PRESENT EMPLOYER

7. CITIZENSHIP

8. FORMER CITIZENSHIP(S) COUNTRY(IES)

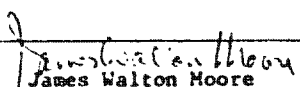
9. DATE U.S. CITIZENSHIP ACQUIRED

SECTION IV DEPENDENT CHILDREN AND DEPENDENTS OTHER THAN SPOUSE

NAME	RELATIONSHIP	DATE AND PLACE OF BIRTH	CITIZENSHIP	PERMANENT ADDRESS
1. <input type="checkbox"/> ADD <input type="checkbox"/> DELETE				
2. <input type="checkbox"/> ADD <input type="checkbox"/> DELETE				

SECRET

(When Filled In)

SECTION V GEOGRAPHIC AREA KNOWLEDGE AND FOREIGN TRAVEL							
NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF TRAVEL OR RESIDENCE	DATE & PLACE OF STUDY	KNOWLEDGE ACQUIRED BY--CHECK (X)			
				RESIDENCE	TRAVEL	STUDY	BOOK ASSIGNMENT
			JAN 27 3 22 PM '70				
SECTION VI TYPING AND STENOGRAPHIC SKILLS							
1. TYPING (PPM) 2. SHORTHAND (RPM) 3. INDICATE SHORTHAND SYSTEM USED--CHECK (X) APPROPRIATE ITEM							
<input type="checkbox"/> SHRECK <input type="checkbox"/> SPEEDWRITING <input type="checkbox"/> STENOTYPE <input type="checkbox"/> OTHER SPECIFY:							
SECTION VII SPECIAL QUALIFICATIONS							
PROVIDE INFORMATION ON HOBBIES, SPORTS, LICENSES, PUBLISHED MATERIALS OR DEVICES WHICH YOU MAY HAVE INVENTED							
SECTION VIII MILITARY SERVICE							
CURRENT DRAFT STATUS							
1. HAS YOUR SELECTIVE SERVICE CLASSIFICATION CHANGED?				2. NEW CLASSIFICATION			
<input type="checkbox"/> YES <input type="checkbox"/> NO							
3. LOCAL SELECTIVE SERVICE BOARD NUMBER AND ADDRESS				4. IF DEFERRED, GIVE REASON			
MILITARY RESERVE, NATIONAL GUARD STATUS							
CHECK RESERVE OR GUARD ORGANIZATION TO WHICH YOU BELONG							
<input type="checkbox"/> ARMY <input type="checkbox"/> MARINE CORPS <input type="checkbox"/> COAST GUARD <input type="checkbox"/> NATIONAL GUARD <input type="checkbox"/> NAVY <input type="checkbox"/> AIR FORCE <input type="checkbox"/> AIR NATIONAL GUARD							
1. CURRENT RANK, GRADE OR RATE		2. DATE OF APPOINTMENT IN CURRENT RANK		3. EXPIRATION DATE OF CURRENT OBLIGATION			
4. CHECK CURRENT RESERVE CATEGORY							
<input type="checkbox"/> REAL RESERVE <input type="checkbox"/> STANDBY (active) <input type="checkbox"/> STANDBY (inactive) <input type="checkbox"/> RETIRED <input type="checkbox"/> DISCHARGED							
5. MILITARY MOBILIZATION ASSIGNMENT				6. RESERVE UNIT TO WHICH ASSIGNED OR ATTACHED			
MILITARY SCHOOLS COMPLETED (Extended Active, Reserve Duty, or as Civilian)							
NAME AND ADDRESS OF SCHOOL			STUDY OR SPECIALIZATION		DATE COMPLETED		
							RESIDENT
							AGENCY-SPONSORED
SECTION IX PROFESSIONAL SOCIETIES AND OTHER ORGANIZATIONS							
NAME AND CHAPTER		ADDRESS (Number, Street, City, State, Country)				DATE OF MEMBERSHIP	
						FROM TO	
SECTION X REMARKS							
DATE		SIGNATURE OF EMPLOYEE					
12 January 1970		 James Walton Moore					

SECRET

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(When Filled In)

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QUALIFICATIONS UPDATE

READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING. TYPE OR PRINT. AVOID USING LIGHT COLORED INKS

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SECTION I BIOGRAPHIC AND POSITION DATA

EMP. SER. NO. 003820	NAME (Last-First-Middle) MOORE, James Walton	DATE OF BIRTH 10/05/19
-------------------------	---	---------------------------

SECTION II EDUCATION

HIGH SCHOOL

LAST HIGH SCHOOL ATTENDED	ADDRESS (City State, Country)	YEARS ATTENDED (From-To)	GRADUATE <input type="checkbox"/> YES <input type="checkbox"/> NO
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COLLEGE OR UNIVERSITY STUDY

NAME AND LOCATION OF COLLEGE OR UNIVERSITY	SUBJECT		YEARS ATTENDED FROM-TO	DEGREE RECEIVED	YEAR RECEIVED	NO. SEM/QR. HRS. (Specify)
	MAJOR	MINOR				
1.						
2.						

IF A GRADUATE DEGREE HAS BEEN NOTED ABOVE WHICH REQUIRED SUBMISSION OF A WRITTEN THESIS, INDICATE THE TITLE OF THE THESIS AND BRIEFLY DESCRIBE ITS CONTENT.

TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS

OTHER NON-AGENCY EDUCATION OR TRAINING NOT INDICATED ABOVE

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS
1.				
2.				

SECTION III MARITAL STATUS

1. PRESENT STATUS (Single Married, Widowed Separated Divorced, Annulled Remarried) SPECIFY.				
2. NAME OF SPOUSE		(Last)	(First)	(Middle)
3. DATE OF BIRTH	4. PLACE OF BIRTH (City State, Country)			
5. OCCUPATION	6. PRESENT EMPLOYER			
7. CITIZENSHIP	8. FORMER CITIZENSHIP(S) COUNTRY(IES)		9. DATE U.S. CITIZENSHIP ACQUIRED	

SECTION IV DEPENDENT CHILDREN AND DEPENDENTS OTHER THAN SPOUSE

	NAME	RELATIONSHIP	DATE AND PLACE OF BIRTH	CITIZENSHIP	PERMANENT ADDRESS
1.	<input type="checkbox"/> ADD <input checked="" type="checkbox"/> DELETE	Daughter	San Francisco, Calif.	US	5145 Rexton Ln., Dallas
2.	<input type="checkbox"/> ADD <input type="checkbox"/> DELETE				

SECRET
(When Filled In)

SECTION V GEOGRAPHIC AREA KNOWLEDGE AND FOREIGN TRAVEL							
NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF TRAVEL OR RESIDENCE	DATE & PLACE OF STUDY	KNOWLEDGE ACQUIRED BY (CHECK ONE)			
				RESIDENCE	TRAVEL	STUDY	WORK ASSIGNMENT
			Nov 12 1:37 PM '68				
SECTION VI TYPING AND STENOGRAPHIC SKILLS							
1. TYPING (RPM) 2. SHORTHAND (RPM) 3. INDICATE SHORTHAND SYSTEM USED (CHECK (X) APPROPRIATE ITEM)							
<input type="checkbox"/> GREGG <input type="checkbox"/> SPEEDWRITING <input type="checkbox"/> STENOGRAPHY <input type="checkbox"/> OTHER SPECIFY:							
SECTION VII SPECIAL QUALIFICATIONS							
PROVIDE INFORMATION ON HOBBIES, SPORTS, LICENSES, PUBLISHED MATERIALS OR DEVICES WHICH YOU MAY HAVE INVENTED.							
SECTION VIII MILITARY SERVICE							
CURRENT DRAFT STATUS							
1. HAS YOUR SELECTIVE SERVICE CLASSIFICATION CHANGED?				2. NEW CLASSIFICATION			
<input type="checkbox"/> YES <input type="checkbox"/> NO							
3. LOCAL SELECTIVE SERVICE BOARD NUMBER AND ADDRESS				4. IF DEFERRED, GIVE REASON			
MILITARY RESERVE, NATIONAL GUARD STATUS							
CHECK RESERVE OR GUARD ORGANIZATION TO WHICH YOU BELONG				<input type="checkbox"/> ARMY <input type="checkbox"/> MARINE CORPS <input type="checkbox"/> COAST GUARD <input type="checkbox"/> NATIONAL GUARD <input type="checkbox"/> NAVY <input type="checkbox"/> AIR FORCE <input type="checkbox"/> AIR NATIONAL GUARD			
1. CURRENT RANK, GRADE, OR RATE		2. DATE OF APPOINTMENT IN CURRENT RANK		3. EXPIRATION DATE OF CURRENT OBLIGATION			
4. CHECK CURRENT RESERVE CATEGORY <input type="checkbox"/> READY RESERVE <input type="checkbox"/> STANDBY (active) <input type="checkbox"/> STANDBY (inactive) <input type="checkbox"/> RETIRED <input type="checkbox"/> DISCHARGED							
5. MILITARY MOBILIZATION ASSIGNMENT				6. RESERVE UNIT TO WHICH ASSIGNED OR ATTACHED			
MILITARY SCHOOLS COMPLETED (Patented Active, Reserve Duty, or as Civilian)							
NAME AND ADDRESS OF SCHOOL			STUDY OR SPECIALIZATION		DATE COMPLETED	RESIDENT	AGENCY-SPONSORED
SECTION IX PROFESSIONAL SOCIETIES AND OTHER ORGANIZATIONS							
NAME AND CHAPTER		ADDRESS (Number, Street, City, State, Country)				DATE OF MEMBERSHIP	
						FROM TO	
SECTION X REMARKS							
DATE				SIGNATURE OF EMPLOYEE			
4 November 1968				Walter H. [Signature]			

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QUALIFICATIONS SUPPLEMENT TO PERSONAL HISTORY STATEMENT

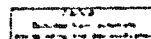
READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING. TYPE OR PRINT. AVOID USING LIGHT COLORED INKS.

SECTION I					BIOGRAPHIC AND POSITION DATA				
1. EMP. SER. NO.	2. NAME (Last, First, Middle)	3. SEX	4. DATE OF BIRTH	5. SCHEDULE GRADE STEP					
083820	MOORE, J. WALTON		10/05/19	GS-14-06					
6. SO	7. POSITION TITLE	8. OFFICE OF ASSIGNMENT		9. LOCATION (CITY, STATE, COUNTRY)					
IT	IO-CONTACT	DCS		TEXAS, USA					

SECTION II				AGENCY OVERSEAS SERVICE			
AREA		TYPE TOUR	FROM	TO			
CHINA		PCS 82	47/09/18	48/04/81			
INDIA		PCS 82	48/04/01	49/08/81			

OVERSEAS DATA
COPIED
DATE: 25 MAY 67
INITIALS: [Signature]

SECTION III				EDUCATION			
DEGREE	MAJOR FIELD		COLLEGE		YEAR		
BACH	POLITICAL SCIENCE (GOVERNMENT), GENERAL		HARDIN-SIMMONS UNIV TEX		48		



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SECTION IV GEOGRAPHIC AREA KNOWLEDGE AND FOREIGN TRAVEL							
NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF TRAVEL OR RESIDENCE	DATE & PLACE OF STUDY	KNOWLEDGE ACQUIRED BY			CHECK (X)
				RES- DENCE	TRAVEL	STUDY	WORK ASSIGN- MENT

**SECTION V
TYPING AND STENOGRAPHIC SKILLS**

1. TYPING (WPM) 2. SHORTHAND (WPM) 3. INDICATE SHORTHAND SYSTEM USED. CHECK (X) APPROPRIATE ITEM.
 GREGG SPEEDWRITING STENOTYPE OTHER, SPECIFY _____

4. INDICATE OTHER BUSINESS MACHINES WITH WHICH YOU HAVE HAD OPERATING EXPERIENCE OR TRAINING (computer, mimeograph, card punch, etc.)

**SECTION VI
SPECIAL QUALIFICATIONS**

1. LIST ALL HOBBIES AND SPORTS IN WHICH YOU ARE ACTIVE OR HAVE ACTIVELY PARTICIPATED. INDICATE YOUR PROFICIENCY IN EACH.
 Handball - Good

2. INCLUDING BUSINESS EQUIPMENT OR MACHINES WHICH YOU MAY HAVE LISTED IN ITEM 4, SECTION V, LIST ANY SPECIAL SKILLS YOU POSSESS RELATING TO OTHER EQUIPMENT AND MACHINES SUCH AS OPERATION OF RADIO TRANSMITTERS (include CW speed, sending & receiving), OFFSET PRESS, TURRET LATHE, EDP AND OTHER SCIENTIFIC & PROFESSIONAL DEVICES.
 None

3. ARE YOU NOW OR HAVE YOU EVER BEEN A LICENSED OR CERTIFIED MEMBER OF ANY TRADE OR PROFESSION SUCH AS PLOT, ELECTRICIAN, RADIO OPERATOR, TEACHER, LAWYER, CPA, MEDICAL TECHNICIAN, PSYCHOLOGIST, PHYSICIAN, ETC? YES NO

4. IF YOU HAVE ANSWERED YES TO ITEM 3 ABOVE, INDICATE KIND OF LICENSE OR CERTIFICATION AND THE ISSUING STATE, MUNICIPALITY, ETC. (Provide license registry number if known).
 None

5. FIRST LICENSE/CERTIFICATE (year of issue): _____
 6. LATEST LICENSE/CERTIFICATE (year of issue): _____

7. LIST ANY SIGNIFICANT PUBLISHED MATERIALS OF WHICH YOU ARE THE AUTHOR. DO NOT submit copies unless requested. INDICATE THE TITLE, PUBLICATION DATE, AND TYPE OF WRITING (popular magazine or scientific articles, general interest subjects, novels, short stories, etc.)
 None

8. INDICATE ANY DEVICES WHICH YOU HAVE INVENTED AND STATE WHETHER OR NOT THEY ARE PATENTED.
 None

9. PUBLIC SPEAKING AND PUBLIC RELATIONS EXPERIENCE.
 None

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SECTION VIII			AGENCY EMPLOYMENT HISTORY		
1. INCLUSIVE DATES (From-To-by month & year)		2. LOCATION (Country, City)		3. DIRECTORATE OFFICE OR DIVISION BRANCH	
1950 to 1954		Houston, Texas USA		Contact Division	
4. TITLE OF JOB			5. GRADES HELD IN JOB		
Contact Specialist			GS-13		
6. DESCRIPTION OF DUTIES					
Regular duties of Contact Specialist					
1. INCLUSIVE DATES (From-To-by month & year)		2. LOCATION (Country, City)		3. DIRECTORATE OFFICE OR DIVISION BRANCH	
Sept. 1947 to April 1948		Tsingtao, North China		DDP	
4. TITLE OF JOB			5. GRADES HELD IN JOB		
[redacted] for Darien			GS-12		
6. DESCRIPTION OF DUTIES					
Assisted Consul General while awaiting transportation to Darien. After seven months when it was obvious Darien authorities would not permit official US representation in that city, I was transferred to Calcutta, India.					
1. INCLUSIVE DATES (From-To-by month & year)		2. LOCATION (Country, City)		3. DIRECTORATE OFFICE OR DIVISION BRANCH	
April 1948 to August 1949		Calcutta, India		DDP	
4. TITLE OF JOB			5. GRADES HELD IN JOB		
[redacted]			GS-12		
6. DESCRIPTION OF DUTIES					
DDP Representative [redacted]					

APPLICATION FOR FEDERAL EMPLOYMENT

INSTRUCTIONS: Applicants should fill out this form and complete it completely. It must be filled out in INK. If you are applying for a job, you must also fill out the application and assessment forms if they are required in the announcement. If you are applying for a job, you must also fill out the application and assessment forms if they are required in the announcement. Write the office address where you file this application clearly and plainly on your address.

1. Name of examination or kind of position applied for.

2. Optional: out of 100, what is your estimated preparation?

3. Place of examination to be held by:

4. Name (Print name) of applicant: **XX James Walton Moore**

5. Street and number, R.F.D. number:
807 Ross Avenue, Abilene, Texas
City or post office (Include postal zone and State)
Abilene, Texas

6. Legal or voting residence in State: **Texas** Office (Print No.) **6088**

7. If it is not in Texas, show if from outside U.S. (Name city and country)
Hartsell, Texas

8. Date of birth (Month, day, year): **8 Oct. 1919** 10. Age last birthday: **27** 11. Male Female

12. Married Single 13. Height without shoes: **6** feet **200** pounds

14. Have you ever been employed by the Federal Government? Yes No
If now employed by the Federal Government give present grade and date of last change in grade:
CAF-12, April 1944

DO NOT WRITE IN THIS BLOCK
For Use of Civil Service Commission Only

Agree Material Informal interview
 No answer Submitting Submitting

Number: _____ Age: _____

Address: _____

OPTION	GRADE	EXAM. RATING	PLACEMENT	ASSIGN. RATING
			<input type="checkbox"/> 5 years (over)	
			<input type="checkbox"/> 10 years	
			<input type="checkbox"/> 15 or more	
			<input type="checkbox"/> Dead	
			<input type="checkbox"/> Being investigated	

INITIALS AND DATE

15. (a) Would you accept short-term appointment if offered for:
1 to 3 months? _____
3 to 6 months? _____
6 to 12 months?

(b) Would you accept appointment if offered in Washington, D.C.? _____
anywhere in the United States? _____
outside the United States?

16. (c) If you will accept appointment in certain locations ONLY, give acceptable locations: _____

(d) What is the lowest annual salary you will accept? \$ **5605.20** per year
You will not be considered for positions paying less.

(e) If you are willing to travel: Occasionally Frequently Constantly

16. EXPERIENCE: You are requested to furnish all information asked for below in sufficient detail to enable the Civil Service Commission and the appointing authority to make a proper selection. **FOR EACH POSITION** for which you are applying, give the following information: (a) Name of organization, (b) Position title, (c) Dates of employment, (d) Nature and description of duties performed, (e) Nature and description of special assignments, (f) Nature and description of special projects, (g) Nature and description of special achievements, (h) Nature and description of special awards, (i) Nature and description of special honors, (j) Nature and description of special training, (k) Nature and description of special education, (l) Nature and description of special awards, (m) Nature and description of special honors, (n) Nature and description of special training, (o) Nature and description of special education.

(a) If you were ever employed in a position other than that shown in item 14, give name of organization, position title, dates of employment, and description of your work in that position in the following space:

(b) If you have never been employed in the Government, describe your previous employment in the following space:

PRESENT POSITION

Date of entry into service: **28 Aug. 1946** Position title: **Intelligence Officer** Salary or earnings: **\$5605.20** per yr.
Place of assignment: **Shanghai, China** Present \$ _____ per _____

Organization: **Navy Department** Description of your work: **Commanding Officer, Field Team, Tsingtao. Duties consist of directing intelligence operations of 6 employees, as well as locally hired interpreters and agents. Handling administrative matters for Field Team of 15 persons. Maintaining liaison with official US and Chinese military and civilian officials. Directing activities of sub-base at Tsingtao.**

Name and title of immediate supervisor: **Col. Moscrip, CO**

16 CONTINUED

<p>Exact title of your position Special Agent</p> <p>Salary or Starting \$ 2300 per YR. Final \$</p> <p>Description of your work: Investigation of violations of Federal laws coming under the jurisdiction of the Department of Justice.</p>	<p>Exact title of your position Special Agent</p> <p>Salary or Starting \$ 2300 per YR. Final \$</p> <p>Description of your work: Investigation of violations of Federal laws coming under the jurisdiction of the Department of Justice.</p>
<p>Exact title of your position Special Straggler Searcher</p> <p>Salary or Starting \$ 1440 per YR. Final \$</p> <p>Description of your work:</p>	<p>Exact title of your position Special Straggler Searcher</p> <p>Salary or Starting \$ 1440 per YR. Final \$</p> <p>Description of your work:</p>
<p>Exact title of your position</p> <p>Salary or Starting \$ per Final \$ per</p> <p>Description of your work:</p>	<p>Exact title of your position</p> <p>Salary or Starting \$ per Final \$ per</p> <p>Description of your work:</p>
<p>Exact title of your position</p> <p>Salary or Starting \$ per Final \$ per</p> <p>Description of your work:</p>	<p>Exact title of your position</p> <p>Salary or Starting \$ per Final \$ per</p> <p>Description of your work:</p>

17. MILITARY ASSIGNMENT... (a) First Special Service School... (b) Duty assignment or rating after this training... (c) Second Special Service School... (d) What were you taught in Second Special Service School? (e) What did you do during this duty assignment? (f) What were you taught in Third Special Service School? (g) What did you do during this duty assignment?

Form with sections for: (a) First Special Service School (China, Aug 6, 1948 to Aug 28, '48), (b) Duty assignment (Intelligence Officer, OSS, Ensign, USNR, 445048), (c) Second Special Service School, (d) What were you taught in Second Special Service School?, (e) What did you do during this duty assignment?, (f) What were you taught in Third Special Service School?, (g) What did you do during this duty assignment?, 18. EDUCATION (Hardin-Simmons College, Texas; Pol. Sci.; yr. Graduate Work - George Washington Univ., Wash., D.C.), 19. HEARING, SPEAKING, UNDERSTANDING (Chinese, travelled in China), 20. List any special qualifications...

23. REFERENCES - List three persons living in the United States or Territories of the United States who are NOT related to you or your wife have definite knowledge of your qualifications and fitness for the position for which you are applying. Do not repeat names of supervisors listed under Part 16 (EXPERIENCE).

FULL NAME	BUSINESS OR HOME ADDRESS (Give complete address including street and number)	BUSINESS OR OCCUPATION
Burford Ellis	Farmers & Merchants National Bank. Abilene, Texas	Bank Pres.
Dr. H. A. Richardson	President of Hardin Simmons Univ.	Pres. of Univ.
Mrs. J. H. Robnett	1738 Q St., Wash., D.C.	

24. May inquiry be made of your present employer regarding your character, qualifications, etc.? Yes No

Indicate "Yes" or "No" answer by placing X in proper column	YES	NO	Indicate "Yes" or "No" answer by placing X in proper column	YES	NO
25. Are you a citizen of the United States?	X		23. Have you any physical defect or disability whatsoever? If your answer is "Yes" give complete details in Item 23		X
26. Do you indicate or have you ever indicated, or are you now or have you ever been a member of any organization that advocates the overthrow of the Government of the United States by force or violence? If your answer is "Yes" give complete details in Item 26		X	24. (a) Were you ever in the United States Military or Naval Service during time of War?	X	
27. Within the past 12 months have you habitually used intoxicating beverages to excess?		X	(b) In the word "Honorable" or the word "Satisfactory" used in your discharge or separation papers to denote the type of your discharge or separation?		Honorable
28. Since your 18th birthday have you ever been convicted or fined, or imprisoned, or placed on probation, or have you ever been ordered to depart land for the violation of any law, police regulation or ordinance (including minor traffic violations for which a fine of \$25 or less was imposed)? If your answer is "Yes" list all such cases under Item 30 below. Give in each case (1) the date, (2) the nature of the offense or violation, (3) the name and location of the Court, (4) the penalty imposed, if any, or other disposition of the case. If requested your fingerprints will be taken.		X	(c) Was service performed in any of the following cases with full military pay and allowances? Yes		Yes
29. Have you ever been discharged or forced to resign for misconduct or unsatisfactory service from any position? If your answer is "Yes" give in Item 30 the name and address of employer, date, and reason in each case.		X	(d) Date of entry or active military service		Date of separation or expiration
30. Do you receive an annuity from the U. S. or D. C. Government under any retirement act for any pension or other compensation for military or naval service? If your answer is "Yes" give in Item 30 reason for retirement that is age optional, disability or by reason of voluntary or involuntary separation after 5 years' service, amount of retirement pay, and under what retirement act, and rating if retired from military or naval service.		X	6 Jan. 1946		28 Aug. 1946
31. Are you an official or employee of any State, Territory, county, or municipality? If your answer is "Yes" give details in Item 31		X	Branch of service (Army, Navy, M. C., C. G. etc.)		Grade, title or rating at time of separation
32. Does the U. S. Government employ in a civilian capacity any relative of yours (by blood or marriage) with whom you live or have lived within the past 6 months? If your answer is "Yes" show in Item 32 each relative (1) full name, (2) present address, (3) relationship, (4) department or agency by whom employed, and (5) kind of appointment.		X	Navy		Ensign USNR
33. Have you ever had a nervous breakdown? If your answer is "Yes" give complete details in Item 33		X	Serial No.		445046
34. Have you ever had tuberculosis? If your answer is "Yes" give complete details in Item 34		X	IF YOUR ANSWER TO THE ABOVE QUESTION IS "NO" INDICATE THAT YOU ARE ENTITLED TO VETERAN PREFERENCE. PREFERENCE WILL BE CREDITED IN THE EXAMINATION. IF APPOINTED YOU WILL BE SUBJECT TO PROMOTION TO THE NEXT GRADE WITH PRIOR ENTRY ON DUTY. OFFICIAL EVIDENCE OF SEPARATION FROM YOUR LATEST PERIOD OF ACTIVE SERVICE IN THE ARMED FORCES OF THE UNITED STATES, DURING TIME OF WAR, DO NOT SUBMIT PROOF OF DISCHARGE OR SEPARATION WITH THIS APPLICATION.		

35. Space for detailed answers to other questions indicate item numbers to which answers apply.

ITEM No.	ITEM No.

If more space is required use paper the same size as this page. Write on each sheet your name, address, date of birth, and examination title. Attach to inside of this application.

FALSE STATEMENT ON THIS APPLICATION IS PUNISHABLE BY LAW (U. S. COLE TITLE 18, SECTION 90). I certify that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith.

Date: **11 19 Oct. 1946**

Signature of applicant: **J. J. Walter Moore**

Agency: _____ Title: _____

17-650 14-4700

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DEC

103920		PERIODIC SUPPLEMENT PERSONAL HISTORY STATEMENT		THIS DATE 8 January 1957	
1664 Curie					
<p><i>This form provides the means whereby your official personnel records will be kept current. Even though it duplicates information you have furnished previously, it will be necessary for you to complete Sections I through VI in their entirety. You need complete Sections VII through XIII only if there has been a change since you entered on duty with the organization or if you believe the item requires more complete coverage than you have previously reported.</i></p>					
SECTION I GENERAL					
1. FULL NAME (Last-First-Middle) MOORE, James Walton					
2. CURRENT ADDRESS (No., Street, City, Zone, State) 5145 Rexton Lane, Dallas, Texas			3. PERMANENT ADDRESS (No., Street, City, Zone, State) Same		
4. HOME TELEPHONE NUMBER EMerson-1-0749		5. STATE, TERRITORY, POSSESSION OR COUNTRY IN WHICH YOU NOW CLAIM RESIDENCE USA			
SECTION II PERSON TO BE NOTIFIED IN CASE OF EMERGENCY					
1. NAME (Last-First-Middle) PREFERABLY RESIDING IN U.S. Moore, Patricia Ansley				2. RELATIONSHIP Wife	
3. HOME ADDRESS (No., Street, City, Zone, State, Country) 5145 Rexton Lane, Dallas, Texas, USA					
4. BUSINESS ADDRESS (No., Street, City, Zone, State, Country)- INDICATE NAME OF FIRM OR EMPLOYER, IF APPLICABLE NA					
5. HOME TELEPHONE NUMBER EMerson-1-0749		6. BUSINESS TELEPHONE NUMBER NA		7. BUSINESS TELEPHONE EXTENSION NA	
8. IN CASE OF EMERGENCY, OTHER CLOSE RELATIVES (Spouse, Mother, Father) MAY ALSO BE NOTIFIED. IF SUCH NOTIFICATION IS NOT DESIRABLE BECAUSE OF HEALTH OR OTHER REASONS, PLEASE SO STATE. Mrs. M. F. Moore, 711 So. 5th St., Waco, Texas					
SECTION III MARITAL STATUS					
1. CHECK (X) ONE: SINGLE <input checked="" type="checkbox"/> MARRIED <input type="checkbox"/> WIDOWED <input type="checkbox"/> SEPARATED <input type="checkbox"/> DIVORCED <input type="checkbox"/> ANNULLED					
2. FURNISH DATE, PLACE AND REASON FOR ALL SEPARATIONS, DIVORCES OR ANNULMENTS NA					
<p><i>WIFE OR HUSBAND: If you have been married more than once, including annulments, use a separate sheet for former wife or husband giving data below for all previous marriages. If marriage is contemplated, provide same data for fiancé.</i></p>					
3. NAME (First) (Middle) (Maiden) (Last) Alice Patricia Ansley Moore					
4. DATE OF MARRIAGE 12 April 1941		5. PLACE OF MARRIAGE (City, State, Country) Washington, D. C.			
6. HIS (or her) ADDRESS BEFORE MARRIAGE (No., Street, City, State, Country) 857 Ross Ave., Abilene, Texas					
7. LIVING <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		8. DATE OF DEATH NA		9. CAUSE OF DEATH NA	
10. CURRENT ADDRESS (Give last address, if deceased) 5145 Rexton Lane, Dallas, Texas					
11. DATE OF BIRTH 28 Nov 1919		12. PLACE OF BIRTH (City, State, Country) Houston, Texas			
13. IF BORN OUTSIDE U.S.-DATE OF ENTRY NA		14. PLACE OF ENTRY NA			
15. CITIZENSHIP (Country) USA		16. DATE ACQUIRED NA		17. WHERE ACQUIRED (City, State, Country) NA	
18. OCCUPATION Housewife		19. PRESENT EMPLOYER (Also give former employer, or if spouse is deceased or unemployed, last two employers) NA			
20. EMPLOYER'S OR BUSINESS ADDRESS (No., Street, City, State, Country) NA					
SECTION III CONTINUED TO PAGE 2					

SECRET

(When Filled In)

SECTION III CONTINUED FROM PAGE 1

21. DATES OF MILITARY SERVICE (From - To) BY MONTH AND YEAR NA	
22. BRANCH OF SERVICE NA	23. COUNTRY WITH WHICH MILITARY SERVICE AFFILIATED NA
24. DETAILS OF OTHER GOVERNMENT SERVICE, U.S. OR FOREIGN NA	

SECTION IV RELATIVES BY BLOOD, MARRIAGE OR ADOPTION LIVING ABROAD OR WHO ARE NOT U.S. CITIZENS

1	1. FULL NAME (Last-First-Middle) NA	2. RELATIONSHIP	3. AGE
	4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES		
	5. CITIZENSHIP (Country)	6. FREQUENCY OF CONTACT	7. DATE OF LAST CONTACT
2	1. FULL NAME (Last-First-Middle) NA	2. RELATIONSHIP	3. AGE
	4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES		
	5. CITIZENSHIP (Country)	6. FREQUENCY OF CONTACT	7. DATE OF LAST CONTACT
3	1. FULL NAME (Last-First-Middle) NA	2. RELATIONSHIP	3. AGE
	4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES		
	5. CITIZENSHIP (Country)	6. FREQUENCY OF CONTACT	7. DATE OF LAST CONTACT
4	1. FULL NAME (Last-First-Middle) NA	2. RELATIONSHIP	3. AGE
	4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES		
	5. CITIZENSHIP (Country)	6. FREQUENCY OF CONTACT	7. DATE OF LAST CONTACT
5. SPECIAL REMARKS, IF ANY, CONCERNING THESE RELATIVES NA			

SECTION V FINANCIAL STATUS

1. ARE YOU ENTIRELY DEPENDENT ON YOUR SALARY?		<input checked="" type="checkbox"/> YES	<input type="checkbox"/> NO
2. IF YOUR ANSWER IS "NO" TO THE ABOVE, STATE SOURCES OF OTHER INCOME NA			
3. BANKING INSTITUTIONS WITH WHICH YOU HAVE ACCOUNTS			
NAME OF INSTITUTION		ADDRESS (City, State, Country)	
Republic National Bank		Dallas, Texas	

SECTION V CONTINUED TO PAGE 3

SECRET
2

SECRET
(When Filled In)

SECTION V CONTINUED FROM PAGE 2							
4. HAVE YOU EVER BEEN IN, OR PETITIONED FOR, BANKRUPTCY? YES <input checked="" type="checkbox"/> NO							
5. IF YOUR ANSWER IS "YES" TO THE ABOVE QUESTION, GIVE PARTICULARS, INCLUDING COURT AND DATE(S) NA							
6. DO YOU RECEIVE AN ANNUITY FROM THE UNITED STATES OR DISTRICT OF COLUMBIA GOVERNMENT UNDER ANY RETIREMENT ACT, PENSION, OR COMPENSATION FOR MILITARY OR NAVAL SERVICE? YES <input checked="" type="checkbox"/> NO							
7. IF YOUR ANSWER IS "YES" TO THE ABOVE QUESTION, GIVE COMPLETE DETAILS NA							
8. DO YOU HAVE ANY FINANCIAL INTEREST IN, OR OFFICIAL CONNECTION WITH, NON-U.S. CORPORATIONS OR BUSINESSES OR IN OR WITH U.S. CORPORATIONS OR BUSINESSES HAVING SUBSTANTIAL FOREIGN INTERESTS? YES <input checked="" type="checkbox"/> NO IF YOU HAVE ANSWERED "YES", GIVE COMPLETE DETAILS ON A SEPARATE SHEET AND ATTACH IN A SEALED ENVELOPE.							
SECTION VI CITIZENSHIP							
1. PRESENT CITIZENSHIP (Country) USA			2. CITIZENSHIP ACQUIRED BY - CHECK (X) ONE: <input checked="" type="checkbox"/> BIRTH <input type="checkbox"/> MARRIAGE <input type="checkbox"/> OTHER (Specify):				
3. HAVE YOU TAKEN STEPS TO CHANGE YOUR PRESENT CITIZENSHIP? YES <input checked="" type="checkbox"/> NO			4. GIVE PARTICULARS NA				
5. IF YOU HAVE APPLIED FOR U.S. CITIZENSHIP, INDICATE PRESENT STATUS OF YOUR APPLICATION (First papers, etc.) NA							
SECTION VII EDUCATION							
1. CHECK (X) HIGHEST LEVEL OF EDUCATION ATTAINED							
LESS THAN HIGH SCHOOL GRADUATE			OVER TWO YEARS OF COLLEGE - NO DEGREE				
HIGH SCHOOL GRADUATE			<input checked="" type="checkbox"/> BACHELOR'S DEGREE				
TRADE, BUSINESS, OR COMMERCIAL SCHOOL GRADUATE			<input checked="" type="checkbox"/> GRADUATE STUDY LEADING TO HIGHER DEGREE				
TWO YEARS COLLEGE OR LESS			MASTER'S DEGREE		DOCTOR'S DEGREE		
2. COLLEGE OR UNIVERSITY STUDY							
NAME AND LOCATION OF COLLEGE OR UNIVERSITY	SUBJECT		DATES ATTENDED		DEGREE REC'D	DATE REC'D	SEM/OTR. HOURS SPECIFY
	MAJOR	MINOR	FROM	TO			
Hardin Simmons University, Abilene, Tex. (night school)	Political	Eng.	1936	1940	BA	Feb 40	
George Washington Univ., Wash. D. C.	Law		1940	1941			20
3. TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS							
NAME OF SCHOOL	STUDY OR SPECIALIZATION	DATES ATTENDED		TOTAL MONTHS			
		FROM	TO				
Quantico, Virginia FBI. Special Agent School	--	Jan 1942	Apr 1943	3 mos.			
4. MILITARY TRAINING (Full time duty in specialized schools such as Ordnance, Intelligence, Communications, etc.)							
NAME OF SCHOOL	STUDY OR SPECIALIZATION	DATES ATTENDED		TOTAL MONTHS			
		FROM	TO				
California OCS School at Catalina Island	Intelligence	Jan 45	Apr 45	3 mos.			
5. OTHER EDUCATIONAL TRAINING NOT INDICATED ABOVE NA							

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3

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SECTION VIII FOREIGN LANGUAGE ABILITIES																		
LANGUAGE <small>(List below each language in which you possess any degree of competence. Indicate your proficiency to read, write or speak by placing a check (X) in the appropriate boxes)</small>	COMPETENCE - IN ORDER LISTED																	
	EQUIVALENT TO NATIVE FLUENCY	FLUENT BUT OBVIOUSLY FOREIGN			ADEQUATE FOR RESEARCH			ADEQUATE FOR TRAVEL			LIMITED KNOWLEDGE		NATIVE TO COUNTRY	PROLONGED RESIDENCE	CONTACT (WITH PARENTS ETC.)	ACADEMIC STUDY (ALL LEVELS)		
		R	W	S	R	W	S	R	W	S	R	W					S	
Mandarin Chinese												X						
French												X	X	X				X
2. IF YOU HAVE CHECKED "ACADEMIC STUDY" UNDER "HOW ACQUIRED". INDICATE LENGTH AND INTENSIVENESS OF STUDY Two year high school One year college																		
3. DESCRIBE YOUR ABILITY TO DO SPECIALIZED LANGUAGE WORK INVOLVING VOCABULARIES AND TERMINOLOGY ON THE SCIENTIFIC, ENGINEERING, TELECOMMUNICATIONS, MILITARY OR ANY OTHER SPECIALIZED FIELD NA																		
SECTION IX GEOGRAPHIC AREA KNOWLEDGE																		
1. LIST BELOW ANY FOREIGN REGIONS OR COUNTRIES OF WHICH YOU HAVE KNOWLEDGE GAINED AS A RESULT OF RESIDENCE, TRAVEL, STUDY OR WORK ASSIGNMENT. UNDER COLUMN "TYPE OF SPECIALIZED KNOWLEDGE". INDICATE TYPE OF KNOWLEDGE SUCH AS TERRAIN, COASTS, HARBORS, UTILITIES, RAILROADS, INDUSTRIES, POLITICAL PARTIES, ETC.																		
NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF RESIDENCE, TRAVEL, ETC.	KNOWLEDGE ACQUIRED BY															
			RESIDENCE	TRAVEL	STUDY	WORK ASSIGNMENT												
Shantung Province North China	General Knowledge	1920 - 1936 1945 - 1947	X			X												
Calcutta, India	General Knowledge	1948 - 1950				X												
2. INDICATE THE PURPOSE OF VISIT, RESIDENCE OR TRAVEL FOR EACH OF THE REGIONS OR COUNTRIES LISTED ABOVE In China with parents - 1920-1936, with OSS 1945-1947 In India with CIA - 1948-1950																		
SECTION X TYPING AND STENOGRAPHIC SKILLS																		
1. TYPING (W.P.M.)		2. SHORTHAND (W.P.M.)		3. SHORTHAND SYSTEM USED - CHECK (X) APPROPRIATE ITEM														
40		NA		GREGG		SPEEDWRITING		STENOTYPE		OTHER (Specify):								
4. INDICATE OTHER BUSINESS MACHINES WITH WHICH YOU HAVE HAD OPERATING EXPERIENCE OR TRAINING (Comptometer, Mimeo-graph, Card Punch, etc.) NA																		
SECTION XI SPECIAL QUALIFICATIONS																		
1. LIST ALL HOBBIES AND SPORTS IN WHICH YOU ARE ACTIVE OR HAVE ACTIVELY PARTICIPATED. INDICATE YOUR PROFICIENCY IN EACH Handball - Good Tennis, Swimming, Soccer, Ping Pong - Fair																		
2. INDICATE ANY SPECIAL QUALIFICATIONS, RESULTING FROM EXPERIENCE OR TRAINING, WHICH MIGHT FIT YOU FOR A PARTICULAR POSITION OR TYPE OF WORK Qualified as paratrooper with OSS ✓																		
3. EXCLUDING EQUIPMENT NOTED IN SECTION X, LIST ANY SPECIAL SKILLS YOU POSSESS RELATING TO OTHER EQUIPMENT OR MACHINES SUCH AS OPERATION OF SHORTWAVE RADIO, MULTILITH, TURRET LATHE, SCIENTIFIC AND PROFESSIONAL DEVICES, ETC. NA																		
4. IF YOU ARE A LICENSED OR CERTIFIED MEMBER OF ANY TRADE OR PROFESSION (Pilot, Electrician, Radio Operator, Teacher, Lawyer, CPA, Medical Technician, etc.), INDICATE THE KIND OF LICENSE OR CERTIFICATE, NAME OF ISSUING STATE, AND REGISTRY NUMBER, IF KNOWN. NA																		
5. FIRST LICENSE OR CERTIFICATE (Year of Issue)								6. LATEST LICENSE OR CERTIFICATE (Year of Issue)										
NA								NA										

SECRET
(When Filled In)

SECTION XI CONTINUED FROM PAGE 8

7. LIST ANY SIGNIFICANT PUBLISHED MATERIALS OF WHICH YOU ARE THE AUTHOR (Do not submit copies unless requested). INDICATE TITLE, PUBLICATION DATE, AND TYPE OF WRITING (Non-fiction, scientific articles, general interest subjects, novels, short stories, etc.)

NA

8. INDICATE ANY DEVICES WHICH YOU HAVE INVENTED AND STATE WHETHER OR NOT THEY ARE PATENTED

NA

9. LIST ANY PUBLIC SPEAKING AND PUBLIC RELATIONS EXPERIENCE

NA

10. LIST ANY PROFESSIONAL, ACADEMIC OR HONORARY ASSOCIATIONS OR SOCIETIES IN WHICH YOU ARE NOW OR WERE FORMERLY A MEMBER. LIST ACADEMIC HONORS YOU HAVE RECEIVED.

NA

SECTION XII ORGANIZATION WORK EXPERIENCE - SINCE LAST COMPLETION OF A PERSONNEL QUALIFICATIONS QUESTIONNAIRE

1. INCLUSIVE DATES (From- and To-)	2. GRADE	3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT
Jan 1950 - April 1954	12	OO/C
4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION	5. OFFICIAL POSITION TITLE	
None	Contact Specialist	
6. DESCRIPTION OF DUTIES		
Duties of a Contact Specialist		
1. INCLUSIVE DATES (From- and To-)	2. GRADE	3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT
April 1954 - Jan 1957	13	OO/C
4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION	5. OFFICIAL POSITION TITLE	
One	Contact Specialist and Resident Agent in Dallas	
6. DESCRIPTION OF DUTIES		
Duties of a C/S and RA		
1. INCLUSIVE DATES (From- and To-)	2. GRADE	3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT
NA		
4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION	5. OFFICIAL POSITION TITLE	
6. DESCRIPTION OF DUTIES		
1. INCLUSIVE DATES (From- and To-)	2. GRADE	3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT
NA		
4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION	5. OFFICIAL POSITION TITLE	
6. DESCRIPTION OF DUTIES		
1. INCLUSIVE DATES (From- and To-)	2. GRADE	3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT
NA		
4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION	5. OFFICIAL POSITION TITLE	
6. DESCRIPTION OF DUTIES		

(Use additional pages if required)

SECRET

(When Filled In)

SECTION XIII		CHILDREN AND OTHER DEPENDENTS	
1. NUMBER OF CHILDREN (including stepchildren and adopted children) WHO ARE UNMARRIED, UNDER 21 YEARS OF AGE, AND ARE NOT SELF-SUPPORTING.	4	2. NUMBER OF OTHER DEPENDENTS (including spouse, parents, stepparents, sister, etc.) WHO DEPEND ON YOU FOR AT LEAST SOME OF THEIR SUPPORT, OR, CHILDREN OVER 21 YEARS OF AGE WHO ARE NOT SELF-SUPPORTING.	5

NAME	RELATIONSHIP	YEAR OF BIRTH	SEX		CITIZENSHIP	ADDRESS
			M	F		
Michael Walton Moore	Son	1943	X		US	5145 Rexton Lane Dallas, Texas
Margaret Lee Moore	Daughter	1944		X	US	5145 Rexton Lane
Mary Monique Moore	Daughter	1951		X	US	5145 Rexton Lane
Deborah Dallas Moore	Daughter	1954		X	US	5145 Rexton Lane

ADDITIONAL COMMENT AND/OR CONTINUATION OF PRECEDING ITEMS

Jan 1950 - Jun 1950	2600 Pemberton, Houston, Texas
Jun 1950 - Apr 1954	3502 Underwood, Houston, Texas
Apr 1954 - Jul 1954	3406 Dartmouth, Dallas, Texas
Aug 1954 - Present	5145 Rexton Lane, Dallas, Texas

DATE COMPLETED 8 January 1957	SIGNATURE OF EMPLOYEE <i>Michael Moore</i>
----------------------------------	---

PERSONAL HISTORY STATEMENT

Instructions:

1. Answer all questions completely. If question does not apply write "not applicable." Write "unknown" only if you do not know the answer and cannot obtain the answer from personal records. Use the blank pages at the end of this form for extra details on any question or questions for which you do not have sufficient room.
2. Type, print or write carefully; illegible or incomplete forms will not receive consideration.

HAVE YOU READ AND DO YOU UNDERSTAND THE INSTRUCTIONS? Yes
Yes or No

SEC. 1. PERSONAL BACKGROUND

A. FULL NAME ^{Miss} ~~Mr.~~ James Walton Moore **Telephone:** _____
(Use No Initials) ^{Mrs.} ~~Mr.~~ First Middle Last **Office:** _____
Ext.: _____ **Home:** _____

PRESENT ADDRESS 2000 Pemberton Ave., Houston, Texas USA
St. & No. City State Country

PERMANENT ADDRESS 2457 Idlewild St., Abilene, Texas USA
St. & No. City State Country

B. NICKNAME Jim - Jemie **WHAT OTHER NAMES HAVE YOU USED?** None

UNDER WHAT CIRCUMSTANCES HAVE YOU EVER USED THESE NAMES? Not applicable.

HOW LONG? _____ IF A LEGAL CHANGE, GIVE PARTICULARS _____

C. DATE OF BIRTH: ^{Where?} 5 Oct 1919 **PLACE OF BIRTH:** Hartwell Georgia USA
City State Country

D. PRESENT CITIZENSHIP US **BY BIRTH?** Yes **BY MARRIAGE?** _____
Country

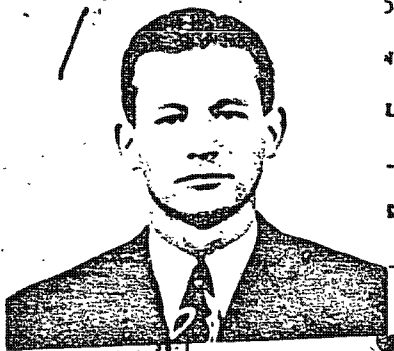
BY NATURALIZATION CERTIFICATE / _____ **ISSUED** _____ **BY** _____
Date Court

AT _____ **STATE** _____ **COUNTRY** _____
DO A PREVIOUS NATIONALITY? No
Yes or No Country

WHAT DATES? _____ **TO** _____ **ANY OTHER NATIONALITY?** _____
Country

REASONS _____

IN STEPS TO CHANGE PRESENT CITIZENSHIP? No **GIVE PARTICULARS:** _____



APR 1948

E. IF BORN OUTSIDE U.S. WHEN DID YOU FIRST ARRIVE IN THIS COUNTRY? _____

PORT OF ENTRY? _____ ON PASSPORT OF WHAT COUNTRY? _____

LAST U.S. VISA _____
Number Type Place of Issue Date of Issue

SEC. 2. PHYSICAL DESCRIPTION

AGE 30 SEX MALE HEIGHT 6' WEIGHT 190 lbs.
EYES BROWN HAIR BROWN COMPLEXION ROSY SCARS NONE
BUILD AVERAGE OTHER DISTINGUISHING FEATURES _____

SEC. 3. MARITAL STATUS

A. SINGLE _____ MARRIED X DIVORCED _____ WIDOWED _____

STATE-DATE-PLACE AND REASON FOR SEPARATION, DIVORCE OR ANNULMENT _____

B. WIFE OR HUSBAND (IF YOU HAVE BEEN MARRIED MORE THAN ONCE—INCLUDE ANNUL-
MENTS—USE A SEPARATE SHEET FOR FORMER WIFE OR HUSBAND
GIVING DATA REQUIRED BELOW FOR ALL PREVIOUS MARRIAGES.)

NAME OF SPOUSE Alyce Patricia Anslie Moore
First Middle Maiden Last

PLACE AND DATE OF MARRIAGE Washington D. C., April 13, 1941

HIS (OR HER) ADDRESS BEFORE MARRIAGE 57 Ross Ave., Abilene, Texas
St. & No. City State Country

LIVING OR DECEASED Living DATE OF DECEASE _____ CAUSE _____

PRESENT, OR LAST, ADDRESS 2600 Danberton Ave., Houston, Texas USA
St. & No. City State Country

DATE OF BIRTH 23 Nov 1915 PLACE OF BIRTH Houston Texas USA
City State Country

IF BORN OUTSIDE U.S. INDICATE DATE AND PLACE OF ENTRY _____

CITIZENSHIP cs WHEN ACQUIRED? _____ WHERE? _____
City State Country

OCCUPATION housewife LAST EMPLOYER FBI

EMPLOYER'S OR BUSINESS ADDRESS Washington D C USA
St. & No. City State Country

MILITARY SERVICE FROM _____ TO _____ BRANCH OF SERVICE _____
Date Date

COUNTRY _____ DETAILS OF OTHER GOVT. SERVICE, U.S. OR FOREIGN _____

SEC. 4. CHILDREN OR DEPENDENTS (Include partial dependents)

1. NAME Michael Walton Moore RELATIONSHIP Son AGE 6
CITIZENSHIP US ADDRESS 2600 Pemberton, Houston, Texas, USA
2. NAME Margaret Lee Moore RELATIONSHIP Daughter AGE 5
CITIZENSHIP US ADDRESS 2600 Pemberton, Houston, Texas, USA
3. NAME _____ RELATIONSHIP _____ AGE _____
CITIZENSHIP _____ ADDRESS _____
St. & No. City State Country

SEC. 5. FATHER (Give the same information for stepfather and/or guardian on a separate sheet)

FULL NAME James Walton Moore
LIVING OR DECEASED Deceased DATE OF DECEASE Dec. 1938 CAUSE Cancer
PRESENT, OR, LAST, ADDRESS 1701 Sandoz St., Abilene, Texas, USA
DATE OF BIRTH 1909 PLACE OF BIRTH Murphy County, N. Carolina
IF BORN OUTSIDE U.S. INDICATE DATE AND PLACE OF ENTRY _____
CITIZENSHIP _____ WHEN ACQUIRED? _____ WHERE? _____
CITY State Country
OCCUPATION Missionary LAST EMPLOYER Baptist Foreign Mission Board
EMPLOYER'S OR OWN BUSINESS ADDRESS Louisville, Kentucky, USA
MILITARY SERVICE FROM 1917 TO 1918 BRANCH OF SERVICE US Army
COUNTRY _____ DETAILS OF OTHER GOVT SERVICE, U.S. OR FOREIGN. _____

SEC. 6. MOTHER (Give the same information for stepmother on a separate sheet)

FULL NAME Minnie Lee Moore
LIVING OR DECEASED Living DATE OF DECEASE _____ CAUSE _____
PRESENT, OR LAST, ADDRESS 711 South 5th St., Waco, Texas, USA
DATE OF BIRTH 1902 PLACE OF BIRTH Waco, Texas
CITIZENSHIP US WHEN ACQUIRED? _____ WHERE? _____
CITY State Country
IF BORN OUTSIDE U.S. INDICATE DATE AND PLACE OF ENTRY _____

OCCUPATION Housewife LAST EMPLOYER _____

EMPLOYER'S OR OWN BUSINESS ADDRESS _____
St. & No. City State Country

MILITARY SERVICE FROM _____ TO _____ BRANCH OF SERVICE _____

COUNTRY _____ DETAILS OF OTHER GOVT SERVICE, U.S. OR FOREIGN. _____

SEC. 7. BROTHERS AND SISTERS (Including half, step, and adopted brothers and sisters)

1. FULL NAME Martha Jane Hutchins AGE 32

PRESENT ADDRESS First Bonna Carroll, Illinois USA US
Middle Last

2. FULL NAME Julia Wilson AGE 37
City State Country Citizenship

PRESENT ADDRESS First Pittsburg, Penn. USA US
Middle Last

3. FULL NAME Betty AGE _____
City State Country Citizenship

PRESENT ADDRESS 711 3. 5th St., Waco, Texas USA US
St. & No. City State Country Citizenship

4. FULL NAME _____ AGE _____
First Middle Last

PRESENT ADDRESS _____
St. & No. City State Country Citizenship

5. FULL NAME _____ AGE _____
First Middle Last

PRESENT ADDRESS _____
St. & No. City State Country Citizenship

SEC. 8. FATHER-IN-LAW

FULL NAME William O. Analey

LIVING OR DECEASED Living DATE OF DECEASE _____ CAUSE _____
Middle Last

PRESENT, OR LAST, ADDRESS 857 Ross Ave., Abilene, Texas USA

DATE OF BIRTH 1889 PLACE OF BIRTH Houston, Texas Country

IF BORN OUTSIDE U.S. INDICATE DATE AND PLACE OF ENTRY _____

CITIZENSHIP _____ WHEN ACQUIRED? _____ WHERE? _____

Hoffman Electrical Supply Co. Country

Hoffman Electrical Supply Co.

SEC. 9. MOTHER-IN-LAW

FULL NAME Margaret Middle Ansley
LIVING OR DECEASED living DATE OF DECEASE _____ CAUSE _____
PRESENT, OR LAST, ADDRESS 559 Ross Ave., Abilene, Texas Country USA
DATE OF BIRTH _____ PLACE OF BIRTH San Antonio, Texas
IF BORN OUTSIDE U.S. INDICATE DATE AND PLACE OF ENTRY _____
CITIZENSHIP _____ WHEN ACQUIRED? _____ WHERE? _____
City State Country
OCCUPATION housewife LAST EMPLOYER _____

SEC. 10. RELATIVES BY BLOOD, MARRIAGE OR ADOPTION, WHO EITHER LIVE ABROAD OR WHO ARE NOT CITIZENS OF THE UNITED STATES:

1. NAME Not applicable. RELATIONSHIP _____ AGE _____
CITIZENSHIP _____ ADDRESS _____
St. & No. City State Country
2. NAME _____ RELATIONSHIP _____ AGE _____
CITIZENSHIP _____ ADDRESS _____
St. & No. City State Country
3. NAME _____ RELATIONSHIP _____ AGE _____
CITIZENSHIP _____ ADDRESS _____
St. & No. City State Country

SEC. 11. RELATIVES BY BLOOD OR MARRIAGE IN THE MILITARY OR CIVIL SERVICE OF THE U.S. OR OF A FOREIGN GOVERNMENT.

1. NAME Not applicable. RELATIONSHIP _____ AGE _____
CITIZENSHIP _____ ADDRESS _____
St. & No. City State
TYPE AND LOCATION OF SERVICE (IF KNOWN) _____
2. NAME _____ RELATIONSHIP _____ AGE _____
CITIZENSHIP _____ ADDRESS _____
St. & No. City State
TYPE AND LOCATION OF SERVICE (IF KNOWN) _____
3. NAME _____ RELATIONSHIP _____ AGE _____
CITIZENSHIP _____ ADDRESS _____
St. & No. City State
TYPE AND LOCATION OF SERVICE (IF KNOWN) _____

SEC. 12. EDUCATION

ELEMENTARY SCHOOL China Inland Mission ADDRESS Chafoo, Shantung, N. China
 DATES ATTENDED Public School GRADUATE Yes
 HIGH SCHOOL China Inland Mission ADDRESS Chafoo, Shantung, N. China
 DATES ATTENDED 1925 - 1929 GRADUATE Yes
 COLLEGE Franklin Simmons University ADDRESS Abilene, Texas
 DATES ATTENDED 1930 - 1936 DEGREE BA
 COLLEGE George Washington Law School ADDRESS Washington D. C.
 DATES ATTENDED 1936 - 1939 DEGREE BA
1940 - 1941

SEC. 13. MILITARY, NAVAL OR OTHER GOV'T SERVICE — U.S. OR FOREIGN

Country	Service	Rank	Date of Entry	Date of Discharge
China	Navy	Ensign	Jan 6, 1945	June 46
Last	Grade	Type of Discharge		
China	Ensign	Honorable		

REMARKS: _____
 SELECTIVE SERVICE BOARD NUMBER _____ ADDRESS _____
 IF DEFERRED GIVE REASON _____
 INDICATE MEMBERSHIP IN MILITARY RESERVE ORGANIZATIONS _____

SEC. 14. CHRONOLOGICAL HISTORY OF EMPLOYMENT FOR PAST 15 YEARS. ACCOUNT FOR ALL PERIODS. INCLUDE CASUAL EMPLOYMENT. INCLUDE ALSO PERIODS OF UNEMPLOYMENT. GIVE ADDRESSES AND STATE WHAT YOU DID DURING PERIODS OF UNEMPLOYMENT. LIST LAST POSITION FIRST.

1. FROM June 1946 TO Present
 EMPLOYING FIRM OR AGENCY CIA
 ADDRESS Washington D. C. State DC Country USA
 KIND OF BUSINESS _____ NAME OF SUPERVISOR _____
 TITLE OF JOB _____ SALARY \$ 6800. PER month
 YOUR DUTIES _____
 REASONS FOR LEAVING _____

2. FROM Jan 6, 1945 TO June 1946
 EMPLOYING FIRM OR AGENCY US Navy

ADDRESS Washington D. C. City USA State USA Country
KIND OF BUSINESS _____ NAME OF SUPERVISOR _____
TITLE OF JOB _____ SALARY \$ _____ PER _____
YOUR DUTIES _____
REASONS FOR LEAVING Honorable discharge.

3. FROM Jan 1942 TO Jan 1945
EMPLOYING FIRM OR AGENCY FBI
ADDRESS Washington D. C. City USA State USA Country
KIND OF BUSINESS _____ NAME OF SUPERVISOR _____
TITLE OF JOB Special Agent SALARY \$ CAP-11 PER _____
YOUR DUTIES _____
REASONS FOR LEAVING _____

4. FROM April 1940 TO Jan 1942
EMPLOYING FIRM OR AGENCY FBI
ADDRESS Washington D. C. City USA State USA Country
KIND OF BUSINESS _____ NAME OF SUPERVISOR _____
TITLE OF JOB Special Straggler Searcher SALARY \$ CAP-4 PER _____
YOUR DUTIES _____
REASONS FOR LEAVING _____

5. FROM _____ TO _____
EMPLOYING FIRM OR AGENCY _____
ADDRESS _____ St & No. _____ City _____ State _____ Country _____
KIND OF BUSINESS _____ NAME OF SUPERVISOR _____
TITLE OF JOB _____ SALARY \$ _____ PER _____
YOUR DUTIES _____
REASONS FOR LEAVING _____

SEC. 15. HAVE YOU EVER BEEN DISCHARGED OR ASKED TO RESIGN FROM ANY POSITION? HAVE YOU LEFT A POSITION UNDER CIRCUMSTANCES WHICH YOU DESIRE TO EXPLAIN? GIVE DETAILS:

No

SEC. 16 GIVE FIVE CHARACTER REFERENCES — IN THE U.S. — WHO KNOW YOU INTIMATELY — (GIVE RESIDENCE AND BUSINESS ADDRESSES WHERE POSSIBLE.)

		Street and Number	City	State
1.	_____	BUS. ADD. _____	_____	_____
		RES. ADD. _____	_____	_____
2.	_____	BUS. ADD. _____	_____	_____
		RES. ADD. _____	_____	_____
3.	_____	BUS. ADD. _____	_____	_____
		RES. ADD. _____	_____	_____
4.	_____	BUS. ADD. _____	_____	_____
		RES. ADD. _____	_____	_____
5.	_____	BUS. ADD. _____	_____	_____
		RES. ADD. _____	_____	_____

SEC. 17. NAMES OF FIVE PERSONS WHO KNOW YOU SOCIALLY IN THE UNITED STATES — NOT REFERENCES, SUPERVISORS OR EMPLOYERS — (Give residence and business addresses where possible.)

		Street and Number	City	State
1.	_____	BUS. ADD. _____	_____	_____
		RES. ADD. _____	_____	_____
2.	_____	BUS. ADD. _____	_____	_____
		RES. ADD. _____	_____	_____
3.	_____	BUS. ADD. _____	_____	_____
		RES. ADD. _____	_____	_____
4.	_____	BUS. ADD. _____	_____	_____
		RES. ADD. _____	_____	_____
5.	_____	BUS. ADD. _____	_____	_____
		RES. ADD. _____	_____	_____

SEC. 18. GIVE THREE NEIGHBORS AT YOUR LAST NORMAL RESIDENCE IN THE U.S. — (Give residence and business addresses where possible.)

		Street and Number	City	State
1.	_____	BUS. ADD. _____	_____	_____
		RES. ADD. _____	_____	_____
2.	_____	BUS. ADD. _____	_____	_____
		RES. ADD. _____	_____	_____
3.	_____	BUS. ADD. _____	_____	_____
		RES. ADD. _____	_____	_____

SEC. 19. FINANCIAL BACKGROUND

A. ARE YOU ENTIRELY DEPENDENT ON YOUR SALARY? Yes IF NOT, STATE SOURCES OF OTHER INCOME _____

B. NAMES AND ADDRESSES OF BANKS WITH WHICH YOU HAVE ACCOUNTS _____
Farmers & Merchants National Bank, Abilene, Texas

C. HAVE YOU EVER BEEN IN, OR PETITIONED FOR, BANKRUPTCY? No
 GIVE PARTICULARS, INCLUDING COURT: _____

D. GIVE THREE CREDIT REFERENCES — IN THE U.S.

1. NAME	ADDRESS	St. & No.	City	State
2. NAME	ADDRESS	St. & No.	City	State
3. NAME	ADDRESS	St. & No.	City	State

SEC. 20. RESIDENCES FOR THE PAST 15 YEARS

FROM	<u>1936</u>	TO	<u>1940</u>	St. No.	<u>Abilene</u>	City	<u>Texas</u>	State	<u>USA</u>	Country
FROM	<u>1940</u>	TO	<u>1942</u>	St. No.	<u>Washington D. C.</u>	City		State	<u>USA</u>	Country
FROM	<u>1942</u>	TO	<u>1945</u>	St. No.	<u>San Francisco, California</u>	City		State	<u>USA</u>	Country
FROM	<u>1945</u>	TO	<u>1947</u>	St. No.		City	<u>North China</u>	State		Country
FROM	<u>1947</u>	TO	<u>Apr 1948</u>	St. No.	<u>Tsington</u>	City	<u>N. China</u>	State		Country
FROM	<u>Apr 1948</u>	TO	<u>Sept 1949</u>	St. No.	<u>Calcutta,</u>	City		State	<u>India</u>	Country
FROM	_____	TO	_____	St. No.	_____	City	_____	State	_____	Country
FROM	_____	TO	_____	St. No.	_____	City	_____	State	_____	Country

SEC. 21. RESIDENCE OR TRAVEL OUTSIDE OF THE UNITED STATES

A. FROM 1920 TO 1936 Chafon N. China with parents

FROM 1935 TO 1949 China and India CIA

FROM	TO	City or Section	Country	Purpose
FROM	TO	City or Section	Country	Purpose

SEC. 23. GENERAL QUALIFICATIONS

A. FOREIGN LANGUAGES (STATE DEGREE OR PROFICIENCY AS "SLIGHT" "FAIR" OR "FLUENT")

LANGUAGE Chinese SPEAK Fair READ - WRITE -

LANGUAGE French SPEAK Slight READ Slight WRITE Slight

LANGUAGE _____ SPEAK _____ READ _____ WRITE _____

B. LIST ALL SPORTS AND HOBBIES WHICH INTEREST YOU: INDICATE DEGREE OF PROFICIENCY IN EACH:

Tennis, golf, handball - fair

C. HAVE YOU ANY QUALIFICATIONS, AS A RESULT OF TRAINING OR EXPERIENCE, WHICH MIGHT FIT YOU FOR A PARTICULAR POSITION?

D. LIST BELOW THE NAMES OF GOVERNMENT DEPARTMENTS, AGENCIES OR OFFICES TO WHICH YOU HAVE APPLIED FOR EMPLOYMENT SINCE 1939:

Department of Justice

CIA

E. IF, TO YOUR KNOWLEDGE, ANY OF THE ABOVE HAS CONDUCTED AN INVESTIGATION OF YOU, INDICATE BELOW THE NAME OF THAT AGENCY AND THE APPROXIMATE DATE OF THE INVESTIGATION:

FBI - 1940

SEC. 24. MISCELLANEOUS

A. DO YOU ADVOCATE OR HAVE YOU EVER ADVOCATED; OR ARE YOU NOW OR HAVE YOU EVER BEEN A MEMBER OR, OR HAVE YOU SUPPORTED ANY POLITICAL PARTY OR ORGANIZATION WHICH ADVOCATES THE OVERTHROW OF OUR CONSTITUTIONAL FORM OF GOVERNMENT IN THE UNITED STATES?

IF "YES", EXPLAIN: No

B. DO YOU USE, OR HAVE YOU USED, INTOXICANTS? Yes IF SO, TO WHAT EXTENT? Slight extent

C. HAVE YOU EVER BEEN ARRESTED, INDICTED OR CONVICTED FOR ANY VIOLATION OF LAW OTHER THAN A MINOR TRAFFIC VIOLATION? IF SO, STATE NAME OF COURT, CITY, STATE, COUNTRY, NATURE OF OFFENSE AND DISPOSITION OF CASE: No

D. HAVE YOU EVER BEEN COURT-MARTIALED WHILE A MEMBER OF THE ARMED FORCES? IF ANSWER IS "YES," GIVE DETAILS BELOW: No

SEC. 25. PERSON TO BE NOTIFIED IN CASE OF EMERGENCY:

NAME Mrs. Patricia A. Moore RELATIONSHIP Wife
ADDRESS 2600 Paderborn St., City Houston State Texas Country USA

SEC. 26. YOU ARE INFORMED THAT THE CORRECTNESS OF ALL STATEMENTS MADE HEREIN WILL BE INVESTIGATED.

ARE THERE ANY UNFAVORABLE INCIDENTS IN YOUR LIFE NOT MENTIONED ABOVE WHICH MAY BE DISCOVERED IN SUBSEQUENT INVESTIGATION, WHETHER YOU WERE DIRECTLY INVOLVED OR NOT, WHICH MIGHT REQUIRE EXPLANATION? IF SO, DESCRIBE. IF NOT, ANSWER "NO."

No

SEC. 27. I CERTIFY THAT THE FOREGOING ANSWERS ARE TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE AND BELIEF, AND I AGREE THAT ANY MISSTATEMENT OR OMISSION AS TO A MATERIAL FACT WILL CONSTITUTE GROUNDS FOR IMMEDIATE DISMISSAL OR REJECTION OF MY APPLICATION.

Houston, Texas

11 January 1950

SIGNED AT _____ DATE _____

City and State

Walter Y. [unclear]
Witness

Walter Moore
Signature of Applicant

USE THE FOLLOWING PAGES FOR EXTRA DETAILS. NUMBER ACCORDING TO THE NUMBER OF THE QUESTION TO WHICH THEY RELATE. SIGN YOUR NAME AT THE END OF THE ADDED MATERIAL. IF ADDITIONAL SPACE IS REQUIRED USE EXTRA PAGES THE SAME SIZE AS THESE AND SIGN EACH SUCH PAGE.



STATE OF GEORGIA
DEPARTMENT OF PUBLIC HEALTH
100 BROADWAY, S.E. BLDG. 100
ATLANTA



CERTIFIED COPY

<p>STATE OF GEORGIA DEPARTMENT OF PUBLIC HEALTH 100 BROADWAY, S.E. BLDG. 100 ATLANTA</p>	
<p>DATE: _____</p>	
<p>TO: _____</p>	
<p>FROM: _____</p>	
<p>SUBJECT: _____</p>	
<p>RE: _____</p>	
<p>BY: _____</p>	
<p>FOR: _____</p>	
<p>APPROVED: _____</p>	
<p>SIGNATURE: _____</p>	
<p>DATE: _____</p>	

THIS IS TO CERTIFY THAT THE ABOVE IS A TRUE AND CORRECT COPY OF THE ORIGINAL
AND THAT THE SAME HAS BEEN FILED IN THE OFFICE OF THE DEPARTMENT OF PUBLIC HEALTH
ATLANTA, GEORGIA, THIS 28th DAY OF OCTOBER, 1944.

OCTOBER 28, 1944

W. H. ...
W. H. ...

SECRET
SECURITY INFORMATION

MR. [unclear]

TO : Chief, Communications
FROM : Chief, Security Division
SUBJECT: MOORE, James Walton
#2302h

DATE: 25 March 1953

In reply to your memorandum, this is to advise that Subject meets the current requirements for Cryptographic clearance and is approved for such duties as of this date.

E. P. Geiss

E. P. Geiss

2

CONFIDENTIAL

SECURITY OFFICE
Investigation Report

Subject: MOORE, James Walton

Date: 8 December 1944

To: C. W. Grandy FE/SI

Number: 23024

1. Investigation directed by: HNB
2. Sources of information:
3. Remarks:

4. Recommendations:

Security approval recommended, to be
to the receipt of derogatory information in the
future date. Interview waived.

Final interview is in this case unnecessary
if originating official will provide two (unsigned)
passport size photographs and completed finger-
print card of Subject.

By H. W. Boysfield
Security Officer
H. W. Boysfield *HNB*

cc: Civilian Personnel

CONFIDENTIAL

CONFIDENTIAL

UNITED STATES OF AMERICA
GENERAL SERVICES ADMINISTRATION



DATE: AUG 2 1971
REPLY TO: NCPW CA/AC
ATTN OF:

National Personnel Records Center
(Military Personnel Records)
9700 Page Boulevard
St. Louis, MO 63132

SUBJECT: Service information on MOORE, JAMES W. 475046

J. Walton Moore
P.O. Box 50107
Dallas, Texas 75250

The military service information provided on this form has been extracted from records on file at this center and may be used for any official purpose, including application for and adjudication of veteran's benefits.

- This method of reply is the routine procedure used to respond to requests such as yours. If additional information is required return your request with a detailed statement outlining the specific data needed and the purpose for which it is to be used.
- Subject person served in the _____ from _____ to _____.
- Type and character of separation: _____.
- Active service: _____ to _____, _____ to _____.
- _____ was honorably retired _____ by reason of permanent physical disability incurred in line of duty, but not as a result of armed conflict or an instrumentality of war. The percentage of disability is _____.
- Report of separation physical is attached.
- The medical records you requested:
 - Are enclosed. Are not in file.
 - Have been lent to the Veterans Administration and
 - Will be forwarded under separate cover. May be obtained from the VA office shown below. (Please refer to VA Claim No. C-_____.)
- A statement of service is shown on the reverse side.
-

J. P. Allen
J. P. Allen
Chief, Navy Reference Branch

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STATEMENT OF SERVICE		DATE	YOUR REFERENCE
NAME (Last, first, middle)		SERVICE NUMBER	SSN
HARRIS, JAMES W.		445046	450 26 25 3 2

NATURE OF ACTION (Show component for each entrance into service; and type of each separation.)	EFFECTIVE DATE	ACTIVE SERVICE (Asterisks after dates in columns C and D denote ACTIVE DUTY FOR TRAINING ONLY)		THIS SPACE FOR ADDITIONAL INFORMATION AS APPROPRIATE, SUCH AS REASON FOR SEPARATION, GRADE, RANK, OR RATING, PLACE OF ACTION, ETC.
		FROM	TO	
		C	D	
APPOINTED	FEB 15, 45			
REP AD	FEB 20, 45			
RAD	SEP 5, 46			
HONDISCH	SEP 15, 45	FEB 20, 45	SEP 5, 46	

TIME LOST (Inclusive dates)			
FROM	TO	FROM	TO
NONE			

KEY TO ABBREVIATIONS			
AD - Active Duty	EOS - Expiration of Obligated Service	NTS - Naval Training Station	RS - Receiving Ship
APPT - Appointed (General)	ERC - Enlisted Reserve Corps	ORC - Officer Reserve Corps	T - Transferred
AUS - Army of the U.S.	ETS - Expiration Term of Service	OTH - Other Than Honorable	TERM - Terminated (Hon)
BCD - Bad Conduct Discharge	GD - General Discharge	PROM - Promoted (Hon)	UA - Unauthorized Absence
CG - Conviction of Civil Law	HON - Honorable	R - Received	UD - Unacceptable Discharge
CH - Change of Rating	IND - Inducted (Hon)	RA - Regular Army	UNC - Under Honorable Conditions
DD - Dishonorable Discharge	NAS - Naval Air Station	RAD - Released from Active Duty	UOHC - Under Other Than Honorable Conditions
DEMOB - Demobilized (Hon)	NG - National Guard	RECSTA - Receiving Station	USNH - U.S. Naval Hospital
DISCH - Discharge	NH - Naval Recruiting Station	REENL - Reenlisted (Hon)	
FE - Expiration of Establishment	NTC - Naval Training Center	REPAD - Reported for Active Duty	
ENL - Enlisted (Hon)			

THE
President of the United States of America



*Expresses the sincere appreciation of his fellow-
countrymen for the loyal service rendered by*

JAMES WALTON MOORE, ENSIGN, USNR

*on active duty in the United States Navy
during World War II.*

*In testimony whereof I am privileged to bestow
this*

Certificate of Satisfactory Service

*Done in the City of Washington, D.C. this 28th
day of August Nineteen hundred and forty six*

For the President:
James Forrestal
Secretary of the Navy